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OFFICE OF THE BOARD OF TRUSTEES

50 Phelan Avenue, Box E200, San Francisco, California 94112
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NOTICE

REGULAR MEETINGS

OF THE

BOARD OF TRUSTEES

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

LOCATION: GOUGH STREET CAMPUS
CONFERENCE ROOM
33 GOUGH STREET , SAN FRANCISCO

DATE: **THURSDAY, August 31, 2000**

TIME: **5:00 PM**

This meeting is normally devoted to Closed Session Topics.

LOCATION: GOUGH STREET CAMPUS
AUDITORIUM
33 GOUGH STREET, SAN FRANCISCO

DATE: **THURSDAY, August 31,2000**

TIME: **6:00 PM**

This meeting is normally devoted to Open Session Topics.

SPECIFIC TIMES SUBJECT TO CHANGE.
Call 241-2234 for information.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5

The San Francisco Community College District does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Persons who wish to request disability-related accommodations including sign-language interpreters should contact Linda R. Jackson, District ADA Coordinator, Office of Affirmative Action, 31 Gough Street, Room 16, San Francisco, CA, 94103, Phone: (415) 241-2281, Fax: (415) 241-2203. Please request accommodations no later than 12 working days prior to the date of the Board meeting in order to assure the best possible arrangements.

BOARD OF TRUSTEES
Dr. Anita Grier, President • Robert P. Varni, Vice President • Dr. Natalie Berg
Robert E. Burton • James Haskell Mayo, II. • Rodel E. Rodis • Lawrence Wong
Dr. Philip R. Day, Jr., Chancellor

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TO MEMBERS OF THE PUBLIC

The Agenda page and accompanying resolutions have been prepared well in advance of the regularly scheduled meeting of the Board of Trustees of the San Francisco Community College District. Please note that Resolutions are subject to amendment and replacement.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

You should be aware of the following (Government Code § 54954.2):

1. Additional agenda items to be acted upon by the Board may be posted at 33 Gough Street and in the lobby of Conlan Hall at the Phelan Campus at least 72 hours in advance of the regularly scheduled Board Meeting. Resolutions may also be available at the time of posting, but if not, such resolutions will be available at the Board Meeting.

2. Additional agenda items and resolutions, although not posted as in paragraph 1 above, may still be acted upon by the board at the regular meeting:

   a) Upon a determination by a majority vote of the Board that an emergency situation exists, as defined in Government Code § 54956.5. Emergency is defined as work stoppage or other activity which severely impairs public health, safety, or both, as determined by a majority of the members of the Board, OR crippling disaster which severely impairs public health, safety or both, as determined by a majority vote of the members of the Board, OR

   b) Upon a determination by a two-thirds vote of the members of the Board present at the meeting or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted 72 hours in advance of the Board Meeting, OR

   c) The item was posted 72 hours in advance of a prior meeting of the Board occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken.

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22 SFPL 02/14/03 43

For Members of the Public:

To facilitate the conduct of business at Board meetings, the following information has been taken from the District's Policy Manual concerning the conduct of Board Meetings.

From PM 1.05 A:

The order of business may be revised at any meeting when, in the discretion of the President, such revision will benefit the public and/or order of the meeting.

From PM 1.05 L:

L. Granting the Privilege of the Floor. A person desiring to speak shall be recognized by the Chair only after complying with the following procedures:

For matters appearing on the agenda, an individual desiring to address the Board must complete a "Request to Address Board" card, completing the information thereon including the subject to be addressed. If there is to be a written report presented, a copy(ies) shall be submitted in advance to the Chancellor.

Any person desiring to address the Board on non-agenda items must also complete the "Request to Address Board" card and will be recognized at the end of the agenda. Only items directly related to District business may be presented.

Cards for these purposes are available in the Office of the Chancellor and also at the Board meeting. Completed cards should be presented to the Board President prior to the beginning of the meeting. As a matter of courtesy, the Board encourages people to notify the Chancellor's Office in advance of the Board meeting of their intention to address the Board. Prior to calling for a vote on an item before the Board, the Presiding Officer shall determine if speaker cards have been submitted for that item. Persons who have submitted cards prior to the consideration of the item shall be called upon by the Presiding Officer. Persons who address the Board may address only the agenda item being considered and shall have up to three minutes for comments. Should another person who has submitted a request to speak card in advance of consideration of the item wish to forego speaking on that item, he or she may grant his or her speaking time to another speaker who has also submitted a request to speak card, but in no event shall any speaker have more than two allotments (totaling up to six minutes) of speaker time on any item. However, in order to facilitate the completion of District business, the Presiding Officer may also limit the total length of time allotted to the speakers on a given topic or agenda item which may reduce the individual speaker's time on that topic or item. Speaking too long, being unduly repetitious, or discussing irrelevancies disrupt the meeting, and may result in the forfeiture of speaking opportunities during that meeting.

The President of the Board reserves the right of determining the order of the speakers and changing the order of the agenda if it will be of benefit to the public and/or the order of the meeting.

Undue interruptions or other interferences with the orderly conduct of Board business cannot be allowed. Defamatory or abusive personal remarks which disturb or impede the meeting or exceed the bounds of civility necessary to the conduct of District business are always out of order. However, the Board shall not prohibit public criticism of the policies, procedures, programs, or services of the District, or of the acts or omissions of the Board.

The President may terminate the speaker's privilege of address if after being called to order, he or she persists in improper conduct or remarks, or if the speaker fails to speak on the subject matter for which the privilege of the floor was granted.

No oral presentation shall include charges or complaints against any employee of the Board, or otherwise present information, which does not relate directly to the topic at hand or which disrupts or impedes the meeting. All formal charges or complaints against an employee, for which a specific grievance or complaint process is not otherwise available, shall be in writing and signed by the person making the charge and shall be filed with the Chancellor who shall, after investigation, take or recommend appropriate action. There shall be no oral presentation or discussion of confidential formal charges or complaints in open public meetings of the Board on non-agenda items or unless otherwise required by law.

Comments or presentations made by members of the public to the Board do not necessarily reflect the opinion of the Board or of its individual members, nor does the Board necessarily endorse or sanction such comments or presentations. Persons who address the Board on matters of their choosing are solely responsible for the content of such comments or presentations.

OFFICE OF THE BOARD OF TRUSTEES

50 Phelan Avenue, Box E200, San Francisco, California 94112
(415) 239-3303 Fax (415) 239-3918

AGENDA
CLOSED SESSION
BOARD OF TRUSTEES
OF
THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

CONFERENCE ROOM
33 Gough Street
San Francisco
THURSDAY August 31, 2000
5:00 P.M.

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I. **OPEN SESSION**
Announcement of Closed Session Topics

II. **CLOSED SESSION**

A. **CONFERENCE WITH REAL PROPERTY NEGOTIATORS (G.C. 54956.8)**

Property:	Evans Campus – 1400 Evans, San Francisco
Agency Negotiator:	Peter Goldstein
Negotiating Parties:	Charles Jamison for MMI Partners
Under Negotiation:	Price and Terms of payment

B. **CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (G.C. 54956.9(a))**

LIS Electric, Inc; v. ARAM Enterprises, SFCCD et al.
San Francisco Superior Court Case # 314355

C. **CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (G.C. 54956.9)**

Significant exposure to litigation pursuant to Gov. Code 54956.9 (b) - 2 cases

Initiation of litigation pursuant to Gov. Code 54956.9 (c.) – 1 case

D. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION (G.C. 54957)**

Faculty members including instructors in Behavioral Sciences, Business, and ESL (English as a Second Language)

BOARD OF TRUSTEES
Dr. Anita Grier, President • Robert P. Varni, Vice President • Dr. Natalie Berg
Robert E. Burton • James Haskell Mayo, II. • Rodel E. Rodis • Lawrence Wong
Dr. Philip R. Day, Jr., Chancellor

E. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (G.C. 54957)

F. CONFERENCE WITH LABOR NEGOTIATORS (G.C. 54957.6)

1. Agency Designated Representatives: Jeffrey Sloan, Carmen Plaza de Jennings, and Steve Hale

Employee Organizations: Service Employees International Union (SEIU) 790, American Federation of Teachers (AFT) 2121, Department Chairperson Council (DCC), and Skilled Crafts

2. Agency Designated Representatives: Jeffrey Sloan, Carmen Plaza de Jennings and Steve Hale

Unrepresented Employees: Stationary Engineers, District Designated Managers, Supervisors, and Confidential Classifications.

III. OPEN SESSION

Disclosure of Board actions from Closed Session, pursuant to Government Code 54957.1

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.

Regular Meeting of the

Board of Trustees of the

San Francisco Community College District

City College of San Francisco
33 GOUGH STREET
GOUGH STREET AUDITORIUM
San Francisco
Thursday, August 31,2000

Open Session - 6:00 p.m.

I. Roll Call

II. Pledge of Allegiance

III. Approval of Minutes
Regular Meeting Minutes – June 22, 2000
Special Meeting Minutes – July 12, 2000

IV. Adoption of Resolutions Agenda

V. Approval of Consent Agenda Items as Listed:

VI. Special Presentations

VII. Monthly Financial Report – James Kendrix

VIII. Monthly Minority, Woman, Local- Owned Business Enterprise (M/W/LBE) Report – Dr. Eleanor Ramsey

IX. Action on Other Resolutions Agenda Items

X. Report from Constituent Groups

- Academic Senate - Ophelia Clark, President
- Associated Students - Alma Soto, President
- Classified Senate - Alice Munoz-Shvarts, President

XI. Board of Trustees' Report

XII. Chancellor and Staff Reports

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*c - It is recommended that all resolution agenda items identified with letter * c in the right hand column are eligible for consideration as Consent agenda items.

XIII. Closed Session Announcements - Legal Counsel Ronald Lee

XIV. Requests to Speak

XV. Adjournment

FINANCE (Pages 1 - 62)

GENERAL FUND

B1 - Approval of Special Personnel Services Contracts *c
Authorization for three (3) Contract Modifications totaling $106,000

B2 - Authorization be hereby given to contract with *c
Pinnacle Systems to provide pay-for-use copier service to the District beginning September 1, 2000 through June 30, 2001

B3 - Reviewing and entering into the minutes the *c
SFCCD Quarterly Financial Status Report for the quarter ended June 30, 2000.

B4 - Amending the Adopted 1999-2000 Revenue *c
and Resources Budget; 2) Increasing the Designated Reserve and transferring funds to Restricted Programs; 3) Amending the 1999-2000 General Fund Unrestricted Expenditure; Transferring Funds for Expenditures

B5 - Authorization be given to contract with *c
Mason Tillman Associates, LTD. to provide outreach services to the construction and engineering community, to provide monthly M/W/LBE reporting to the Board of Trustees, advising the College on issues of minority affairs, and to provide the Program's contract compliance function on behalf of the College during fiscal year 2000-2001 at a cost not exceed $164,700

CAPITAL OUTLAY

B6 - Authorization be and hereby is be given to contract *c
with Kodama Diseno Architects, a Asian Owned certified Minority Business Enterprise and Local Business Enterprise Firm, to provide District with architectural and engineering services for the project: Early Childhood Mentoring Facility located at the Phelan Campus at cost not to exceed $30,000, to be completed on or before December 31, 2000

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*c - It is recommended that all resolution agenda items identified with letter *c in the right hand column are eligible for consideration as Consent agenda items.

B7 - Authorization be and hereby is given for approval to appropriate $300,000 of interest revenue from Prop A Bond funds to be used to fund construction and related costs for the Project: Extended Opportunity Program & Services (EOPS) Facility *c

B8 - Authorization be and is hereby given for approval to contract with Shaw Contract Flooring, a Mondo sport flooring manufacturer certified installation contractor, a Caucasian Owned Business Enterprise, the lowest responsible for the project: North Gymnasium Exercise Room #120-Flooring Installation, at a cost of not to exceed $16,120, to be completed on or before September 30, 2000 *c

B9 - Authorization is and hereby be given for approval to contract with Holzmueller Productions, a Caucasian owned and certified Local Business Enterprise and the lowest responsible bidder for the project: Theatre Stage Fire Curtain Replacement, at a cost of $50,220, to be completed on or before January 31, 2001 *c

B10 - Authorization for One (1) Contract Amendment and nine (9) Contract Modification(s) totaling $177,337.55 for Special Services Contract(s) and Construction Contract(s) *c

B11 - Authorization be and is hereby given for approval to contract with William H. Liskamm FAIA for special services and advice to provide the District with various facilities planning services, for a total contract cost of $12,000 for the period July 1, 2000 through June 30, 2001 *c

B12 - Authorization be given to contract with LC Electric, Inc. a certified Minority Asian Owned Enterprise, for the project: Cloud Hall Computer Lab Electrical Upgrade, at a cost of $43,000, to be completed on or before August 21, 2000 *c

B13 - The Following Construction Contracts Have Been Authorized By Resolution 000525-B5 For Construction Contracts That Are No More Than $15,000 *c

B14. - Authorization be and is hereby given for approval to contract with Merle E. Cannon for special services and advice to assist the District in the preparation of a Five Year Capital Outlay Construction Plan, a space inventory, and consultation for Initial Project Proposals, for a total contract cost of $11,400 for the period July 1, 2000 through June 30, 2001 *c

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*c - It is recommended that all resolution agenda items identified with letter *c in the right hand column are eligible for consideration as Consent agenda items.

B15 - Authorization be and is hereby given for approval to enter into a lease agreement with McGrath Rentcorp/Mobile Modular for a total contract cost of $40,762.68 for the period August 01, 2000 through July 31, 2001 *c

GRANTS

B16 - Authorization be hereby given to submit an application for funds and appropriate all funds receivable upon approval by the California State Department of Education, Office of Food and Nutrition Services for the period of October 1, 2000 to September 30, 2001, in the amount not to exceed $175,000 *c

B17 - Authorization be hereby given to enter into four Special Services Contracts to provide special services for the JDIF Grant with the following consultants: (1) Eric Ng for a total not to exceed $22,015, (2) Nicole D. Rehnborg for a total not to exceed $60,000, (3) Arthur P. Curry for a total not to exceed $30,000, and (4) Nilo Velazquez for a total not to exceed $5,025 *c

B18 - Authorization be hereby given to enter into an agreement with San Francisco City and County Department of Human Services (DHS) for the period from August 16, 2000 – July 31, 2001 to fund the Vocational English as a Second Language *c

B19 - Authorization be hereby given to submit an application for funds and appropriate all funds receivable upon approval by the California Community Colleges Chancellor's Office, under the Foster Parent Independent Living Training Program, for the fiscal year 2000-2001. Total funding is not to exceed $13,250 *c

B20 - Authorization be hereby given to submit an application for funds and appropriate all funds receivable upon approval by the California Community Colleges Chancellor's Office, under the Foster & Kinship Care Education Program, for the fiscal year 2000-2001. Total funding is not to exceed to $42,139 *c

B21 - Authorization to amend the following eight (8) resolutions as indicated in the table totaling $294,958. *c

B22 - Authorization be hereby given to accept a contract from the California Community Colleges Chancellor's office and appropriate all funds receivable, for the period of September 1, 2000 until August 31, 2001. The total amount for the first year not to exceed $131,194 *c

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*c - It is recommended that all resolution agenda items identified with letter *c in the right hand column are eligible for consideration as Consent agenda items.

B23 - Authorization be given to submit an application and appropriate all funds receivable upon approval from the California Community Colleges Chancellor's Office, to establish the Center for Student Success for the period of August 1, 2000 to June 30, 2001 in the amount not to exceed $281,840 *c

B24 - Authorization be given to submit an application and appropriate all funds receivable upon approval from the California Community Colleges Chancellor's Office, to enhance the Center for Habitat Restoration for the period of August 1, 2000 to July 31, 2001 in the amount not to exceed $18,000 *c

B25 - Authorization be given to submit an application and appropriate all funds receivable upon approval from the California Community Colleges Chancellor's Office, entitled the "Curriculum Design and Follow-up for Teacher Preparation in Math & Science" program for the period of August 1, 2000 to July 31, 2001 in the amount not to exceed $64,783 *c

B26 - Authorization be and is hereby given for approval to contract with Dr Susan Sargent, to provide special services for the Center for Student Success for the time period of August 1, 2000 through June 30, 2001, in the amount not to exceed $54,000 *c

B27 - Authorization be given to submit an application and appropriate all funds receivable upon approval from the California Community Colleges Chancellor's Office, to develop the Learn to Earn More program for the period of June 29, 2000 to July 30, 2001 in the amount not to exceed $250,000 *c

B28 - Authorization be given to submit an application and appropriate all funds receivable upon approval from the California Community Colleges Chancellor's Office, to develop the Asian Infusion program or the period of August 1, 2000 to July 31, 2001 in the amount not to exceed $17,827 *c

B29 - Authorization be and is hereby given for approval to contract with Brad Phillips and Carolyn Arnold (Survey workgroup), Richard Rasor (MIS Refential Files workgroup), Jack Friedlander (Literature Review workgroup) and Jon Kangas (web coordination), to provide special services for the Center for Student Success Center for the time period of September 1, 2000 through June 30, 2001, in the amount not to exceed $75,000 *c

B30 - Authorization be hereby given to contract with Laurie R. Friedman for consulting services for a total cost not to exceed $15,000 for creating an Emergency Training web-site for *c

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*c - It is recommended that all resolution agenda items identified with letter *c in the right hand column are eligible for consideration as Consent agenda items.

the San Francisco International Airport during the period from July 1, 2000 through September 30, 2000

B31 - Authorization is hereby given to contract with the Center on Education and Training for Employment with the Ohio State University to provide a DACUM Facilitator Training Institute for City College of San Francisco faculty on July 10, 2000 to July 14, 2000 for an amount not to exceed $10,520 * c

B32 - Authorization is hereby given to contract with Adventure Center for logistical and program arrangements to and within Australia, in connection with a credit program, for 17 days in July 2001 * c

B33 - Authorization is hereby given to contract with Geographic Travel for logistical and program arrangements to and within China, in connection with a credit program, for 19 days in June and July 2001 * c

B34 - Authorization be hereby given to contract with Discount Travel for logistical and program arrangements to and within Vietnam, in connection with a credit program, for 17 days in December 2000 and January 2001 * c

<u>Equipment, Supplies & Services</u> (Pages 63- 80)

C1 - Procurement of equipment, supplies, services, etc., less than $3,000 * c

C2 - Procurement of equipment, supplies, services, etc.,$3,000 or more * c

C3 - Acceptance of Gifts * c

C4 - Disposal of Equipment * c

<u>Human Resources</u> (Pages 81-144)

F1 - Academic Administrator Resignation & Reassignment to Faculty position

F2 - Appointment of an Educational Administrator

G1-12 - Academic Employees, Credit Program, District Funded * c

H1-2 - Academic Employees, Credit Program, Categorically Funded * c

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*c - It is recommended that all resolution agenda items identified with letter * c in the right hand column are eligible for consideration as Consent agenda items.

L1 - Amending employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions, and (c) termination of the amendment to employment contract. * c

N1 - Academic Employees Community Services Classes * c

SPECIAL (Pages 145-151)

S1 - Recommend (1) authorizing the administration to establish wage rates/premiums and benefit levels for the classification of IS Engineer - Principal (1044); and (2) authorizing the Administration to establish wage rates/premiums and benefit levels for the 1044 classification * c

S2 - Authorizing Student Leadership Scholarships through District Payroll * c

S3 - Approval of the Chancellor's Annual Performance Objectives for 2000-2001

REAL ESTATE (Page 152-156)

W1 - Authorization to exercise options to renew rental agreements for the use of space by the City College of San Francisco campuses for fiscal year 2000-2001 * c

W2 - Approval of Special Personnel Services Contract Authorization for one (1) Contract Modification * c

Information only (Pages 157-161)

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

Next Board Meeting Date: September 28, 2000
Gough Street Campus
San Francisco

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*c - It is recommended that all resolution agenda items identified with letter * c in the right hand column are eligible for consideration as Consent agenda items.

AMENDED 08/3/00

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CITY COLLEGE OF SAN FRANCISCO
BOARD OF TRUSTEES
RESOLUTIONS AGENDA SCHEDULE
January 2000- December 2000

	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEPT	OCT	NOV	DEC
Resolution(s) to Vice Chancellor's	Fri 1/7	Fri 1/28	Fri 3/3	Fri 4/7	Fri 5/5	Fri 5/26	Fri 7/7	Fri 8/11	Fri 9/8	Fri 9/29	Fri 10/27	Fri 11/17
Resolution(s) from Vice Chancellor's to Toni Lee	Mon 1/10	Mon 1/31	Mon 3/13	Mon 4/10	Mon 5/8	Mon 6/5	Mon 7/10	Mon 8/14	Mon 9/11	Mon 10/2	Mon 10/30	Mon 11/27
COLLEGE AGENDA REVIEW 2:30pm :E200-B	Tues 1/18 S107	Mon 2/7	Mon 3/20	Mon 4/17	Mon 5/15	Mon 6/12	Mon 7/17	Mon 8/21	Mon 9/18	Mon 10/16	Mon 11/6	Tues. 12/4
DUPLICATION	Wed 1/19	Wed 2/9	Wed 3/22	Wed 4/19	Wed 5/17	Wed 6/14	Wed 7/19	Wed 8/23	Wed 9/20	Wed 10/18	tues 11/7	Wed 12/6
DISTRIBUTION	Fri 1/21	Fri 2/11	Fri 3/24	Fri 4/21	Fri 5/19	Fri 6/16	Fri 7/21	Fri 8/25	Fri 9/22	Fri 10/20	Thurs 11/9	Fri 12/8
CLOSED SESSION 5:00 PM BOARD MEETING 6 PM	Thurs. 1/27 Gough	Thurs 2/24 Ch/nb	Thurs 3/30 Gough	Thurs 4/27 Phelan	Thurs 5/25 Gough	Thurs 6/22 JAD	Thurs 7/27 Gough cancelled	Thurs 8/31 ~~SEC~~ Gough	Thurs 9/28 Gough	Thurs 10/26 DTN	Thurs 11/16 Gough	Thurs 12/14 Phelan

*Date changes are due to Public Holidays

*All meeting dates and locations are subject to change by the Office of the Vice Chancellor of Finance and Administration. Call 241-2234 with any questions.

** Please note that all closed session meetings will be held at appropriate Board meeting location mentioned by the Office of the Vice Chancellor of Finance and Administration.*

DATE: August 31, 2000

B1

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: **General Fund**
Approval of Special Personnel Services Contracts
Authorization for three (3) Contract Modifications totaling $106,000
(Resolution No. 000831-B1)

BACKGROUND INFORMATION:

	ORIGINAL RESOLUTION NUMBER	GRANTOR/ CONTRACTOR	CONTRACT DATE	ORIGINAL TOTAL AMOUNT	CHANGE	NEW TOTAL NOT TO EXCEED	COMMENTS
A	000622-B4	Angus-Hamer Networking	July 1, 2000-December 31, 2000	$101,000	CM #1 - $5,000	$106,000	Due to DSP&S server modifications Originator: Mamie How
B	980729-B3 990429-B2	Omni Financial (Property Manager-proposed Mission Campus)	July 31, 1999-June 30, 2000	6% of gross/mo. approx. $1147/mo.	Extend through June 30, 2001	N/A	Extend date one year. Originator: Stephen Herman
C	990128-B2 990429-B2	Myrna Lim, Realty Group (Property Manager-proposed Chinatown campus)	July 31, 1999-June 30, 2000	$3500/mo. or 6% of gross, whichever is greater	Extend through June 30, 2001	$3,500/mo. Or 6% of gross, whichever is greater	Extend end date one year. Originator: Stephen Herman
						TOTAL $106,000	

1

RECOMMENDATION:

RESOLVED: That the Board authorizes the Specific amendment to the Resolution as indicated in the table, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B2**

TO: Board of Trustees

From: Dr. Philip R. Day, Jr., Chancellor

Subject: **GENERAL FUND**
Authorization to Contract with Pinnacle Systems
(Resolution No. 000831-B2)

BACKGROUND INFORMATION:

The Board of Trustees approved Resolution No. 980430-B2 authorizing a contract with IKON Management Services through December 31, 1999 to provide pay-for-use photocopiers and laser printers for the students and staff of City College of San Francisco. By Board Resolution 012700-B3, The Board of Trustees authorized an extension of that contract through June 30, 2000.

District administration began discussing a further extension with IKON and in mid-June was notified that IKON was no longer interested in providing pay-for-use copier service and was shutting down its operations in this area as of August 31, 2000. Three known vendors were contacted by administration and asked to present proposals to the District. Representatives from Minolta, Xerox and Pinnacle Systems met with District administration and staff.

Minolta did not submit a proposal. Xerox submitted a proposal that would have cost the District approximately $250,000 a year. The Xerox proposal included all new digital equipment. Pinnacle systems recommended that the District buy the existing equipment from IKON and allow Pinnacle systems to maintain, and service the existing equipment for approximately one year so that we can track actual copier usage and develop an RFP award a new contract starting July 1, 2001.

IKON Office Solutions will allow us to buy all the current equipment listed on the attached inventory for $2,051. Both Pinnacle Systems and Xerox have indicated that if they are awarded a contract starting July 1, 2001, the $2,051 spent on this current equipment will be credited back to the District and that the old equipment would be removed with new equipment being installed as part of the new contract. The revenue back to the District with the Pinnacle Systems proposal through June 30, 2001 will be approximately $12,000 for the academic year.

BOARD OF TRUSTEES
DR. ANITA GRIER, PRESIDENT • ROBERT P. VARNI, VICE PRESIDENT • DR. NATALIE BERG
ROBERT E. BURTON • JAMES HASKELL MAYO, II. • RODEL E. RODIS • LAWRENCE WONG
DR. PHILIP R. DAY, JR., CHANCELLOR

RECOMMENDATION:

RESOLVED: That authorization be hereby given to contract with Pinnacle Systems to provide pay-for-use copier service to the District beginning September 1, 2000 through June 30, 2001, and

FURTHER BE IT RESOLVED: That authorization be hereby given to purchase the inventory on the attached list from IKON Office Solutions for a total of no more than $2,500, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Stephen J. Herman, Originator

CO - Copier
CD - Card Dispenser
CP - Computer Printer
RP - Reader Printer
BC - Bill Changer
CR - Minitill

CITY COLLEGE OF SAN FRANCISCO
EQUIPMENT INSTALLATION INFORMATION

January 1, 2000

#	TYPE	ITEM	MAKE/MODEL	BLDG	FLR	LOCATION	NRV	DATE	EID #	MAIN SERIAL #	REMARKS
1	Public	CO	SF-2022	Bkstr		College Bookstore	$ 31		306XC	3620899Y	
2	Public	CO	SF-2022	Rosen	2	Study Room	$ 38		359XC	46201441	
3	Public	CO	SF-2022	Rosen	4	Room 407 F	$ 38		393XC	46201351	
4	Public	CO	SF-2022	Rosen	3	South Corner	$ 33		332XC	36221280	
6	Office	CO	SF-2035	Rosen	3	Mail Room	$ 231		906RB	4621553X	
7	Office	CO	SF-2035	Rosen	4	Room 410 Periodicals	$ 61		958LK	36203825X	
8	Public	CO	SF-2022	Bell	3	Lobby Near Elevators	$ 35		311XC	46201201	
9	Public	CO	SF-2022	Rosen	4	Copy Room 406 B	$ 39		367XC	36220190	
10	Public	CO	SF-2022	Rosen	4	Alcove off Main Area	$ 39		314XC	4620246Y	
11	Public	CO	SF-2022	Rosen	5	South East Corner	$ 31		312XC	36221310	
12	Public	CO	SF-2022	Rosen	4	Periodicals	$ 33		315XC	36221320	
13	Office	CO	SF-2035	Rosen	5	Dean's Office - Room 501 D	$ 218		353XC	56203378	
14	Public	CO	SF-2022	Rosen	3	South Corner	$ 46		131WC	3620652Y	
15	Public	CO	SF-2022	A Stat	B	Alice Statler Library Room 1	$ 31		357XC	3620099X	Basement behind cafetena
16	Public	CO	SF-2022	Rosen	4	Copy Room 406 B	$ 33		391XC	4620780Y	Shows on Inventory 5-15-97
17	Public	CO	SF-2022	Rosen	4	Copy Room 406 B	$ 33		390XC	56625414	
	Public	CO	AR-C860	Rosen	3	Room 334-A	$ -		822MC	S115065021	Color Meter=121029 Black Meter=45268
[redacted]											
21	Public	RP	Minolta 605Z	Rosen	4	Main Floor - Periodicals	$ -		395XC	3617650	Card Reader Access only
22	Public	RP	Minolta 605Z	Rosen	4	Main Floor - Periodicals	$ -		320XC	366446	Card Reader Access only
23	Public	BC	BC-12	Rosen	4	Copy Room 406 B	$ -		304XC	39096	
24	Public	CD	SF-Dispenser	Rosen	4	Copy Room 406 B			392XC	1687-X	Sharp Dispenser w/Base and Bill Kit
25	Public	CO	SF-Dispenser	Rosen	4	Periodicals Area	$ -		394XC	1211-X	Sharp Dispenser with Revalue Premium Capability
26	Public	CD	SF-Dispenser	Rosen	3	3rd Floor - Room 334A	$ -		120KA	1685-X	Sharp Dispenser w/Base and Bill Kit
27	Public	CR	Danyl 6 KE	Rosen	3	3rd Floor - Room 334A	$ -		950WD	28097	Hooked to CCSF Printer
28	Public	CR	V18 / AUX-S	Rosen	3	3rd Floor - Room 334A	$ -		949WD	2930	Terminal Card Reader
n/a	n/a	FAX	Sharp FO 225	Rosen	3	3rd Floor - Room 334A	$ -		489OA	27136604 ST	Fax for use by IKON personnel - Jaime Libiran
n/a	Public	FAX	Canon 9000S	Rosen	3	3rd Floor - Room 334A	$ 632		946WD	UYG04509	Vend Price 2.00/page-sent - 1.00/page received
29	Public	CR	SF-5000 C	Rosen	4	Main Floor	$ -		978WD	1483	Reader B - Attached to Minolta RP 605Z # 3617650
30	Public	CR	SF-5000 C	Rosen	4	Main Floor	$ -		929WD	1172	Reader A - Attached to Minolta RP 605Z # 366446
n/a	Public	CR	SF-5000 C	Rosen	3	3rd Floor - Room 334A	$ -		948WD	21772	Attached to Sharp ARC860 Color Copier
n/a	Public	CR	SF-5000 C	Rosen	3	3rd Floor - Room 334A	$ -		947WD	5462	Attached to Canon Fax 9000S
34	Public	CO	SF-2022	BRANCH	3	John Adams - Library	$ 42		323XC	3620621Y	1880 Hayes St
35	Public	CO	SF-2022	BRANCH	1	John Adams - Cafe	$ 33		379XC	3621137Y	1880 Hayes St
36	Public	CO	SF-2022	BRANCH	1	Mission Campus - Room 114	$ 38		118KA	46200801	106 Bartlett St
37	Public	CO	SF-2022	BRANCH	5	Southeast Campus	$ 39			3620906Y	1800 Oakdale
38	Public	CO	SF-8100	BRANCH	1	Southeast Campus - Lobby	$ -			96608707	1800 Oakdale
39	Public	CO	SF-2022	BRANCH	1	Downtown Campus - Main	$ 37		143KA	3620908Y	800 Mission St
40	Public	CO	SF-2022	BRANCH	B	Chinatown Campus	$ 33		115KA	3281134Y	940 Filbert St
41	Public	CO	SF-8100	BRANCH	1	Evans Campus - Main Office	$ 25		116KA	96601447	1400 Evans Ave
							$ 2,051				

Resolution 000831-B2

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B3**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **GENERAL FUND**
Reviewing and entering into the minutes the SFCCD Quarterly Financial Status Report for the quarter ended June 30, 2000.
(Resolution No. 000831-B3)

BACKGROUND INFORMATION:

Title 5 of the California Code of Regulations, Section 58310 requires California's Community College Districts to report quarterly on their financial condition. Starting with the quarter ending June 30, 1987 and quarterly thereafter, districts are required to provide to the State Chancellor's office the completed form CCFS-311Q and a copy of the quarterly financial report.

In order to meet the requirement of Title 5 of the California Code of Regulations, Section 58310 the following resolution is recommended for adoption:

RECOMMENDATION:

RESOLVED: That pursuant to Title 5 of the California Code of Regulations, Section 58310 the Quarterly Financial Status Report for the quarter ended June 30, 2000 is hereby reviewed and entered into the minutes of the Board of Trustees of the SFCCD

James Kendrix, Originator

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CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

Date: August 31, 2000 **B4**

To: Board of Trustees

From: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GENERAL FUND
Amending the Adopted 1999-2000 Revenue and Resources Budget; 2) Increasing the Designated Reserve and transferring funds to Restricted Programs; 3) Amending the 1999-2000 General Fund Unrestricted Expenditure; Transferring Funds for Expenditures
(Resolution No. 000831-B4)

BACKGROUND INFORMATION:

On September 30, 1999, the Board adopted Resolution No. 990930-B3, adopting the Final Recommended 1999-2000 Budget. The Final Recommended 1999-2000 Budget for General Fund Unrestricted Revenue and Resources totaled $133,241,133 Estimated Revenue and Resources ($130,358,133 for Revenue) and $132,942,190 for Total Estimated Expenditures, and a Designated Reserve totaling $3,750,000.

Adjustments must be completed to the 1999-2000 Revenue and Expenditure Budgets in preparation for the year-end-closing and completion of the District's Annual Audit Report. This process requires that the Board of Trustees approve revised budgets for revenue and expenditures to equal the fiscal year projection.

Please note that the adjustments currently listed may be amended prior to the August 31, 2000 Board meeting.

After a review and analysis of the June 2000 Apportionment Statement along with year-to-date expenditures and expenditures yet to be reflected as of June 30, 2000 the following budget adjustments are required:

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1. Revenue and Resources:

   a. Increase General Fund Unrestricted Revenue and Resources from $133,241,133 (Revenue totals $130,358,133 and Beginning Balance totals $2,883,000) to $136,636,700:

Revenue	$130,358,133
Plus: Additional Revenue	3,479,875
Revised 1999-2000 Revenue Budget	**$133,838,008**
Unreserved/Undesignated Beginning Balance	**2,798,652**
Total Revenue and Resources	**$136,636,700**

   The increased revenue is the result of an additional $1.0 million of growth of which 50% is attributable to FTES growth and the remaining 50% M&O growth, Lottery increased about $459,000, Mandated costs reimbursements for prior years totaled an additional $880,000 and Sales Tax Revenue increased about $1.3 million. Offsetting these gross gains in revenue were shortfalls totaling a combined $909,400 that include Other State, Grants Admin allowance, Interest Income, Other Local Income, and Non-Resident Tuition.

2. Increase to Designated Reserve and Transfers Out for Restricted Programs:

a. Designated Reserve ($4.0 Million Reserve)	$250,000
b. To eliminate Cafeteria Fund Deficit	$218,000
Total Transfer Out	$468,000

3. Increase the General Fund Unrestricted budget from $132,942,190 to $135,600,0000

Estimated Expenditures	$132,942,190
Plus: 1998-99 Encumbrances	1,121,034
Subtotal	$134,063,224
Additional Expenditures (item b)	1,536,776
Revised 1999-2000 Expenditure Budget	**$135,600,000**

a. $1.1 million for 1998-99 encumbrances and budget rolled forward to 1999-2000

b. $1.5 million in additional expenditures include $800,000 for increasing the number of class sections offered during Spring and Summer 2000 in an effort to increase enrollment; $175,000 in additional advertising expenses to support the effort to increase enrollment, $250,000 in higher workers compensation costs, an additional $100,000 in losses for the cafeteria fund, and $200,000 in maintenance & repair costs that are not charged to the bond fund.

4. Budget Transfer for General Fund Unrestricted Expenditures:

   Request to transfer unallocated funds and classified salary savings to cover
   negotiated salary adjustments

Transfer From:

Other Outgo (Unallocated)	$1,500,000
Total Transfer from	$1,500,000

Transfer To:

Academic Salaries	$ 1,500,000
Total Transfer to	$ 1,500,000

RECOMMENDATION:

RESOLVED: 1) That the 1999-2000 General Fund Unrestricted Revenue and Resources Budget be amended from $130,358,133 to $133,838,008; 2) that Transfers from the General Fund Unrestricted Expenditure Budget be authorized for a) $250,000 Designated Reserve; b) $218,000 Cafeteria Fund; 3) that the 1999-2000 General Fund Unrestricted Expenditure Budget be increased by a) $1,121,034 for 1998-99 encumbrances; b) $1,536,776 for additional expenditures to achieve enrollment growth and meet unanticipated needs (to be reallocated to salaries, fringes and other operating expenses and ; 4) $1,500,000 in the Unallocated Reserve be reallocated to Academic salaries, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designees are hereby authorized to execute any and all documents on behalf of the College to effectuate this resolution.

James Kendrix, Originator

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

Date: August 31, 2000 **B5**

To: Board of Trustees

From: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GENERAL FUND
Authorization to Contract with
Mason Tillman associates, LTD.
(Resolution No. 000831-B5)

BACKGROUND INFORMATION:

Mason Tillman Associates, LTD. has assisted the College in developing, implementing its M/W/LBE Program. During the 1999-2000 fiscal year, Mason Tillman Associates, LTD. also managed the operation of the Program on behalf of the College.

At the meeting of the Board of Trustees Diversity Committee meeting held during August of 1999 the Committee requested that Mason Tillman Associates, LTD. be further engaged by the College to: 1) develop a training program for staff; 2) develop a database tracking system for activity related to the Program; 3) provide monthly reporting back to the Board of Trustees during the fiscal year; and 4) develop an outreach program to enhance communication with vendors.

Additionally, the College engaged Mason Tillman Associates, LTD. to provide contract compliance services for the College's Program.

The services of Mason Tillman Associates, LTD. are required during the 2000-2001 fiscal year to provide the following functions:

1. Outreach activities to the construction and engineering community
   - Conducting two business outreach meetings
   - Designing and publish M/W/LBE web page for the College
   - Developing brochures and other marketing materials
   - Coordinating activities with College's Contract Compliance Officer

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2. Monthly M/W/LBE Program Reporting
   - Verifying subcontractor utilization
   - Generating statistical reports on prime and subcontractor utilization
   - Attending Board meetings to present and discuss reports

3. Managing the College's Program Compliance (based on 12 contracts)
   - Maintaining vendor availability listing
   - Investigating certification complaints
   - Establishing goals for projects
   - Assisting with dispute mediation
   - Reviewing pre-award compliance

The cost for these services during the 2000-2001 fiscal year totals $164,700.

RECOMMENDATION:

RESOLVED: That authorization be given to contract with Mason Tillman Associates, LTD. to provide outreach services to the construction and engineering community, to provide monthly M/W/LBE reporting to the Board of Trustees, advising the College on issues of minority affairs, and to provide the Program's contract compliance function on behalf of the College during fiscal year 2000-2001 at a cost not exceed $164,700, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees are hereby authorized to execute any and all documents on behalf of the College to effectuate this resolution.

James Kendrix, Originator

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B6**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **CAPITAL OUTLAY**
Authorization to Award Special Services —
KodamaDiseno Architects
(Resolution No. 000831 – B6)

BACKGROUND INFORMATION:

Project: Early Childhood Mentoring Facility

The District wishes to contract with KodamaDiseno Architects, an Asian Owned certified Minority Business Enterprise and Local Business Enterprise Firm, to provide the District with architectural and engineering services for the project: Early Childhood Mentoring program facility to be located at the Phelan Campus. The scope of work will include: The design and construction administration of a modular facility to house the offices required for this program. The firm competed successfully for projects in the recent selection process.

The Early Childhood Mentoring Program is the largest mentoring program for child care professionals in the U.S. and one that links improved compensation with the Mentor's professional development. Since 1988, the Center (located at Chabot-Las Positas Community College District) has provided advanced training for experienced child care workers who wish to become Mentors to new practitioners. Following completion of an initial course in mentoring, interested candidates make formal application to a local Mentor Selection Committee. Selection is based on professional qualifications and a quality review of the candidate's classroom. Those who are selected as Mentors are paid stipends for continuing in-service training, and for the supervision of student teachers who are assigned to the Mentors' classrooms. Those who are selected as Director Mentors are paid stipends for guiding and offering practical help to less experienced ("protégé") directors or site supervisors. The Center is funded annually by a combination of federal and state grant funds at the level of $2.3 M.

This project is funded in advance by the District's General Fund, and to be reimbursed to the District when the Early Childhood Mentoring program is transferred to the District in February 2001 from Chabot-Las Positas Community College District.

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RECOMMENDATION:

RESOLVED: That authorization is and hereby be given to contract with Kodama Diseno Architects, an Asian Owned certified Minority Business Enterprise and Local Business Enterprise Firm, to provide District with architectural and engineering services for the project: Early Childhood Mentoring Facility located at the Phelan Campus at cost not to exceed $30,000, to be completed on or before December 31, 2000, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Peter Goldstein, Originator
W/ Charles Jackson

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B7**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **CAPITAL OUTLAY**
Authorization to Appropriate Funds for
Extended Opportunity Program & Services (EOPS) Facility
(Resolution No. 000831-B7)

BACKGROUND INFORMATION:

Project: *Extended Opportunity Program & Services (EOPS) Facility*

In 1998 the State awarded Partnership For Excellence funds to the District part of which was allocated for the design and construction of "Extended Opportunity Program & Services (EOPS) Facility" project. The goal of this project was to replace the District's dilapidated 400 series Bungalow facilities at the Phelan Campus. Unfortunately, the estimated construction cost of the project exceeded the amount of money that was allocated.

The District explored different design schemes at various locations on the Phelan Campus to reduce the project cost including changes in scope. The revised building design will still accommodate both departmental and student needs. No additional State funding is available to complete this project, and the only option available is to appropriate available interest revenue from General Obligation Bond fund to cover the project funding shortage for construction and other associated costs.

This resolution would appropriate $300,000 of interest revenue from Prop A Bond funds to pay for the project funding shortage. This appropriation was not contemplated when the District's budget for Prop A was adopted and may have an impact on other Prop A projects.

The project is funded by General Obligation Bond fund, to be charged to Appropriation 426500-0130-7350-7100-S.

RECOMMENDATION:

RESOLVED: Authorization be and hereby is given for approval to appropriate $300,000 of interest revenue from Prop A Bond funds to be used to fund construction and related costs for the Project: Extended Opportunity Program & Services (EOPS) Facility, and

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FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Peter Goldstein, Originator
W/ Charles Jackson

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B8**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **CAPITAL OUTLAY**
Authorization to Award Construction Contract-
Shaw Contract Flooring
Submitted For July 2000 Board Approval
(Resolution No. 000831-B8)

BACKGROUND INFORMATION:

Project: *North Gymnasium Exercise Room #120-Flooring Installation*

The District publicly advertised the Request For Proposals to receive qualified bid proposals from Contractors, including MBE, WBE, and LBE firms, and the District wishes to contract with Shaw Contract Flooring, a Mondo sport flooring manufacturer certified installation contractor, a Caucasian Owned Business Enterprise, and the lowest responsible bidder, for the project: North Gymnasium Exercise Room #120-Flooring Installation. This project consists of removing the existing flooring and installing new permanent noise absorbing flooring in the North Gymnasium wellness exercise room. The facility is scheduled to open for classes by August 10, 2000.

The project is funded by General Obligation Bond funds allocated for North Gymnasium Renovation, to be charged to Appropriation fund number 42037C-8060-6202-7100-REN.

RECOMMENDATION:

RESOLVED: That authorization be and is hereby given for approval to contract with Shaw Contract Flooring, a Mondo sport flooring manufacturer certified installation contractor, a Caucasian Owned Business Enterprise, the lowest responsible for the project: North Gymnasium Exercise Room #120-Flooring Installation, at a cost of not to exceed $16,120, to be completed on or before September 30, 2000, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Peter Goldstein, originator
W/ Charles Jackson

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CITY COLLEGE OF SAN FRANCISCO

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DATE: August 31, 2000 **B9**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **CAPITAL OUTLAY**
Authorization to Award Construction Contract - Holzmueller Productions
(Resolution No. 000831-B9)

BACKGROUND INFORMATION:
Project: *Theatre Stage Fire Curtain Replacement*

The District received several qualified bid proposals from Contractors, including MBE, WBE and LBE firms and the District wishes to contract with Holzmueller Productions, a Caucasian owned and certified Local Business Enterprise and the lowest responsible bidder, for the project: Theatre Stage Fire Curtain Replacement. This project consists of abatement and removed of the existing asbestos containing fire curtain, and the installation of a new fire curtain system and equipment to comply with Industry Standards and current Fire and Building codes.

The project is funded by 1998 State Scheduled Maintenance Program and General Obligation Bond fund, to be charged to Appropriation 420642-8057-6202-7100-HS and 42048C-8057-6202-7100-HS.

RECOMMENDATION:

RESOLVED: That authorization is and hereby be given for approval to contract with Holzmueller Productions, a Caucasian owned and certified Local Business Enterprise and the lowest responsible bidder for the project: Theatre Stage Fire Curtain Replacement, at a cost of $50,220, to be completed on or before January 31, 2001, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Peter Goldstein, Originator
W/ Charles Jackson

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DR. PHILIP R. DAY, JR., CHANCELLOR

DATE: August 31,2000

B10

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: **CAPITAL OUTLAY**
Authorization for One (1) Contract Amendment and nine (9) Contract Modification(s) totaling $177,337.55 for Special Services Contract(s) and Construction Contract(s) (Resolution No. 000831-B10)

BACKGROUND INFORMATION:

	ORIGINAL RESOLUTION NUMBER	GRANTOR/ CONTRACTOR	ORIGINAL CONTRACT AMOUNT	PREVIOUS CONTRACT MODIFICATION(s) AMOUNT	REQUESTED CONTRACT MODIFICATION AMOUNT	NEW CONTRACT AMOUNT	COMMENTS
A	990429-B13 Science Hall Building Electrical Upgrade	Willdan Associates Caucasian, (DSA Certified Inspector of Record)	$10,000	$10,000	CM #01 - $10,000	$20,000	**Submitted For July 2000 Board Approval** DSA certified Inspector for performing construction inspection during the after hours, holidays, and during the winter break
B	991028-B8 John Adams Childcare Development Teaching Facility, Phase II	KTY Enterprise, Inc., Asian, MBE (General Contractor)	$248,000	$25,111.42	CM #04 - $11,572.81	$284,683.23	**Submitted For July 2000 Board Approval** Change Order 04-$11,572.81 for additional work performed due to unforeseen site conditions and user requests
C	990128-B5 Central Shops & Warehouse Facilities	Geo Resource Caucasian (Soil Engineering)	$10,000	$40,000	CM #04 - $30,000	$80,000	**Submitted For July 2000 Board Approval** Additional construction administration services for Gas Mitigation monitoring

	ORIGINAL RESOLUTION NUMBER	GRANTOR/ CONTRACTOR	ORIGINAL CONTRACT AMOUNT	PREVIOUS CONTRACT MODIFICATION(s) AMOUNT	REQUESTED CONTRACT MODIFICATION AMOUNT	NEW CONTRACT AMOUNT	COMMENTS
D	990624-B11 Central Shops & Warehouse Facility	Transworld Construction, Inc., Asian, MBE/LBE (General Contractor)	$3,768,000	$30,385.65	CM #04 - $22,477.56	$3,820,863.21	**Submitted For July 2000 Board Approval** Change Order 04; $21,529.56 for off hauling haz mat soils, $948.00 for additional engineering
E	000330-B10 Cloud Hall Window Replacement, Phase I	Architectural System Corp. Hispanic, MBE (General Contractor)	$435,000	$0	CM #01 - $31,559	$466,559	Change Order 01; $31,559 for modifying 144 windows to have two operable vents.
F	990429-B13 Batmale Hall Penthouse Mechanical Room Roof Enclosure	Willdan Associates Caucasian, (DSA Certified Inspector of Record)	$10,000.00	$10,000	CM #02 – $5,000.00	$25,000.00	DSA certified Inspector for performing construction inspection after hours, holidays, and during the winter break
G	000622-B14b John Adams Main Building Entrance Doors Replacement	Automatic Door Systems, Inc., Caucasian, Certified SF Small Business Enterprise (General Contractor)	$88,086	$0	CM #01 - $7,716	$95,802	Change Order 01; $11,638 for adding two single doors with side lite at north and east side of Annex, ($3,922) for door #106 deletion at Annex.
H	000427-B13 Design Work For Possible Bond Issue	Kaplan McLaughlin Diaz Caucasian	Amend $50,000	$0.00	Amend To $55,500	$55,500	Amendment to the contract to increase amount from $50,000 to $55,500
I	000427-B13 Design Work For Possible Bond Issue	Kaplan McLaughlin Diaz Caucasian	$55,500	$0	CM #01 - $2,843	$58,343	$683 – reimbursable printing charges; $2,160 – additional A/E services
J	990624-B11 Central Shops & Warehouse Facility	Transworld Construction, Inc., Asian, MBE/LBE (General Contractor)	$3,768,000	$52,863.21	CM #05 - $56,169.18	$3,877,032.39	Change Order 05; $3,544 for pipe penetration boots at ancillary bldg; $2,762.79 for new Kallwall, eliminate concrete wall; $7,014.38 for 7 additional pilasters; $2,244.72 for adding stem wall, increase stem wall; $24,615.32 for Methane barrier boots for Shop bldg; $10,440.64 for construct temporary stair to playfield; $5,547.33 for replacement of sod.
				Total	**$177,337.55**		

RECOMMENDATION:

RESOLVED : That the Board authorizes the specified modifications to the resolutions as indicated in the table, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Peter Goldstein, Originator
W/ Charles Jackson

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

Date: August 31, 2000 **B11**

To: Board of Trustees

From: Dr. Philip R. Day, Jr., Chancellor

Subject: **GENERAL FUND**
Authorization to Contract for Special Services – William H. Liskamm
(Resolution No. 000831 – B11)

BACKGROUND INFORMATION:

The District's initial contract with Mr. Liskamm was authorized by the Board of Trustees in July 1988. This resolution is an authorization to contract with William H. Liskamm FAIA for Special Services and Advice to provide the District with various facilities planning services, for a total contract cost of $12,000 for the period July 01, 2000 through June 30, 2001, billed at the hourly rate of $50/hr.

The special services and advice provided by Mr. Liskamm will include specific facilities planning services to the Chancellor and/or his designated representatives, with regard to the following projects and efforts: meetings with Community and City representatives for planning Ocean Avenue Improvements, space planning for the South Reservoir site; preparation of physical planning documents as required by various City agencies; support of the Office of Facilities Planning in the preparation of Initial and Final Project Proposals as required by the State Chancellor's Office to support the District's requests for capital improvement funding, and other assignments given by the Chancellor as necessary. Mr. Liskamm shall report directly to the Chancellor and/or his designated representatives.

This contract will be charged to Appropriation No.U-0130-5190-6600-S.

RECOMMENDATION:

RESOLVED: That authorization be and is hereby given for approval to contract with William H. Liskamm FAIA for special services and advice to provide the District with various facilities planning services, for a total contract cost of $12,000 for the period July 1, 2000 through June 30, 2001, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

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CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B12**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **CAPITAL OUTLAY**
Authorization to Award a Construction Contract - LC Electric, Inc.
(Resolution No. 000831-B12)

BACKGROUND INFORMATION:
Project: *Cloud Hall Computer Lab Electrical Upgrade*

The District wishes to contract with LC Electric, Inc, a certified Minority Asian Owned Enterprise for the project: Cloud Hall Computer Lab Electrical Upgrade. For the two computer labs located at Cloud Hall to open for the 2000 fall academic semester schedule, the upgrade of new electrical services work must be performed and completed by August 21, 2000. The scope of this work is to install the new electrical breaker, sub-panel, floor receptacle monuments, rigid conduits, and wirings.

The project is funded by General Obligation Bond, to be charged to Appropriation number 42047C-8053-6202-7100-ELEC.

RECOMMENDATION:

RESOLVED: That authorization be given to contract with LC Electric, Inc. a certified Minority Asian Owned Enterprise, for the project: Cloud Hall Computer Lab Electrical Upgrade, at a cost of $43,000, to be completed on or before August 21, 2000, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Peter Goldstein, Originator
W/ Charles Jackson

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DATE: August 31, 2000

B13

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **CAPITAL OUTLAY**
FOR INFORMATION ONLY
The Following Construction Contracts Have Been Authorized By Resolution 000525-B5 For Construction Contracts That Are No More Than $15,000
(Resolution No. 000831 – B13)

BACKGROUND INFORMATION:

	PROJECT TITLE	GRANTOR/ CONTRACTOR	FUNDING TYPE/SOURCE	CONTRACT AMOUNT	PROJECT SCOPE DESCRIPTION
A	Cloud Hall Building Room Renovation-Various Locations	Crown Electric, Inc., Hispanic, MBE/LBE Electrical Contractor	General Obligation Bond-Renovation 42033C-8053-6202-7100-REN	$4,892	**Submitted For July 2000 Board Approval** For contractor to perform electrical wiring, outlets, and switches modification work at various room locations. This work is necessary to meet the current equipment and furniture layout.
B	Cloud Hall Building Room Renovation-Darkrooms C240A, C241A	JP Corbin Building & Design African-American, General Contractor	General Obligation Bond-Renovation 42033C-8053-6202-7100-REN	$10,938	**Submitted For July 2000 Board Approval** For contractor to provide labor and material to relocate existing eyewash station, film equipment, and to patch and repair walls.
C	Cloud Hall Building Room Renovation-X-Ray Machine Room C241C	JP Corbin Building & Design African-American, General Contractor	General Obligation Bond-Renovation 42033C-8053-6202-7100-REN	$7,907	**Submitted For July 2000 Board Approval** For contractor to provide labor and material to relocate and reinstall the existing x-ray machine, to modify existing ceiling grid, plumbing and sink layout, and to patch and repair walls.
D	Science Hall Acid Waste Pipe Replacement-Hazardous Material Abatement	VATC Associates Inc., Caucasian, Haz Mat Consultants/ Contractor	State Deferred Maintenance Program 412732-0130-6201-7100-S	$7,050	**Submitted For July 2000 Board Approval** For contractor to provide labor and material for sampling and testing for hazardous material, air quality monitoring during the abatement work.
E	North Gymnasium Exercise Room #120	JP Corbin Building & Design African-American, General Contractor	General Obligation Bond-Renovation 42037C-8060-6202-7100-REN	$12,856	**Submitted For July 2000 Board Approval** For contractor to provide labor and material to repair existing damaged acoustical ceiling tiles, install approx. 200 sq/ft new acoustical ceiling tiles at expanded space, and install new graphics and signs.
F	Phelan Bungalow 200s Site Development	Department of Public Work, Bureau of Construction Management	General Obligation Bond-Renovation 42043P-8067-6201-7100-REN	$4,700	For contractor to provide labor and material for topographic survey of Bungalow 200s site for future facility development.

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	PROJECT TITLE	GRANTOR/ CONTRACTOR	FUNDING TYPE/SOURCE	CONTRACT AMOUNT	PROJECT SCOPE DESCRIPTION
G	Cloud Hall Window Replacement, Phase I	RGA Environmental Inc., (Environmental Hygienist)	State Deferred maintenance Program 420618-8053-6204-7100-HS 420619-8053-6204-7100-HS	$13,575	For contractor to provide labor and material for abatement monitoring, air quality sampling and testing, and construction administration.
H	Phelan Campus Building Entrance Doors Replacement	Automatic Door Systems, Inc., Caucasian, Certified SF Small Business Enterprise (General Contractor)	General Obligation Bond-Health & Safety 42046C-8055-6202-7100-HS 42046C-8066-6202-7100-HS	$12,075	Building entrance door replacement at various building location at Phelan campus. 8066-Student Union - $4,778 8055-Creative Arts - $7,297
I	Cloud Hall Computer Lab Electrical Upgrade	RGA Environmental Inc., (Environmental Hygienist)	General Obligation Bond-Electrical 42047C-8053-6204-7100-ELEC	$3,500	For contractor to provide labor and material for asbestos containment control and monitoring at Cloud Hall building mechanical/utility chase.
K	Cloud Hall Building Room Renovation-Radiology	Adolph Schmidt General Contractors, Inc., General Contractor	General Obligation Bond-Renovation 42033C-8053-6202-7100-REN	$3,006	For contractor to provide labor and material for place and finish concrete floor and VCT flooring at Radiology Depart in Cloud Hall.
			Total	**$77,493**	

Peter Goldstein, Originator
W/ Charles Jackson

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

Date: August 31, 2000 **B14**

To: Board of Trustees

From: Dr. Philip R. Day, Jr., Chancellor

Subject: **GENERAL FUND**
Authorization to Contract for Special Services – Merle E. Cannon
(Resolution No. 000831 – B14)

BACKGROUND INFORMATION:

The District's contract with Mr. Cannon was authorized by the Board of Trustees in June 1997. This resolution is an authorization to contract with Merle E. Cannon for special services and advice to assist the District in the preparation of a Five-Year Capital Outlay Construction Plan, a space inventory, and consultation for Initial Project Proposals, for the period July 1, 2000 through June 30, 2001.

The special services and advice provided by Mr. Cannon includes the preparation of a comprehensive Five-Year Capital Outlay Construction Plan for the July 2000 submittal to the State Chancellor's Office. The Five-Year Capital Outlay Construction Plan is the basis for all State funded capital outlay projects for the next five years. The District is very pleased with Mr. Cannon's expertise and knowledge of the complex State funding process for facilities. Mr. Cannon formerly served as a consultant to the State Chancellor's Office where he developed guidelines for Five-Year Construction Plans and Space Inventory.

This contract will be charged to Appropriation No.U-0130-5190-6600-S.

RECOMMENDATION:

RESOLVED: That authorization be and is hereby given for approval to contract with Merle E. Cannon for special services and advice to assist the District in the preparation of a Five Year Capital Outlay Construction Plan, a space inventory, and consultation for Initial Project Proposals, for a total contract cost of $11,400 for the period July 1, 2000 through June 30, 2001, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Peter Goldstein, Originator

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50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

Date: August 31, 2000 **B15**

To: Board of Trustees

From: Dr. Philip R. Day, Jr., Chancellor

Subject: **GENERAL FUND**
Authorization to Enter Into a Lease Agreement With McGrath Rentcorp/Mobile Modular
(Resolution No. 000831 – B15)

BACKGROUND INFORMATION:

The District initially leased Bungalow 500 to house the Financial Aid Department during the Cloud Hall Remodel for Allied Health. The existing lease agreement with McGrath Rentcorp/Mobile Modular for housing the Financial Aid Department ended on July 31, 2000, and the District would like to continue the lease agreement for the next 12 months form August 1, 2000 to July 31, 2001, to house the African-American Achievement Program.

This contract will be charged to the District's General Fund.

RECOMMENDATION:

RESOLVED: That authorization be and is hereby given for approval to enter into a lease agreement with McGrath Rentcorp/Mobile Modular for a total contract cost of $40,762.68 for the period August 01, 2000 through July 31, 2001, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Peter Goldstein, Originator

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CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B16**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: **GRANT**
Authorization to submit an application for funds and appropriate all funds receivable
(Resolution No. 000831-B16)

BACKGROUND INFORMATION:

For 1999-2000 the San Francisco Community College District contracted with the Department of Education, State of California, for a special Food Service Program for children conducted by the City College of San Francisco Campuses. This agreement provided funds for SFCCD to purchase food for supplemental meals for children enrolled in the State Preschool and Grace Child Development Center Programs. The SFCCD wishes to continue participation in this program for 2000-2001. No general fund monies from the District are required.

RECOMMENDATION:

RESOLVED: That authorization be hereby given to submit an application for funds and appropriate all funds receivable upon approval by the California State Department of Education, Office of Food and Nutrition Services for the period of October 1, 2000 to September 30, 2001, in the amount not to exceed $175,000, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Sandra Handler, Originator

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50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000

B17

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANT
Approval of Special Services Contract with Eric Ng, Nicole D. Rehnborg, Arthur P. Curry, and Nilo Velazquez
(Resolution No. 000831-B17)

BACKGROUND INFORMATION:

Board Resolution No. 000622-B25 authorized the Office of Contract Education (Contract Education) to apply for and to appropriate funds received from the California Community Colleges Chancellor's Office under one of the Economic Development (ED>Net) initiatives - the Job Development Incentive Fund (JDIF.)

Contract Education received $295,280 for year 2000-2001 to begin JDIF on July 1, 2000. There are three major objectives under the JDIF grant in year 2000-2001: (1) To provide cost-effective and short-term skills upgrade training for one hundred (100) incumbent workers, (2) To provide technical assistance to manufacturing businesses, and (3) To assess, train and place ten (10) welfare recipients.

At the time of application, Contract Education recognized the need for special services to implement project objectives. A portion of the budget was set aside to retain consultants.

The following four individuals are highly qualified to carry out project objectives. They are:

1) Eric Ng has more than twenty years of apparel industry experience, specializing in Computer Aided Design and Manufacture (CAD/CAM). He will assist the Project Director in identifying businesses that use CAD/CAM technologies. He will assess one hundred (100) incumbent workers and develop customized CAD/CAM training. Mr. Ng's services are needed for a total of 629 hours for the period of July 1, 2000 through December 31, 2000, compensated at the rate of $35 per hour. The total cost of this special service shall not exceed $22,015.

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2) Nicole D. Rehnborg has more than fifteen years experience in contract and resource development. Her expertise is in client profiling and tracking. She will assist the Project Director in streamlining the intake process and data management. Ms. Rehnborg's services are needed for a total of 800 hours for the period of July 15, 2000 through December 31, 2000, compensated at the rate of $75 per hour. The total cost of this special service shall not exceed $60,000.

3) Arthur P. Curry has more than thirty-five years experience in workforce development. He will conduct two (2) train-the-trainer seminars on "Conducting Front End Assessments and Designing Customized Curriculum." He will provide technical assistance to businesses and the Project Director and serve as the external compliance monitor as required by JDIF. Mr. Curry's services are needed for a total of 400 hours for the period of July 15, 2000 through December 31, 2000, compensated at the rate of $75 per hour. The total cost of this special service shall not exceed $30,000.

4) Nilo Velazquez is an Occupational Safety and Health Administration (OSHA) facility expert. He will provide technical assistance in space allocation, OSHA compliance audit, and cost reduction plan to businesses. Mr. Velazquez's services are needed for a total of 67 hours for the period of July 15, 2000 through December 31, 2000, compensated at the rate of $75 per hour. The total cost of this special service shall not exceed $5,025.

Funding for these special service contracts is from JDIF. No district matching funds are required.

RECOMMENDATION:

RESOLVED: That authorization be and hereby is given to enter into four Special Services Contracts to provide special services for the JDIF Grant with the following consultants: (1) Eric Ng for a total not to exceed $22,015, (2) Nicole D. Rehnborg for a total not to exceed $60,000, (3) Arthur P. Curry for a total not to exceed $30,000, and (4) Nilo Velazquez for a total not to exceed $5,025, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Judy Teng, Originator

08/31/00 – B17 page 2

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B18**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANTS
Approval of Special Services Contract with San Francisco Department of Human Services (Resolution No. 000831-B18)

BACKGROUND INFORMATION:

The CCSF CalWorks Office of Education and Training, the English as a Second language department, and the Department of Human Services of the City and County of San Francisco (DHS) jointly planned and developed an intensive vocational English as a Second Language education and training program called the VESL Immersion Program (VIP). The goal is to prepare limited English proficient Calworks clients and others who will benefit from this program to enter the job market and/or other training programs within the time limitations established by the welfare reform legislation. The vocational language skills and knowledge of workplace culture and practices will enable the trainee to be successful in the workplace. The trainees and DHS and CCSF staff evaluated the VIP pilot held from March 27, 2000 to July 28, 2000. The consensus was that VIP is integral to the training of this special population. Consequently, both DHS and CCSF seek to place more Calworks clients and trainees in VIP for the period from August 16, 2000 to July 31, 2001.

DHS will fund the instructional cost and cost of curriculum development of VIP in an amount not to exceed $75,000 for this period.

RECOMMENDATION:

RESOLVED: That authorization be hereby given to enter into an agreement with San Francisco City and County Department of Human Services (DHS) for the period from August 16, 2000 – July 31, 2001 to fund the Vocational English as a Second Language, and

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FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Bernice Brown, Originator

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B19**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: **GRANT**
Authorization to submit an application for funds and appropriate all funds receivable with California Community Colleges Foster Parent Training Program
(Resolution No. 000831-B19)

BACKGROUND INFORMATION:

The California Community Colleges Foster Parent Training Program has received funding to provide training to foster parents, group home staff, social workers and youth in foster care between the ages of 16 and 19 through an interagency agreement with the State Department of Social Services and the California Community Colleges Foundation. The purpose of this Independent Living Skills training money is to better prepare adolescents for emancipation, to provide specific training for foster parents and group home staff in facilitating youth's exit from dependency, and to the extent possible, include social worker training as part of the team approach to supporting youth on their caseload who are in the process of working toward emancipation. City College of San Francisco seeks approval to submit an application for such funds, and appropriate funds receivable to conduct a Foster Parent/Independent Living Training Program for the period July 1, 2000 through June 30, 2001.

City College of San Francisco is requesting $13,250 for this purpose. No district general fund monies are required.

RECOMMENDATION:

RESOLVED: That authorization be hereby given to submit an application for funds and appropriate all funds receivable upon approval by the California Community Colleges Chancellor's Office, under the Foster

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Parent Independent Living Training Program, for the fiscal year 2000-2001. Total funding is not to exceed $13,250, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Sandra Handler, Originator

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B20**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANT
Authorization to submit an application for funds and appropriate all funds receivable with the statewide Foster Care Education Program (Resolution No. 000831-B20)

BACKGROUND INFORMATION:

Pursuant to 1984 legislation, the California Community Colleges Chancellor's Office received an appropriation of $l million to be used for a statewide Foster Care Education Program in community colleges. The state-funded program is designed to provide in-service training for individuals involved in the California Foster & Kinship Care system. Approximately sixty-two colleges are providing training in fifty-one of the fifty-eight counties in the state. City College of San Francisco seeks approval to submit an application for such funds for the period July 1, 2000 through June 30, 2001.

The funds will be used to offer a Foster & Kinship Care Education Program using a variety of class formats and techniques. Participants receive a verification of training hours for each class attended. Central to the program will be a local advisory group that will continue to assist in the development of the program, consistent with the needs of foster parents and kinship care providers in San Francisco.

City College of San Francisco is requesting $42,139 for this purpose. No district general fund monies are required.

RECOMMENDATION:

RESOLVED: That authorization be hereby given to submit an application for funds and appropriate all funds receivable upon approval by the California Community Colleges Chancellor's Office, under the Foster & Kinship Care Education Program,for the fiscal year 2000-2001. Total funding is not to exceed to $42,139, and

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FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Sandra Handler, Originator

DATE: August 31, 2000

B21

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANTS

Authorization to amend the following Eight (8) resolutions as indicated in the table totaling $294,958. (Resolution NO. 000830-B13)

	ORIGINAL RESOLUTION NO.	GRANT/CONTRACTOR	ORIGINAL CONTRACT DATE	ORIGINAL TOTAL AMOUNT	CHANGE	NEW TOTAL NOT TO EXCEED	COMMENTS; ORGINATOR
A	991118-B14	San Francisco Unified School District, Regional Occupation Program (ROP)	Nov. 1999-June 30, 2000	75% of wages workstudy students	To extend contract dates to July 1, 2000- Dec. 1,2000	75% of wages of workstudy student	Only CalWorks dollars will be used to match students wages. SFSD/ROP dollars will provide a minimum of 25% of students wages for workstudy jobs at SFUSD sites. Originator: Bernice Brown
B	990624-B17D	Mayor's Office of Community Development (MOCD)/ Garment 2000	July 1, 1999 - June 30, 2000	$140,000	To extend term to September 30, 2000	N/A	To extend contract dates. Originator: Judy Teng
C	990826-B26	National Science Foundation/Dan Weiler Associates, Policy Research and Evaluation.	Sept. 1, 1999 – Aug. 31, 2000	$50,000	Extend contract date from Sept. 1, 2000 to Aug. 31, 2001 + $50,000	$100,000	Extend contract date and amount to retain Mr. Weiler's services as the Bio-link program evaluator at the national level, during the third year of the grant. Originator: Robert Gabriner

	ORIGINAL RESOLUTION NO.	GRANT/CONTRACTOR	ORIGINAL CONTRACT DATE	ORIGINAL TOTAL AMOUNT	CHANGE	NEW TOTAL NOT TO EXCEED	COMMENTS; ORGINATOR
E	990729-B15	National Science Foundation/Dr. Barton Gledhill	Sept. 1, 1999 – Aug. 31, 2000	$42, 696	Extend contract date from Sept. 1, 2000 to Aug. 31, 2001 + $42,696	$85,392	Extend contract date and amount to allow Dr. Gledhill to continue to provide the National Center of Bio-link with Special Services and Liaison with the Bio-Tech. Industry and post-secondary faculty. Originator: Robert Gabriner
F	000224-B15	California Endowment/San Francisco State University	March 1, 2000-March 1, 2001	$46,000	+$3,680	$49,680	Originator: Robert Gabriner
G	991216-B13	National Science Foundation	Sept. 1, 1999-Aug. 31, 2000	$97,024	+$12,400	$109,424	Extends funds for the Bio-link North East Center for the ongoing web project required by the grant. Originator: Frances Lee Originator: Robert Gabriner
H	000525-B10	Aguirre International	June 1, 2000 – Sept. 30, 2000	$186,000	Extend contract date from June 1, 2000 – May 1, 2001 +$162	$186,182	Extend contract date and increase funds to explore, develop and operate a prototype CalWorks' student shared database management system. Originator : Bernice Brown
				TOTAL	**$ 294,958**		

RECOMMENDATION:

RESOLVED: That the Board authorizes the Specific amendment to the Resolution as indicated in the table, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B22**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **GRANT**
Approval to accept a contract from the CA Community Colleges Chancellor's office (Resolution No. 000831-B22)

BACKGROUND INFORMATION:

This resolution requests authorization to accept a contract from the California Community Colleges Chancellor's Office to develop marketing strategies that will increase the public and the California Community Colleges system's understanding of and support for the value of diversity. City College of San Francisco will put together a diverse working group, distribute the "California Community College Commitment and Action Plan," conduct research, identify marketing strategies, create materials, disseminate information and materials, and evaluate usage.

Ann Zinn will coordinate this contract. City College will sub-contract with several consultants to provide research, marketing, and web development assistance. Funds will also be used for clerical assistance, travel, supplies, and the development of materials. The Contract period is from September 1, 2000 until August 31, 2001. The total of the first year contract is $131,194.

There is no additional space, or in-kind match required. City College of San Francisco is the fiscal agent.

Income (First Year)	
California Community Colleges Chancellor's office	$131,914
Expenditure (First Year)	
Salaries and Benefits	$ 21,240
Consultants	82,000
Travel and Conference Costs	7,600
Supplies and Materials	16,000
Total Indirect 4%	5,074
Total Expenditure	$131,914

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RECOMMENDATION:

RESOLVED: That authorization be hereby given to accept a contract from the California Community Colleges Chancellor's office and appropriate all funds receivable, for the period of September 1, 2000 until August 31, 2001. The total amount for the first year not to exceed $131,194, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Robert Gabriner, Originator

CITY COLLEGE OF SAN FRANCISCO
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DATE: August 31, 2000

B23

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANTS
Approval to submit an application and accept funds received - CA Community Colleges Chancellor's Office
(Resolution No. 000831-B23)

BACKGROUND INFORMATION:

This resolution requests authorization to submit an application and appropriate all funds related to a grant from the California Community Colleges Chancellor's Office, to establish a Center for Student Success, comprised of a consortium of community colleges and the RP (Research and Planning) Group of California Community Colleges. The consortium of community colleges for the Center for Student Success is comprised of the Long Beach, San Francisco, Taft, Orange Coast, Coastline, Santa Ana, Santiago Canyon, Mission, Fullerton, West Valley, Golden West, Irvine Valley, L.A. Harbor, L.A. Valley, San Jose, Evergreen Valley and Palo Verde Community Colleges. The Center will address the needs of both consortium colleges as well as other colleges to meet the Partnership for Excellence target areas including course success, transfer, basic skills degrees and certificates and workforce education. The Center staff will establish work groups to compile exemplary practices among community colleges, develop and implement research studies using the State Chancellor's Management Information System (MIS) files, and survey colleges to discover exemplary practices and establish a dissemination plan. An interactive web site will be created to bring together community college practitioners with researchers and planners using Center data and findings. The Center's electronic Learning Community will help to promote exemplary practices and enable practitioners to adapt these practices to their programs and colleges. The CCSF Office of Research, Planning and Grants will participate in the project. The total of the grant is $281,840 for the period of August 1, 2000 to June 30, 2001.

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There is an $88,600 in-kind match required which will be provided by the Office of Research, Planning and Grants as well as the 17 community college consortia members. No additional space is required. City College of San Francisco is the fiscal agent. The consortium of community colleges and the RP Group will be our partners in the project.

Income	
Chancellor's Office, California Community Colleges	$281,840
In-kind Match	88,600
Total	$370,440
Expenditures	
Supplies/Materials	$ 5,000
Other Operating Expenses	266,000
Total Indirect @4%	10,840
Subtotal Expenditure	$281,840
In-Kind Expenditures	
Salaries and Benefits	$ 38,600
Capital Outlay	50,000
Subtotal In-kind Expenditures	$ 88,600
Total Expenditures	$370,440

RECOMMENDATION:

RESOLVED: That authorization be given to submit an application and appropriate all funds receivable upon approval from the California Community Colleges Chancellor's Office, to establish the Center for Student Success for the period of August 1, 2000 to June 30, 2001 in the amount not to exceed $281,840, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Robert Gabriner, Originator

08/31/00 – B23 page 2

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000

B24

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANTS
Approval to submit an application and accept funds received - CA Community Colleges Chancellor's Office
(Resolution No. 000831-B24)

BACKGROUND INFORMATION:

This resolution requests authorization to submit an application and appropriate all funds related to a grant from the California Community Colleges Chancellor's Office, to enhance the Center for Habitat Restoration. The Center has been created to provide students with a means to obtain community service internships in the natural sciences. City College of San Francisco proposes to develop and institutionalize a method whereby students working through the Center can be tracked in regard to their educational and career success. The Center will institute a means to encourage students to reflect upon the impact of their service on to their community. Furthermore, the Center will provide more community outreach to find out what needs in volunteer, conservation or research can be filled by our students and at the same time give the best returns to our students. The CCSF School of Math and Science will participate in the project. The total of the grant is $18,000 for the period of August 1, 2000 to July 31, 2001.

There is a $6,240 in-kind match required which will be provided by the Port of San Francisco for employee salaries and benefits. No additional space is required. City College of San Francisco is the fiscal agent. The Golden Gate National Parks Association will be our partner in the project.

Income	
Chancellor's Office, California Community Colleges	$18,000
In-kind Match (Port of San Francisco)	6,240
Total	$24,240

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Expenditures	
Supplies/Materials	1,307
Other Operating Expenses	14,500
Capital Outlay	1,500
Total Indirect @4%	693
Subtotal Expenditure	$18,000

RECOMMENDATION:

RESOLVED: That authorization be given to submit an application and appropriate all funds receivable upon approval from the California Community Colleges Chancellor's Office, to enhance the Center for Habitat Restoration for the period of August 1, 2000 to July 31, 2001 in the amount not to exceed $18,000, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution

Robert Gabriner, Originator

08/31/00 – B24 page 2

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000

B25

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANTS
Approval to submit an application and accept funds received - CA Community Colleges Chancellor's Office
(Resolution No. 000831-B25)

BACKGROUND INFORMATION:

This resolution requests authorization to submit an application and appropriate all funds related to a grant from the California Community Colleges Chancellor's Office entitled the "Curriculum Design and Follow-up for Teacher Preparation in Math & Science" program. City College of San Francisco will develop a math and science teacher preparation program with the San Francisco Unified School District and San Francisco State University. The program will create a hands-on course using our Mission Science Workshop where students will observe elementary and middle school students and develop projects to bring to the schools. In addition, the project will create a system to track and follow up students who take these courses. The CCSF Engineering, Child Development and Family Studies Departments and the Mission Science Workshop will participate in the project. The total of the grant is $64,783 for the period of August 1, 2000 to July 31, 2001.

There is a $16,262 in-kind match required which will be provided by the School of Math and Science and the Office of Research, Planning and Grants. No additional space is required. City College of San Francisco is the fiscal agent. The San Francisco Unified School District and San Francisco State University will be our partners in the project.

Income	
Chancellor's Office, California Community Colleges	$64,783
In-kind Match	16,262
Total	$81,045

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Expenditures	
Employee Salaries and Benefits	$50,291
Supplies/Materials	1,000
Other Operating Expenses	11,000
Total Indirect @4%	2,492
Subtotal Expenditure	$64,783
In-Kind Expenditures	
Employee Salaries and Benefits	$14,497
Supplies/Materials	1,000
Other Operating Expenses	765
Total In-kind	$16,262
Total	$81,045

RECOMMENDATION:

RESOLVED: That authorization be given to submit an application and appropriate all funds receivable upon approval from the California Community Colleges Chancellor's Office, entitled the "Curriculum Design and Follow-up for Teacher Preparation in Math & Science" program for the period of August 1, 2000 to July 31, 2001 in the amount not to exceed $64,783, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution

Robert Gabriner, Originator

08/31/00 – B 25 page 2

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B26**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANTS
Authorization to Contract for Special Services with Dr. Susan Sargent
(Resolution No. 000831-B26)

BACKGROUND INFORMATION:

City College of San Francisco and the Center for Student Success wish to enter into a special services agreement with Dr. Susan Sargent, to provide the following services: overall management of the Center; establishment and coordination of the advisory council to the Center; selection and supervision of the coodinators and staff of the Center; team management and coordination; on-going review of propsed activites and expected outcomes; networking and contract with the consortium of colleges; project presentations; coordination of meetings, schedules and timelines; project report writing; process analysis; and project tracking cost management. The source of funding is the California Community Colleges Chancellor's Office grant to the Center for Student Success. The total of the contract is $54,000 for the period of August 1, 2000 through June 30, 2001.

RECOMMENDATION:

RESOLVED: That authorization be and is hereby given for approval to contract with Dr Susan Sargent, to provide special services for the Center for Student Success for the time period of August 1, 2000 through June 30, 2001, in the amount not to exceed $54,000, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Robert Gabriner, Originator

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CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000

B27

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: **GRANTS**
Approval to submit an application and accept funds received - CA Community Colleges Chancellor's Office
(Resolution No. 000831-B27)

BACKGROUND INFORMATION:

This resolution requests authorization to submit an application and appropriate all funds related to a grant from the California Community Colleges Chancellor's Office, to develop the Learn to Earn More program. This project will help increase the number of students who successfully transfer from ESL and ABE to vocational programs by 1) developing a SCANS-driven curriculum, 2) designing and testing a professional development program for ESL and ABE instructors and counselors, 3) improving marketing of vocational programs to students, and 4) providing supplemental services such as academic, career, and personal counseling; orientation sessions; mentor ships; and opportunities to visit work places. The following CCSF departments and programs will participate in the project: ESL, Adult Basic Education, Construction and Graphic Communications. The total of the grant is $250,000 for the period of June 29, 2000 to July 30, 2001.

There is a $125,000 in-kind match. City College of San Francisco is the fiscal agent.

Income	
Chancellor's Office, California Community Colleges	$250,000
In-kind Match	125,659
Total	$375,659
Expenditures	
Employee Salaries and Benefits	$214,640
Supplies/Materials	5,100
Other Operating Expenses	20,645
Total Indirect @4%	9,615
Subtotal Expenditure	$250,000

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In-Kind Expenditures	
Employee Salaries and Benefits	$ 73,326
Supplies/Materials	14,000
Other Operating Expenses	13,500
Capital Outlay	20,000
Total Indirect @4%	4,833
Total In-kind	$125,659
Total	$375,659

RECOMMENDATION:

RESOLVED: That authorization be given to submit an application and appropriate all funds receivable upon approval from the California Community Colleges Chancellor's Office, to develop the Learn to Earn More program for the period of June 29, 2000 to July 30, 2001 in the amount not to exceed $250,000, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution

Robert Gabriner, Originator

08/31/00 – B27 page 2

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000

B28

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANTS
Approval to submit an application and accept funds received - CA Community Colleges Chancellor's Office
(Resolution No. 000831-B28)

BACKGROUND INFORMATION:

This resolution requests authorization to submit an application and appropriate all funds related to a grant from the California Community Colleges Chancellor's Office, to continue the Asian Infusion program. This project brings an Asian perspective to CCSF curriculum through educating faculty in a seminar series centered on Asian culture and philosophy. Faculty then revise their curriculum to add an Asian perspective, such as develop a course module or provide examples from an Asian culture. Faculty will then mentor at least one other faculty member in their department so that they can adapt their curriculum for their own course. The School of Behavioral and Social Sciences at City College of San Francisco is leading the project. All interested CCSF faculty are welcome to join the project. The total of the grant is $17,827 for the period of August 1, 2000 to July 31, 2001.

There is a $20,410 in-kind match. No additional space is required. City College of San Francisco is the fiscal agent.

Income	
Chancellor's Office, California Community Colleges	$17,827
In-kind Match	20,410
Total	$38,237

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Expenditures	
Employee Salaries and Benefits	$13,300
Supplies/Materials	200
Other Operating Expenses	3,641
Total Indirect @4%	686
Subtotal Expenditure	$17,827
In-Kind Expenditures	
Employee Salaries and Benefits	$16,485
Supplies/Materials	1,425
Other Operating Expenses	2,500
Total In-kind	$20,410
Total	$38,237

RECOMMENDATION:

RESOLVED: That authorization be given to submit an application and appropriate all funds receivable upon approval from the California Community Colleges Chancellor's Office, to develop the Asian Infusion program or the period of August 1, 2000 to July 31, 2001 in the amount not to exceed $17,827, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution

Robert Gabriner, Originator

08/31/00 – B28 page 2

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000

B29

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

GRANTS
SUBJECT: Authorization to Contract for Special Services (Resolution No. 000831-B29)

BACKGROUND INFORMATION:

The Center for Student Success, wishes to enter into a special services agreement with Brad Phillips and Carolyn Arnold (Survey workgroup), Richard Rasor (MIS Refential Files workgroup), Jack Friedlander (Literature Review workgroup) and Jon Kangas (web coordination) to provide coordination services for four workgroups that are part of the Center for Student Success. Each of these individuals will provide the following services: develop work plans to complete the Center's objectives for year one - (2000-2001); develop timelines for each work plan for year one, assemble the criteria for selecting the additional staff to work on each of the four workgroups and provide coordination and direction for each of the four workgroups to complete the work plans and deliverables as delineated in the Center for Student Success grant. Each of the individuals listed above are experienced professionals in the areas of research on community college issues. Each of them also has experience in using the latest electronic programs to facilitate research activities. Each of the four individuals listed above will be under contract for a total of $15,000 each for the period of September 1, 2000 through June 30, 2001. They will provide at least 300 hours of services each to the Center during this time period. The source of funding is the California Community Colleges Chancellor's Office grant to Center for Student Success.

RECOMMENDATION:

RESOLVED: That authorization be and is hereby given for approval to contract with Brad Phillips and Carolyn Arnold (Survey workgroup), Richard Rasor (MIS Refential Files workgroup), Jack Friedlander (Literature Review workgroup) and Jon Kangas (web coordination), to provide special services for the Center for Student Success Center for the time period of September 1, 2000 through June 30, 2001, in the amount not to exceed $75,000, and

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FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Financeand Administration and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution

Robert Gabriner, Originator

08/31/00 – B29 page 2

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B30**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANT
Approval of Special Services Contract with Laurie R. Friedman
(Resolution No. 000831-B30)

BACKGROUND INFORMATION:

The Office of Contract Education (Contract Education) has been providing various training and services to the San Francisco International Airport (SFIA) for six years. CCSF's faculty members teach most of the training, but some highly technical services, like developing an Emergency Action Plan (EAP), are staffed by outside consultants. Contract Education's role is project management.

As a follow-up to the EAP, SFIA wishes to develop an Emergency Training web-site to disseminate the EAP.

Ms. Laurie R. Friedman has extensive experience in the area of Airport Emergency Management and Planning. She has just completed SFIA's EAP. Contract Education wishes to retain the special services of Ms. Friedman to create the Emergency Training web-site.

This is a performance-based contract for Ms. Friedman. She will work from July 1, 2000 through September 30, 2000 at a cost not to exceed $15,000.

The funds for the contract are from the SFIA Training Contract. No district matching funds are required.

RECOMMENDATION:

RESOLVED: That authorization be hereby given to contract with Laurie R. Friedman for consulting services for a total cost not to exceed $15,000 for creating an Emergency Training web-site for the San Francisco International Airport during the period from July 1, 2000 through September 30, 2000, and

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FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Originator: Judy Teng

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B31**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANT
Approval of Special Services Contract
(Resolution No. 000727 – B31)

BACKGROUND INFORMATION:

The School of Applied Science and Technology request to host a week-long DACUM Facilitator Training Institute provided by the Center on Education and Training for Employment of the Ohio State University. As host, six faculty members of City College of San Francisco will be trained and certified as qualified DACUM facilitators. Three DACUM (Developing a Curriculum) job analyses will be completed which will include the Construction, Tech Prep, and Welding. Workers from these industries will be invited to participate as the Expert Panels. The goal of the process is to align instructional outcomes with industry. The amount of the contract is not to exceed $10,520. Funding: VTEA, $10,520 (121506-7112-5190-0900-C).

RECOMMENDATION:

RESOLVED: That authorization is hereby given to contract with the Center on Education and Training for Employment with the Ohio State University to provide a DACUM Facilitator Training Institute for City College of San Francisco faculty on July 10, 2000 to July 14, 2000 for an amount not to exceed $10,520, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Phyllis McGuire, Originator

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CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B32**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANTS
Authorization to Contract with Adventure Center to Offer a Study Abroad Program in Australia, Summer 2001 (Resolution No. 000831- B32)

BACKGROUND INFORMATION:

On May 28, 1998 the Board of Trustees approved a Board Resolution to create a Study Abroad Program for a summer program in Australia, and on September 19, 1998 the Board of Trustees approved a Board Resolution to contract with the firm of Adventure Center to provide the necessary travel and logistical support for a summer program in Australia, in 1999.

On May 25, 2000 the Board of Trustees approved Board Resolution No. 000525-B11 to create a Summer 2001 Study Abroad Program in Australia.

On June 26, 2000, A Request for Proposal, City College of San Francisco International Education Program, "Summer in Australia 2001" was mailed to 3 agencies which provide travel services. The closing date for receipt of proposals was July 28, 2000. Three proposals were received as follows:

	Adventure Center	Australearn	Passages Tours
(# of Students)	15-19/20-25	15-19 /20-25	15-19/20-25
Program Price:	$3192/$3025	$3430/$3310	$3595/$3495

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The Program Price includes R/T airfare between SFO/Sydney, activity fees, meals as specified, and health and accident insurance. A "Land Only" price will also be made available to those who want to arrange their own airfare.

Adventure Center will work closely with the financial aid office at CCSF and make special efforts to adjust payment dates according to financial aid disbursement dates for those students who have successfully applied for financial aid.

Based upon the criteria of our requirements and Adventure Center's prices and policies, and our past experience with them in Summer 1999, we are now requesting to contract with the firm of Adventure Center to provide the necessary travel arrangements for a "Summer in Australia, 2001" program.

This program will offer a credit course in Biology. The cost of this program is to be borne by the students. The District shall not expend any funds for transportation, housing, meals or incidentals.

RECOMMENDATION:

RESOLVED: That authorization is hereby given to contract with Adventure Center for logistical and program arrangements to and within Australia, in connection with a credit program, for 17 days in July 2001, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Originator: Joanne Low

08/31/00 – B32 page 2

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B33**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANTS
Authorization to Contract with Geographic Travel to Offer a Study Abroad Program in China, Summer 2001 (Resolution No. 000831-B33)

BACKGROUND INFORMATION:

On January 26, 1995 the Board of Trustees approved a Board Resolution to create a Summer Study Abroad Program in China.

City College of San Francisco offered Study Abroad Programs in China in the summer of 1995, and again for three consecutive summers in 1998, 1999 and 2000.

On February 24, 2000 the Board of Trustees approved Board Resolution No. 000224-B13 to request proposals from qualified contractors to provide the necessary transportation and on-site logistical services associated with Study Abroad Programs in China.

On May 22, 2000, A Request for Proposal, City College of San Francisco International Education Program, "Summer in China 2001" was mailed to 7 agencies which provide travel services. The closing date for receipt of proposals was June 29, 2000. The deadline was extended to July 28, 2000 when one of the agencies indicated that they did not receive the request for proposals. Two proposals were received as follows by the July 28 deadline:

	AVIA Travel	Geographic Travel
(# of Students)	15-19/20-25/26-35 students	15-19/20-25/26-35 students
R/T Int'l Airfare:	$1195	$936

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	AVIA Travel	Geographic Travel
Land Pkg:	$1562.50/$1556/$1515.50	$1810/$1700/$1700
ISID Card:	$20	$20
Program Price:	$2777.50/$2771/$2730.50	$2781/$2671/$2671

Geographic Travel will work closely with the financial aid office at CCSF and make special efforts to adjust payment dates according to financial aid disbursement dates for those students who have successfully applied for financial aid.

Based upon the criteria of our requirements and Geographic Travel's prices and policies, we are now requesting to contract with the firm of Geographic Travel to provide the necessary travel arrangements for a "Summer in China 2001" program.

The program will offer a credit course in Asian Studies. The costs of the program will be borne by the students. The District shall not expend any funds for transportation, housing, meals or incidentals.

RECOMMENDATION:

RESOLVED: That authorization is hereby given to contract with Geographic Travel for logistical and program arrangements to and within China, in connection with a credit program, for 19 days in June and July 2001, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Joanne Low, Originator

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **B34**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANTS
Authorization to Contract with Discount Travel to Offer a Study Abroad Program in Vietnam, Winter Break 2000/2001
(Resolution No. 000831- B34)

BACKGROUND INFORMATION:

On June 22, 2000 the Board of Trustees approved Board Resolution No. 000622-B27 to request proposals from qualified contractors to provide the necessary transportation and on-site logistical services associated with a Winter Break 2000/2001 Study Abroad Program in Vietnam.

On June 26, 2000, A Request for Proposal, City College of San Francisco International Education Program, "Winter Break in Vietnam 2000/2001" was mailed to four agencies which provide travel services. The closing date for receipt of proposals was July 24, 2000. Two proposals were received as follows:

	Discount Travel	Sunlight Travel
(# of Students)	15-19/20-25/26-35 students	15-19/20-25/26-35 students
Program Price:	$2302/$2302/$2302	$2259/$2180/$2108

Discount Travel will work closely with the financial aid office at CCSF and make special efforts to adjust payment dates according to financial aid disbursement dates for those students who have successfully applied for financial aid.

Based upon the criteria of our requirements and Discount Travel's prices and policies, and our faculty's experience working with them on the San Francisco/Ho Chi

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DR. PHILIP R. DAY, JR., CHANCELLOR

Minh Sister City Committee in 1999, we are now requesting to contract with the firm of Discount Travel to provide the necessary travel arrangements for a "Winter Break in Vietnam 2000/2001" program.

The program will offer a credit course in Asian American Studies. The costs of the program will be borne by the students. The District shall not expend any funds for transportation, housing, meals or incidentals.

RECOMMENDATION:

RESOLVED: That authorization be hereby given to contract with Discount Travel for logistical and program arrangements to and within Vietnam, in connection with a credit program, for 17 days in December 2000 and January 2001, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Joanne Low, Originator

08/31/00 – B34 page 2

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **C1**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: EQUIPMENT, SUPPLIES & SERVICES
Procurement of Equipment, Supplies, Services, Etc., less than $3,000
(Resolution No. 000831-C1)

BACKGROUND INFORMATION:

Listed below is a summary of purchases for equipment, supplies, and services in individual amounts of less than $3,000. Investigation indicates that they are necessary for the support of District operations, and therefore are recommended for approval by the Board of Trustees. It is certified that the items summarized below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RECOMMENDATION:

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, etc., totaling $ 460,121.06 individual amounts of less than $3,000 not heretofore approved as summarized and detailed below:

JUNE 2000	
Direct Payments	$ 27,985.98
Purchase Orders	205,940.62
Travel/Mileage	40,669.89
GRAND TOTAL for June 2000:	$ 274,596.49
JULY 2000	
Direct Payments	$ 37,319.90
Purchase Orders	388,411.67
Travel/Mileage	44,714.90
GRAND TOTAL for July 2000:	$ 470,446.47

James Kendrix, Originator

BOARD OF TRUSTEES
DR. ANITA GRIER, PRESIDENT • ROBERT P. VARNI, VICE PRESIDENT • DR. NATALIE BERG
ROBERT E. BURTON • JAMES HASKELL MAYO, II. • RODEL E. RODIS • LAWRENCE WONG
DR. PHILIP R. DAY, JR., CHANCELLOR

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

Date: August 31, 2000 **C2**

To: Board of Trustees

From: Dr. Philip R. Day, Jr., Chancellor

Subject: EQUIPMENT, SUPPLIES & SERVICES
Procurement of Equipment, Supplies , Services, Etc., more than $3,000
(Resolution No. 000831-C2)

BACKGROUND INFORMATION:

The following departmental requests for the purchase of supplies, equipment, and services have been received. Investigation indicates that they are necessary for the support of District operations, and therefore are recommended for approval by the Board of Trustees. It is certified that the items summarized below are in accord with the Board of Trustees policy and that funds are available to cover payment.

Please note that some of the items represent significant expenditures but are actual annual payment encumbrances which are dispersed monthly. In some cases, these items are paid in a simple annual payment given the terms and the conditions of our vendor contracts. These items are identified for you in the attachment.

RECOMMENDATION:

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, as detailed in Attachment "A'.

GRAND TOTAL for JUNE:	**$2,121,357.24**
GRAND TOTAL for JULY:	**$11,027,151.19**

James Kendrix, Originator

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BOARD OF TRUSTEES
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DR. PHILIP R. DAY, JR., CHANCELLOR

Resolution No. 000831-C2 Attachment A (June 2000)

	A	B	C	D	E	F	G	H	I	J	K
1	Fund	Orgn	Acct	Prog	Acty	Department	Vendor	Doc #	Amount	Description	
2	U	0004	5190	6600	S	Board of Trustees	Clendenen A	DP74300	5,724.00	Consulting	
3	U	0020	6413	6600	S	Chancellor's Office	Dell Computer Corp.	PO83715	3,551.21	Equipment	
4	U	0040	5801	6600	C	Public Information	Wild 94.9	DP79689	3,200.00	Advertising	
5	U	1530	5190	6720	S	Payroll	Robert Half Recruiting Services	DP80669	24,248.00	Consulting	
6	U	2010	5720	6730	S	Human Resources - General	Curiale Dellaverson Hirschfield Kelly	DP73948	15,677.93	Legal Services	
7	U	2010	5720	6730	S	Human Resources - General	Curiale Dellaverson Hirschfield Kelly	DP73949	4,343.44	Legal Services	
8	U	3522	5510	6570	S	Utilities	SF Airports Commission	TP71362	5,000.00	Utilities	*
9	U	3522	5530	6570	S	Utilities	MCI Telecommunications	TP85495	7,500.00	Utilities	*
10	U	3522	5530	6570	S	Utilities	AT & T	TP85472	6,000.00	Utilities	*
11	U	3522	5530	6570	S	Utilities	AT & T	VP69145L	5,051.82	Utilities	
12	U	3522	5530	6570	S	Utilities	Pacific Bell Info Svcs	TP71352	5,000.00	Utilities	*
13	U	3522	5530	6570	S	Utilities	AT & T	VP69145K	4,744.70	Utilities	
14	U	3524	4303	6599	S	Other Services	Grainger	TP85451	5,000.00	Supplies	*
15	U	3524	4303	6599	S	Other Services	Purolator Products Co.	TP85461	4,000.00	Supplies	*
16	U	3524	4303	6599	S	Other Services	Refrigeration Supplies Distributors	TP85465	3,900.00	Supplies	*
17	U	3542	4303	6550	S	M&R - Buildings	Maltby Electric Supply Co.,Inc	TP85456	25,000.00	Supplies	*
18	U	3542	4303	6550	S	M&R - Buildings	Central Builders	TP85439	13,500.00	Supplies	*
19	U	3542	4303	6550	S	M&R - Buildings	Purchasing Dept. - Central Shops	TP85460	12,000.00	Supplies	*
20	U	3542	4303	6550	S	M&R - Buildings	Chevron USA, Inc.	TP85440	11,000.00	Supplies	*
21	U	3542	4303	6550	S	M&R - Buildings	Clark Security Products	TP85441	10,000.00	Supplies	*
22	U	3542	4303	6550	S	M&R - Buildings	Steam & Plumbing	TP85469	9,900.00	Supplies	*
23	U	3542	4303	6550	S	M&R - Buildings	Plywood & Lumber Sales	TP85459	8,000.00	Supplies	*
24	U	3542	4303	6550	S	M&R - Buildings	South City Lumber & Supply	TP85468	8,000.00	Supplies	*
25	U	3542	4303	6550	S	M&R - Buildings	Purves Supply Co Inc	TP85462	7,000.00	Supplies	*
26	U	3542	4303	6550	S	M&R - Buildings	Cal Steam	TP85434	6,700.00	Supplies	*
27	U	3542	4303	6550	S	M&R - Buildings	Allwood Door	TP85430	5,000.00	Supplies	*
28	U	3542	4303	6550	S	M&R - Buildings	Centennial Distributors	TP85437	5,000.00	Supplies	*
29	U	3542	4303	6550	S	M&R - Buildings	Home Depot	TP85453	5,000.00	Supplies	*
30	U	3542	4303	6550	S	M&R - Buildings	Grainger	TP85451	4,500.00	Supplies	*
31	U	3542	4303	6550	S	M&R - Buildings	R & H Wholesale Supply, Inc.	TP85463	4,500.00	Supplies	*
32	U	3542	4303	6550	S	M&R - Buildings	Center Hardware Co	TP85438	4,000.00	Supplies	*
33	U	3542	4303	6550	S	M&R - Buildings	Pacific Supply	TP85458	3,500.00	Supplies	*
34	U	3542	4303	6550	S	M&R - Buildings	Dulux (Sinclair) Paints	TP85445	3,000.00	Supplies	*
35	U	3542	4303	6550	S	M&R - Buildings	E.B. Bradley Co.	TP85447	3,000.00	Supplies	*
36	U	3542	4303	6550	S	M&R - Buildings	MacMurray Pacific	TP85455	3,000.00	Supplies	*
37	U	3542	4303	6550	S	M&R - Buildings	Refrigeration Supplies Distributors	TP85465	3,000.00	Supplies	*
38	U	3542	5560	6550	S	M&R - Buildings	Applied Pest Management	TP85470	3,365.00	Housekeeping	*

* Establishing annual payment encumberance to be dispersed monthly

	A	B	C	D	E	F	G	H	I	J	K
39	U	3542	5640	6550	S	M&R - Buildings	Otis Elevator Company	TP71351	28,146.52	M&R NonEquip	*
40	U	3542	5640	6550	S	M&R - Buildings	Harry Bharuchi Ltd.	DP80670	10,969.93	M&R NonEquip	
41	U	3542	5640	6550	S	M&R - Buildings	KONE, Inc.	TP85497	10,548.07	M&R NonEquip	
42	U	3542	5640	6550	S	M&R - Buildings	San Francisco Elevator Company	TP71363	5,847.08	M&R NonEquip	*
43	U	3542	5640	6550	S	M&R - Buildings	Otis Elevator	DP85406	4,862.18	M&R NonEquip	
44	U	3542	5650	6550	S	M&R - Buildings	Purchasing Dept. - Central Shops	TP71360	45,000.00	M&R Equip	*
45	U	3542	5655	6550	S	M&R - Buildings	Purchasing Dept. - Central Shops	TP71359	35,000.00	M&R Vehicles	*
46	U	3544	5560	6550	S	M&R - Grounds	Golden Gate Debris Box Service	TP85489	11,088.00	Housekeeping	*
47	U	3544	5560	6550	S	M&R - Grounds	Sunset Scavenger Company	TP71367	8,000.00	Housekeeping	*
48	U	3544	5640	6550	S	M&R - Grounds	Recreation & Park Commission	TP71361	10,000.00	M&R NonEquip	*
49	U	3544	5640	6550	S	M&R - Grounds	Dept Of Public Works	TP85483	5,000.00	M&R NonEquip	*
50	U	3544	5640	6550	S	M&R - Grounds	Dept Of Public Works	TP85484	5,000.00	M&R NonEquip	*
51	U	3562	4303	6770	S	College Services	Scantron Corp	PO47951	19,864.31	Supplies	
52	U	3564	5350	6770	S	Mail Services	U. S. Postmaster	DP74654	5,000.00	Postage	
53	U	4026	5656	6200	S	A & R Dean's Office - Credit	SCT Software & Resource Mgmt	DP83762	3,689.00	Software Licenses	
54	U	4900	5190	6720	S	Central Services	Vavrinek, Trine, Day & Co. LLP	DP75197	21,030.00	Consulting	
55	U	4900	5190	6720	S	Central Services	Vavrinek, Trine, Day & Co. LLP	DP75195	5,550.00	Consulting	
56	U	4900	9400	6770	S	Central Services	MMI Partners	DP75199	38,000.00	Facility Leases	
57	U	4900	9401	6770	S	Central Services	Student Insurance	DP85903	31,650.00	Insurance	
58	U	7116	4303	1300	C	Consumer Arts & Sciences	Shanahan Market	TP76883	5,300.00	Supplies	*
59	U	7184	5610	0900	N	Apprenticeship Program	Stationary Engineers	DP80368	13,745.49	Facility Leases	
60	U	7736	5560	0800	C	Physical Education	T & B Sports	PO73774	7,666.32	Housekeeping	
61	PYRL	9900	9741	9900	S	Payroll Fund	State Teachers Retirement System	VP6567AW	407,925.25	Retirement	
62	PYRL	9900	9741	9900	S	Payroll Fund	State Teachers Retirement System	VP6567AY	296,364.32	Retirement	
63	PYRL	9900	9741	9900	S	Payroll Fund	State Teachers Retirement System	VP6567AX	35,901.42	Retirement	
64	PYRL	9900	9741	9900	S	Payroll Fund	State Teachers Retirement System	VP6567AZ	3,727.36	Retirement	
65	PYRL	9900	9742	9900	S	Payroll Fund	Public Emp. Retirement System	VP73412V	3,857.85	Retirement	
66	PYRL	9900	9742	9900	S	Payroll Fund	Public Emp. Retirement System	VP73412W	3,765.68	Retirement	
67	PYRL	9900	9745	9900	S	Payroll Fund	Keenan & Associates	VP47275L	151,500.00	Insurance	
68	PYRL	9900	9754	9900	S	Payroll Fund	Lincoln National Reassurance Co.	VP47273J	12,901.00	Insurance	
69							**Subtotal Unrestricted**		**1,507,805.88**		
70											
71											
72	731001	1130	6414	6960	C	A.S. Council - Phelan	Palmer Group	PO76669	3,499.56	Equipment	
73	420648	8062	6201	7100	H	SM 98-99 Emer Eye Wash/Shwr	Gelfand RNP Architects	CT77078	28,800.00	Capital Outlay	
74	420648	8067	6201	7100	H	SM 98-99 Emer Eye Wash/Shwr	Gelfand RNP Architects	CT77078	7,200.00	Capital Outlay	
75	420637	8064	6202	7100	H	SM 98-99 PH Rpl S. Gym Rlf	Cornely Co	PO71441	6,447.99	Capital Outlay	
76	42037C	8060	6202	7100	R	North Gym Exer Room#0120-Ren	Department of Public Works	PO71446	11,031.00	Capital Outlay	

* Establishing annual payment encumberance to be dispersed monthly

	A	B	C	D	E	F	G	H	I	J	K
77	42037C	8060	6202	7100	R	North Gym Exer Room#0120-Ren	Department of Public Works	PO71445	9,122.00	Capital Outlay	
78	42036C	8058	6202	7100	R	Horticulture Cntr Heater Rplc-Ren	Pribuss Engineering Inc	TP73198A	5,480.00	Capital Outlay	
79	42034C	8811	6202	7100	H	JA Counsel Off Vent. Corr. HS	Southway Construction	DP77125	7,300.00	Capital Outlay	
80	42033C	8053	6202	7100	R	Cloud Hall Room Renovation	Crown Electric, Inc.	DP41181	6,031.00	Capital Outlay	
81	42028C	8067	6203	7100	H	Bglw 213 Demo & Haz Mat Rem	L C Electric, Inc.	PO41186	4,350.00	Capital Outlay	
82	412835	0130	6201	7100	S	HAZ MAT 97/98-JA Child Lead	RGA Environmental, Inc.	DP41156	4,130.00	Capital Outlay	
83	412721	0130	5530	6200	S	Telephone Registration	EPOS Corporation	DP83791	9,602.04	Utilities	
84	412051	9900	9704	9900	S	Central Shops and Warehouse	Union Bank of California	VP41492H	40,911.77	Capital Outlay	
85	412040	0130	9704	7100	S	PFX-JA Child Care	KTY Enterprises, Inc.	DP80674	5,530.65	Capital Outlay	
86	412039	0130	6202	7100	S	PFX-Rpl EOPS Bungalow	Corporate Express	PO41184	14,436.22	Capital Outlay	
87	412037	0130	6201	7100	S	PFX-Remodel Evans	Logan Hopper Associates	CT41717A	10,000.00	Capital Outlay	
88	412030	9320	5190	6120	C	Library-Columbia Foundation	Thomas Swan Sign Co. Inc.	PO80515	9,750.00	Consulting	
89	412015	9900	9704	9900	S	Remodel Allied Health	A.R. Construction Co.	DP80955	231,244.05	Capital Outlay	
90	412015	9900	9704	9900	S	Remodel Allied Health	A. R. Const. Co. & City Electric	DP80956	34,186.06	Capital Outlay	
91	221010	7138	8891	6940	C	Hotel/Restaurant	Hart C	DP86886	3,750.00	Desc	
92	125503	1105	6414	6720	S	Parking Fund Fees 00-01	Pacific Parking Systems, Inc.	PO74578	72,751.60	Equipment	
93	125501	9220	5802	6820	N	Continuing Education 00-01	Premier Offset Printing, Inc.	PO49591	7,745.78	Advertising	
94	123852	2510	5656	6780	S	Block Grant-Tax Shortfall 99-00	Computerland	DP74966	23,620.40	Software Licenses	
95	123851	7538	6413	1000	C	Inst Equipment Repl 99-00	American Musical Supply	PO72794	3,594.51	Equipment	
96	123704	7334	5540	2100	N	Foster Parenting 99-00	Cathedral Hill Hotel	DP85249	4,136.79	Utilities	
97	123384	7175	5633	0900	N	Eco Dev - ATTC 99-00	Billingsly & Brown AV Svcs.	DP79439	4,303.00	Other Leases	
98	123384	7175	6307	0900	N	Eco Dev - ATTC 99-00	Snap On Tools	PO79437	7,483.90	Equip-Software	
99	123353	9210	5190	7099	N	Eco Dev - CACT 99-00	Kazama Y	PS99081A	3,100.00	Consulting	
100	123313	7421	6414	7099	S	Eco Dev - SBDC 99-00	Canon U.S.A., Inc.	PO79516	8,891.85	Equipment	
101	121507	7210	6307	0700	C	Vatea IIC - 1999-2000	Software One, Inc.	PO85956A	6,809.21	Equip-Software	
102	121507	7421	6411	0500	N	Vatea IIC - 1999-2000	Virco Mfg Corporation	PO77042	7,092.20	Equipment	
103	121245	8180	4302	1500	N	Adult Basic Education 99-00	Computerland	DP74966	7,000.00	Supplies	
104	121245	8180	4303	1500	N	Adult Basic Education 99-00	Arvey Paper & Office Products	PO79709	4,219.78	Supplies	
105							**Subtotal Restrcited**		**613,551.36**		
106											
107						**Total Unrestricted and Restricted**			**2,121,357.24**		

* Establishing annual payment encumberance to be dispersed monthly

	A	B	C	D	E	F	G	H	I	J	K
1	Fund	Orgn	Acct	Acty	Prog	Department	Vendor	Doc #	Amount	Description	
2	UPFX	2058	5632	6750	S	Partnership for Excellence	Pitney Bowes, Inc	TP80714	3,000.00	Copier Leases	*
3	UPFX	2058	5802	6750	S	Partnership for Excellence	International Printing Press	DP80732	7,052.50	Advertising	
4	U	0004	5633	6600	S	Board of Trustees	R.W. Hankins Convention Services	TP80683	8,000.00	Other Leases	*
5	U	0020	5631	6600	S	Chancellor's Office	GMAC (General Motors)	TP80681	7,636.32	Auto Leases	*
6	U	0040	5190	6600	S	Public Information	Schaible R	PS00005	3,281.25	Consulting	
7	U	0040	5802	6600	S	Public Information	Yamaguma & Associates, Inc.	DP77264	16,372.81	Advertising	
8	U	0040	5802	6600	S	Public Information	SFNNA(SF Neighborhd News Assoc.	DP71508	8,935.50	Advertising	
9	U	0040	5802	6600	S	Public Information	SFNNA(SF Neighborhd News Assoc.	DP71509	4,597.25	Advertising	
10	U	0040	5802	6600	S	Public Information	Yamaguma & Associates, Inc.	DP71523	3,095.95	Advertising	
11	U	0050	5190	6600	S	Research and Planning	Cogley P	PS00001	15,000.00	Consulting	
12	U	0060	5190	6600	S	Government Relations	Strategic Education Services	TP80686	70,000.00	Consulting	*
13	U	0070	5720	6600	S	General Counsel Office	Curiale Dellaverson Hirschfield Kelly	TP64149	90,000.00	Legal Services	*
14	U	0070	5720	6600	S	General Counsel Office	Riegel V	TP64141	80,000.00	Legal Services	*
15	U	0070	5720	6600	S	General Counsel Office	Keenan & Associates	TP64146	60,000.00	Legal Services	*
16	U	0070	5720	6600	S	General Counsel Office	Stubbs & Leone	DP80716	4,443.51	Legal Services	
17	U	0070	5912	6600	S	General Counsel Office	West Group	TP64147	3,000.00	Software Licenses	*
18	U	0120	5190	6600	S	Vice Chancellor Admn/Fin	School Services of CA, Inc.	TP80687	3,420.00	Consulting	*
19	U	0120	5632	6600	S	Vice Chancellor Admn/Fin	Pitney Bowes	TP80684	4,762.00	Copier Leases	*
20	U	1105	4303	6720	S	Admin Services	Danka Office Imaging Co.	TP85512	4,200.00	Supplies	*
21	U	1105	5632	6720	S	Admin Services	Eastman Kodak Co	TP72681	4,242.24	Copier Leases	*
22	U	1105	5632	6720	S	Admin Services	Danka Office Imaging Co.	TP85512	3,788.00	Copier Leases	*
23	U	1105	5632	6720	S	Admin Services	Xerox Corp	TP71540	3,600.00	Copier Leases	*
24	U	1105	5650	6720	S	Admin Services	Danka Office Imaging Co.	TP72682	12,000.00	M&R Equip	*
25	U	1105	5650	6720	S	Admin Services	Danka Office Imaging Co.	TP76629	3,264.00	M&R Equip	*
26	U	1500	5650	6720	S	Business Services	Danka Office Imaging Co.	TP80676	4,980.00	M&R Equip	*
27	U	2010	5632	6730	S	Human Resources	Pitney Bowes, Inc	TP80754	13,500.00	Copier Leases	*
28	U	2510	4301	6780	S	ITS - General	CDW Government, Inc.	PO71550	8,811.36	Supplies	
29	U	2510	4301	6780	S	ITS - General	Sehi Computer Products	PO75225A	8,049.48	Supplies	
30	U	2510	4301	6780	S	ITS - General	The Very Last Word	PO75225	7,428.10	Supplies	
31	U	2510	4301	6780	S	ITS - General	Quill Corporation	PO64437	5,581.78	Supplies	
32	U	2510	5190	6780	S	ITS - General	Strata Information Group	TP80052	216,500.00	Consulting	*
33	U	2510	5190	6780	S	ITS - General	Angus-Hamer Networking	TP74996	101,000.00	Consulting	*
34	U	2510	5190	6780	S	ITS - General	SCT Software & Resource Mgmt.	TP74998	50,000.00	Consulting	*
35	U	2510	5212	6780	S	ITS - General	Oracle Corp.	PO80084	3,217.50	Travel	
36	U	2510	5656	6780	S	ITS - General	Hewlett-Packard	DP86724	59,430.60	Software Licenses	
37	U	2510	5656	6780	S	ITS - General	Brio Technology, Inc.	DP80071	5,580.16	Software Licenses	
38	U	2510	5656	6780	S	ITS - General	Network Associates, Inc.	PO80064	5,505.00	Software Licenses	

* Establishing annual payment encumbrance to be dispersed monthly

	A	B	C	D	E	F	G	H	I	J	K
39	U	3000	5190	6730	S	Employee Relations	Curiale Dellaverson Hirschfield Kelly	TP74717	250,000.00	Consulting	*
40	U	3000	5190	6730	S	Employee Relations	Riegel V	TP74719	10,000.00	Consulting	*
41	U	3522	5510	6570	S	Utilities	San Francisco Water Department	TP71366	200,000.00	Utilities	*
42	U	3522	5520	6570	S	Utilities	PUC - Bureau of Light, Heat & Power	TP71357	962,255.00	Utilities	*
43	U	3522	5530	6570	S	Utilities	Pacific Bell	TP71354	390,000.00	Utilities	*
44	U	3522	5530	6570	S	Utilities	Pacific Bell Financial Services	TP71353	324,758.52	Utilities	*
45	U	3522	5530	6570	S	Utilities	Pacific Bell	TP71355	60,000.00	Utilities	*
46	U	3522	5530	6570	S	Utilities	AT & T	TP85471	55,000.00	Utilities	*
47	U	3522	5530	6570	S	Utilities	Cellular One	TP85477	55,000.00	Utilities	*
48	U	3522	5530	6200	S	Utilities	Pacific Bell Info Svcs	TP71468	13,500.00	Utilities	*
49	U	3522	5530	6570	S	Utilities	AT & T	VP69145N	4,411.62	Utilities	
50	U	3522	5530	6570	S	Utilities	AT & T	VP69145M	4,088.71	Utilities	
51	U	3542	4303	6550	S	M&R - Buildings	Home Depot	TP85453A	10,000.00	Supplies	*
52	U	3542	5640	6550	S	M&R - Buildings	Dept Of Public Works	TP85482	200,000.00	M&R Non Equip	*
53	U	3542	5640	6550	S	M&R - Buildings	Firemaster - San Francisco Bay	PO85418	13,725.00	M&R Non Equip	
54	U	3542	5640	6550	S	M&R - Buildings	Department of Public Works	PO76283	11,479.30	M&R Non Equip	
55	U	3542	5640	6550	S	M&R - Buildings	Automatic Door Systems	TP85475	5,000.00	M&R Non Equip	*
56	U	3542	5650	6550	S	M&R - Buildings	Yamas Controls, Inc.	TP71373	14,352.00	M&R Equip	*
57	U	3542	5650	6550	S	M&R - Buildings	Pacific Coast Trane Service	TP71388	11,030.00	M&R Equip	*
58	U	3544	5560	6550	S	M&R - Grounds	Sunset Scavenger Company	TP71368	216,000.00	Refuse Removal	*
59	U	3544	5640	6550	S	M&R - Grounds	Delta Bluegrass Company	PO71375	3,089.20	M&R Non Equip	
60	U	3562	4301	6770	S	College Services	Office Depot Inc.	OD1720	12,125.96	Supplies	
61	U	3562	4301	6770	S	College Services	The Unisource Corporation	PO47966	5,864.13	Supplies	
62	U	3562	4301	6770	S	College Services	Mail-Well Envelope	PO47963	5,345.01	Supplies	
63	U	3562	5632	6770	S	College Services	EKCC	TP47955	6,789.96	Copier Leases	*
64	U	3562	5632	6770	S	College Services	General Electric Capital	TP47956	6,615.12	Copier Leases	*
65	U	3562	5650	6770	S	College Services	Danka Office Imaging Co.	TP47954	28,728.00	M&R Equip	*
66	U	3562	5650	6770	S	College Services	A. B. Dick Company	TP47959	21,312.00	M&R Equip	*
67	U	3562	5650	6770	S	College Services	Graphic Equipment Company	TP47953	5,581.00	M&R Equip	*
68	U	3564	5350	6770	S	Mail Services	U. S. Postmaster	DP74668A	50,000.00	Postage	
69	U	3564	5350	6770	S	Mail Services	U. S. Postmaster	DP74665	35,000.00	Postage	
70	U	3564	5350	6770	S	Mail Services	U. S. Postmaster	DP74668	10,000.00	Postage	
71	U	3564	5633	6770	S	Mail Services	Pitney Bowes, Inc	TP74641	24,000.00	Other Leases	*
72	U	3566	4303	6770	S	Public Safety	Butler's Uniform	TP74590	25,000.00	Supplies	*
73	U	3566	4303	6770	S	Public Safety	Dept. of Electricity & Telecomm.	TP74592	3,500.00	Supplies	*
74	U	3566	5190	6770	S	Public Safety	San Francisco Police Dept.	TP74580	11,458.80	Consulting	*
75	U	3566	5632	6770	S	Public Safety	Pitney Bowes, Inc	TP74595	14,432.00	Copier Leases	*
76	U	3566	5633	6770	S	Public Safety	Verizon Wireless Messaging Services	TP74588	3,756.80	Other Leases	*

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	A	B	C	D	E	F	G	H	I	J	K
77	U	3566	5640	6770	S	Public Safety	Sonitrol Security Systems	TP74598	111,813.60	M&R Non Equip	*
78	U	3566	5640	6770	S	Public Safety	Bay Alarm	TP74589	5,730.00	M&R Non Equip	*
79	U	3566	5640	6770	S	Public Safety	SecurityLink from Ameritech	TP74597	3,728.36	M&R Non Equip	*
80	U	3566	5640	6770	S	Public Safety	Pacific West Security,Inc.	TP74579	3,016.00	M&R Non Equip	*
81	U	3566	5650	6770	S	Public Safety	Dept. of Electricity & Telecomm.	TP74591	7,245.00	M&R Equip	*
82	U	3566	5650	6770	S	Public Safety	Dictaphone Corporation	TP74594	4,000.00	M&R Equip	*
83	U	3569	4303	6770	S	Custodial Services	Easterday Janitorial Supply Co.	TP72327	30,000.00	Supplies	*
84	U	3569	4303	6770	S	Custodial Services	Grainger	TP74649	20,000.00	Supplies	*
85	U	3569	4303	6770	S	Custodial Services	Rochester Midland Corp	TP74643	17,000.00	Supplies	*
86	U	3569	4303	6770	S	Custodial Services	Zee Medical Service Company	TP74635	15,000.00	Supplies	*
87	U	3569	4303	6770	S	Custodial Services	Building Services Technicians	TP74632	10,000.00	Supplies	*
88	U	3569	4303	6770	S	Custodial Services	Butler's Uniform	TP74633	5,000.00	Supplies	*
89	U	3569	4303	6770	S	Custodial Services	Safety-Med Sales Co	TP74644	3,000.00	Supplies	*
90	U	3569	5190	6770	S	Custodial Services	MS Environmental Solutions	TP74639	50,000.00	Consulting	*
91	U	3569	5640	6770	S	Custodial Services	WWC Window Cleaning, Inc.	TP74634	16,000.00	M&R Non Equip	*
92	U	3569	5640	6770	S	Custodial Services	Lewis & Taylor	TP74637	6,000.00	M&R Non Equip	*
93	U	3569	5640	6770	S	Custodial Services	Aramark Uniform Services, Inc.	TP74631	5,000.00	M&R Non Equip	*
94	U	3569	5657	6770	S	Custodial Services	RGA Environmental, Inc.	TP74642	50,000.00	Haz Materials	*
95	U	3569	5657	6770	S	Custodial Services	City & County of San Francisco	DP74667	6,705.00	Haz Materials	
96	U	3569	5657	6770	S	Custodial Services	Photo Waste Recycling Co	TP74638	3,000.00	Haz Materials	*
97	U	4010	6413	6600	S	Vice Chancellor Student Dev.	Arsys Innotech Corporation	PO83878	5,945.80	Equipment	
98	U	4024	4301	6200	S	A & R - NonCredit	Scantron Corp	PO70004	11,189.92	Supplies	
99	U	4024	6433	6200	S	A & R - NonCredit	Arsys Innotech Corporation	PO85354	6,093.36	Equipment	
100	U	4026	4301	6200	S	A & R Dean's Office - Credit	Prestige Graphics, Inc.	PO71466	14,918.76	Supplies	
101	U	4026	4303	6200	S	A & R Dean's Office - Credit	BMI Imaging Systems	TP83777	8,940.40	Supplies	*
102	U	4026	5190	6200	S	A & R Dean's Office - Credit	Data Safe	TP71470	9,000.00	Consulting	*
103	U	4026	5632	6200	S	A & R Dean's Office - Credit	Pitney Bowes, Inc	TP71469	7,928.00	Copier Leases	*
104	U	4026	5650	6200	S	A & R Dean's Office - Credit	BMI Imaging Systems	TP83785	6,930.00	M&R Equip	*
105	U	4026	5650	6200	S	A & R Dean's Office - Credit	Scantron Corp	TP83787	5,346.00	M&R Equip	*
106	U	4026	5650	6200	S	A & R Dean's Office - Credit	Hewlett-Packard	TP83772	3,007.62	M&R Equip	*
107	U	4026	6411	6200	S	A & R Dean's Office - Credit	KI	PO83794	5,954.01	Equipment	
108	U	4900	3501	6770	S	Central Services	Employment Development Dept.	TP79968	87,342.86	Unemployment Ins	*
109	U	4900	5190	6770	S	Central Services	Vavrinek, Trine, Day & Co. LLP	TP71210	95,000.00	Consulting	*
110	U	4900	5410	6770	S	Central Services	SWACC	DP71212	374,426.00	Insurance	
111	U	4900	5410	6770	S	Central Services	Keenan & Associates	DP79964	3,418.00	Insurance	
112	U	4900	5610	6770	S	Central Services	MMI Partners	TP75200	418,000.00	Facility Leases	*
113	U	4900	5610	6770	S	Central Services	City & County of San Francisco	TP80678	173,163.26	Facility Leases	*
114	U	4900	5610	6770	S	Central Services	Fort Mason Foundation	TP79787	167,063.04	Facility Leases	*

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	A	B	C	D	E	F	G	H	I	J	K
115	U	4900	5610	6770	S	Central Services	California Realty & Land Inc.	TP71321	73,000.00	Facility Leases	*
116	U	4900	5610	6770	C	Central Services	Park Presidio Methodist Church	TP79802	22,000.00	Facility Leases	*
117	U	4900	5610	6010	S	Central Services	California Realty & Land Inc.	TP71311	21,000.00	Facility Leases	*
118	U	4900	5610	6770	S	Central Services	Mission Language & Voc. School	TP71537	9,910.00	Facility Leases	*
119	U	4900	5610	6770	S	Central Services	Ebenezer Lutheran Church	TP80923	9,500.00	Facility Leases	*
120	U	4900	5610	6770	S	Central Services	YMCA Chinatown	TP71545	4,300.00	Facility Leases	*
121	U	4900	5610	6770	S	Central Services	What A Racquet	TP71544	3,480.00	Facility Leases	*
122	U	4900	5610	6770	S	Central Services	Chinese American Citizen Alliance	TP71333	3,240.00	Facility Leases	*
123	U	4900	5620	6770	S	Central Services	San Francisco School District	TP80679	195,060.00	Facility Leases	*
124	U	4900	5620	6770	S	Central Services	San Francisco School District	TP80680	120,000.00	Facility Leases	*
125	U	4900	5903	6720	S	Central Services	Brink's Incorporated	TP80959	10,000.00	Courier Services	*
126	U	4900	6411	6600	S	Central Services	OP Contract	IP60139	22,611.18	Equipment	
127	U	4900	7101	6770	S	Central Services	West America Bank	TP80952	187,717.81	Debt Redemption	*
128	U	4900	7101	6770	S	Central Services	West America Bank	TP80951	150,154.17	Debt Redemption	*
129	U	4900	7101	6770	S	Central Services	West America Bank	TP80953	64,030.61	Debt Redemption	*
130	U	4900	7102	6770	S	Central Services	West America Bank	TP80952	35,753.35	Debt Redemption	*
131	U	4900	7102	6770	S	Central Services	West America Bank	TP80951	23,803.91	Debt Redemption	*
132	U	4900	7102	6770	S	Central Services	West America Bank	TP80953	16,140.87	Debt Redemption	*
133	U	4914	5190	6720	S	BANNER Finance - DBO	SCT Software & Resource Mgmt.	DP80061	14,922.40	Consulting	
134	U	4914	6413	6720	S	BANNER Finance - DBO	Dell Computer Corp.	PO85552	4,298.78	Equipment	
135	U	4914	6433	6200	S	BANNER Finance - DBO	Arsys Innotech Corporation	PO85354	19,295.64	Equipment	
136	U	4914	6433	6720	S	BANNER Finance - DBO	Dell Computer Corp.	PO73446	3,208.35	Equipment	
137	U	5110	5190	6010	C	Provost's Office	Embanet Corporation	DP72683	4,750.00	Consulting	
138	U	6126	5902	6450	N	GED/Assessment Center	GED Testing Service	TP85898	3,000.00	GED Testing Fees	*
139	U	7112	5560	0900	N	Automotive	Aramark Uniform Services, Inc.	TP74790	4,000.00	Housekeeping	*
140	U	7112	5657	0900	N	Automotive	Safety Kleen Corporation	DP74776	6,300.61	Haz Materials	
141	U	7155	4303	0100	C	Environ Hort & Floristry	Nuckton John & Co	TP79289	3,800.00	Supplies	*
142	U	7155	4303	0100	C	Environ Hort & Floristry	Brannan Street Wholesale	TP79284	3,000.00	Supplies	*
143	U	7224	4303	0400	C	Biology	VWR Scientific Products Corp.	TP84087	8,000.00	Supplies	*
144	U	7224	4303	0400	C	Biology	Nebraska Scientific	TP84081	4,500.00	Supplies	*
145	U	7224	4303	0400	C	Biology	Ward's Natural Science	TP84088	3,000.00	Supplies	*
146	U	7224	5640	0400	C	Biology	Technical Instruments S.F.	TP84075	5,000.00	M&R Non Equip	*
147	U	7224	5640	0400	C	Biology	Steris Corp.	TP84076	3,877.92	M&R Non Equip	*
148	U	7224	5650	0400	C	Biology	Technical Instruments S.F.	DP84073	5,500.05	M&R Equip	
149	U	7232	4303	1900	C	Chemistry	VWR Scientific Products Corp.	TP83911	10,000.00	Supplies	*
150	U	7232	4303	1900	C	Chemistry	Sigma-Aldrich, Inc.	TP83910	3,000.00	Supplies	*
151	U	7257	4303	0900	C	Engineering Dept	Praxair Distribution, Inc.	TP72445	5,000.00	Supplies	*
152	U	7421	4301	0500	C	Business	CDW Government, Inc.	PO77451	3,419.92	Supplies	

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	A	B	C	D	E	F	G	H	I	J	K
153	U	7504	5190	1000	C	Art	Bay Area Models Guild	TP83366	25,750.00	Consulting	*
154	U	7556	5656	4900	C	Telecourses	Public Broadcasting Service (PBS)	TP83307	30,000.00	Software Licenses fees	*
155	U	7556	5656	4900	C	Telecourses	Coastline Community College	TP83343	9,000.00	Software Licenses fees	*
156	U	7736	4303	0800	C	Physical Education	T & B Sports	PO73785	5,778.62	Supplies	
157	U	8160	5632	6799	C	Instit. Sup - Alemany	Pitney Bowes, Inc	TP79782	14,114.64	Copier Leases	*
158	U	8260	5632	6799	C	Instit. Sup - Southeast	Savin Corp.	TP59331	8,515.08	Copier Leases	*
159	U	8260	5632	6799	C	Instit. Sup - Southeast	Pitney Bowes, Inc	TP59330	5,909.67	Copier Leases	*
160	U	8360	5632	6799	C	Instit. Sup - Chntwn/NB	Minolta Corporation	TP71306	10,823.00	Copier Leases	*
161	U	8360	5650	6799	C	Instit. Sup - Chntwn/NB	NewCal Industries	TP71308	9,500.00	M&R Equip	*
162	U	8460	5632	6799	C	Instit. Sup - Mission	Savin Credit Corp.	TP80046	6,241.92	Copier Leases	*
163	U	8460	5650	6799	C	Instit. Sup - Mission	Savin Corp.	TP80034	8,188.00	M&R Equip	*
164	U	8460	5650	6799	C	Instit. Sup - Mission	Xerox Corp	TP80036	3,480.00	M&R Equip	*
165	U	8560	5632	6799	N	Instit. Sup - Dwntwn	Pitney Bowes, Inc	TP79531	29,425.00	Copier Leases	*
166	U	8860	5632	6799	C	Instit. Sup - John Adams	GE Capital IT Solutions	TP85896	5,695.47	Copier Leases	*
167	U	8860	5650	6799	C	Instit. Sup - John Adams	Danka Office Imaging Co.	TP85892	21,312.00	M&R Equip	*
168	U	9120	5632	6010	C	Evening/Inst Support	Pitney Bowes, Inc	TP14089	8,400.00	Copier Leases	*
169	U	9320	5190	6120	C	Library	OCLC, INC.	TP80504	26,000.00	Consulting	*
170	U	9320	5632	6120	C	Library	IKON Office Solutions	TP80512	13,000.00	Copier Leases	*
171	U	9320	5650	6120	C	Library	3M TBY8248 (RS)	TP70700	8,198.00	M&R Equip	*
172	U	9320	5650	6120	C	Library	Pacific Bell	TP80502	3,524.00	M&R Equip	*
173	U	9320	5650	6120	C	Library	Minolta Corporation	TP80503	3,300.00	M&R Equip	*
174	U	9320	6414	6120	C	Library	Hewlett-Packard	DP70699	86,642.87	Equipment	
175	U	9900	9705A	9900	S	Organization for Revenue	State Board of Equalization	VP73435G	5,488.00	Other Fees	
176	PYRL	9900	9741	9900	S	Payroll Fund	State Teachers Retirement System	VP65676B	294,555.48	Retirement	
177	PYRL	9900	9741	9900	S	Payroll Fund	State Teachers Retirement System	VP65676A	291,838.34	Retirement	
178	PYRL	9900	9741	9900	S	Payroll Fund	State Teachers Retirement System	VP6567BD	11,955.92	Retirement	
179	PYRL	9900	9741	9900	S	Payroll Fund	State Teachers Retirement System	VP65676C	7,802.06	Retirement	
180	PYRL	9900	9742	9900	S	Payroll Fund	Public Emp. Retirement System	VP73412X	3,725.31	Retirement	
181						**Total Unrestricted**			**7,820,117.38**		
182											
183											
184	426000	0130	5190	7100	A	Bond Administration	Department of Public Works	DP40901	60,468.77	Consulting	
185	420661	8052	6202	7100	H	SM 99-00 CHILD CARE FURN	Department of Public Works	PO71387	8,755.84	Capital Outlay	
186	42039M	8067	6203	7100	H	Palou Whs FE Storage Bond F	Pure Beauty	TP41163	11,998.80	Capital Outlay	
187	42039M	8110	6203	7100	H	Palou Whs FE Storage Bond F	Pure Beauty	TP41163	11,998.80	Capital Outlay	
188	42039M	8510	6203	7100	H	Palou Whs FE Storage Bond F	Pure Beauty	TP41163	11,998.80	Capital Outlay	
189	42039M	8813	6203	7100	H	Palou Whs FE Storage Bond F	Pure Beauty	TP41163	11,998.80	Capital Outlay	
190	42025C	8064	6202	7100	R	So Gym Team Rm125/126 Lo	Southwest Interiors, Inc.	PO73781	39,210.00	Capital Outlay	

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	A	B	C	D	E	F	G	H	I	J	K
191	415992	0130	6201	7100	S	Bond 2001 Issuance Prop-Cor	Kaplan/McLaughlin/Diaz	CT41151	55,500.00	Capital Outlay	
192	415992	0130	6201	7100	S	Bond 2001 Issuance Prop-Cor	Logan Hopper Associates	DP77139	7,515.00	Capital Outlay	
193	412721	0130	5530	6200	S	Telephone Registration	Pacific Bell	TP80682	55,000.00	Utilities	
194	412721	0130	5530	6200	S	Telephone Registration	Pacific Bell Info Svcs	TP71468	10,500.00	Utilities	
195	412721	0130	5530	6200	S	Telephone Registration	EPOS Corporation	TP83774	8,001.70	Utilities	
196	412244	0130	6202	7100	S	Reroof Aeronautics Dept - Airp	Harry Bharuchi Ltd.	DP41419	6,999.00	Capital Outlay	
197	412244	0130	9704	7100	S	Reroof Aeronautics Dept - Airp	Best Roofing & Waterproofing	DP69595	7,220.00	Capital Outlay	
198	412151	0130	6201	7100	S	Mission Campus Building Preli	Cervantes Design/Kendall Young	CT40903	915,600.00	Capital Outlay	
199	412051	9900	9704	9900	S	Central Shops and Warehouse	Union Bank of California	VP41492I	28,661.75	Capital Outlay	
200	222000	7124	4211	6940	N	Educated Palate	Birite Foodservice	TP71298	20,000.00	Supplies	
201	222000	7124	4211	6940	N	Educated Palate	Kali Distributing Co.	TP71288	16,000.00	Supplies	
202	222000	7124	4211	6940	C	Educated Palate	Kali Distributing Co.	TP71287	15,000.00	Supplies	
203	222000	7124	4211	6940	N	Educated Palate	A&B Produce and Egg Co.	TP71295	13,000.00	Supplies	
204	222000	7124	4211	6940	N	Educated Palate	All Seas Wholesale, Inc.	TP71296	7,000.00	Supplies	
205	222000	7124	4211	6940	N	Educated Palate	Berkeley Farms	TP71299	6,000.00	Supplies	
206	222000	7124	4211	6940	C	Educated Palate	California Poultry Sales	TP71293	5,000.00	Supplies	
207	221010	7138	4211	6940	C	Hotel/Restaurant	Birite Foodservice	TP71252	70,000.00	Supplies	
208	221010	7138	4211	6940	C	Hotel/Restaurant	Golden Gate Meat Company	TP71280	45,000.00	Supplies	
209	221010	7138	4211	6940	C	Hotel/Restaurant	Quality Fresh Produce, Inc.	TP71265	40,000.00	Supplies	
210	221010	7138	4211	6940	C	Hotel/Restaurant	Wilcox Frozen Foods	TP71267	35,000.00	Supplies	
211	221010	7138	4211	6940	C	Hotel/Restaurant	Berkeley Farms	TP71251	25,000.00	Supplies	
212	221010	7138	4211	6940	C	Hotel/Restaurant	Peet's Coffee and Tea	TP71261	25,000.00	Supplies	
213	221010	7138	4211	6940	C	Hotel/Restaurant	Galli Produce	TP86896	22,000.00	Supplies	
214	221010	7138	4211	6940	C	Hotel/Restaurant	Greenleaf Produce	TP86898	20,000.00	Supplies	
215	221010	7138	4211	6940	C	Hotel/Restaurant	Sysco Food Services of S.F., Inc.	TP71269	16,000.00	Supplies	
216	221010	7138	4211	6940	C	Hotel/Restaurant	San Francisco French Bread	TP71272	15,500.00	Supplies	
217	221010	7138	4211	6940	C	Hotel/Restaurant	Exclusive Freshness	TP71279	15,000.00	Supplies	
218	221010	7138	4211	6940	C	Hotel/Restaurant	Challenge Dairy Products	TP86897	15,000.00	Supplies	
219	221010	7138	4211	6940	C	Hotel/Restaurant	Alliant Foodservice, Inc.	TP86899	15,000.00	Supplies	
220	221010	7138	4211	6940	C	Hotel/Restaurant	Modesto Food Distributors	TP86900	15,000.00	Supplies	
221	221010	7138	4211	6940	C	Hotel/Restaurant	California Shell Fish	TP86895	12,000.00	Supplies	
222	221010	7138	4211	6940	C	Hotel/Restaurant	Esteson Company	TP71257	10,000.00	Supplies	
223	221010	7138	4211	6940	C	Hotel/Restaurant	Saag's Products, Inc.	TP71266	6,000.00	Supplies	
224	221010	7138	4211	6940	C	Hotel/Restaurant	St. Francis Pie Shop	TP71270	6,000.00	Supplies	
225	221010	7138	4211	6940	C	Hotel/Restaurant	Joseph Buchwald & Sons	TP71278	6,000.00	Supplies	
226	221010	7138	4211	6940	C	Hotel/Restaurant	Dispenser Juice, Inc.	TP71254	5,000.00	Supplies	
227	221010	7138	4211	6940	C	Hotel/Restaurant	Westco/Coast Dakota	TP71268	5,000.00	Supplies	
228	221010	7138	4211	6940	C	Hotel/Restaurant	Made in France	TP71276	3,000.00	Supplies	

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	A	B	C	D	E	F	G	H	I	J	K
229	221010	7138	4211	6940	C	Hotel/Restaurant	ItalFoods, Inc.	TP71277	3,000.00	Supplies	
230	221010	7138	4211	6940	N	Hotel/Restaurant	Peet's Coffee and Tea	TP71291	3,000.00	Supplies	
231	221010	7138	4212	6940	C	Hotel/Restaurant	Seven Up Bottling Co. of SF	TP71255	20,000.00	Supplies	
232	221010	7138	4212	6940	C	Hotel/Restaurant	Pepsi-Cola San Francisco	TP71263	17,500.00	Supplies	
233	221010	7138	4403	6940	C	Hotel/Restaurant	Complete Linen Service	TP71274	26,000.00	Supplies	
234	221010	7138	4403	6940	N	Hotel/Restaurant	Complete Linen Service	TP71290	7,000.00	Supplies	
235	221010	7138	4405	6940	C	Hotel/Restaurant	Birite Foodservice	TP71252	15,000.00	Supplies	
236	221010	7138	4406	6940	C	Hotel/Restaurant	Birite Foodservice	TP71252	15,000.00	Supplies	
237	221010	7138	4409	6940	C	Hotel/Restaurant	Dispenser Juice, Inc.	TP71254	5,000.00	Supplies	
238	212109	7334	5632	6920	N	State Preschool Full Day 00-0	General Electric Capital	TP85239	5,000.00	Copier Leases	
239	212108	7334	5610	6920	N	State Preschool Half Day 00-0	Golden Gate Lutheran Church	TP85233	8,000.00	Facility Leases	
240	140855	0020	5210	6600	S	Chancellor's Development Fur	American Program Bureau, Inc.	DP80577	3,773.06	Travel	
241	128056	9210	6413	0500	N	S.F. Hotel Partnership Project	Dell Computer Corp.	PO87082	3,753.02	Equipment	
242	127800	9210	5190	0500	N	China-Eastern Airlines	Computer Assisted Testing Svcs Inc	TP99045	5,289.60	Consulting	
243	127326	9210	5190	0500	N	SF Airport Comm - 37	Bolt Systems Inc	PS99136A	209,000.00	Consulting	
244	125503	1105	5650	6950	S	Parking Fund Fees 00-01	Ventek International	TP74599	8,000.00	M&R Equip	
245	125503	1105	5650	6950	S	Parking Fund Fees 00-01	VenTek International	TP71541	7,000.00	M&R Equip	
246	125113	1105	5190	6599	S	Mission Rental Properties	Omni Financial	TP86319	14,000.00	Consulting	
247	125113	1105	5640	6599	S	Mission Rental Properties	Omni Financial	TP71539	36,000.00	M&R Non Equip	
248	125112	1105	5190	6599	S	Chinatown Rental Properties	Lim M	TP86317	60,000.00	Consulting	
249	125112	1105	5640	6599	S	Chinatown Rental Properties	Lim M	TP86316	180,000.00	M&R Non Equip	
250	123853	7736	6414	0800	C	Inst Equip Block Grant 2000-2	Omni Fitness	PO87165	19,337.54	Equipment	
251	123853	7736	6414	0800	C	Inst Equip Block Grant 2000-2	Omni Fitness	PO87166	8,827.84	Equipment	
252	123851	7210	6413	0700	C	Inst Equipment Repl 99-00	Dell Computer Corp.	PO85964	3,222.46	Equipment	
253	123851	7421	6411	0500	C	Inst Equipment Repl 99-00	Office Depot Inc.	PO80065	3,823.03	Equipment	
254	123851	7534	6413	0600	C	Inst Equipment Repl 99-00	CCSF Bookstore	PO76543	3,209.28	Equipment	
255	123851	9330	6413	6110	C	Inst Equipment Repl 99-00	Micron Computer Systems	PO51125	15,021.84	Equipment	
256	123851	9500	5633	0500	C	Inst Equipment Repl 99-00	Dell Financial Services	TP77455	16,344.27	Other Leases	
257	123851	9500	5633	6780	S	Inst Equipment Repl 99-00	Dell Financial Services	TP80086	8,151.95	Other Leases	
258	123851	9500	6413	6780	S	Inst Equipment Repl 99-00	CCSF Bookstore	PO80080	22,709.06	Equipment	
259	123851	9500	6413	0500	C	Inst Equipment Repl 99-00	Scantron Corp	PO80079	11,168.08	Equipment	
260	123849	7138	5650	0500	C	Instructional Equipt Repl 98-9	GCS Service, Inc.	DP71284	3,468.51	M&R Equip	
261	123847	2510	6304	6120	S	Telecom & Tech 97-98	Community College League Of Calif.	DP80517	30,821.00	Software Licenses fees	
262	123625	6440	7501	6430	C	EOPS/CARE 2000-2001	CCSF Bookstore	TP76725	10,500.00	Financial Aid	
263	123606	6440	5632	6430	C	EOPS 2000-2001	Pitney Bowes, Inc	TP76729	4,200.00	Copier Leases	
264	123606	6440	7501	6430	C	EOPS 2000-2001	CCSF Bookstore	TP76724	357,085.00	Financial Aid	
265	123405	7264	5190	0400	C	Eco-Biotech 2000-2001	Bobes M	PS00003	26,000.00	Consulting	
266	123405	7264	5190	0400	C	Eco-Biotech 2000-2001	Hom M	PS00004	26,000.00	Consulting	

* Establishing annual payment encumbrance to be dispersed monthly

	A	B	C	D	E	F	G	H	I	J	K
267	123006	2058	5110	6750	S	AB 1725 Staff Development 99	Weinstein G	DP87115	3,700.00	Guest Lecture	
268	122503	8250	5190	6830	N	Pregnancy Prevention Prograr	Taylor S	PS00002	4,400.00	Consulting	
269	122105	7174	4102	0400	C	Vatea T3E Tech Prep 00-01	CCSF Bookstore	TP58823	3,000.00	Supplies	
270	121508	7124	6414	1300	C	Vatea IIC 2000-2001	Musich Bakery Equipment Co.	PO86890	26,318.98	Equipment	
271	121508	7413	6413	0500	C	Vatea IIC 2000-2001	Computerland	PO69608	8,886.16	Equipment	
272	121508	7419	6413	0500	N	Vatea IIC 2000-2001	Arsys Innotech Corporation	PO71312	45,340.01	Equipment	
273	121508	7419	6413	0500	N	Vatea IIC 2000-2001	COMWEB Technology Group	PO71318	20,161.02	Equipment	
274	121508	7421	6413	0700	N	Vatea IIC 2000-2001	Dell Computer Corp.	PO79942	45,661.14	Equipment	
275	121508	7712	6414	1200	C	Vatea IIC 2000-2001	AV Center	PO81052B	7,391.00	Equipment	
276	121508	7728	6414	1200	N	Vatea IIC 2000-2001	Johnston Orthopedic & Med. Supplies	PO59333	7,558.56	Equipment	
277	121508	7741	6414	1200	C	Vatea IIC 2000-2001	Audio Graphic Systems	PO80256	5,203.66	Equipment	
278	121508	8450	6413	0700	N	Vatea IIC 2000-2001	Dell Computer Corp.	PO80042	36,320.38	Equipment	
279	121507	7138	5190	1300	C	Vatea IIC - 1999-2000	GCS Service, Inc.	DP76545	3,486.60	Consulting	
280	121134	7172	7501	0500	N	JTPA Title IIA 77% Basic 99-0	CCSF-Tuition and Fees Office	DP58824	8,473.50	Financial Aid	
281						Total Restricted			3,207,033.81		
282											
283						Total Unrestricted and Restricted			11,027,151.19		

* Establishing annual payment encumbrance to be dispersed monthly

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **C3**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: GRANTS
Acceptance of Gifts
(Resolution No. 000831-C3)

BACKGROUND INFORMATION:

SFCCD Policy Manual Section 8.08 Acceptance of Gifts provides that (1) motor vehicles, (2) aircraft, (3) cash exceeding $250, (4) securities, (5) precious stones, (6) precious metals, (7) goods other than (1) or (2) above with a market value exceeding $1,500, be accepted by the SFCCD only by resolution of the Board of Trustees.

From time to time an item is offered as a gift to the SFCCD to be used for educational purposes.

RECOMMENDATION:

WHEREAS: the SFCCD has been tendered the gifts detailed in Attachment A;

WHEREAS: Frances Lee, Vice Chancellor of Academic Affairs, declares that these gifts will enhance the instructional program of the San Francisco Community College District;

RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees, are hereby authorized to accept the gifts listed on Attachment A for and in the name of the San Francisco Community College District;

FURTHER BE IT RESOLVED: That upon transfer of legal title of these gifts described in Attachment A, the Secretary of the SFCCD Board of Trustees is directed to notify the donors of acceptance of the gifts by the governing board.

BOARD OF TRUSTEES
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DR. PHILIP R. DAY, JR., CHANCELLOR

ATTACHMENT A
RESOLUTION: 000831 — C3

DESCRIPTION	DONOR	BENEFICIARY	MARKET VALUE DECLARED BY DONOR
June 2000			
1) Cash	Anonymous	John P. and Mary Lou Gifford Scholarship	$10,500.00
2) Cash	The Episcopal Church Diocese of California 1055 Taylor St. San Francisco, CA 94108	Crowell & McQuiston Scholarship	$1,291.49
3)Cash	The Edith, Mary & Gretchen Lins Foundation 1875 Mission St. San Francisco, CA 94103	Council of Black American Affairs (CBAA)	$500.00
4) Cash	The Open Door Ed. Foundation 1800 Diagonal Rd. Ste 520 Alexandria, VA 22314	CCSF Students Elygene Russol, Marie Chan and Mandy Covey	$3,000.00

ATTACHMENT A
RESOLUTION: 000831 — C3

DESCRIPTION	DONOR	BENEFICIARY	MARKET VALUE DECLARED BY DONOR
July 2000			
1) Cash	City and County of San Francisco 1 Dr. Carleton Goodlet Place Rm 244 San Francisco, CA 94102-4689	Educational Access Television Channel 27	$ 16,144.36
2) Cash	Rotary Services Foundation of San Mateo P.O. Box 95 San Mateo, CA 94401	Franzi M. West CCSF Student	$ 500.00
3)Cash	The UPS Foundation, Inc. C/O George Rush 50 Phelan Ave. SGYM San Francisco, CA 94112	CCSF Football Team	$ 12,500.00

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

C4

DATE: August 31, 2000

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr. Chancellor

Subject: **DISPOSAL OF EQUIPMENT**
Disposal of Personal Property with Insufficient Sales Value
(Resolution No. 00831-C4)

BACKGROUND INFORMATION:

It has been determined that the property identified in Schedule A is unsatisfactory and in serviceable condition, and is of insufficient value to defray the cost of arranging a sale. It is recommended that the property be disposed of through recycling or through regular waste disposal services.

California Education Code Section 81452 reads in part as follows: " (c) If the Board by a Unanimous vote of those members present, finds that the is of insufficient value to defray the cost of arranging a sale, it may be disposed of in the local public dump".

RECOMMENDATION:

RESOLVED: That authorization is hereby granted to dispose of all unsatisfactory and unserviceable equipment listed on Schedule A,

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor or Finance and Administration, and/or their designee are hereby authorized to execute any and all documents on behalf of the College to effectuate this resolution.

James Kendrix, Originator

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Item Name	Manufacturer	Model No.	Serial No.	C.C.S.F.	Acquisition	Original Cost	Appr. Value	Department
Mz 80			1042				N.M.V.	ITS
Disk Drive				36064			N.M.V.	ITS
Tec 8770/20 IMIU			1019155	19701			N.M.V.	ITS
Mux			4432100	39756			N.M.V.	ITS
Mux			5107027	39753			N.M.V.	ITS
Mux			4432055	39954			N.M.V.	ITS
Power Supply Module				31734			N.M.V.	ITS
Power Supply Module				31742			N.M.V.	ITS
Power Supply Module				31824			N.M.V.	ITS
Power Supply Module				31825			N.M.V.	ITS
Power Supply Module				31826			N.M.V.	ITS
Power Supply Module				31827			N.M.V.	ITS
Power Supply Module				31828			N.M.V.	ITS
Power Supply Module				31829			N.M.V.	ITS
Power Supply Module				31830			N.M.V.	ITS
Power Supply Module				31831			N.M.V.	ITS
Power Supply Case				31780			N.M.V.	ITS
Black Case Switch				31804			N.M.V.	ITS
Power Supply Case	Prentice Elect.	8100922	361	31777			N.M.V.	ITS
Power Supply	Prentice Elect.	P-201	274	31835			N.M.V.	ITS
Synchronous Modem	Amdahi	983	8064	39759			N.M.V.	ITS
Digital Multiplexer		002790-000-1	5971-014	41589			N.M.V.	ITS
A/B Switch				31704			N.M.V.	ITS
A/B Switch				31703			N.M.V.	ITS
9.6 Synchronous Modem	Artlink	LD100-A10.000	9018859-0265	44094			N.M.V.	ITS
Synchronous Modem	Amdahi	983	7055	41587			N.M.V.	ITS
Synchronous Modem	Amdahi	983	8055	39758			N.M.V.	ITS
Panel for Monitor Frame			4938	39272			N.M.V.	ITS
Panel for Monitor Frame			5698	39267			N.M.V.	ITS
Panel for Monitor Frame			6239	39266			N.M.V.	ITS
Modem	Prentice Elect.	P208 A/B	199376	39440			N.M.V.	ITS
Acoustic Data Compler	And. Jacobson	A242A	80239	18326			N.M.V.	ITS
Acoustic Data Compler	And. Jacobson	A242A	80012	18329			N.M.V.	ITS
Modem	Rixon	R96	300549	39740			N.M.V.	ITS
Modem	Rixon	R96	6L2876010	41588			N.M.V.	ITS
Modem	Rixon	R96		39739			N.M.V.	ITS

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CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **F1**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: Human Resources
Academic Administrator
Resignation & Reassignment to Faculty position
(Resolution No. 000831-F1)

BACKGROUND INFORMATION:

Resolution No. 000831 – F1 covers an academic administrator's resignation from her administrative position and reassignment to a faculty position.

RECOMMENDATION:

RESOLVED: That the resignation of ANITA MARTINEZ from her academic administrative position as the Dean of Outreach and Recruitment Services (Office of Student Development) and her reassignment to a faculty position at City College of San Francisco be accepted effective August 17, 2000.

FURTHER BE IT RESOLVED: That ANITA MARTINEZ be placed on an unpaid leave of absence from her faculty position at City College of San Francisco, effective FY 2000/2001.

Clara Starr, Originator

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CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

Date: August 31, 2000 **F2**

To: Board of Trustees

From: Dr. Philip R. Day, Jr., Chancellor

Subject: Human Resources
Appointment of an Educational Administrator
(Resolution No. 000831-F2)

BACKGROUND INFORMATION:

Resolution No. 000831-F2 covers an academic administrative appointment for the position of Dean, Outreach and Recruitment Services (Office of Student Development). Board of Trustees' approval is required.

RECOMMENDATION:

RESOLVED: That effective September 1, 2000, ELIZABETH BRENT be appointed Dean of Outreach and Recruitment Services (Office of Student Development). Salary shall be in accordance with the 2000-2001 Management Salary Schedule Classification C, Dean II/Director.

Clara Starr, Originator

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ELIZABETH BRENT

In her 20th year with the San Francisco Community College District, Elizabeth Brent brings a wealth of diverse experiences in counseling and instruction, working in both Credit and Non-Credit. She has been a counselor in the Counseling Departments at CCSF and Skyline College. During her tenure at City College, she has counseled in the San Francisco Assessment Center, the Extended Opportunity Program and Services (EOPS) Department, the Women's Re-entry to Education Program (WREP), the Women's Resource Center (WRC), and the Career Development and Placement Center. In EOPS, where she began as an Outreach Recruiter and later, became the Department's Coordinator of Outreach, she developed a comprehensive outreach plan, including public service announcements, public transit messages and posters, high school and comprehensive community outreach, and parent nights.

She has taught Child Development and College Readiness Courses at the College and San Francisco State University. For the last five years, she has been Instructor/Coordinator for the Safe Start Program, a violence intervention program, in cooperation with the College's Child and Family Studies Department, San Francisco State University, and five other Bay Area community colleges. Her instructional and counseling experiences have always included designing original curricula and other informational materials.

For two years, she was the College's Coordinator of Diversity Relations, where she developed and disseminated diversity education resources and coordinated the College's diversity and anti-discrimination programs and flex activities. Always an innovator for student support programs, she developed and implemented, the African American Achievement Program (AAAP)-- California's first program to address both the instructional and counseling needs of African American students, and served as its Coordinator for five years. This program was selected by the State Chancellor's Office as an Exemplary Program. She also assisted in writing proposals for the Summer Bridge, the Transfer Opportunity (TOPS), and the Math Bridge Programs and the Transfer Center. Early in her career at CCSF, she served as the Gender Equity Coordinator. In addition, she created logos, stationary, and brochures for the programs in which she was involved.

In addition, she has served in the capacity of Acting Chairperson for the Departments of General Counseling and African American Studies. For six years, she was the Site Supervisor for the Southeast Campus.

Currently, she is a member of the College's Curriculum Committee, Staff Development Committees, the 65th Anniversary Committee, and the Board of Directors for CCSF Friends of the Library. She was also a member of the College's Accreditation Committee. She is the Chair and chief fundraiser for the AAAP Founders and the William (Bill) Hong Chin Scholarship Committees, and she is Co-chair the College's Council on Black American Affairs (CBAA).

She holds a B.A. in Sociology and Psychology, with a minor in Cultural Anthropology from Lone Mountain College, San Francisco, where she graduated cum laude, and an M.S.W. from the University of California, Berkeley, where she was a Carnegie Fellow. Before being employed by the College, she was employed with the San Francisco Unified School District, seven community-based programs, and in the private sector.

8/15/2000 EB

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **Academic Employees**
Credit Program/Non-Credit Program
District Funded
City College of San Francisco
(Resolutions 000831-G1-G13)

BACKGROUND INFORMATION:

These resolutions cover district funded academic employees appointments and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Clara Starr, Originator

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RESOLVED: That the following named persons be appointed to temporary part-time academic assignments for the semester and department shown. Employment is contingent upon adequate class enrollment, possession of applicable minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completio of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the appropriate instructional/non instructional rates as provided by Article 20 of the AFT contract. Total assignments for temporary part-time academic employees shall not exceed 60% of the hours per week considered a full-time assignment for regular employees having comparable duties. Total overload/extra pay assignments for full-time academic employees shall be in accordance with the relevant provisions of the appropriate bargaining contracts and the City College of San Francisco Faculty Handbook.

FALL 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

	Name	Department	Division
	Abel, Jennifer M	English As a Second Language	NonCredit
	Accornero, Marc	Foreign Languages	Credit
	Aguilar, Fernando A.	English As a Second Language	NonCredit
	Alexander, Ralph E	Bus/Office Tech/Small Bus	Credit
+	Alioto, Darlene F	Social Science	Credit
	Allen, Mary Ann	Computer & Information Science	Credit
+	Allen, Mary J	Health Care Technology	Credit
	Allen, Richard P	Health Care Technology	Credit
	Allinger, Arlen W	Engineering & Technology(Weld)	Credit
	Alvarado, Claudia Judi	Mathematics	Credit
	Amarotico, Kathryn K.	Theater Arts	Credit
	Ancona, Patricia J	Art	Credit
	Anderson, Barbara F.	Older Adults	NonCredit
	Aninao, Juan C	English As a Second Language	Credit
	Aparicio, Hugo	Bus/Office Tech/Small Bus	Credit
	Arack, Patricia G	English As a Second Language	Credit
	Argabright, Andre Mari	Disabled Stud Prog & Services	NonCredit
	Argenti, Mary A	Music	Credit
	Arquette, Edward J	Automotive/Trade Skills	Credit
	Arrigotti, Paul H	Mathematics	Credit
	Arroyo-Neves, Martha E	Library Services	Credit
	Arsalane, Said Paul	Dianostic Medical Imagining	Credit
	Artiga, Antonio	Counseling	NonCredit
	Ashley, Charles W	Photography	Credit
	Ashton, Mary E	Biological Sciences	Credit
	Atkinson, Lynne A	Administration of Justice	Credit
	Atkinson, Lynne A	Phys Education & Dance	Credit
	Attiogbe, Kwablah J	Biological Sciences	Credit
	Avery, Franklin L	Photography	Credit
	Axt, Anita A	Foreign Languages	Credit
	Ayala, Rene	Transitional Studies	NonCredit
	Azarmi, Gholam Reza	Child Dev. & Family Studies	Credit
	Azevedo, Neyde	Music	Credit
	Backer, Jill Hope	Nursing	Credit
	Badler, Randolph D	Behavioral Sciences	Credit

	Baldassare, Heidi B	Disabled Stud Prog & Services	Credit
	Baldocchi, Marta	Foreign Languages	Credit
	Bar-Lev, Becky A	English As a Second Language	NonCredit
	Baraff, Barbara E	Foreign Languages	Credit
	Barboza, Mayrand	Social Science	Credit
	Barcojo, Gloria T	Bus/Office Tech/Small Bus	Credit
	Bardin, Tsing T.	Physics	Credit
	Barnhart, Jere L	Computer & Information Science	Credit
	Barra-Salas, Adriana	English As a Second Language	NonCredit
	Barresi, Patrick J	Health Science	Credit
+	Barretto, Joao Conde	Library Services	Credit
	Bartholomew, Muriel I	Foreign Languages	Credit
+	Barton, Gail G	Phys Education & Dance	Credit
	Barton, Gary J	Health Science	Credit
+	Batty-Sylvan, John	English	Credit
	Baum, Richard Harris	Social Science	Credit
	Beales, Marcia K.	Graphic Communication	Credit
	Beaumont, Richard A.	Apprenticeship	NonCredit
+	Beaver, William J	Computer & Information Science	Credit
	Beavers, Anna R	Bus/Office Tech/Small Bus	NonCredit
+	Bedecarrax, Edmund	Biological Sciences	Credit
	Begg, Connie M	Photography	Credit
	Begonia, Danilo T	Behavioral Sciences	Credit
	Belbin, Charles Lynwoo	English As a Second Language	NonCredit
	Bell, Elise J.	Computer & Information Science	Credit
+	Bell, Loren	English	Credit
	Bemis, Jeanette	Consumer Education	NonCredit
	Benham, Ursula E	Foreign Languages	Credit
	Benjamin, Joan C	Bus/Office Tech/Small Bus	NonCredit
	Bennich, Agathe	Art	Credit
	Benshoof-Holler, Marga	English As a Second Language	NonCredit
	Benvenutto, Lilly	Consumer Arts & Sciences	NonCredit
+	Bergman, Julia E	Library Services	Credit
	Berman, Marshall P	Photography	Credit
	Bernard, Barbara C.	Art	Credit
	Bernstein, Harry	Older Adults	NonCredit
	Bernstein, Paul Martin	Bus/Office Tech/Small Bus	Credit
	Berston, Hyman M	Bus/Office Tech/Small Bus	Credit
	Beyer, Karyn J	Broadcast Electronic Media Art	Credit
	Bibliowicz, Morris	English As a Second Language	NonCredit
	Birmingham, Nancy L	Nursing	Credit
	Birnhak, Carol M.	Labor Studies	Credit
	Bivens, Gerald	Graphic Communication	Credit
+	Bixler, Ronald A	Human Resources	Credit
	Blagsvedt, Kristi Ann	Castro/Valencia	Credit
	Blair, Caroline M	Film Production	Credit
+	Blair, Thomas E	Foreign Languages	Credit
	Block, Angela Mary	Behavioral Sciences	Credit
+	Blood, David E	Phys Education & Dance	Credit
	Bloom, Harriet	Older Adults	NonCredit
	Body, Michele M	Radiologic & Imaging Technolgy	Credit

	Boegel, Thomas Paul	Computer & Information Science	Credit
	Bogomolny, Abby Lynn	English	Credit
	Boguski, Mark E	Art	Credit
	Boicos, Christopher	Art	Credit
+	Bolden, Pinkie L	African-American Studies	Credit
	Boller, Robert Randall	English	Credit
	Book, Carl E	Architecture	Credit
	Bornstein, Sheldon	Bus/Office Tech/Small Bus	Credit
	Boufis, Christina M.	English	Credit
	Boufis, Christina M.	Transitional Studies	NonCredit
	Bowne, Samuel F	Computer & Information Science	Credit
	Boyd, Billy Ray	English As a Second Language	NonCredit
*	Boyle, Gregory	Computer & Information Science	Credit
	Boyle, Karen A	Nursing	Credit
	Boyle, Robert Patrick	Hospitality Training	NonCredit
	Bozina, Robert P	Music	Credit
	Brady, Joyce	Health Science	Credit
	Breda, Carmen	Consumer Education	NonCredit
+	Brent, Elizabeth	Counseling	Credit
	Breschi, Karen L	Bus/Office Tech/Small Bus	NonCredit
	Breyer, Jeffrey	English As a Second Language	NonCredit
+	Brickner, Margaret	Library Services	Credit
+	Brinson, Rosemary	Counseling	Credit
	Britton, Ruth B	English As a Second Language	Credit
+	Brongel, Richard E	Engineering & Technology(Weld)	Credit
	Brothers, Jo E	Consumer Education	NonCredit
	Broucaret, Auguste	Environmental Hort & Floristy	Credit
	Broucaret, Robert Jame	Environmental Hort & Floristy	Credit
+	Brown III, Harold C	Phys Education & Dance	Credit
+	Brown, Brenda M	Counseling	Credit
	Brown, David Lawrence	Film Production	Credit
+	Brown, Jessica Janiece	English	Credit
	Brown, Kathryn	Disabled Stud Prog & Services	NonCredit
	Brown, Kenneth D	English As a Second Language	NonCredit
	Brown, Lori L.	Library Services	Credit
+	Brown, Steven W	Environmental Hort & Floristy	Credit
*	Brown, Thomas S	Art	Credit
	Brownsey, Maureen A	Gay/Lesbian & Bi-Sexual Stud.	Credit
	Brownsey, Maureen A	Women's Studies	Credit
	Brubaker, Deborah Ann	Film Production	Credit
	Brunner, Edda S	Foreign Languages	Credit
	Bruvry, Patricia	Consumer Arts & Sciences	NonCredit
	Bunting, Fred B.	Graphic Communication	Credit
	Burgess, Ph.D., Alisa	Student Health	Credit
	Burick, Kathleen L	Phys Education & Dance	Credit
	Burke, Timothy Brian	Behavioral Sciences	Credit
	Burke, Timothy Brian	Gay/Lesbian & Bi-Sexual Stud.	Credit
	Burnick, Merle Toby	English As a Second Language	NonCredit
+	Butler, Rebecca Joyce	Bus/Office Tech/Small Bus	Credit
	Butler, Terry A	English As a Second Language	NonCredit
	Bykle, Tron J	Art	Credit

	Cabellon-Dever, Linda	Older Adults	NonCredit
+	Cabral, Barbara A	Interdisciplinary Studies	Credit
	Cadoppi, Carole S	Foreign Languages	Credit
	Caldararo, Niccolo Leo	Biological Sciences	Credit
	Caldas, Armando R	Automotive/Trade Skills	Credit
	Caldwell, Danielle Lan	Bus/Office Tech/Small Bus	Credit
	Calija, Augustine D	Trade Skills	NonCredit
	Callahan, Tamera Ann	Counseling	Credit
	Calvello, III, Michael	Computer & Information Science	Credit
*	Calvo, John	Foreign Languages	Credit
	Camargo, Yelena	Foreign Languages	Credit
	Campbell, Donald S	Social Science	Credit
	Campos, Marcia	Transitional Studies	NonCredit
	Canepa, Joseph C	Bus/Office Tech/Small Bus	Credit
+	Carfantan, Gerard T	Foreign Languages	Credit
	Carlson, Lennis Jay	Music	Credit
	Carlson, Lennis Jay	English As a Second Language	NonCredit
	Carpenter, Janet Louis	Art	Credit
	Carrasco, Ernest S	Apprenticeship	NonCredit
	Carter, Kevan Leonard	Bus/Office Tech/Small Bus	Credit
	Carter, Kevan Leonard	Bus/Office Tech/Small Bus	NonCredit
	Casper, Harris	English As a Second Language	NonCredit
	Cavanaugh, D Joy	Older Adults	NonCredit
	Cepeda, Memphis Aureli	Engineering & Technology(Weld)	Credit
	Cerwin, Stacey Ann	English	Credit
	Cham, James F	English As a Second Language	NonCredit
	Chan, Andrew K	English As a Second Language	NonCredit
	Chan, Frances C.	Consumer Education	NonCredit
	Chan, Gilbert G	Trade Skills	NonCredit
+	Chan, Nora L	Health Care Technology	Credit
	Chang, Benjamin P	English As a Second Language	NonCredit
	Chang, Dorothy	Bus/Office Tech/Small Bus	Credit
	Chapuis, Dominique	English As a Second Language	NonCredit
	Charlton, Kathleen N	Health Care Technology	Credit
+	Chavaria, Frederick R	Health Science	Credit
	Chee, Curtis S	Mathematics	Credit
	Chen, Cora	English As a Second Language	NonCredit
	Chen, Grace S	Mathematics	Credit
	Chen, Kwan S	Mathematics	Credit
+	Chen, Pearl B	Counseling	Credit
	Cheng, Chih-Yih	Foreign Languages	Credit
+	Chien, Annie	Nursing	Credit
+	Chin, Jessie C	Counseling	Credit
	Ching, Gary K	Architecture	Credit
	Ching, Paul Wakee	Engineering & Technology(Weld)	Credit
	Chinn, Garrett	Older Adults	NonCredit
	Chow, James Chinghui	Aircraft Maintenance Tech.	Credit
+	Chun, Doris S	Foreign Languages	Credit
	Chypyha, Elinor	Bus/Office Tech/Small Bus	Credit
	Chypyha, Elinor	Evening Division	Credit
	Chytrowski, Patricia C	Graphic Communication	Credit

	Cinnater, Kathleen	Art	Credit
	Clark, Dani L	English As a Second Language	NonCredit
	Clark, Eva H	Transitional Studies	NonCredit
	Clark, Leslie E	English As a Second Language	NonCredit
	Clark, Lon C	Photography	Credit
	Clark, Patrick E.	Computer & Information Science	Credit
	Clark, Sally Jane	Environmental Hort & Floristy	Credit
+	Clark, Sunny L	Student Health	Credit
	Cline, Elissa A.	Interdisciplinary Studies	Credit
+	Cochennec, Mathieu	Hotel & Restaurant Operation	Credit
	Cole, Josephine	Southeast Campus	Credit
	Coles, Lynn M	Older Adults	NonCredit
	Collins, Henry J	Administration of Justice	Credit
+	Collins, John R	English	Credit
+	Collins, Susan J	Interdisciplinary Studies	Credit
	Collins, Warren	English As a Second Language	NonCredit
	Colonnese, Victor	Bus/Office Tech/Small Bus	Credit
	Colvin, Gerald S	Bus/Office Tech/Small Bus	NonCredit
+	Common, Kurt	Engineering & Technology(Weld)	Credit
+	Concin, Claudio	Foreign Languages	Credit
	Connell, Katherine M.	Library Services	Credit
+	Conner, Constance May	Computer & Information Science	Credit
	Connors, James Michael	Fire Science	Credit
	Contreras, Anthony	Social Science	Credit
	Cook, Kevin M.	English	Credit
+	Corbie, Terrence	Bus/Office Tech/Small Bus	NonCredit
	Cordova, Carlos B	Art	Credit
	Cordova, Carlos B	Behavioral Sciences	Credit
	Costello, Patricia A	English As a Second Language	NonCredit
	Cousineau, Kathryn	Architecture	Credit
	Cox, Carolyn L	English As a Second Language	NonCredit
	Cull, Patricia A	Mission Campus	NonCredit
	Cummins, James E	English As a Second Language	NonCredit
	Cunningham, James B	Phys Education & Dance	Credit
	Curl, Diana E	Child Dev. & Family Studies	Credit
	Curtis-Egan, Carla A	Disabled Stud Prog & Services	NonCredit
	Cutten, Barbara M	Bus/Office Tech/Small Bus	Credit
	Daddy, Kwaku	Music	Credit
	Damato, Lawrence R.	Counseling	Credit
	Dangelo, Jack E	Bus/Office Tech/Small Bus	Credit
	Danjelic, Erica	Disabled Stud Prog & Services	NonCredit
	Darck, Jeffrey L.	Mathematics	Credit
	Dasilva, Jack P	Art	Credit
	Datz, Alison M	English As a Second Language	NonCredit
	Davis, Bob	Music	Credit
	Dawe, A. Timothy	Physics	Credit
+	Dawydiak, Cecile M	Nursing	Credit
	Dea, Alvin M	English As a Second Language	NonCredit
	Dea, Donland	Radiologic & Imaging Technolgy	Credit
	Dea, Lu Marla	English As a Second Language	NonCredit
	Dechant, Dorothy Eliza	Biological Sciences	Credit

	DeGirolamo, Gerald I	Evening Division	Credit
	DeGirolamo, Gerald I	Administration of Justice	Credit
	Del-Grande, David M	Automotive/Trade Skills	Credit
	Delgado, John F	English	Credit
	Denney, Stephanie Erin	English	Credit
	Dennis, John	Social Science	Credit
	Dent, Carol J	English As a Second Language	NonCredit
	DePierris, Marta S.	Foreign Languages	Credit
	Derr, John A	English As a Second Language	NonCredit
	Derrick, Jo A	Bus/Office Tech/Small Bus	Credit
	Devereaux, Mary P	English As a Second Language	NonCredit
	Devone, Bess A	Child Dev. & Family Studies	NonCredit
	Devoto, Donald J	Hotel & Restaurant Operation	Credit
	Diamond, Joseph N.	English As a Second Language	NonCredit
	Diaz, Edward T	Phys Education & Dance	Credit
+	Diaz, Jorge E	Aircraft Maintenance Tech.	Credit
	Dierauf, Verity	Art	Credit
	Dill, Robert L	English As a Second Language	NonCredit
	Dollar, Lisa M	English As a Second Language	NonCredit
	Dominguez, Delia M	Health Science	Credit
	Dominguez, Robert D	English As a Second Language	NonCredit
	Donovan, Sharon	Child Dev. & Family Studies	Credit
+	Dore, David A	Bus/Office Tech/Small Bus	Credit
	Dove, Maggie Ecolia	Consumer Arts & Sciences	NonCredit
	Drewes, Stephen R	Theater Arts	Credit
	Drury, William Louis	Apprenticeship	NonCredit
	Du, Jeanette	Foreign Languages	Credit
	DuBois, Marcia J	English As a Second Language	NonCredit
+	Duckworth, Edwin	Astronomy	Credit
+	Duggan, Bradley J	Phys Education & Dance	Credit
	Dulman, Marc	English	Credit
	Dupre, Timothy E.	Behavioral Sciences	Credit
	Dvorson, Betty J	English	Credit
+	Dyer, Frederick B	Interdisciplinary Studies	Credit
	Eben, Judith D	Consumer Arts & Sciences	Credit
	Edmondson, Wilbur O	English As a Second Language	NonCredit
	Edwardson, Lawrence H	English As a Second Language	NonCredit
	Egan, Ross M	English As a Second Language	NonCredit
	Eggers-Williams, Delor	Child Dev. & Family Studies	Credit
	Elkin, Michael C	Bus/Office Tech/Small Bus	NonCredit
	Elliott, Robert Keith	English As a Second Language	NonCredit
+	Emanuel, Charles Alber	Aircraft Maintenance Tech.	Credit
	Enciso, Franz J	Music	Credit
	Endres, Rose M	Computer & Information Science	Credit
	Erickson, Earl W	Bus/Office Tech/Small Bus	NonCredit
	Escalante, Martin P	Trade Skills	NonCredit
	Esherick, Lisa W	Older Adults	NonCredit
	Espanol, Maryceline T	Chemistry	Credit
	Espinosa, Maria	English As a Second Language	NonCredit
+	Estupinian, Joseph	Automotive/Trade Skills	Credit
	Fahy, Ronald David	Apprenticeship	NonCredit

	Fajilan, Ann	Theater Arts	Credit
	Falk, Marion L	English As a Second Language	NonCredit
	Fang, Lynn L	Consumer Education	NonCredit
	Fang, Lynn L	English As a Second Language	NonCredit
	Fang, Lynn L	Health Care Technology	NonCredit
	Fang, Sandra Ying	English As a Second Language	Credit
+	Farrar, Vincent	Social Science	Credit
	Farrow, Robert T.	Apprenticeship	NonCredit
	Faus, Lynn	Older Adults	NonCredit
	Fazackerley, James M	Health Care Technology	Credit
	Fein, Judith T	Phys Education & Dance	Credit
	Fellini-Tishler, Debor	Foreign Languages	Credit
	Femenia, Carol	Nursing	Credit
+	Fenner, Richard C	Music	Credit
	Fernandez, Germania	Foreign Languages	Credit
+	Ferrara, Lawrence	Music	Credit
	Figliulo, Mary Catheri	Computer & Information Science	Credit
	Fine, Brandon L	English As a Second Language	NonCredit
	Finkelstein, Joey A	English As a Second Language	NonCredit
	Finney, Edris	Bus/Office Tech/Small Bus	Credit
+	Fiore, Linda J	Health Care Technology	Credit
	Firestone, Alan H.	Art	Credit
	Fisher, Ian K.	Computer & Information Science	Credit
	Fisher, Robert J	Automotive/Trade Skills	Credit
	Fishman, Susan J.	Health Care Technology	Credit
	Fitch, Keri A	Theater Arts	Credit
	Fitzgerald, Carole	Disabled Stud Prog & Services	NonCredit
	Fleming, Tod N	Music	Credit
	Floyd, Gary Arthur	Biological Sciences	Credit
	Fong, Adrienne D	Child Dev. & Family Studies	NonCredit
	Fong, Bryant	Health Science	NonCredit
	Fong, Bryant	Health Science	Credit
	Fong, Cynthia J	Child Dev. & Family Studies	NonCredit
	Fong, Edmond	Alemany Campus	NonCredit
	Foreman, Joyce E	Disabled Stud Prog & Services	NonCredit
	Forgays, Vickie L	Nursing	Credit
	Foston, Frances	Bus/Office Tech/Small Bus	NonCredit
	Fox, Rachelle	Disabled Stud Prog & Services	NonCredit
	Frahm, Janene	English	Credit
	Franeta, Sonja	English As a Second Language	NonCredit
	Franklin, Kim R.	English As a Second Language	NonCredit
	Fredericks, Diane L.	Transitional Studies	NonCredit
	Fuapopo, Sekio	Trade Skills	NonCredit
	Fung, Allen Q	Computer & Information Science	Credit
	Fung, Tracey May	Biological Sciences	Credit
	Gaffney, Michael J.	Computer & Information Science	Credit
	Gagliardi, Frank	Trade Skills	NonCredit
	Gambini, Laura	Foreign Languages	Credit
	Garcia De Nixon, Pat D	English As a Second Language	NonCredit
	Garcia, Ronny A	Foreign Languages	Credit
+	Garfinkle, Joan M	Counseling	NonCredit

	Gathegi, John N	Library Services	Credit
	Gathegi, John N	Library Information Technology	Credit
	Gavryshova, Natalia I	Mathematics	Credit
+	Gee, Coleen L	Counseling	NonCredit
	Gee, Janet	Women's Studies	NonCredit
	Gee, Janet	Health Science	NonCredit
	Geis, Bayard	Instructional Computing Lab	Credit
	George, Kathleen M	Older Adults	NonCredit
	Giambattista, Louie M.	Computer & Information Science	Credit
	Gilewska, Bozena	English As a Second Language	NonCredit
	Gill, Carl	Bus/Office Tech/Small Bus	NonCredit
	Gimenez-Rosello, Carme	English	Credit
	Ginsberg, Elaine B	Art	Credit
	Giuliani, Charmain J	Environmental Hort & Floristy	Credit
	Giusto, Thomas L	Phys Education & Dance	Credit
	Givens-Tolson, Cathryn	Consumer Education	NonCredit
	Glass, Meryl	Child Dev. & Family Studies	Credit
	Glessner, Janet M.	Older Adults	NonCredit
	Glick, Paul	Foreign Languages	Credit
	Glosser, Frederick C	Human Resources	Credit
	Glosser, Frederick C	Phys Education & Dance	Credit
	Goldberg, Janet H	English	Credit
	Goldstein, Augusta Alc	English As a Second Language	NonCredit
	Goldthorpe, Jeffrey T	English	Credit
	Goldwach, Richard	Community Services	NonCredit
+	Gonzalez, Jacob E	Counseling	NonCredit
	Good, Maral	Disabled Stud Prog & Services	NonCredit
	Gordon, James C	English As a Second Language	NonCredit
	Gordon, Susan E	Bus/Office Tech/Small Bus	NonCredit
	Gordon, Susan E	English As a Second Language	NonCredit
	Goseco, Marcia Priscil	Bus/Office Tech/Small Bus	NonCredit
	Gottlieb, Maurice	English As a Second Language	NonCredit
	Gougoutas, Anne K	Transitional Studies	NonCredit
	Grab, Vera	Child Dev. & Family Studies	NonCredit
	Grady, Kenneth E	Engineering & Technology(Weld)	Credit
+	Grady, Margaret	Phys Education & Dance	Credit
	Graham, Thomas	Journalism	Credit
	Grandits, Frank J	English As a Second Language	Credit
	Graves, Janelle M.	Art	Credit
	Grayson, Richard B	Bus/Office Tech/Small Bus	NonCredit
+	Green, Herbert K	Gay/Lesbian & Bi-Sexual Stud.	Credit
+	Green, Jacquelyn W	Foreign Languages	Credit
	Green, Melissa Margare	Computer & Information Science	Credit
	Greene, Elouise	Counseling	NonCredit
	Greger, Christopher Ka	English	Credit
	Greggains, Raymond	Phys Education & Dance	Credit
	Griffin, Bernice Y	Counseling	Credit
	Griffin, Robert L	Phys Education & Dance	Credit
	Griffis, Stanley J	Transitional Studies	NonCredit
	Grimes, Paul G	English As a Second Language	Credit
	Groshong, Paula F	Architecture	Credit

	Grothkopp, William	Music	Credit
	Gruenig, Thomas B.	Bus/Office Tech/Small Bus	Credit
+	Guichard, Margaret	Health Care Technology	Credit
	Guiuan, Antonio S	Asian-American Studies	Credit
	Gumina, Joseph P.	Automotive/Trade Skills	Credit
	Gurney, Robert Peter	Behavioral Sciences	Credit
	Guthrie, Sherry L.	Health Care Technology	Credit
	Guthrie, Terry W	English As a Second Language	Credit
	Gutierrez, Dave P.	Apprenticeship	NonCredit
	Gutierrez, Eusebio R	Broadcast Electronic Media Art	Credit
	Gutierrez, William E	Trade Skills	NonCredit
	Habegger, Valerie	Transitional Studies	NonCredit
	Habersham, Ezekiel	Counseling	Credit
	Haeg, Frank C	Bus/Office Tech/Small Bus	Credit
	Haeg, Frank C	Bus/Office Tech/Small Bus	NonCredit
	Haena, Calvin M	English As a Second Language	NonCredit
+	Hagiwara, Tanako	Phys Education & Dance	Credit
	Hall, Thomas F	Dianostic Medical Imagining	Credit
	Halperin, Douglas A.	Computer & Information Science	Credit
	Halpern, Irene	Older Adults	NonCredit
+	Hamilton, Edward F	Hotel & Restaurant Operation	Credit
	Hammer, Jennifer C	English As a Second Language	NonCredit
+	Hammerich, Keith C	Hotel & Restaurant Operation	Credit
	Hanada, Violet S	Computer & Information Science	Credit
	Hanak, David	Bus/Office Tech/Small Bus	Credit
	Hansen, Carol L	English	Credit
+	Hansen, Frederick	Automotive/Trade Skills	Credit
	Hanson, Krista	Foreign Languages	Credit
	Harb, Kamal M	Health Science	Credit
+	Hardiman, David	Music	Credit
	Harmon, Henry M	Alemany Campus	NonCredit
+	Harris, Julie	Counseling	Credit
	Harris, Richard	Aircraft Maintenance Tech.	Credit
	Harrison, Lisa M.	Behavioral Sciences	Credit
	Hart, Rodney W	Labor Studies	Credit
	Hasib, Shama T	English As a Second Language	NonCredit
	Hastings, Lee A	Art	Credit
+	Hatcher, Henry C	Bus/Office Tech/Small Bus	Credit
	Hauge, Scott Gordon	Bus/Office Tech/Small Bus	NonCredit
	Hawthorne, Mark R	Administration of Justice	Credit
	Hayes, Beverly L.	Library Services	Credit
+	Hayes, Daniel	Phys Education & Dance	Credit
	Haynes-Creswell, Sharo	Bus/Office Tech/Small Bus	NonCredit
	Heffron, Jill Andrea	Study Abroad Program	Credit
	Heiweil, Victoria M	Photography	Credit
	Hellerstein, Nathaniel	Mathematics	Credit
	Helmy, Anna-Lisa	English As a Second Language	NonCredit
	Hendricks, Helen J	Nursing	Credit
+	Hendricks, Joann	Bus/Office Tech/Small Bus	Credit
	Hennessy, Kathleen M.	Journalism	Credit
+	Henning, Nancy	Nursing	Credit

	Heredia, Isabel T	Foreign Languages	Credit
+	Heredia, Maria L	Counseling	Credit
	Hernandez, Linda T	Foreign Languages	Credit
+	Hess, Darrel E	Earth Sciences	Credit
	Hickey, Daniel M	Bus/Office Tech/Small Bus	NonCredit
	Hill, Roger W	Biological Sciences	Credit
+	Hillan, John M	Environmental Hort & Floristy	Credit
	Hincapie, Marielena	Labor Studies	NonCredit
	Hiraguri, Akira	Foreign Languages	Credit
+	Ho, Karen	Counseling	Credit
	Ho, Margaret S	Foreign Languages	Credit
	Hoenisch, Charles E	Administration of Justice	Credit
	Hoffman, Camille S	English As a Second Language	NonCredit
	Holder, Victoria L	English As a Second Language	NonCredit
	Holsten, Matthew e	English As a Second Language	NonCredit
+	Hom, Grace	Counseling	NonCredit
+	Hom, Grace	Counseling	Credit
	Hom, Melvin L	Mathematics	Credit
	Hong, Patricia Y	English As a Second Language	NonCredit
	Hopkins, Aisjah B	Older Adults	NonCredit
	Horowitz, Manly	Library Services	Credit
	Hough, Tonya C	Photography	Credit
	Hovanesian, Suzanne A.	English As a Second Language	NonCredit
	Howard, Alison D	Social Science	Credit
	Howard, Hugh Hanna	Earth Sciences	Credit
	Howard, Nadereh	Photography	Credit
	Howe, Genevieve	Health Science	NonCredit
	Howitt, Victoria Linn	English	Credit
	Hsieh, Arthur B.	Health Care Technology	Credit
+	Hsu, Hilary K	Bus/Office Tech/Small Bus	Credit
	Hsu, Wei-Jane	English As a Second Language	Credit
	Hu, Thomas	Mathematics	Credit
	Huang, Su P	English As a Second Language	NonCredit
	Hudson, Julia	Bus/Office Tech/Small Bus	NonCredit
	Hudspeth, Charles M	Music	Credit
	Hughes, Jeanne M	Phys Education & Dance	Credit
	Hughes, Patricia B	English As a Second Language	NonCredit
	Hughes, Patrick Magill	Chinatown/NB	NonCredit
	Huizinga, Paul J	Instructional Computing Lab	Credit
	Hung, Chun-Hoi	Instructional Computing Lab	Credit
	Huntzinger, Anne K	English As a Second Language	NonCredit
	Hurley, Kathleen M	Dianostic Medical Imagining	Credit
	Hutton, Roscoe	Aircraft Maintenance Tech.	Credit
	Hwang, Edwin S	Bus/Office Tech/Small Bus	NonCredit
	Ikeda, Vivian S	English As a Second Language	NonCredit
	Ingersoll, Francis	Health Science	Credit
	Ingersoll, Francis	Health Science	NonCredit
	Ingersoll, Lynn R	Photography	Credit
	Itelson, Steven T	Mathematics	Credit
	Jackson, Judith M	Consumer Arts & Sciences	NonCredit
	Jackson, Judith M	Consumer Arts & Sciences	Credit

	Jackson, Lawrence J	Bus/Office Tech/Small Bus	Credit
	Jackson, Lawrence J	Bus/Office Tech/Small Bus	NonCredit
	Jacobsen, Rodger	Art	Credit
	James, Arlene	Transitional Studies	NonCredit
	Jansen, Lauralynn	Health Science	Credit
	Jeh, Wesley M.	Mathematics	Credit
	Johnson, Christopher P	Hotel & Restaurant Operation	Credit
	Johnson, Daniel P	Bus/Office Tech/Small Bus	Credit
	Johnson, Michael S	Foreign Languages	Credit
	Johnson, Robert T	Physics	Credit
+	Johnson, Rosemary	Counseling	NonCredit
	Johnson, Samuel B	Mathematics	Credit
	Johnson, Tracy L.	Child Dev. & Family Studies	Credit
	Johnson-Zehaye, Sandra	Child Dev. & Family Studies	Credit
	Jones, John W	Computer & Information Science	Credit
	Jones, Keith D.	Bus/Office Tech/Small Bus	Credit
	Jones, Keith D.	Bus/Office Tech/Small Bus	NonCredit
	Jones, Rod L.	Trade Skills	NonCredit
	Jordan, Alfredo Jr	Foreign Languages	Credit
	Jordan, Natividad	Foreign Languages	Credit
	Jue, Spencer	Architecture	Credit
	Kadani, Terry T	Older Adults	NonCredit
	Kahn, Merle Deborah	Bus/Office Tech/Small Bus	Credit
	Kailath, Priya Susan	English As a Second Language	NonCredit
+	Kan, Jimmy P	Mathematics	Credit
	Kaneshiro, Dawn	Art	Credit
+	Kao, Lancelot Long-Tse	Astronomy	Credit
	Kappra, Richard	English As a Second Language	NonCredit
	Karapetyan, Lyudmila S	Mathematics	Credit
	Karay, Dean Nicholas	English As a Second Language	NonCredit
	Kasten, Angelika A	English As a Second Language	NonCredit
	Kastner, Barbara J	English As a Second Language	NonCredit
	Kearsley, Jeanne	English As a Second Language	NonCredit
	Keeley, Gloria A	English As a Second Language	NonCredit
	Kelly-Brennan, Briahn	Health Care Technology	Credit
	Kerr, Kathleen A	English As a Second Language	Credit
	Kilgariff, Martin	Administration of Justice	Credit
	Kimball, Charles M	Engineering & Technology(Weld)	Credit
	King, Dennis Martin	Apprenticeship	NonCredit
	King, Elizabeth P.	Transitional Studies	NonCredit
	King, Jo Liana	Graphic Communication	Credit
	King, Jo Liana	Journalism	Credit
+	King, William C	Mathematics	Credit
	Kipp, Ana R.	Transitional Studies	NonCredit
	Kiser, Stephen Stephen	Photography	Credit
+	Kitchin, Deborah A	Bus/Office Tech/Small Bus	NonCredit
	Klein, Charles Howard	Gay/Lesbian & Bi-Sexual Stud.	Credit
	Klein, Janet L	Biological Sciences	Credit
+	Kleinman, Craig Ira	English	Credit
	Kline, Barbara LeBean	English As a Second Language	NonCredit
	Kling, Fred	Art	Credit

+	Klot, Steven E	Interdisciplinary Studies	Credit
	Knapp, Glenn	Bus/Office Tech/Small Bus	Credit
	Knoop, Michelle Deya	English As a Second Language	NonCredit
	Kobayashi, Tracey	Phys Education & Dance	Credit
	Koehler, Frank H	Physics	Credit
	Kolsom, Sandra	Dental Assisting	Credit
	Kornblau, Jack	Transitional Studies	NonCredit
	Kox, Christopher J	Library Services	Credit
	Kreplin, Karl W	Behavioral Sciences	Credit
	Kruckewitt, Peter Rich	Apprenticeship	NonCredit
	Krustapentus, Emilie A	English As a Second Language	Credit
	Krustapentus, Emilie A	English As a Second Language	NonCredit
+	Kudsi, Omar S	English	Credit
	Kurpinsky, Annemarie D	Child Dev. & Family Studies	NonCredit
	Kwan, Dan Bingman	Foreign Languages	Credit
	Kwok, Hon-Chung	Computer & Information Science	Credit
	LaBrincha, JULIE ANN	English	Credit
	Ladanowsky, Olaf J.	Aircraft Maintenance Tech.	Credit
	Lai, Chu-Hui J	Asian Studies	Credit
+	Lai, Elaine	Bus/Office Tech/Small Bus	NonCredit
+	Lallas, James M	Engineering & Technology(Weld)	Credit
	Lampe, Jane L	Disabled Stud Prog & Services	NonCredit
	Landes, David Lamont	Social Science	Credit
	Landini, Louis F	Administration of Justice	Credit
	Landini, Louis F	Bus/Office Tech/Small Bus	Credit
	Landmesser, Anton C	English As a Second Language	NonCredit
	Langdon, Michael R.	English	Credit
	Langholtz, Daniel J	Disabled Stud Prog & Services	NonCredit
	Lannon, Albert F	Labor Studies	Credit
	Lardie, Rayne N	English As a Second Language	NonCredit
+	Larin, Renato A	Mission Campus	Credit
+	Larin, Renato A	Extended Oppo Prog & Services	Credit
	Laroche, Randall E	English As a Second Language	NonCredit
	Latham, Raymond	Hotel & Restaurant Operation	Credit
	Lau, Shuk-Han	Bus/Office Tech/Small Bus	NonCredit
	Laughlin, Neil T	Phys Education & Dance	Credit
+	Laughlin, Sean M	Phys Education & Dance	Credit
	Laws, Alonzo C	Engineering & Technology(Weld)	Credit
	Lawson, Alliene M	Career Dev & Placement Ctr	Credit
	Lawson, Daniel L	Administration of Justice	Credit
	Lawson, Lawrence R	Phys Education & Dance	Credit
	Leatherman, Judith A	English As a Second Language	NonCredit
	Ledford, Frances Conno	Consumer Education	NonCredit
	Lee, Diana N	English As a Second Language	NonCredit
	Lee, Douglas W	Asian Studies	Credit
	Lee, Josephine C.	Consumer Education	NonCredit
	Lee, Kent Y	Engineering & Technology(Weld)	Credit
	Lee, Marie M	Child Dev. & Family Studies	Credit
	Lee, Sau Fong	Consumer Education	NonCredit
	Lee, Susie K	English As a Second Language	NonCredit
	Lee, Wayne C	English As a Second Language	NonCredit

	Leech, Marla	Broadcast Communications	Credit
*	LeFalle-Collins, Lizze	Art	Credit
	Legaspi, Erlinda Espir	English	Credit
	Lehane, Thomas J	Apprenticeship	NonCredit
	Leiva, Jose L	Theater Arts	Credit
	Lemley, Jamiel H	Bus/Office Tech/Small Bus	Credit
	Lenetaki, Sophia	Foreign Languages	Credit
	Leong, Agnes Y	Nursing	Credit
	Leung, Bruce K	Bus/Office Tech/Small Bus	Credit
	Levy, Deborah Lynn	English As a Second Language	Credit
	Levy, Jonathan M.	Mathematics	Credit
	Lewis, Christa M	English As a Second Language	NonCredit
	Lewis, John A	Health Care Technology	Credit
	Lieberman, Caroline	Older Adults	NonCredit
	Liehe, Clifford J	Bus/Office Tech/Small Bus	Credit
	Lien, Steven	English As a Second Language	NonCredit
	Light, Ken	Photography	Credit
	Light, Laura Susan A	Foreign Languages	Credit
+	Lim, James Horn	Library Services	Credit
	Lindeboom, Robert T	English As a Second Language	NonCredit
	Liou, Joyce L.	Foreign Languages	Credit
	Lisker, David M	English As a Second Language	NonCredit
	Liu, Debra R	English As a Second Language	NonCredit
	Liu, Hong	Older Adults	NonCredit
	Liu, Ida	Older Adults	NonCredit
	Liu, Jean C	Bus/Office Tech/Small Bus	NonCredit
	Lo, Leland	Aircraft Maintenance Tech.	Credit
	Loe, Humphrey J.	Interdisciplinary Studies	Credit
	Lofkvist Moseley, Gren	Graphic Communication	Credit
	Lohr, Janet L	Art	Credit
	Lombardi, Susanna	Art	Credit
	Long, Diane Pauline	Bus/Office Tech/Small Bus	NonCredit
	Long, Robert	Bus/Office Tech/Small Bus	Credit
	Long, William Eugene	Fire Science	Credit
	Long, William Eugene	Health Science	Credit
	Loo, Josephine S	Learning Assistance	Credit
	Lopez, Martha A	Older Adults	NonCredit
	Louie, Margaret L	Behavioral Sciences	Credit
	Louie, Van	English As a Second Language	NonCredit
	Loveday, Anthony P	Social Science	Credit
	Lozano, Albert H	Foreign Languages	Credit
	Lu, Quan	English As a Second Language	NonCredit
+	Luana, . .	Phys Education & Dance	Credit
+	Lucarelli, Adam J	Phys Education & Dance	Credit
	Luckey, Bernadine Cori	Child Dev. & Family Studies	NonCredit
+	Lum, Jerry W	Architecture	Credit
	Lum, Winnie K	Graphic Communication	Credit
	Lutsky, Sheila M.	English As a Second Language	NonCredit
	Lutz, Robert Walter	Behavioral Sciences	Credit
	Lyau, Pamela W	Phys Education & Dance	Credit
	Lym, Brian K.	Library Services	Credit

	Mack, Beverly K	Consumer Education	NonCredit
+	Macri, Ben R	Automotive/Trade Skills	Credit
	Maestri, Robert L	Phys Education & Dance	Credit
	Magid, Fay A	Older Adults	NonCredit
	Mahaney, Ruth Ann	Social Science	Credit
	Maher, Elizabeth	English As a Second Language	NonCredit
	Malachowski, Michael	Biological Sciences	Credit
	Malek-Madani, Firouz	Engineering & Technology(Weld)	Credit
	Malfatti, Raymond T.	Journeyman-Training	NonCredit
	Mallard, Ann	Biological Sciences	Credit
	Malo, Gianna M.	Computer & Information Science	Credit
	Manlove, Robert F	Behavioral Sciences	Credit
	Mann, Wendy Alice	Photography	Credit
	Mannon, Elaine I	Scholarship	Credit
	Mannu, Gianluigi Marce	Foreign Languages	Credit
	Manukova, Sophia Arcad	English As a Second Language	NonCredit
	Manzano, Joseph A	Phys Education & Dance	Credit
	March, Thomas	Bus/Office Tech/Small Bus	NonCredit
	Marcon, Betty Lynn	Hotel & Restaurant Operation	Credit
	Marinas, Marina	Mathematics	Credit
	Markison, Kimberly Ann	Graphic Communication	Credit
	Marks, Shirley M.	English As a Second Language	NonCredit
*	Marley, Elsa Patricia	Art	Credit
	Marryatt, Arthur R	Apprenticeship	NonCredit
	Marshall, Robert A	Bus/Office Tech/Small Bus	Credit
	Martin, Hannah	Older Adults	NonCredit
	Martin, Melody D	Transitional Studies	NonCredit
	Martinez, Antonio E.	Counseling	Credit
+	Martinez, Fred L	Bus/Office Tech/Small Bus	Credit
	Martinez, Rose M	Bus/Office Tech/Small Bus	NonCredit
	Massad, Lina	English As a Second Language	NonCredit
	Massalski, Andrea Schw	Photography	Credit
	Massoumi, Ali	Chemistry	Credit
	Mattea, Betty	Dianostic Medical Imagining	Credit
	Mattea, Betty	Radiologic & Imaging Technolgy	Credit
	Mauleon-Santana, Rebec	Music	Credit
	Mayer, Ted L	Apprenticeship	NonCredit
	Mc Guire, John F	Phys Education & Dance	Credit
	McCarthy, Charles J	Music	Credit
	McCauley, Kerry L	Transitional Studies	NonCredit
	McCormick, Daniel	Apprenticeship	NonCredit
	McCormick, Daniel P	Apprenticeship	NonCredit
	McDevitt, Charles D	Health Care Technology	Credit
	McDonagh, Jeff T	Bus/Office Tech/Small Bus	Credit
	McFadden, James L	Music	Credit
	McFarland, Sheila A	Broadcast Electronic Media Art	Credit
	McKay, June Rumery	English As a Second Language	Credit
	McKinney, Linda R.	Library Services	Credit
	McMahan, Frank J	Health Care Technology	Credit
	McMahon, Sean P	Chemistry	Credit
	McNees, John A	Trade Skills	NonCredit

	McRoskey, California	Environmental Hort & Floristy	Credit
	McSweeney, Kathryn Mar	English As a Second Language	NonCredit
	Meis, Vincent T	English As a Second Language	NonCredit
	Melnick, Terri Renas	Health Care Technology	Credit
	Mendonsa, George L	Bus/Office Tech/Small Bus	NonCredit
	Merrill, Gregory S	Gay/Lesbian & Bi-Sexual Stud.	Credit
	Merritt, Toney Wesley	Film Production	Credit
	Mester, Toni A	Older Adults	NonCredit
	Metzgar, Joseph V	Older Adults	NonCredit
+	Metzler, Charles	Computer & Information Science	Credit
+	Meunier-Fiebelkorn, Mu	Child Dev. & Family Studies	Credit
	Middleton, Dennis D	Bus/Office Tech/Small Bus	Credit
	Mijatovic, Katarina	English As a Second Language	Credit
	Milhoan, Gloria G	English As a Second Language	NonCredit
+	Millar, Stuart W	Aircraft Maintenance Tech.	Credit
	Millard, Bailey S	Trade Skills	NonCredit
+	Miller, David A	Automotive/Trade Skills	Credit
	Miller, David J	Bus/Office Tech/Small Bus	NonCredit
	Miller, H. Brown	English	Credit
	Miller, Mark Hans	Consumer Arts & Sciences	NonCredit
	Miller, Norma A	Disabled Stud Prog & Services	NonCredit
	Miller, Robert	English As a Second Language	NonCredit
	Minkus, Paula K	Child Dev. & Family Studies	NonCredit
+	Mireles, Enrique	Counseling	Credit
+	Mireles, Enrique	Learning Assistance	Credit
	Misumi, Diane T	Health Science	NonCredit
+	Mitchell, Kathleen	Career Dev & Placement Ctr	Credit
	Mitchell, Patricia	English As a Second Language	NonCredit
+	Mitchell, Tanya E	Aircraft Maintenance Tech.	Credit
+	Miyamoto, Edward	Aircraft Maintenance Tech.	Credit
	Mize, Naoma L	Counseling	NonCredit
	Mlodzik, David M	Engineering & Technology(Weld)	Credit
	Mo, Sigismund	English As a Second Language	NonCredit
	Mockus, Martha S	Gay/Lesbian & Bi-Sexual Stud.	Credit
	Moghtanei, Abbas	Computer & Information Science	Credit
	Mollica, Robin	English As a Second Language	Credit
	Monchatre, Jacques	English As a Second Language	NonCredit
+	Money-Collins, Holly J	Environmental Hort & Floristy	Credit
	Monroy, Maria M	Bus/Office Tech/Small Bus	NonCredit
	Montesano, Philip	Social Science	Credit
+	Moody, Cindy L	Mathematics	Credit
	Moore, Craig	Phys Education & Dance	Credit
	Moore, Madeline R.	English	Credit
	Moore, Mik William	Behavioral Sciences	Credit
	Morabito, Salvatore	Foreign Languages	Credit
	Morel, Renee C	Behavioral Sciences	Credit
	Morel, Renee C	Foreign Languages	Credit
+	Moreno, Edward	Social Science	Credit
	Moreno, Renee M	Bus/Office Tech/Small Bus	NonCredit
	Morgan, Elaine	Music	Credit
	Mori, Aki	Foreign Languages	Credit

	Mori, Dennis J	Bus/Office Tech/Small Bus	Credit
	Moy, Deborah L	Labor Studies	Credit
	Mueller, Gerald A	Music	Credit
+	Mueller, Madeline	Music	Credit
	Mulholland, Patrice	Foreign Student Advising	Credit
	Muller-Moseley, Claire	Consumer Arts & Sciences	Credit
+	Munro, Thomas G	Bus/Office Tech/Small Bus	Credit
+	Munro, Thomas G	Hotel & Restaurant Operation	Credit
	Munroe, Jeffrey Powers	Photography	Credit
	Muradas-Casas, Maria F	Foreign Languages	Credit
	Murphy, Deborah S	English As a Second Language	NonCredit
	Murry, Robert L	Apprenticeship	NonCredit
	Nagle, Deborah J	Broadcast Electronic Media Art	Credit
	Nakaji, Diane	Behavioral Sciences	Credit
+	Nance, Glenn R	African-American Studies	Credit
+	Nance, Glenn R	Social Science	Credit
	Navarro, Francoise J	Foreign Languages	Credit
	Nelson, Claude Griffin	Downtown Campus	NonCredit
	Nelson, Karin Christin	Career Dev & Placement Ctr	Credit
	Nelson, Marilyn	English As a Second Language	NonCredit
	Nelson, Robert Charles	English As a Second Language	Credit
+	Nelson-Lundy, Jessica	Library Services	Credit
	Neranchi, George A	Bus/Office Tech/Small Bus	NonCredit
	Neranchi, George A	Bus/Office Tech/Small Bus	Credit
	Neumann, Robert J	English As a Second Language	NonCredit
	Ng, Anthony	Health Care Technology	Credit
	Ng, Marina K	Consumer Education	NonCredit
	Ng, May	Career Dev & Placement Ctr	Credit
+	Ng, Ronald	Hotel & Restaurant Operation	Credit
	Ng, Veronica	Counseling	NonCredit
	Ngo, Tai H	Computer & Information Science	Credit
	Nguyen, Chau B	English As a Second Language	NonCredit
	Nguyen, Minh H	Alemany Campus	NonCredit
	Nichols, Russell	English As a Second Language	Credit
	Nicholson, Joseph W	English As a Second Language	NonCredit
	Nicholson, Sachiko Yam	Foreign Languages	Credit
+	Nickliss, Alexandra	Social Science	Credit
	Nielsen, Leif	English As a Second Language	Credit
	Niemi, Gunnar W	Computer & Information Science	Credit
	Niosi, Andrea E.	Library Services	Credit
	Nishikawa, Tomoji	Asian-American Studies	Credit
	Nishikawa, Tomoji	Behavioral Sciences	Credit
	Nogara, Benito	Foreign Languages	Credit
	Noonan, Maureen S	Nursing	Credit
	Norback, Nora	Biological Sciences	Credit
+	Norris, Jennifer Ann	Bus/Office Tech/Small Bus	NonCredit
	Noto, Robert	Apprenticeship	NonCredit
	Nowicki, Paul	Architecture	Credit
	Nuttall, Allan P.	Bus/Office Tech/Small Bus	Credit
	Nzewi, Esther N.	Behavioral Sciences	Credit
+	O'Hare, Melanie B	English As a Second Language	Credit

	O'Leary, H. B.	Fire Science	Credit
	O'Roke, Linda S.	English As a Second Language	NonCredit
	O'Shaughnessy, Patrick	Bus/Office Tech/Small Bus	Credit
+	Obenchain, Cynthia	Counseling	Credit
	Ochoa, Michele M	Nursing	Credit
	OConnell, Daniel J	English As a Second Language	NonCredit
	Octavio, Arthur	Phys Education & Dance	Credit
	Ogbu, Marcellina Ada	Health Science	Credit
	Ohy, Jorge	Bus/Office Tech/Small Bus	Credit
+	Oldham, Mary Thereza	Bus/Office Tech/Small Bus	Credit
	Olmsted, Daniel Barnet	Film Production	Credit
	Omori, Emiko Christine	Film Production	Credit
	Orbeck, Tanja	English As a Second Language	Credit
	Orille, Shirley B	Bus/Office Tech/Small Bus	NonCredit
+	Ortez, Donald J	Latin-American Studies	Credit
+	Ortez, Donald J	Social Science	Credit
+	Ortez, Donald J	Health Science	Credit
	Osada, Luba	English As a Second Language	Credit
	Osterkamp, Margaret	Consumer Arts & Sciences	Credit
+	Owens, Juanita L	Counseling	Credit
+	Owens, Rhonella C	Learning Assistance	Credit
	Owyang, Gregory K	Health Science	Credit
+	Oxsen, Richard G	Social Science	Credit
	Padilla, Jose O	Apprenticeship	NonCredit
+	Padua, Joseph H	Counseling	Credit
	Paez, Ricardo	Trade Skills	NonCredit
	Pahl, Leslie A	Foreign Languages	Credit
+	Palacio, Mitchell T	Phys Education & Dance	Credit
+	Palma, Freddy	Aircraft Maintenance Tech.	Credit
	Pang, Francis W	Trade Skills	NonCredit
	Pang, Gin Y.	Asian-American Studies	Credit
	Pang, Wilma C	Music	Credit
	Papini, Rita	English As a Second Language	NonCredit
	Parker, James	English As a Second Language	NonCredit
	Parodi, Michael E	Phys Education & Dance	Credit
	Parr, David J	Theater Arts	Credit
	Parsley, Clifford M.	Trade Skills	NonCredit
	Payton, Jeannette H	English As a Second Language	NonCredit
	Pearson, Sharon S	Art	Credit
	Pegues, Michael Linwoo	Engineering & Technology(Weld)	Credit
	Peirce, Katrina	English As a Second Language	Credit
	Peirce, Pamela K	Environmental Hort & Floristy	Credit
	Peltz, Robert	Bus/Office Tech/Small Bus	Credit
	Pengra, John R	Graphic Communication	NonCredit
+	Perez, Linda C	Bus/Office Tech/Small Bus	Credit
	Perry, Kathleen C	Photography	Credit
	Perryman, John	Interdisciplinary Studies	Credit
	Phillips, Peggie	Biological Sciences	Credit
	Picheny, Jacob Joel	English As a Second Language	NonCredit
	Pierce, Alicia	Phys Education & Dance	Credit
	Pinetti, Robert J	Graphic Communication	Credit

	Pinna, Kathryn	Biological Sciences	Credit
+	Piontkowski, Dennis	Mathematics	Credit
+	Pirolt, Erwin	Hotel & Restaurant Operation	Credit
	Platford, Olivia	English As a Second Language	NonCredit
+	Podenski, Francine	Broadcast Communications	Credit
	Pollack, Bary W.	Computer & Information Science	Credit
	Pollack, Kimberly Ann	Computer & Information Science	Credit
	Pon, Anderson W	Radiologic & Imaging Technolgy	Credit
	Pong, Lawrence W	Biological Sciences	Credit
+	Potter, Steven	Dental Laboratory Technology	Credit
	Preza, Balmore A	English As a Second Language	NonCredit
	Punsalan, Douglas	Film Production	Credit
+	Quadra, Indiana G	Latin-American Studies	Credit
	Quigley, Robert E	Bus/Office Tech/Small Bus	Credit
	Quintana, Alejandro F	English As a Second Language	NonCredit
	Raber, Melissa Ana	English As a Second Language	NonCredit
	Rahman, David	Computer & Information Science	Credit
	Rains, Neil G	Architecture	Credit
	Rappaport, Stanford A.	Foreign Languages	Credit
+	Rappleyea, Annette	Physics	Credit
	Raskin, Steven M	Photography	Credit
	Rauchwerger, Deborah B	Bus/Office Tech/Small Bus	Credit
	Rautenstrauch, Marcia	English As a Second Language	NonCredit
	Rayzberg, Larisa	English As a Second Language	NonCredit
	Raznick, Leonard	Social Science	Credit
*	Rea, Raymond	Gay/Lesbian & Bi-Sexual Stud.	Credit
	Reichman, Linda K	English As a Second Language	NonCredit
	Reinhard, Geoffrey G	English As a Second Language	Credit
	Ren, Ming	Art	Credit
+	Rendon, Peggy T	Counseling	NonCredit
	Reppun, Diane J	Phys Education & Dance	Credit
	Reppun, Susan M	Phys Education & Dance	Credit
	Restivo, Douglas	Art	Credit
	Resus, Araceli	Interdisciplinary Studies	Credit
	Resus, Araceli	Phillipine Studies	Credit
	Revlock, Theodore F.J.	Architecture	Credit
	Reyes, Lilliana L	Biological Sciences	Credit
	Reyes, Sonia M	Bus/Office Tech/Small Bus	NonCredit
	Reynolds, Linda	Art	Credit
	Reynolds, Linda	English	Credit
	Richards, Denise J	Interdisciplinary Studies	Credit
	Richards, Johnetta G	African-American Studies	Credit
	Richardson, Philip C	Computer & Information Science	Credit
	Richmond, Kimberly Mic	English	Credit
+	Rico, Stephen M	Child Dev. & Family Studies	Credit
	Riggs, Charles J	English	Credit
	Rittenhouse, Amanda A	Health Science	Credit
	Rivera, Edgardo	Aircraft Maintenance Tech.	Credit
	Rivera, Teresa C	English As a Second Language	NonCredit
	Rizzo, Severin V	Trade Skills	NonCredit
	Roake, Anne Marie	Phys Education & Dance	Credit

	Robbins, Jan S.	Older Adults	NonCredit
	Roberts, David M	Phys Education & Dance	Credit
	Roberts, Judith Ann	Behavioral Sciences	Credit
+	Roberts, Laurie	English As a Second Language	Credit
	Rockwell, John Steven	Phys Education & Dance	Credit
	Rodriguez, Dora E	Disabled Stud Prog & Services	NonCredit
	Rodriguez-Rivera, Mari	Foreign Languages	Credit
	Rogers, Robert L	Apprenticeship	NonCredit
	Rokni, Mitra	Behavioral Sciences	Credit
	Romaine, Dianne L	Older Adults	NonCredit
	Romano, Lisa C.	Counseling	Credit
+	Rosales-Uribe, Maria	Transitional Studies	NonCredit
	Rosen, Gertrude	Child Dev. & Family Studies	Credit
	Rosenbaum, Leanna L	Instructional Computing Lab	Credit
	Rosenberg, Jerrold	Social Science	Credit
	Rosenberg, Stephanie C	Bus/Office Tech/Small Bus	NonCredit
	Rosenthal, Alice R	English As a Second Language	NonCredit
+	Rosenthal, Nadine	Learning Assistance	Credit
	Roth, Elliot	English As a Second Language	NonCredit
	Rothe, Marianne	English As a Second Language	NonCredit
	Rothstein, Ira Michael	Film Production	Credit
	Rowe, Peter C	Physics	Credit
	Rowley, Shaun E.	Career Dev & Placement Ctr	Credit
	Ruane, Susan H	Child Dev. & Family Studies	Credit
	Rubenstein, Deborah A	Health Care Technology	Credit
	Rubin, Ronald S	Bus/Office Tech/Small Bus	Credit
	Rubin, Stephen R	Computer & Information Science	Credit
	Rudolph, Linda J	English As a Second Language	NonCredit
+	Rush, George M	Phys Education & Dance	Credit
	Rush, Helen	Bus/Office Tech/Small Bus	NonCredit
	Russakovskii, Yevgeniy	Mathematics	Credit
	Russo, Cathy E	Health Science	Credit
	Russo, Gloria	Foreign Languages	Credit
	Rustigan, Hiromi	Foreign Languages	Credit
	Ryan, Lawrence M	Administration of Justice	Credit
	Ryter, Alan R	English As a Second Language	NonCredit
+	Sabolboro, Jessica U	Behavioral Sciences	Credit
	Sagastume, Juan E	Transitional Studies	NonCredit
+	Saginor, Karen	Library Information Technology	Credit
	Sakai, Yayoi A	Environmental Hort & Floristy	Credit
	Sanchez, Jorge	Behavioral Sciences	Credit
+	Saniee, Fariborz F	Engineering & Technology(Weld)	Credit
+	Sapienza, John P	English	Credit
	Sardalla, Gaspar L	Interdisciplinary Studies	Credit
	Sardalla, Gaspar L	Social Science	Credit
	Sato, Keiko	Foreign Languages	Credit
+	Sauve, James D	English	Credit
	Savory, Joan H	Bus/Office Tech/Small Bus	NonCredit
	Scanlan, Sonia S	Consumer Education	Credit
	Scanlan, Sonia S	Consumer Education	NonCredit
	Schneider, Lynn	English As a Second Language	NonCredit

	Schooley, George E.	English As a Second Language	NonCredit
	Schueller, Andreas F	Graphic Communication	Credit
	Schug, Matthew	Trade Skills	NonCredit
+	Schultz, Gabriella T	Transitional Studies	NonCredit
	Schulz, Henry William	Behavioral Sciences	Credit
	Schuricht, Robert N	English As a Second Language	NonCredit
	Schwartz, Marvin L	English As a Second Language	NonCredit
+	Scopazzi, John A	Hotel & Restaurant Operation	Credit
+	Seckman, John David	Graphic Communication	Credit
	See, Diane T	Older Adults	NonCredit
	Seid, Patricia L	English As a Second Language	NonCredit
	Selleck, Denise F	English As a Second Language	NonCredit
	Sellin, Sandra C	Nursing	Credit
	Senzaki, Randall K.	Asian-American Studies	Credit
	Settles, Michal F	Bus/Office Tech/Small Bus	Credit
	Settles, Michal F	Bus/Office Tech/Small Bus	NonCredit
	Shahani, Michael	Music	Credit
	Shakarchi, Joseph	English	Credit
+	Shanahan, Maureen	Health Care Technology	Credit
	Shannon, Michael J	Computer & Information Science	Credit
	Shannon, Michael J	Film Production	Credit
+	Shardlow, George	Behavioral Sciences	Credit
	Shasky, Joseph Philip	Apprenticeship	NonCredit
	Shaw, Alan M	Phys Education & Dance	Credit
	Shaw, Deborah A	Music	Credit
	Shaw, Deborah A	Theater Arts	Credit
	Shea III, Daniel T.	Apprenticeship	NonCredit
	Shea, Kevin M	Phys Education & Dance	Credit
	Sheffield, Eugene	Journeyman-Training	NonCredit
	Shin, Susan L	Institute for Int'l Students	NonCredit
	Shirk, George Richard	Journalism	Credit
+	Shoaf, William A	English As a Second Language	Credit
	Shore, Elisa	English As a Second Language	NonCredit
	Silver, Dale L.	English As a Second Language	NonCredit
	Silver, Elizabeth	English As a Second Language	NonCredit
	Silver, Melinda	English As a Second Language	Credit
	Silverman, Herb M	Transitional Studies	NonCredit
	Silverman, Louis J	Health Care Technology	NonCredit
	Simpson-Baczek, Wanda	Earth Sciences	Credit
	Siva, Irving	Trade Skills	NonCredit
	Skinner, James	Fire Science	Credit
	Smith, Arthur J	Journeyman-Training	NonCredit
	Smith, Frank R	English As a Second Language	NonCredit
	Smith, Patricia A	Library Services	Credit
*	Smith, Steven L.	Art	Credit
	Smith, Terrill C	Biological Sciences	Credit
	Snyder, Francine E.	Photography	Credit
	Soller, Robert S	English	Credit
	Sowerby, David F	Behavioral Sciences	Credit
	Spano, Giorgio	Foreign Languages	Credit
+	Sparks, Jack D.	Counseling	Credit

+	Sparks, Jack D.	Learning Assistance	Credit
	Spears, David H	English	Credit
+	Spears, Deanne K	English	Credit
	Spingola, David C	Automotive/Trade Skills	Credit
+	Spingola-Connolly, Jea	Counseling	NonCredit
	Spragens, Gillian A	Photography	Credit
+	Srouji, Ghassan	Mathematics	Credit
+	Staff, Coni D	Phys Education & Dance	Credit
	Stanford, Darryl L	Astronomy	Credit
	Stanley, Helen	Art	Credit
	Starbird, Ellen M.	Labor Studies	Credit
	Steffen, Paul K	Interdisciplinary Studies	Credit
	Stein, Ron R.	English As a Second Language	Credit
	Steinmetz, Polly A	Photography	Credit
	Stellman, Christopher	Hotel & Restaurant Operation	Credit
	Stepanek, Gail A	Phys Education & Dance	Credit
	Stering, Edward L	Foreign Languages	Credit
	Stevens, Holly E	English As a Second Language	NonCredit
	Stevens, Rudolf J	Apprenticeship	NonCredit
	Stevenson, David R	Graphic Communication	Credit
+	Stewart, Debra M	Counseling	Credit
	Stewart, Elizabeth W	Learning Assistance	Credit
	Stoner, Marlene L	Bus/Office Tech/Small Bus	Credit
	Stoops, Barbara J.	English As a Second Language	NonCredit
	Strasser, Dharma C	Art	Credit
	Strausberg, Betsy Ruth	Health Science	Credit
	Streckfuss, Jeanne W	Phys Education & Dance	Credit
	Strid, Jerri L	English As a Second Language	NonCredit
	Stuart, John	Computer & Information Science	Credit
	Sullivan, Janice Marie	Consumer Arts & Sciences	NonCredit
	Sung, Shirley	English As a Second Language	NonCredit
	Suttle, Peter F	English As a Second Language	Credit
	Swann, Eugene	Social Science	Credit
	Swartz, Thomas J	Mathematics	Credit
	Szajko, Lidia	Broadcast Electronic Media Art	Credit
	Szajko, Lidia	Film Production	Credit
+	Szombathy, Agnes L	Library Services	Credit
	Tabarsi, Sebastian M	Bus/Office Tech/Small Bus	Credit
	Taha, Darian R.	Computer & Information Science	Credit
	Tai, Julia M	English As a Second Language	NonCredit
	Takamatsu, Nobuko	Foreign Languages	Credit
+	Tam, Mo-Shuet	English As a Second Language	Credit
+	Tan, Bie H	Mathematics	Credit
	Tang, Alice	English As a Second Language	NonCredit
+	Tang, Paul S	Mathematics	Credit
	Tartak, Marvin H	Music	Credit
+	Taylor, Joyce T	English	Credit
	Tchikovani, Georges	Foreign Languages	Credit
	Teijeiro, Michael R.	Phys Education & Dance	Credit
	Tenge, Marijke	English As a Second Language	Credit
+	Teti, Frederick Anthon	Mathematics	Credit

	Texson-Foli, Henry T	Social Science	Credit
	Thaggert, Henry Laymel	Mathematics	Credit
+	Thiry, Pierre S	Computer & Information Science	Credit
+	Thomas, Barbara E	Career Dev & Placement Ctr	Credit
	Thomas, William Albert	African-American Studies	Credit
	Thompson, Gene	English As a Second Language	NonCredit
	Thompson, Isaiah K	Institute for Int'l Students	NonCredit
	Thormann, David G	English As a Second Language	NonCredit
	Thorn, Joe W	English	Credit
	Thorn, Joe W	Interdisciplinary Studies	Credit
	Tocchini, Ronald J	Foreign Languages	Credit
	Tom, Perry B	Counseling	NonCredit
	Toney, Anita K	Art	Credit
	Toribio, Helen C	Asian-American Studies	Credit
	Torres, Edgar L	Art	Credit
+	Toruno, Javier	Foreign Languages	Credit
	Toth, Andrea	English As a Second Language	Credit
	Townsell, Frank V	Music	Credit
+	Tragardh, Thomas	English As a Second Language	Credit
	Tran, Marlene	English As a Second Language	NonCredit
	Travers, Anthony	Castro/Valencia	Credit
	Treanor, Frank R.	Fire Science	Credit
	Trego, Roland P	English As a Second Language	NonCredit
	Trinh Jr., Dinh X	Computer & Information Science	Credit
	Trinh, Dinh X	Computer & Information Science	Credit
+	Truong, Barbara B	Counseling	NonCredit
+	Tse, Annie	Health Science	Credit
	Tsui, Philip S	Behavioral Sciences	Credit
	Tsui, Stephen	Bus/Office Tech/Small Bus	Credit
	Turner, Holman	Photography	Credit
	Tursi, Carmelita M.	Labor Studies	Credit
	Tyau, Gaylore C	Bus/Office Tech/Small Bus	Credit
	Uchida, Hideki R	Bus/Office Tech/Small Bus	Credit
	Uchima-Decena, Akemi	Foreign Languages	Credit
	Udell, Simon M	Architecture	Credit
	Ullery, Kirk	Transitional Studies	NonCredit
	Ullrich, Laurel A	Health Care Technology	Credit
	Unterseher, Chris	Art	Credit
+	Valentine, Alexander M	Library Services	Credit
	Valesco, Frances K.	Older Adults	NonCredit
	Valiente, Herving	Counseling	Credit
	Van Ecke, Yolanda H.	Behavioral Sciences	Credit
	Van Hasselt, Jade G	Child Dev. & Family Studies	Credit
	Van Hoover, Cheri E	Nursing	Credit
	Van Stavern, Paul D	English As a Second Language	NonCredit
	Vanoncini, John C.	Phys Education & Dance	Credit
	Varner, Douglas Lee	Library Information Technology	Credit
	Vasquez, Eugenia	Biological Sciences	Credit
	Vaughn, Leslie A	English As a Second Language	NonCredit
+	Vayngortin, Lev D	Mathematics	Credit
	Vazquez, Gustavo	Film Production	Credit

	Vazquez, Gustavo	Broadcast Electronic Media Art	Credit
	Ventura, John L	English As a Second Language	Credit
	Villazana-Price, Norma	Child Dev. & Family Studies	Credit
	Villegas, Virginia R	Labor Studies	NonCredit
	Villela, Valorie L	Consumer Education	NonCredit
	Viramontes, Xavier	Art	Credit
	Viray, Edmund G	Computer & Information Science	Credit
+	Vitorelo, Joan C	Counseling	Credit
	Vo, Danny	Mathematics	Credit
	Voelkel, Lisa Jane	Social Science	Credit
	Wagner, Lisa A	English As a Second Language	NonCredit
	Walkup, Kathleen Ann	Graphic Communication	Credit
	Wallace, Susan Ann	English As a Second Language	NonCredit
	Wallis, Diane K	English As a Second Language	NonCredit
	Walsh, Edward T	Mathematics	Credit
+	Walsh, Laura	English As a Second Language	Credit
	Wang, Jean F	Foreign Languages	Credit
+	Wang, Tien R	Foreign Languages	Credit
	Watson, Valerie M	Phys Education & Dance	Credit
	Waugh, Sandra	English	Credit
+	Webb, Rachel	English	Credit
	Webster, Carlos	Counseling	Credit
	Weinberg, Gary L	English As a Second Language	Credit
	Weinstein, Robert J	Apprenticeship	NonCredit
	Weinstock, Gloria M	Theater Arts	Credit
	Weintraub, David Louis	Photography	Credit
	Weldon, Aubrey W	Bus/Office Tech/Small Bus	Credit
	Wellin, Edith	Human Resources	Credit
	Wells, Andrew V	Chemistry	Credit
	Wells, Beverly Gertrud	Health Science	NonCredit
	Wells, Wallace E	Counseling	Credit
	Wells, Wallace E	Bus/Office Tech/Small Bus	Credit
	Wesley, Jacquelene	Phys Education & Dance	Credit
	West, Janet E	Counseling	NonCredit
	Westerfield, Elizabeth	English As a Second Language	Credit
	Weston, Jeffrey J	Photography	Credit
+	White, Kathleen C	Child Dev. & Family Studies	Credit
	White, Maureen P	English	Credit
	White, Raymond R	Biological Sciences	Credit
+	Whitlatch, Norman	Physics	Credit
	Whittom, Susan R	Child Dev. & Family Studies	NonCredit
	Wick, Corinne S	English	Credit
+	Wilde, John W	Disabled Stud Prog & Services	Credit
+	Wilde, John W	Learning Assistance	Credit
	Wiley, Helen L	Library Services	Credit
	Wilk, John R	Theater Arts	Credit
	Williams, Kevin J	Interdisciplinary Studies	Credit
	Williams, Lillian	Bus/Office Tech/Small Bus	Credit
	Williams, Maria M	Bus/Office Tech/Small Bus	NonCredit
	Williams, Rufus L	Bus/Office Tech/Small Bus	NonCredit
	Williamson, Kovak C	Bus/Office Tech/Small Bus	Credit

	Williamson, Stephanie	Photography	Credit
	Wilner, Lorraine	Bus/Office Tech/Small Bus	Credit
	Wilson, Emily Hope	Transitional Studies	NonCredit
	Winter, Virginia S	Consumer Arts & Sciences	Credit
	Winter, Virginia S	Consumer Arts & Sciences	NonCredit
	Wisnieski, Carol J	English As a Second Language	NonCredit
	Womack, Christopher	English As a Second Language	Credit
	Wommack, Aline G	Health Science	Credit
	Wong, Annie M	English As a Second Language	NonCredit
	Wong, Doc-Fai	Health Science	NonCredit
	Wong, Edmund Y.	Computer & Information Science	Credit
	Wong, James Z M	Counseling	Credit
	Wong, Jane S	Computer & Information Science	Credit
	Wong, Jones D	English As a Second Language	NonCredit
	Wong, Manuel K	Child Dev. & Family Studies	Credit
	Wong, Oscar	Computer & Information Science	Credit
+	Wong, Paul	Counseling	Credit
	Wong, Wen Yee C	Foreign Languages	Credit
	Woo, Lily L	English As a Second Language	NonCredit
+	Woods, Anthony D	Bus/Office Tech/Small Bus	NonCredit
+	Woods, Anthony D	English	Credit
	Woods, William Joseph	Behavioral Sciences	Credit
+	Wooten, Warren	Automotive/Trade Skills	Credit
	Wright, Etsuko T	Foreign Languages	Credit
	Wu, Jing	Foreign Languages	Credit
	Wynne, Patricia	Labor Studies	Credit
	Yamashiro, Lisa	Consumer Education	Credit
	Yamashiro, Lisa	Consumer Education	NonCredit
	Yan, Aimee Y	Consumer Education	NonCredit
	Yan, Pin	Computer & Information Science	Credit
	Yang, Helen Y	English As a Second Language	NonCredit
	Ye, Gordon H.	Earth Sciences	Credit
	Ye, Gordon H.	Engineering & Technology(Weld)	Credit
	Ye, Irene Z	English As a Second Language	NonCredit
+	Yee, David	Physics	Credit
+	Yee, Sue L	Counseling	NonCredit
	Yerushalimsky, Moishe	Radiologic & Imaging Technolgy	Credit
	Yeung, Ellen L	English As a Second Language	NonCredit
+	Yim, Leslie K	Radiologic & Imaging Technolgy	Credit
	Yin, Dominic David	Administration of Justice	Credit
	Yip, Hans C	Computer & Information Science	Credit
+	Yiu, Winnie Lai Fai	Counseling	NonCredit
+	Yngojo, Marcus R	Counseling	NonCredit
	Yokoyama, Elaine H	Nursing	Credit
	Young, Annie M	Library Services	Credit
	Yu, Grace	Foreign Languages	Credit
	Yu, Howard K	Counseling	Credit
	Yuan, Steven	Trade Skills	NonCredit
	Zahedi, Shaye Z	Biological Sciences	Credit
	Zahedi, Shaye Z	Interdisciplinary Studies	Credit
+	Zanetto, Janet S	English As a Second Language	Credit

Zanze, Joyce M	English As a Second Language	NonCredit
Zelaya, Manuel	Bus/Office Tech/Small Bus	Credit
Zemser, Amy Bronwen	English As a Second Language	NonCredit
Zendejas, Salvador	Social Science	Credit
Zhang, Roger	English As a Second Language	NonCredit
Zimmerman, Susan Louis	English	Credit
Zindel, Laura Jean	Art	Credit
Zoll, Sharyn Lois	Transitional Studies	NonCredit
Zone, Stephanie Ann	Behavioral Sciences	Credit

G1 Fall 2000:

SPRING 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

	Name	Department	Division
+	Bixler, Camilla	English As a Second Language	NonCredit
	Chytrowski, Patricia C	Graphic Communication	Credit
	Fang, Lynn L	Licensed Vocational Nursing	NonCredit
+	Gilbert, Quince	Bus/Office Tech/Small Bus	NonCredit
	Hector, Gina Wood	Bus/Office Tech/Small Bus	Credit
	Jenkins, Alvin	Extended Oppo Prog & Services	Credit
+	McDaniel, Lillian J	Transitional Studies	Credit
+	Mitchell, Kathleen	Career Dev & Placement Ctr	Credit
	Odell, John Mainard	Broadcast Electronic Media Art	Credit
+	Podenski, Francine	Broadcast Electronic Media Art	Credit
	Rivkin, Irina J.	Career Dev & Placement Ctr	Credit
	Rowley, Shaun E.	Career Dev & Placement Ctr	Credit
+	Thomas, Barbara E	Career Dev & Placement Ctr	Credit
+	Yee, David	Physics	Credit

G1 Spring 2000

SUMMER 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

	Name	Department	Division
	Anders, Michael L	Film Production	Credit
	Artiga, Antonio	Counseling	NonCredit
+	Ayala, Hilda M	English As a Second Language	NonCredit
+	Beasley, Willis M	Contract Education	NonCredit
+	Bedecarrax, Edmund	Biological Sciences	Credit
	Body, Michele M	Radiologic & Imaging Technolgy	Credit
	Bowne, Samuel F	Computer & Information Science	Credit
	Boyle, Robert Patrick	Hospitality Training	NonCredit
+	Brinson, Rosemary	Counseling	Credit
	Brown, Kenneth D	English As a Second Language	NonCredit
	Cabading, Leon F	Counseling	Credit
	Cabading, Leon F	Counseling	NonCredit
	Callahan, Tamera Ann	Counseling	Credit
+	Chen, Pearl B	Foreign Languages	Credit

+	Chen, Pearl B	Counseling	Credit
+	Cheng, Eva Yuen-Wan	Counseling	NonCredit
	Chiang, William W.	Behavioral Sciences	Credit
+	Clark, Ann T	Counseling	NonCredit
	Clark, Patrick E.	Computer & Information Science	Credit
+	Clark, Robert M	Foreign Languages	Credit
+	Collins, John R	English	Credit
	Coniglio, Josephine	Community Services	NonCredit
	Cutten, Barbara M	Bus/Office Tech/Small Bus	Credit
	Damato, Lawrence R.	Counseling	Credit
	Damato, Lawrence R.	Counseling	NonCredit
	Davis, Pamela	English As a Second Language	NonCredit
+	Diaz, Jorge E	Aircraft Maintenance Tech.	Credit
	Donovan, Sharon	Contract Education	NonCredit
+	Emanuel, Charles Alber	Aircraft Maintenance Tech.	Credit
	Enciso, Franz J	Music	Credit
	Espanol, Maryceline T	Chemistry	Credit
	Fisher, Robert E	Counseling	Credit
	Fleming, Anne-Marie	English As a Second Language	NonCredit
	Franklin, Kim R.	English As a Second Language	NonCredit
+	Garcia, Diane Renee	Dianostic Medical Imagining	Credit
+	Garfinkle, Joan M	Counseling	NonCredit
	Gavryshova, Natalia I	Mathematics	Credit
+	Gee, Coleen L	Counseling	NonCredit
+	Gibson, Nina G	English As a Second Language	Credit
	Gimenez-Rosello, Carme	English	Credit
+	Glanzer, Carole S	English As a Second Language	NonCredit
	Goff, Frederick W	Music	Credit
+	Gonzalez, Jacob E	Counseling	NonCredit
	Good, Maral	Disabled Stud Prog & Services	NonCredit
	Greene, Elouise	Counseling	Credit
	Griffin, Bernice Y	Counseling	Credit
	Habersham, Ezekiel	Counseling	Credit
	Hart, Rodney W	Labor Studies	NonCredit
+	Heredia, Maria L	Counseling	Credit
+	Ho, Karen	Counseling	Credit
+	Hom, Grace	Counseling	Credit
	Hughes, Patricia B	English As a Second Language	NonCredit
	Huizinga, Paul J	Instructional Computing Lab	Credit
	Huntzinger, Anne K	English As a Second Language	NonCredit
	Hurley, Kathleen M	Dianostic Medical Imagining	Credit
	Jansen, Lauralynn	Health Science	Credit
+	Jew, Carl	Teachers' Resource Center	Credit
+	Jew, Carl	Foreign Languages	Credit
+	Johnson, Dennis R	English As a Second Language	NonCredit
	Keim, Krista M	Music	Credit
+	Kleinman, Craig Ira	English	Credit
	Lardie, Rayne N	English As a Second Language	NonCredit
	Lawson, Alliene M	Counseling	Credit
	Lee, Terrence	Counseling	NonCredit
	Lee, Wayne C	English As a Second Language	NonCredit

	Leech, Marla	Gay/Lesbian & Bi-Sexual Stud.	Credit
	Leonhardt, Edith A.	Biological Sciences	Credit
	Lien, Steven	English As a Second Language	NonCredit
	Light, Laura Susan A	Foreign Languages	Credit
+	Lim, James Horn	Library Services	Credit
	Lo, Leland	Aircraft Maintenance Tech.	Credit
	Lutsky, Sheila M.	English As a Second Language	NonCredit
	Ma, Thi Thi	English As a Second Language	NonCredit
	MacAndrew, Ann L	English As a Second Language	NonCredit
	Maniscalco, Serena V.	Community Services	NonCredit
	Manukova, Sophia Arcad	English As a Second Language	NonCredit
	Mar, Warren	Labor Studies	NonCredit
	Martinez, Antonio E.	Counseling	Credit
	Mattea, Betty	Radiologic & Imaging Technolgy	Credit
	Mickelson, Linda Ann	Child Dev. & Family Studies	Credit
+	Mireles, Enrique	Foreign Languages	Credit
+	Mitchell, Kathleen	Career Dev & Placement Ctr	Credit
+	Miyamoto, Edward	Aircraft Maintenance Tech.	Credit
+	Mogar, Mariannina	Contract Education	NonCredit
	Mulholland, Patrice	Study Abroad	Credit
+	Nance, Glenn R	Human Resources	NonCredit
	Negrin, Alison	Hospitality Training	NonCredit
	Nuttall, Allan P.	Bus/Office Tech/Small Bus	NonCredit
+	Obenchain, Cynthia	Foreign Languages	Credit
+	Obenchain, Cynthia	Counseling	Credit
*	Ochoa, Marcia	Interdisciplinary Studies	Credit
+	Owens, Rhonella C	Counseling	Credit
+	Paz, Leo S	Foreign Languages	Credit
+	Peck, Daniel	English As a Second Language	NonCredit
	Perez, Jorge L.	Financial Aid	Credit
	Pittman, Robert P	Biological Sciences	Credit
+	Podenski, Francine	Broadcast Electronic Media Art	Credit
	Purdon, Matthew S	Community Services	NonCredit
	Quevedo, Olivia	English As a Second Language	NonCredit
+	Rendon, Peggy T	Counseling	NonCredit
	Reynolds, Stanislaus G	Contract Education	NonCredit
	Richardson, Philip C	Computer & Information Science	Credit
	Rodriguez, Dora E	Disabled Stud Prog & Services	NonCredit
	Romano, Lisa C.	Counseling	Credit
	Rosenbaum, Leanna L	Instructional Computing Lab	Credit
	Rowley, Shaun E.	Career Dev & Placement Ctr	Credit
	Ryan, Thomas	Labor Studies	NonCredit
+	Sabolboro, Jessica U	Behavioral Sciences	Credit
+	Sauve, James D	English	Credit
	See, Diane T	Older Adults	NonCredit
	Selleck, Denise F	English As a Second Language	NonCredit
+	Small, William L	English As a Second Language	NonCredit
+	Solow, Michael Alan	Biological Sciences	Credit
+	Sparks, Jack D.	Counseling	Credit
+	Sparks, Jack D.	Foreign Languages	Credit
+	Spears, Deanne K	English	Credit

+	Spingola-Connolly, Jea	Counseling	NonCredit
	Stoops, Barbara J.	English As a Second Language	NonCredit
	Sztundel, Ksiel Wolf	Labor Studies	NonCredit
	Teijeiro, Michael R.	Phys Education & Dance	Credit
	Thomas, William Albert	African-American Studies	Credit
+	Thompson, Sarah	Counseling	Credit
+	Thornton, Kyle Richard	Dianostic Medical Imagining	Credit
+	Tragardh, Thomas	English As a Second Language	NonCredit
+	Truong, Barbara B	Counseling	NonCredit
	Tryon, Adrienne E	African-American Studies	Credit
	Valesco, Frances K.	Art	Credit
	Valiente, Herving	Counseling	NonCredit
+	Vitorelo, Joan C	Counseling	Credit
+	Vitorelo, Joan C	Foreign Languages	Credit
	Webster, Carlos	Counseling	NonCredit
	West, Janet E	Counseling	Credit
	White, Maureen P	English	Credit
	Wilson, Mark A	Art	Credit
	Winston, Terri Lynn	Broadcast Electronic Media Art	Credit
	Wong, James Z M	Counseling	NonCredit
+	Wong, Paul	Foreign Languages	Credit
+	Wong, Paul	Counseling	Credit
	Wynne, Patricia	Labor Studies	NonCredit
+	Yim, Leslie K	Radiologic & Imaging Technolgy	Credit
+	Yngojo, Marcus R	Counseling	NonCredit
	Yu, Howard K	Foreign Languages	Credit
	Yu, Howard K	Counseling	NonCredit
	Yu, Howard K	Counseling	Credit
	Zeiger, Margaret C.	Hospitality Training	NonCredit

G1 Summer 2000: 145

Total for G1: 1376

RESOLUTION 000831-G2

TEMPORARY HOURLY ASSIGNMENTS - ACADEMIC EMPLOYEES: General Fund, Restricted

RESOLVED: That the following named persons be appointed to temporary part-time academic assignments for the semester, department and restricted program shown. Employment is contingent upon funds available in the applicable restricted program. Employment is contingent upon adequate class enrollment, possession of applicable minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the appropriate instructional/non-instructional rates as provided by Article 20 of the AFT contract. Total assignments for temporary part-time academic employees shall not exceed 60% of the hours per week considered a full-time assignment for regular employees having comparable duties. Total overload/extra pay assignments for full-time academic employees shall be in accordance with the relevant provisions of the appropriate bargaining contracts and the City College of San Francisco Faculty Handbook.

FALL 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

	Name	Department	Grant	Division
+	Ayala, Hilda M	English As a Second Language	Matriculation-Noncredit 2000-2001	NonCredit
+	Berkov, Kathleen M	English As a Second Language	Matriculation-Noncredit 2000-2001	NonCredit
	Brown, Geoffrey Paul	Disabled Stud Prog & Services	DSPS 2000-2001	Credit
	Brown, Geoffrey Paul	Disabled Stud Prog & Services	DSPS - Excess Cost 99-00	Credit
	Chuck, Terence Albert	Disabled Stud Prog & Services	DSPS 2000-2001	Credit
	De Cordova, Andre Monserr	Extended Oppo Prog & Services	EOPS - 99-00	Credit
	Delacorte, Erika C	Learning Assistance	Matriculation - Credit 99-00	Credit
+	Fong, Raymond	Extended Oppo Prog & Services	EOPS 98-99	Credit
+	Fowler, Janet E	English As a Second Language	Matriculation-Noncredit 2000-2001	NonCredit
*	Franklin, Windy M	Disabled Stud Prog & Services	DSPS 2000-2001	NonCredit
*	Franklin, Windy M	Disabled Stud Prog & Services	Matriculation-Noncredit 2000-2001	NonCredit
+	Goldston, Stephen W	English As a Second Language	Matriculation-Noncredit 2000-2001	NonCredit
	Griffin, Bernice Y	Extended Oppo Prog & Services	EOPS - 99-00	Credit
	Guiuan, Antonio S	Extended Oppo Prog & Services	EOPS - 99-00	Credit
+	Johnson, Dennis R	English As a Second Language	Matriculation-Noncredit 2000-2001	NonCredit
+	Kwan, Marion	Extended Oppo Prog & Services	EOPS 97-98	Credit
	Levy, Deborah Lynn	Learning Assistance	Matriculation - Credit 99-00	Credit
	Michelucci, Mabel L	Extended Oppo Prog & Services	EOPS - 99-00	Credit
+	Moody, Cindy L	Mathematics	Matriculation-Credit 2000-2001	Credit
	Orzech, David	Disabled Stud Prog & Services	DSPS 2000-2001	Credit
+	Owens, Joyce	Extended Oppo Prog & Services	EOPS 97-98	Credit
	Parenteau, Muriel L	Disabled Stud Prog & Services	DSPS 2000-2001	Credit
*	Rachels, Karen R	Disabled Stud Prog & Services	DSPS 2000-2001	Credit
+	Roaman, Chester A	English As a Second Language	Matriculation-Noncredit 2000-2001	NonCredit
+	Roberts, Laurie	Matriculation	Matriculation-Credit 2000-2001	Credit
+	Tan, Bie H	Mathematics	Matriculation-Credit 2000-2001	Credit
+	Tang, Paul S	Mathematics	Matriculation-Credit 2000-2001	Credit
+	Vayngortin, Lev D	Mathematics	Matriculation-Credit 2000-2001	Credit
+	Wilde, John W	Disabled Stud Prog & Services	Matriculation-Noncredit 2000-2001	NonCredit

RESOLUTION 000831-G2

TEMPORARY HOURLY ASSIGNMENTS - ACADEMIC EMPLOYEES: General Fund, Restricted

SPRING 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

	Name	Department	Grant	Division
+	Cerone, Phillip E	English As a Second Language	Matriculation - Credit 99-00	Credit

G2 Spring 2000: 1

SUMMER 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

	Name	Department	Grant	Division
+	Augustine, Henry L	Counseling	Matriculation - Credit 99-00	Credit
+	Bell, Loren	Matriculation	Matriculation-Credit 2000-2001	Credit
+	Bell, Loren	Matriculation	Matriculation - Credit 99-00	Credit
+	Berkov, Kathleen M	English As a Second Language	Matriculation-Noncredit 2000-2001	NonCredit
	Blumenthal, Sheryl L	Counseling	Matriculation - Credit 99-00	Credit
+	Brinson, Rosemary	Counseling	Matriculation - Credit 99-00	Credit
+	Brown, Eleanor R	Matriculation	Matriculation-Credit 2000-2001	Credit
	Cabading, Leon F	Counseling	Matriculation - Credit 99-00	Credit
	Callahan, Tamera Ann	Counseling	Matriculation - Credit 99-00	Credit
+	Chavaria, Frederick R	Matriculation	Matriculation-Credit 2000-2001	Credit
+	Chen, Pearl B	Counseling	Matriculation - Credit 99-00	Credit
+	Chinn-Morales, Carole	English As a Second Language	Matriculation-Noncredit 2000-2001	NonCredit
+	Chong-Delon, Patty P	Matriculation	Matriculation-Credit 2000-2001	Credit
+	Chong-Delon, Patty P	Matriculation	Matriculation - Credit 99-00	Credit
	Damato, Lawrence R.	Counseling	Matriculation - Credit 99-00	Credit
	Devereaux, Mary P	English As a Second Language	Matriculation-Noncredit 2000-2001	NonCredit
	Fitzgerald, Carole	Disabled Stud Prog & Services	DSPS - Excess Cost 99-00	NonCredit
+	Fowler, Janet E	English As a Second Language	Matriculation-Noncredit 2000-2001	NonCredit
+	Fregly, Carol A	Matriculation	Matriculation - Credit 99-00	Credit
+	Gabler, Burton	Matriculation	Matriculation-Noncredit 2000-2001	NonCredit
+	Goldston, Stephen W	English As a Second Language	Matriculation-Noncredit 2000-2001	NonCredit
	Griffin, Bernice Y	Counseling	Matriculation - Credit 99-00	Credit
	Hammer, Jennifer C	Matriculation	Matriculation-Noncredit 2000-2001	NonCredit
+	Hayes, Donna J	Counseling	Matriculation - Credit 99-00	Credit
+	Hom, Grace	Counseling	Matriculation - Credit 99-00	Credit
	Jenkins, Alvin	Extended Oppo Prog & Services	EOPS 2000-2001	Credit
+	Johnson, Dennis R	English As a Second Language	Matriculation-Noncredit 2000-2001	NonCredit
	Kappra, Richard	English As a Second Language	Matriculation-Noncredit 2000-2001	NonCredit
+	Ling, Gary R	Matriculation	Matriculation - Credit 99-00	Credit
	Martinez, Antonio E.	Counseling	Matriculation - Credit 99-00	Credit
+	Moody, Cindy L	Mathematics	Matriculation - Credit 99-00	Credit
+	Moody, Cindy L	Matriculation	Matriculation - Credit 99-00	Credit
+	Obenchain, Cynthia	Counseling	Matriculation - Credit 99-00	Credit
+	Obenchain, Cynthia	Counseling	Matriculation-Credit 2000-2001	Credit
+	Ortez, Donald J	Matriculation	Matriculation-Credit 2000-2001	Credit
+	Osborne, Elliott Claude	Counseling	Matriculation - Credit 99-00	Credit
+	Owens, Rhonella C	Counseling	Matriculation - Credit 99-00	Credit

TEMPORARY HOURLY ASSIGNMENTS - ACADEMIC
EMPLOYEES: General Fund, Restricted

+	Padua, Joseph H	Counseling	Matriculation - Credit 99-00	Credit
	Parenteau, Muriel L	Disabled Stud Prog & Services	DSPS - Excess Cost 99-00	Credit
+	Phillips, Catherine	English As a Second Language	Matriculation Credit 98-99	Credit
+	Phillips, Catherine	Matriculation	Matriculation - Credit 99-00	Credit
+	Phillips, Catherine	Matriculation	Matriculation-Credit 2000-2001	Credit
+	Roberts, Laurie	English As a Second Language	Matriculation Credit 98-99	Credit
+	Roberts, Laurie	Matriculation	Matriculation-Credit 2000-2001	Credit
	Romano, Lisa C.	Counseling	Matriculation - Credit 99-00	Credit
+	Sparks, Jack D.	Matriculation	Matriculation-Credit 2000-2001	Credit
+	Sparks, Jack D.	Matriculation	Matriculation - Credit 99-00	Credit
+	Spears, Deanne K	English	Matriculation - Credit 99-00	Credit
+	Spears, Deanne K	English	Matriculation-Credit 2000-2001	Credit
+	Stewart, Debra M	Counseling	Matriculation - Credit 99-00	Credit
+	Tam, Mo-Shuet	English As a Second Language	Matriculation Credit 98-99	Credit
+	Tang, Paul S	Matriculation	Matriculation - Credit 99-00	Credit
+	Tang, Paul S	Matriculation	Matriculation-Credit 2000-2001	Credit
+	Tang-Quan, Ethel I	Matriculation	Matriculation - Credit 99-00	Credit
+	Thompson, Sarah	Matriculation	Matriculation - Credit 99-00	Credit
+	Tragardh, Thomas	English As a Second Language	Matriculation-Credit 2000-2001	Credit
+	Tragardh, Thomas	English As a Second Language	Matriculation Credit 98-99	Credit
+	Vayngortin, Lev D	Matriculation	Matriculation - Credit 99-00	Credit
+	Verdugo, Diana L	Extended Oppo Prog & Services	EOPS - 99-00	Credit
+	Webb, Rachel	Matriculation	Matriculation - Credit 99-00	Credit
+	Webb, Rachel	Matriculation	Matriculation-Credit 2000-2001	Credit
	Webster, Carlos	Counseling	Matriculation - Credit 99-00	Credit
+	Wilson, Joan	Matriculation	Matriculation-Credit 2000-2001	Credit
+	Wilson, Joan	Matriculation	Matriculation - Credit 99-00	Credit
+	Wolf, Rosalie	Matriculation	Matriculation - Credit 99-00	Credit
+	Zanetto, Janet S	English As a Second Language	Matriculation Credit 98-99	Credit

G2 Summer 2000: 66

Total for G2: 96

Total Records: 1472

000831-G3
Full-Time
First Year
Contract

RESOLVED: That on the effective dates indicated, the following named academic employees be appointed as full-time faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule (Contract and Regular faculty):

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
CHARLES, Ouida	Library / Various	First Year Contract	Elmer Jan U-9320-1230-6120-C FN 9794	08/16/00
CROSS, Kevin	ESL / Phelan	First Year Contract	Shanti Pederson U-7612-1120-1500-C FF9516	08/16/00
DOANE, Timotha	ESL / Phelan	First Year Contract	Betsy Portaro U-7612-1120-1500-C FF9422	08/16/00
DYE, Dora	Business / Various	First Year Contract	Margaret Vota U-7421-1120-0500-C - 80% U-7421-1220-6020-C - 20% FF9735	08/16/00
HAMMER, Jennifer	ESL / Alemany	First Year Contract	Lucinda Henderson U-7612-1120-1500-N FF9444	08/16/00
LO, Suzanne	Library / Various	First Year Contract	Inez Cohen U-9320-1230-6120-C FN9800	08/16/00
MORSE, James	Hotel & Restaurant / Phelan	First Year Contract	William Battel U-7138-1120-0500-C FF9949	08/16/00

000831-G3 (Con't.)
Full-Time First Year Contract

RESOLVED: That on the effective dates indicated, the following named academic employees be appointed as full-time faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule (Contract and Regular faculty):

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
OGRODNIK, Jayne	ESL / Phelan	First Year Contract	Clare Thompson U-7612-1120-1500-C FF9495	08/16/00
RASKIN, Steven	Photography / Phelan	First Year Contract	Jim Doukas U-7546-1120-1000-C FF9563	08/16/00
SEID, Patricia	ESL / Downtown	First Year Contract	Chrissie Paeth U-7612-1120-1500-N FF9447	08/16/00
SHESTOPLE, Mary	Nursing – LVN / John Adams	First Year Contract	Patsy Woodard U-7728-1120-1200-C FF9351	08/16/00

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000831-G4
Full-Time Temporary

RESOLVED: That on the effective dates indicated, the following named academic employees be appointed as full-time temporary (long-term substitute) faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule.

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
FARQUHAR, Jennifer	Library / John Adams	Full-Time Temporary (Long-Term Substitute)	Mark Fan U-5120-1129-6010-C FS9999	09/07/00 – 12/01/00

000831-G4 (Con't.)
Full-Time Temporary

RESOLVED: That on the effective dates indicated, the following named academic employees be appointed as full-time temporary (long-term substitute) faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule.

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
FARQUHAR, Jennifer	Library / John Adams	Full-Time Temporary (Long-Term Substitute)	Mark Fan U-5120-1129-6010-C FS9999	01/16/01 – 05/25/01
GOLD, Marc	Counseling / Phelan	Full-Time Temporary (Long-Term Substitute)	Carl Jew U-5120-1129-6010-C FS9999	08/16/00 – 12/22/00
IKEDA, Vivian	ESL / Alemany	Full-Time Temporary (Long-Term Substitute)	Sandra Fullerton U-5120-1129-6010-C FS9999	08/16/00 – 12/22/00
IKEDA, Vivian	ESL / Alemany	Full-Time Temporary (Long-Term Substitute)	Mary Frandina U-5120-1129-6010-C FS9999	01/16/00 – 05/25/01
JOSEPH, Geraldine	Dental Assisting / Phelan	Full-Time Temporary (Long-Term Substitute)	Anna Nelson U-5120-1129-6010-C FS9999	08/16/00 – 12/22/00
LEE, Terrence	Counseling / Chinatown / Northbeach	Full-Time Temporary (Long-Term Substitute)	Lindy McKnight U-5120-1129-6010-C FS9999	08/16/00 – 12/22/00

000831-G4 (Con't.)
Full-Time Temporary

RESOLVED: That on the effective dates indicated, the following named academic employees be appointed as full-time temporary (long-term substitute) faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule.

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
MEIS, Vincent	ESL / Mission	Full-Time Temporary (Long-Term Substitute)	P. Veerathanongdech U-5120-1129-6010-C FS9999	08/16/00 – 12/22/00
MEIS, Vincent	ESL / Mission	Full-Time Temporary (Long-Term Substitute)	Maureen Rooney U-5120-1129-6010-C FS9999	01/16/01 – 05/25/01
OUSDAHL, Tracy	ESL / Downtown	Full-Time Temporary (Long-Term Substitute)	Robin Mackey U-5120-1129-6010-C FS9999	08/16/00 – 12/22/00
OUSDAHL, Tracy	ESL / Downtow	Full-Time Temporary (Long-Term Substitute)	Robin Mackey U-5120-1129-6010-C FS9999	01/16/01 – 05/25/01
STELLMAN, Christopher	Hotel & Restaurant / Phelan	Full-Time Temporary (Long-Term Substitute)	Pat Willie U-5120-1129-6010-C FS9999	08/16/00 – 12/22/00
WATSON, John E.	Counseling / John Adams	Full-Time Temporary (Long-Term Substitute)	Peggy Rendon U-5120-1129-6010-C FS9999	08/16/00 – 12/22/00

000831-G4 (Con't.)
Full-Time Temporary

RESOLVED: That on the effective dates indicated, the following named academic employees be appointed as full-time temporary (long-term substitute) faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule.

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
WATSON, John E.	Counseling / John Adams	Full-Time Temporary (Long-Term Substitute)	Pearl Chen U-5120-1129-6010-C FS9999	01/16/01 – 05/25/01
KASTNER, Barbara	ESL / Phelan / Downtown	Full-Time Temporary (Long-Term Substitute)	Sybil Cooper U-5120-1129-6010-C FS9999	01/16/01 – 05/25/01
MIJATOVIC, Katarina	ESL / Phelan	Full-Time Temporary (Long-Term Substitute)	William Shoaf U-5120-1129-6010-C FS9999	01/16/01 – 05/25/01

000831-G5
Reassignment

RESOLVED: That effective August 16, 2000 through May 25, 2001, WILLETT, JANET, to be temporarily reassigned (100%) workload from full-time, tenured-track academic position in ESL Department to School of Liberal Arts as Interim Coordinator of Technology Mediated Instruction.

000831-G6
Amendment to Resolution

RESOLVED: That resolution 000522 – G5, Demise, be amended in part to show a typographical error on the following:

	NAME	DEPARTMENT/CAMPUS	EFFECTIVE DATES	RESOLUTION
CHANGE FROM:	WONG, Earnest	ESL / CHINATOWN	04/26/00	~~000522 – G5~~
TO:	WONG, Earnest	ESL / CHINATOWN	04/26/00	**000622 – G5**

000831 – G7
Amendment To Resolution

RESOLVED: That resolution 000622-G6, Leave of Absence, be amended in part to show the following:

NAME	DEPARTMENT/CAMPUS	CONTRACT SECTION		EFFECTIVE DATES
CHANGE FROM:				
STEIN, ALIYAH (JUDITH)	BEHAVIORAL SCIENCES / PHELAN	17.P	53.334%	08/16/00 – 12/22/00
TO:				
STEIN, ALIYAH (JUDITH)	BEHAVIORL SCIENCES / PHELAN	17.P	93.333%	08/16/00 – 12/22/00

000831 – G8
Amendment To Resolution

RESOLVED: That resolution 000330-G4 Leave of Absence, be amended in part to show the following:

NAME	DEPARTMENT/CAMPUS	CONTRACT SECTION		EFFECTIVE DATES
CHANGE FROM:				
THOMPSON, SARAH	GENERAL COUNSELING / PHELAN	17.P	20%	08/16/00 – 05/25/01
TO:				
THOMPSON, SARAH	GENERAL COUNSELING / PHELAN	17.P	0%	08/16/00 – 05/25/01

000831 – G9
Leave Of Absence

RESOLVED: That for the effective dates shown the following named academic personnel to be granted leave of absence:

NAME	DEPARTMENT/CAMPUS	CONTRACT SECTION		EFFECTIVE DATES
KATZ, JONATHAN D.	GAY, LESBIAN & BISEXUAL STUDIES / PHELAN	17.B	100%	08/16/00 - 05/25/01
LINDGREN, NILE ROGER	ENGINEERING TECHNOLOGY / PHELAN	17.B	100%	08/16/00 – 05/25/01
ROBERTI, ANN R.	LIBRARY SERVICES / PHELAN	17.B	100%	08/16/00 – 12/22/00
VASQUEZ, MARIA	COUNSELING / PHELAN	17.B	100%	08/16/00 – 05/25/01

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000831 – G10
Name Change

RESOLVED: That the name of the following academic employee be changed for record purposes:

FROM:	TO:
MOSELEY, GRENDL A.	LOFKVIST MOSELEY, GRENDL
MONTENEGRO, JACQUELINE E.	ESCOBAR, JACQUELINE M.
RUSSAKOVSKII, YEVGENIY (EUGENE)	RUSSAKOVSKII, YEVGENIY
RYAN, KATE	RYAN-GARRISON, KATE
TONG, PAULINE	CHU, PAULINE
YUEN, KATHERMINA LILY	LUM, LILY YUEN

000831 – G11
Reduced Workload Pre-Retirement Reduction

RESOLVED: That the Academic Year indicated the following academic personnel be granted Reduced Workload - Pre-Retirement Reduction status at City College of San Francisco, subject to receipt of approval from the State Teachers' Retirement System, as follows:

NAME	DEPARTMENT/CAMPUS	TERMS OF DUTY	EFFECTIVE DATES
McCURDY, Peggy	ESL / ALEMANY	Work 0% every Fall, and work 100% every Spring	Fall 2000 - Spring 2005

000831-G12
Department Chairperson Stipends 2000-2001

RESOLVED: That the following named supervisors be assigned additional responsibilities during the Academic year 2000-2001; payment for these responsibilities shall be the stipend amount indicated for the academic year and pro-rated to the days served.

NAME	DEPARTMENT	STEP	STIPEND FALL 2000	STIPEND SPRING 2001
ALIOTO, DARLENE	SOCIAL SCIENCES	7	8,710.00	9,059.00
ANGELOFF, THOMAS	ENGINEERING & TECHNOLOGY	1	5,227.00	5,227.00
ARMSTRONG, JAMES	CHEMISTRY	4	6,272.00	6,272.00
BAIRD, ROGER	ART	1	5,227.00	5,227.00
BEDECARRAX, EDMUND	BIOLOGICAL SCIENCES	7	6,968.00	7,316.00
CABRAL, BARABARA (Fall only)	INTERDISCIPLINARY STUDIES	6	3,546.00	-0-
CATE, DONALD	THEATRE ARTS	7	3,546.00	3,894.00

000831-G12 (Con't.)

Department Chairperson Stipends 2000-2001

RESOLVED: That the following named supervisors be assigned additional responsibilities during the Academic year 2000-2001; payment for these responsibilities shall be the stipend amount indicated for the academic year and pro-rated to the days served.

NAME	DEPARTMENT	STEP	STIPEND FALL 2000	STIPEND SPRING 2001
CLARK, SUNNY	STUDENT HEALTH SERVICES	7	5,226.00	5,574.00
COLLINS, JOHN	GAY, LESBIAN & BISEXUAL STUDIES	6	3,546.00	3,546.00
COTTER, DORENE (Fall only)	DISABLED STUDENTS PROGRAMS & SERVICES	7	6,968.00	-0-
DAWYDIAK, CECILE	NURSING	7	6,968.00	7,316.00
DIAZ, JORGE	AERONAUTICS	2	3,834.00	3,834.00
DUGGAN, JAMES BRADLEY	PHYSICAL EDUCATION & DANCE	7	8,710.00	9,059.00
EBEN, JUDITH	CONSUMER ARTS & SCIENCES	2	2,091.00	2,091.00
ENDRES, ROSE	COMPUTER & INFORMATION SCIENCES	2	7,318.00	7,318.00
ESTUPINIAN, JOSEPH	AUTO/WELDING/TRADE SKILLS	7	6,968.00	7,316.00
FA, ANGELINA	ASIAN-AMERICAN STUDIES	7	3,546.00	3,894.00
FONG, MAY	CONSUMER EDUCATION	7	5,226.00	5,574.00
GRANT, FUMIKO	ASIAN STUDIES	4	2,850.00	2,850.00
GREEN, JACQUELYN	FOREIGN LANGUAGES	7	8,710.00	9,059.00
GREENE, PHILIP	FILM PRODUCTION	3	2,501.00	2,501.00
GUICHARD, MARGARET	HEALTH CARE TECHNOLOGY	7	6,968.00	7,316.00
HAMILTON, EDWARD	HOTEL & RESTAURANT/HOSPITALITY	7	5,226.00	5,574.00
HATCHER, HENRY	BUSINESS	6	8,710.00	8,710.00
HESS, DARREL	EARTH SCIENCES	6	3,546.00	3,546.00
HOENISCH, CHARLES	ADMINISTRATION OF JUSTICE/FIRE SCIENCES	5	4,878.00	4,878.00
HULBERT, MICHAEL	ENGLISH	4	8,015.00	8,015.00

000831-G12 (Con't.)

Department Chairperson Stipends 2000-2001

RESOLVED: That the following named supervisors be assigned additional responsibilities during the Academic year 2000-2001; payment for these responsibilities shall be the stipend amount indicated for the academic year and pro-rated to the days served.

NAME	DEPARTMENT	STEP	STIPEND FALL 2000	STIPEND SPRING 2001
JENKINS, ALVIN	EXTENDED OPPORTUNITY PROGRAMS & SERVICES	3	4,181.00	4,181.00
KAO, LANCELOT	ASTRONOMY	1	1,743.00	1,743.00
KOREY, SUZANNE	JOURNALISM	7	3,546.00	3,894.00
KOX, CHRISTOPHER	LIBRARY INFORMATION TECHNOLOGY	1	1,743.00	1,743.00
LAMATTERY, MARY	WOMEN'S STUDIES	3	2,501.00	2,501.00
LEBER, LORRAINE	GRAPHIC COMMUNICATIONS	2	3,834.00	3,834.00
LUM, JERRY	ARCHITECTURE	2	2,091.00	2,091.00
MARINOFF, JOANI	HEALTH SCIENCE	1	3,484.00	3,484.00
MASSI, WOOD	OLDER ADULTS	5	4,878.00	4,878.00
McALLISTER, KEITH	MATHEMATICS	7	8,710.00	9,059.00
McATEER, ROBERT	PHOTOGRAPHY	2	3,834.00	3,834.00
MONEY-COLLINS, HOLLY	ENVIRONMENTAL HORTICULTURE & FLORISTRY	7	3,546.00	3,894.00
MUELLER, MADELINE	MUSIC	7	6,968.00	7,316.00
NANCE, GLENN	AFRICAN-AMERICAN STUDIES	7	3,546.00	3,894.00
ORTEZ, DONALD	LATIN-AMERICAN STUDIES	7	3,546.00	3,894.00
PAZ, LEO	PHILIPPINE STUDIES	7	3,546.00	3,894.00
PODENSKI, FRANCINE	BROADCAST ELECTRONIC MEDIA ARTS	7	3,546.00	3,894.00
POTTER, STEVEN	DENTAL LAB TECHNOLOGY	7	3,546.00	3,894.00
QUADRA, INDIANA	CAREER DEVELOPMENT & PLACEMENT CENTER	1	1,743.00	1,743.00
RANDOLPH, ALVIN	COUNSELING	7	8,710.00	9,059.00

000831-G12 (Con't.)

Department Chairperson Stipends 2000-2001

RESOLVED: That the following named supervisors be assigned additional responsibilities during the Academic year 2000-2001; payment for these responsibilities shall be the stipend amount indicated for the academic year and pro-rated to the days served.

NAME	DEPARTMENT	STEP	STIPEND FALL 2000	STIPEND SPRING 2001
RICO, STEPHEN	CHILD DEVELOPMENT & FAMILY STUDIES	7	6,968.00	7,316.00
ROSENTHAL, NADINE	LEARNING ASSISTANCE	7	3,546.00	3,894.00
SCHULTZ, GABRIELLA	TRANSITIONAL STUDIES	3	5,924.00	5,924.00
SEYMOUR, SHARON	ENGLISH AS A SECOND LANGUAGE	4	8,886.00	8,886.00
SHARDLOW, GEORGE	BEHAVIORAL SCIENCES	4	6,272.00	6,272.00
SHIELDS, BILL	LABOR STUDIES	5	3,198.00	3,198.00
SILVA, MANUEL	VOCATIONAL NURSING	2	5,575.00	5,575.00
YEE, DAVID	PHYSICS	3	4,181.00	4,181.00
YIM, LESLIE	RADIOLOGIC & IMAGING TECHNOLOGIES	7	3,546.00	3,894.00

000831-G13
Academic Employees
Appointments
Tenure Status

RESOLVED: That the following academic employees in their fourth semester of Tenure Review have been recommended for Tenure, effective Fall Semester 2000, by their peer committees, and the administration endorses those recommendations.

NAME	DEPARTMENT	EFFECTIVE DATE
GAMBA, RAYMOND	BEHAVIORAL SCIENCES	08/16/00
MURRAY, EDWARD	ESL	08/16/00
NORRIS, JENNIFER	BUSINESS	08/16/00

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **Academic Employees**
Credit Program/Non-Credit Program
Categorically Funded
City College of San Francisco
(Resolutions 000831-H1-H2)

BACKGROUND INFORMATION:

Resolutions 000831-H1-H2 cover categorically funded temporary academic employees appointments and/or other related personnel transactions pursuant to the provision of California Education Code #87470. All Appointments are classified as temporary, when services are required and funds are provided. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Clara Starr, Originator

BOARD OF TRUSTEES
DR. ANITA GRIER, PRESIDENT • ROBERT P. VARNI, VICE PRESIDENT • DR. NATALIE BERG
ROBERT E. BURTON • JAMES HASKELL MAYO, II. • RODEL E. RODIS • LAWRENCE WONG
DR. PHILIP R. DAY, JR., CHANCELLOR

RESOLUTION 000831-H1 TEMPORARY HOURLY ASSIGNMENTS - ACADEMIC EMPLOYEES: Categorically Funded.

RESOLVED: That the following named persons be appointed to temporary part-time academic assignments for the semester, department and grant shown. Employment is pursuant to Education Code section 87470 and contingent upon funds available in the applicable Grant/Contract. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the appropriate instructional/non-instructional rates as provided by Article 20 of the AFT contract. Total assignments for temporary part-time faculty shall not exceed 60% of the hours per week considered a full-time assignment for regular employees having comparable duties. Total overload/extra pay assignments shall be in accordance with the relevant provisions of the appropriate bargaining contract and the City College of San Francisco Faculty Handbook.

FALL 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

Name	Department	Grant	Division
Auyeung, Mabel K	Child Dev. & Family Studies	Children Council-Mayor's Office	Credit
Auyeung, Mabel K	Health Science	TANF - 99-00	Credit
Barresi, Patrick J	Health Science	Ca Endowment HCI Training	Credit
Bell, Rosalyn	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
Burgess, Ph.D., Alisa S	Student Health	Student Health Fees	Credit
Carrese, John M	Contract Education	Eco-CFE 2000-2001	NonCredit
Casimir, Bartholomew T.	Health Science	Ca Endowment HCI Training	Credit
Chrystal, Yolanda	Career Dev & Placement Ctr	Vatea IIC - 1999-2000	Credit
Chuck, Terence Albe	Cal Works	TANF 2000-2001	Credit
Conahan, Barbara J	Student Health	Student Health Fees	Credit
Edwards, Sam J	Student Health	Student Health Fees	Credit
Evans, Brenda T	Student Health	Student Health Fees	Credit
Glines, Emily C	Assessment	Americorp 99-00	NonCredit
Glines, Emily C	Assessment	Americorp - 98-99	NonCredit
Griffin, Adrian Mari	Contract Education	S.F. Works - 6	NonCredit
Haynes-Creswell, Sharon B	Contract Education	S.F. Works - 6	NonCredit
Isensee, Rik	Student Health	Student Health Fees	Credit
Johnson, Christopher P.	Hospitality Training	Eco Dev - JDIT Hiring Hall 99-00	NonCredit
Kaye, Jeffrey S	Student Health	Student Health Fees	Credit
Lewis, Christa M	Contract Education	S.F. Works - 6	NonCredit
Lewis, James Benn	Vocational Education	Vatea IIC 2000-2001	NonCredit
Loo, Josephine S	Learning Assistance	CAP-Writing Success 1999-2000	Credit
Martini, Diane Chri	Child Dev. & Family Studies	State Preschool Half Day 00-01	NonCredit
McCuskey, Sarah C	Student Health	Student Health Fees	Credit
Meyers, Richard Elli	Contract Education	S.F. Works - 6	NonCredit
Mickelson, Linda Ann	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
Nelson, Karin Chri	Career Dev & Placement Ctr	VATEA-Title IIC Basic 97-98	Credit
Okamoto, Nancy	Student Health	Student Health Fees	Credit
Parcell, Celeste J	Assessment	Calworks 2000-2001	NonCredit
Polk, Andrea	Student Health	Student Health Fees	Credit
Price, Geraldine J	Child Dev. & Family Studies	Foster Parenting 99-00	NonCredit
Redfern, Mary A	Student Health	Student Health Fees	Credit
Spears, Patricia F	Contract Education	Eco-Workplace 2000-2001	NonCredit
Taylor, Terri	Assessment	SFDHS/PIC/CAREER LINK 99-00	NonCredit

RESOLUTION 000831-H1 TEMPORARY HOURLY ASSIGNMENTS - ACADEMIC EMPLOYEES: Categorically Funded.

	Taylor, Terri	Assessment	CALWORKS - 99-00	NonCredit
	Trasvina, Nicky R	Assessment	SFDHS/PIC/CAREER LINK 99-00	NonCredit
	Turner, Judith A.	Child Dev. & Family Studies	State Preschool Half Day 00-01	NonCredit
	Villazana-Ruiz, Maria del	Child Dev. & Family Studies	State Preschool Half Day 00-01	NonCredit
	Weide, Darlene K	Health Science	Ca Endowment HCI Training	Credit
	White, Eva G	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
+	Wolter, Romanus	Bus/Office Tech/Small Bus	Eco Dev - SBDC 99-00	NonCredit
	Wong, Lorena E	Student Health	Student Health Fees	Credit
	Yagle-Snead, Lynn	Child Dev. & Family Studies	State Preschool 99-00	NonCredit
	Zeiger, Margaret C.	Hospitality Training	Eco Dev - JDIT Hiring Hall 99-00	NonCredit

H1 Fall 2000: 44

SPRING 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

	Name	Department	Grant	Division
+	Amsler, Mary	English	FSS-Asian Infusion 99-00	Credit
+	Bixler, Camilla	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Carrese, John M	Contract Education	Eco Dev - CFE 99-00	NonCredit
+	Dore, David A	Bus/Office Tech/Small Bus	FSS-Asian Infusion 99-00	Credit
	Elliott, Barbara B	Vocational Education	Vatea IIC - 1999-2000	Credit
+	Evans, Susan	Behavioral Sciences	FSS-Asian Infusion 99-00	Credit
+	Fenner, Richard C	Music	FSS-Asian Infusion 99-00	Credit
+	Fenner, Richard C	Music	Performing Arts Music	Credit
+	Graves, William A	Social Science	FSS-Asian Infusion 99-00	Credit
+	Homer, Suzanne I	Social Science	FSS-Asian Infusion 99-00	Credit
	Howard, Lori Beth	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Hu, Karin G	Behavioral Sciences	FSS-Asian Infusion 99-00	Credit
+	Irwin, Robert C	English	FSS-Asian Infusion 99-00	Credit
+	Killikelly, Timothy John	Social Science	FSS-Asian Infusion 99-00	Credit
+	Klot, Steven E	Interdisciplinary Studies	FSS-Asian Infusion 99-00	Credit
+	Knight, Marla B	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Kuusisto, Sharon	Foreign Languages	FSS-Asian Infusion 99-00	Credit
	Leatherman, Judith A	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Matsumura, Mikiko	Foreign Languages	FSS-Asian Infusion 99-00	Credit
+	McKinney, James W	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	McMahan, Frank J	Child Dev. & Family Studies	Foster Parenting 99-00	Credit
+	Mueller, Madeline	Music	Performing Arts Music	Credit
+	Ortez, Donald J	Latin-American Studies	FSS-Asian Infusion 99-00	Credit
+	Quadra, Indiana G	Career Dev & Placement Ctr	TANF - 99-00	Credit
	Tarquino, Eve K	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Tartak, Marvin H	Music	Performing Arts Music	Credit
+	Thomas, Julia M	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Wells, Wallace E	Music	Performing Arts Music	Credit
	Zanze, Joyce M	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit

H1 Spring 2000: 29

TEMPORARY HOURLY ASSIGNMENTS - ACADEMIC EMPLOYEES: Categorically Funded.

SUMMER 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

	Name	Department	Grant	Division
	Abma, Deanna P	Vocational Education	Vatea T3E Tech Prep 00-01	NonCredit
	Ayala, Rene	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Bell, Rosalyn	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
	Bibliowicz, Morris	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Bibliowicz, Morris	Information Technology Srvcs	TTIP 98-99	NonCredit
+	Bixler, Camilla	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Boone, Anthony G	Contract Education	SF Airport Comm - 33	NonCredit
	Boyd, Billy Ray	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Brent, Elizabeth	Human Resources	Partnership for Excellence	Credit
+	Buford, Sylvia Y	Child Dev. & Family Studies	Foster Parenting 99-00	Credit
+	Buford, Sylvia Y	Child Dev. & Family Studies	SFDHS-Foster Training #2	NonCredit
+	Cabral, Barbara A	Student Health	Student Health Fees	Credit
	Campos, Marcia	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Canino, Richard M.	Vocational Education	ECO-ATTC 00-01	NonCredit
	Carrese, John M	Contract Education	Eco-CFE 2000-2001	NonCredit
+	Cheng, Eva Yuen	Counseling	Americorp 99-00	Credit
+	Cheng, Eva Yuen	Assessment	JTPA Title III Assessment 99-00	NonCredit
+	Chin, Tina W	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Chrystal, Yolanda	Career Dev & Placement Ctr	Vatea IIC - 1999-2000	Credit
	Clark, Dani L	Contract Education	ECO DEV/Workplace 1999-2000	NonCredit
+	Cook, Venette	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
*	Cooney, Stephen Dani	Contract Education	China-Eastern Airlines	NonCredit
	Costello, Patricia A	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Crane, Lynette M	Contract Education	Ct.Ed District Attorney	NonCredit
	Doane, Timotha J	Teachers' Resource Center	Adult Basic Education 99-00	Credit
	Donovan, Sharon	Contract Education	Osaka College	NonCredit
+	Dore, David A	Contract Education	Datung International Group, INC.	NonCredit
	DuBois, Marcia J	English As a Second Language	Adult Basic Education 99-00	NonCredit
	Elliott, Barbara B	Vocational Education	Vatea IIC - 1999-2000	NonCredit
	Elliott, Robert Keit	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Elzie, Andrea B	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
+	Emanuel, Charles Albe	Contract Education	China-Eastern Airlines	NonCredit
	Emery, Rae Ann	Vocational Education	Vatea IIC 2000-2001	NonCredit
	Endres, Rose M	Information Technology Srvcs	ECO/ATTC 98-99	NonCredit
	Fleming, Anne-Marie	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Fong, Cynthia J	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
	Franeta, Sonja	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Glines, Emily C	Counseling	Americorp 99-00	Credit
	Goldstein, Augusta Alcy	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Griffin, Adrian Mari	Contract Education	S.F. Works - 6	NonCredit
	Griffiths, Robert D	Contract Education	SF Airport Comm - 37	NonCredit
	Harrison, Lisa M.	Teachers' Resource Center	Adult Basic Education 99-00	Credit
	Hasib, Shama T	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Heard, Carol	Learning Assistance	CAP-Writing Success 1999-2000	Credit
	Helmy, Anna-Lisa	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit

RESOLUTION 000831-H1

TEMPORARY HOURLY ASSIGNMENTS - ACADEMIC EMPLOYEES: Categorically Funded.

+	Ho, Karen	Counseling	GAIN/GATES	Credit
	Howard, Lori Beth	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Ikeda, Vivian S	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Ikeda, Vivian S	Teachers' Resource Center	Adult Basic Education 99-00	Credit
	Jacobson, Sara E	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Kailath, Priya Susa	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Kappra, Richard	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Karay, Dean Nich	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Kastner, Barbara J	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Kipp, Ana R.	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Knight, Marla B	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Korey, Suzanne	Vocational Education	ECO-ATTC 00-01	NonCredit
+	Korey, Suzanne	Vocational Education	Vatea IIC 2000-2001	NonCredit
+	Korey, Suzanne	Vocational Education	SFDHS/Const Training Center	NonCredit
	Krost, Mary Robe	Contract Education	SF Airport Comm - 33	NonCredit
	Kwan, Dan Bing	Health Science	Ca Endowment HCI Training	Credit
	Laroche, Randall E	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Lawson, Alliene M	Counseling	Calworks 98-99	Credit
	Lee, Camilla	Contract Education	Eco-CFE 2000-2001	NonCredit
	Lee, Camilla	Contract Education	Eco Dev - CFE 99-00	NonCredit
	Leonhardt, Edith A.	Biological Sciences	Eco Dev - Biotech Center 99-00	Credit
	Leung, Bruce K	Contract Education	Datung International Group, INC.	NonCredit
+	Levinson, Stephen	English	T3 Project Management 99-00	Credit
	Lewis, Christa M	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Lewis, Christa M	Contract Education	China-Eastern Airlines	NonCredit
	Lewis, Christa M	Contract Education	S.F. Works - 6	NonCredit
+	Lilienthal, Bruce W	Contract Education	Datung International Group, INC.	NonCredit
	Liu, Debra R	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Lo, Leland	Contract Education	China-Eastern Airlines	NonCredit
	Loo, Josephine S	Learning Assistance	CAP-Writing Success 1999-2000	Credit
+	Mayorga, Elsa I	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	McCarthy, Denise Kath	Vocational Education	Adult Basic Education 99-00	NonCredit
+	Meunier-Fiebelkorn, Murie	Child Dev. & Family Studies	Independent Living 99-00	Credit
+	Meyer, Susan D	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Mickelson, Linda Ann	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
	Minkus, Paula K	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
	Mitchell, Patricia	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Miyamoto, Edward	Contract Education	China-Eastern Airlines	NonCredit
+	Mogar, Mariannina	Child Dev. & Family Studies	Foster Parenting 99-00	NonCredit
+	Mogar, Mariannina	Contract Education	Osaka College	NonCredit
+	Nakahata, Alice	Child Dev. & Family Studies	State Preschool Full Day 00-01	Credit
	Nelson, Karin Chri	Career Dev & Placement Ctr	Vatea IIC - 1999-2000	Credit
	Nguyen, Chau B	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	O'Roke, Linda S.	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Pon, Teresa	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Porras, Gladys	Labor Studies	Vatea IIC 2000-2001	NonCredit
	Price, Geraldine J	Child Dev. & Family Studies	SFDHS-Foster Training #2	Credit
	Proulx, Gregory Alle	Learning Assistance	CAP-Writing Success 1999-2000	Credit
+	Quadra, Indiana G	Assessment	JTPA Title III Assessment 99-00	NonCredit
	Raber, Melissa Ana	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Reinhertz, Tannis C	Vocational Education	Vatea IIC - 1999-2000	NonCredit

TEMPORARY HOURLY ASSIGNMENTS - ACADEMIC EMPLOYEES: Categorically Funded.

	Reitan, Carol H	Information Technology Srvcs	TTIP-HR & Tec Infra 2000-2001	NonCredit
+	Rendon, Peggy T	Counseling	Calworks 2000-2001	Credit
	Reppun, Diane J	Information Technology Srvcs	TTIP 98-99	NonCredit
	Reynolds, Stanislaus G	Contract Education	DHS - Santa Rosa	NonCredit
	Richards, Denise J	Vocational Education	Bay Area Consortium	NonCredit
+	Rico, Stephen M	Contract Education	Osaka College	NonCredit
+	Romero, Manuel G	Vocational Education	SFDHS/Const Training Center	NonCredit
+	Rosales-Uribe, Maria	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Rose, Arthur W	Contract Education	Calworks 2000-2001	NonCredit
	Ryan-Garrison, Kate	Assessment	JTPA Title III Assessment 99-00	NonCredit
+	Scholnick, Nadia F	Teachers' Resource Center	Adult Basic Education 99-00	Credit
	Schuricht, Robert N	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Seeto, Big-Qu C	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Sneed, Jane W	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Solow, Michael Alan	Biological Sciences	Eco Dev - Biotech Center 99-00	Credit
	Spears, Patricia F	Contract Education	Eco-Workplace 2000-2001	NonCredit
	Speraw, Andrea Ruth	Vocational Education	Vatea IIC 2000-2001	NonCredit
+	Stewart, Barbara	Information Technology Srvcs	TTIP 98-99	NonCredit
	Teng, Shiree	Contract Education	China-Eastern Airlines	NonCredit
+	Terao, Lenni Y	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Thomas, Julia M	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Tsang, Simon	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Turner, Judith A.	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
	Van Hasselt, Jade G	Child Dev. & Family Studies	State Preschool FullDay 99-00	Credit
	Vaughn, Leslie A	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
+	Veerathanongdech, Panida	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Villazana-Price, Norma A	Child Dev. & Family Studies	Children Council-Mayor's Office	Credit
	Villazana-Price, Norma A	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
	Villazana-Ruiz, Maria del	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
	Vo, Danny	Contract Education	S.F. General Hospital - 2	Credit
+	Weichert, Karen	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	White, Eva G	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
	Whittom, Susan R	Child Dev. & Family Studies	State Preschool FullDay 99-00	NonCredit
	Whittom, Susan R	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
+	Willett, Janet S	English As a Second Language	Contract Education Incentives	Credit
+	Willett, Janet S	English As a Second Language	T3 Student Success 99-00	Credit
	Williamson, Kovak C	Bus/Office Tech/Small Bus	TANF 2000-2001	NonCredit
	Wilson, Emily Hope	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit
	Wolf-Prusan, Rebecca J	Assessment	JTPA Title III Assessment 99-00	NonCredit
+	Wolter, Romanus	Bus/Office Tech/Small Bus	CTCA/SB Dev Center 2000	NonCredit
+	Wong, Anna Q	Cal Works	TANF 2000-2001	NonCredit
+	Wostner, Ulf T	Vocational Education	Vatea IIC 2000-2001	Credit
	Yagle-Snead, Lynn	Child Dev. & Family Studies	State Preschool FullDay 99-00	NonCredit
	Yagle-Snead, Lynn	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
	Zoll, Sharyn Lois	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit

H1 Summer 2000: 141

Total for H1: 214

Total Records: 214

000831-H2
Categorically Funded Full-Time Temporary Assignment 2000-2001

RESOLVED: That the following named academic employees be appointed to Categorically Funded Temporary Full-Time assignments pursuant to Education Code Section 87470 for the term and year shown. Appointment shall be contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, verification of satisfactory physical examination, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule. Categorically funded as indicated:

NAME	DEPARTMENT	ACTIVITY	BUDGET	EFFECTIVE DATES
CANINO, Richard	Vocational Education	Project Coordinator	Advanced Transportation Technology 123385-7175-1220-0900-N	08/16/00 – 09/15/00
CARRESE, John	Contract Education	Economic Development Liaison	Center For Excellence 123504-9210-1220-7010-S	07/01/00 – 06/30/01
CHEUNG, Margaret	Vocational Education	Project Coordinator	San Francisco Mayor's Office of Community Development (MOCD) 121114-7177-1220-7030-N	08/16/00 - 05/25/01
			San Francisco CACT (70%) 123354-9210-1220-7030-N Job Development Incentive Fund (30%) 123328-9210-1220-7030-N	10/01/00 – 05/25/01

000831-H2 (Con't.)
Categorically Funded Full-Time Temporary Assignment 2000-2001

RESOLVED: That the following named academic employees be appointed to Categorically Funded Temporary Full-Time assignments pursuant to Education Code Section 87470 for the term and year shown. Appointment shall be contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, verification of satisfactory physical examination, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule. Categorically funded as indicated:

NAME	DEPARTMENT	ACTIVITY	BUDGET	EFFECTIVE DATES
KOREY, Suzanne	Vocational Education	Project Coordinator	Journalism Department (20%) U-7534-1000-1000-C Advanced Transportation Technology (25%) 123385-7175-1220-0900-N VTEA – Compliance (40%) 121508-7173-1220-6010-S VTEA – Staff Development (15%) 121508-7173-1220-6750-S	08/16/00 – 05/25/01
LEE, Camilla	Contract Education	Performance Consultant	Center for Excellence 123504-9210-1220-7010-S	07/01/00 – 06/30/01
MALONE, Suzanne	Business / SBDC	Assistant Program Director	Small Business Development Center 123314-7421-1220-7099-S	08/16/00 – 05/25/01
ROMERO, M. Guillermo	Vocational Education	Project Specialist	SF/DHS Construction Maritime Training Center 122512-7114-1220-0900-N	08/16/00 – 05/25/01

000831-H2 (Con't.)

Categorically Funded Full-Time Temporary Assignment 2000-2001

RESOLVED: That the following named academic employees be appointed to Categorically Funded Temporary Full-Time assignments pursuant to Education Code Section 87470 for the term and year shown. Appointment shall be contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, verification of satisfactory physical examination, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule. Categorically funded as indicated:

NAME	DEPARTMENT	ACTIVITY	BUDGET	EFFECTIVE DATES
SPERAW, Andrea	Vocational Education	Project Coordinator	VTEA – Outreach (40%) 121508-7173-1220-6470-S VTEA – Administration (15%) VTEA – Compliance (45%) 121508-7173-1220-6010-S	08/16/00 –05/25/01
WATKINS, Judith	Vocational Education	Project Coordinator	San Francisco Mayor's Office of Community Development (MOCD) 121114-7177-1220-7030-N	08/16/00 – 9/30/00
			San Francisco CACT (70%) 123354-9210-1220-7030-N Job Development Incentive Fund (30%) 123328-9210-1220-7030-N	10/01/00 – 05/25/01

000831-H2 (Con't.)
Categorically Funded Full-Time Temporary Assignment 2000-2001

RESOLVED: That the following named academic employees be appointed to Categorically Funded Temporary Full-Time assignments pursuant to Education Code Section 87470 for the term and year shown. Appointment shall be contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, verification of satisfactory physical examination, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule. Categorically funded as indicated:

NAME	DEPARTMENT	ACTIVITY	BUDGET	EFFECTIVE DATES
YOUNG, AL	Vocational Education	Project Supervisor	San Francisco Mayor's Office of Community Development (MOCD)	08/16/00 – 09/30/00
			San Francisco CACT (70%) 123354-9210-1220-7030-N Job Development Incentive Fund (30%) 123328-9210-1220-7030-N	10/01/00 – 05/25/01

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **L1**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **Human Resources**
Authorization to amend employment Contract (s)
(Resolution No. 000831 - L1)

BACKGROUND INFORMATION:

The Board of Trustees by Resolution No. 791120-B1 has made available to its employees the provisions of Section 403 (b) of the United States Internal Revenue Code and Section 17501 of the California Revenue and Taxation Code.

Employees of the San Francisco Community College District may enter into an amendment of their employment contracts for the purpose of effecting a reduction in the salaries paid to such employees, and that for each employee who voluntarily elects to accept such reduction in his or her salary, the San Francisco Community College District shall, as directed by such employee, a) purchase, with an amount equal to the reduction in salary, a nontransferable annuity contract issued by an insurance company selected by the employee concerned, or b) contribute an amount equal to such reduction in salary to a custodial account of a custodian selected by the employee, in which all rights under said custodial account shall be exercisable by the employee concerned.

RECOMMENDATION:

RESOLVED: That the Board of Trustee of the San Francisco Community College amend employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions, and (c) termination of the amendment to employment contract, complying with the provisions of Section 403 (b) of the United States Internal Revenue Code, and Section 17501 of the California Revenue and Taxation Code.

BOARD OF TRUSTEES

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a) INSURANCE COMPANIES	I. D. NO.	BI-WEEKLY AMOUNT
Equitable Life	55382	75.00
Fidility Guaranty	13450	400.00
Great American Life	21660	230.00
Great American Life	05442	50.00
Great American Life	56458	480.00
IDS Life	56006	403.84
Lincoln National	56408	75.00
Lincoln National	01434	100.00
Met Life	58628	100.00
Met Life	54598	200.00
Met Life	05466	150.00
Met Life	61042	875.00
Met Life	19448	25.00
Met Life	18032	220.00
Nationwide Life	56408	75.00
Northern	01434	100.00
Prudential	11940	257.00
Security First	57084	210.00
Security First	54578	35.00
Security First	56655	489.00
Security First	42170	100.00
Security First	55483	200.00
Security First	55725	200.00
Security First	55984	360.00
State Street Bank	54625	403.00
State Street Bank	48450	450.00
TIAACREF	55160	300.00
TIAACREF	28142	150.00
TIAACREF	34846	98.00
VALIC	56527	300.00
VALIC	54733	100.00
VALIC	56685	200.00
VALIC	40786	403.85
VALIC	60446	120.00
VALIC	56797	100.00
VALIC	56527	385.00

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b) CUSTODIAL ACCOUNTS	I. D. NO.	BI-WEEKLY AMOUNT
Fidelity	57270	385.00
Fidelity	24976	52.00
Fidelity	61507	300.00
Fidelity	54146	100.00
Janus	41580	403.00
Janus	60446	250.00
Janus	56304	100.00
Janus	57059	100.00
Janus	56253	200.00
Janus	57436	200.00
Janus	54729	200.00
Janus	55751	230.00
Janus	61236	384.00
Janus	54655	403.85
Janus	57164	365.00
Janus	56313	125.00
Strong Fund	57436	200.00
T. Rowe Price	53570	300.00
T. Rowe Price	21650	200.00
Vanguard	56527	100.00
Vanguard	54968	180.00
Vanguard	24976	98.00
Vanguard	56304	100.00
Vanguard	55296	100.00
Vanguard	55629	158.00

c) TERMINATION/CANCELLATIONS	I.D. NO.	BI-WEEKLY AMOUNT
American General	55382	75.00
Great American	58628	50.00
Great American	56879	400.00
Janus	56304	100.00
Janus	55296	100.00
Janus	61046	420.00
Janus	57154	100.00
Met Life	57164	365.00
Nationwide	21660	180.00
Paul Revere	41580	403.00
Security Benefit	56148	225.00
Strong Fund	54655	403.85

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VALIC	21144	125.00
VALIC	55751	230.00
VALIC	34846	98.00

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designee are hereby authorized to purchase such annuity contracts or contribute to such custodial accounts, subject to ratification by the Board of Trustees.

James Kendrix, Originator

Board Date – 000831L1 page 2

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

N1

DATE: August 31, 2000

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: Academic Employees
Community Services Classes
City College of San Francisco
(Resolutions 000831-N1)

BACKGROUND INFORMATION:

Resolutions 000831-N1 covers appointments of academic employees to Community Service Classes and/or other related transactions pursuant to the provisions of California Education Code #78300. All appointments are classified as temporary, hourly unless otherwise stated in the resolution. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Clara Starr, Originator

BOARD OF TRUSTEES
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DR. PHILIP R. DAY, JR., CHANCELLOR

RESOLVED: That the following named persons be appointed to temporary part-time academic assignments in Community Services and related Programs pursuant to Education Code Section 78300. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the appropriate instructional/non-instructional rates as provided by Article 20 of the AFT contract. Total assignments for temporary part-time faculty shall not exceed 60% of the hours per week considered as full-time assignments for regular employees having comparable duties. Total overload/extra pay assignments for full-time faculty shall be in accordance with the relevant provisions of the appropriate bargaining contract and the City College of San Francisco Faculty Handbook.

FALL 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

	Name	Department	Division
	Ancona, Patricia J	Community Services	NonCredit
	Attisha, Majid Boles	Community Services	NonCredit
	Begg, Connie M	Community Services	NonCredit
	Berston, Hyman M	Community Services	NonCredit
	Bhushan, Chandra	Community Services	NonCredit
	Bruvry, Patricia	Community Services	NonCredit
	Cabansag, Lori Olvez	Institute for Int'l Students	NonCredit
	Cafasso, Pedro	Community Services	NonCredit
	Chan, Norma A	Community Services	NonCredit
	Chang, Alexander Pon-C	Institute for Int'l Students	NonCredit
	Chin, Lawrence	Community Services	NonCredit
	Chong, Yvonne W.	Community Services	NonCredit
	Coniglio, Josephine	Community Services	NonCredit
	Curry, Harold M.	Community Services	NonCredit
	Dagen, Louis I.	Community Services	NonCredit
	Dennehy, Ann M.	Institute for Int'l Students	NonCredit
	Dern, Marie C.	Community Services	NonCredit
	Domaleski, Paul M	Community Services	NonCredit
	Fiorentino, Daniel Ant	Institute for Int'l Students	NonCredit
	Fontanella, Ann M.	Institute for Int'l Students	NonCredit
	Fredenburg, Mark P.	Community Services	NonCredit
	Gabbert, Margaret E	Community Services	NonCredit
	George, Kathleen M	Community Services	NonCredit
	Goldberg, Alan H	Institute for Int'l Students	NonCredit
	Goldstein, Ruth L	Community Services	NonCredit
	Goodheart, Marianna R.	Community Services	NonCredit
+	Graeter, Rudolf A	Community Services	NonCredit
	Grannis, Anne C	Community Services	NonCredit
	Grauberger, Mary E	Community Services	NonCredit
	Gray, Marion R.	Community Services	NonCredit
	Hartman, Catherine Eli	Institute for Int'l Students	NonCredit
	Hildebrand, Cathy	Community Services	NonCredit
	Hohenstein, Charles Lo	Community Services	NonCredit
	Hope, Linda M.	Community Services	NonCredit
	Hsieh, Francisco H.	Community Services	NonCredit

	Johnson, Lisa J.	Institute for Int'l Students	NonCredit
	Kelly, IV, Edward J.	Community Services	NonCredit
	Kim, Young-Suk	Community Services	NonCredit
	Klaassen, Jacqueline	Community Services	NonCredit
	Koffman, Linda Sue	Institute for Int'l Students	NonCredit
	Lark-Wilson, Nyya F.	Community Services	NonCredit
+	Larson, Penelope A	Institute for Int'l Students	NonCredit
	Laterman, Melany	Community Services	NonCredit
	Lenetaki, Sophia	Community Services	NonCredit
	Lieb, Reddy C	Community Services	NonCredit
	Lofthouse, Erin J.	Institute for Int'l Students	NonCredit
	Long, Electra L	Community Services	NonCredit
	Ma, Thi Thi	Institute for Int'l Students	NonCredit
	Mahoney, Vincent W	Community Services	NonCredit
	Maineri, MaryAnn	Community Services	NonCredit
	Maniscalco, Serena V.	Community Services	NonCredit
	Moore, Rosalin	Community Services	NonCredit
	Morlan, Joseph	Community Services	NonCredit
	Oxendale, Julie A.	Community Services	NonCredit
	Pastine, Francesca	Community Services	NonCredit
	Purdon, Matthew S	Community Services	NonCredit
	Re, Maria G	Community Services	NonCredit
	Reisberg, Mira	Community Services	NonCredit
	Reynolds, Stanislaus G	Community Services	NonCredit
	Ruben, Jacqueline J	Community Services	NonCredit
	Ruiz de la Pena, Marth	Community Services	NonCredit
	Russo, Cathy E	Community Services	NonCredit
	Sakai, Yayoi A	Community Services	NonCredit
	Sandkuhler, Iris Evely	Community Services	NonCredit
	Sawyer, Carol Jean	Community Services	NonCredit
	Schreier, Susan	Community Services	NonCredit
	Shain, Allen I.	Community Services	NonCredit
	Simons, Mark S.	Community Services	NonCredit
	Smith, Jeffrey S	Community Services	NonCredit
	Tenge, Marijke	Institute for Int'l Students	NonCredit
	Valesco, Frances K.	Community Services	NonCredit
	Van der Valk, Anna-Lis	Community Services	NonCredit
	Vatuk, Ved P	Community Services	NonCredit
	Warren, Patricia A	Community Services	NonCredit
	Whitman, Patricia T.	Community Services	NonCredit
	Whitmore, Tina	Community Services	NonCredit
	Willard, Deborah A	Community Services	NonCredit
	Willett, John Hunter	Institute for Int'l Students	NonCredit
	Wisniewski, Nina L.	Community Services	NonCredit
	Ziemann, Mark J.	Community Services	NonCredit

N1 Fall 2000: 80

SPRING 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

Name	Department	Division

+	McCormack, Irene L	Contract Education	NonCredit
	Whitmore, Tina	Contract Education	NonCredit

N1 Spring 2000: 2

SUMMER 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

Name	Department	Division
Barhoumi, Phuong	Study Abroad Program	NonCredit
Bibliowicz, Morris	Institute for Int'l Students	NonCredit
Dennehy, Ann M.	Study Abroad Program	NonCredit
Fiorentino, Daniel Ant	Study Abroad Program	NonCredit
Fontanella, Ann M.	Institute for Int'l Students	NonCredit
Goldberg, Alan H	Study Abroad Program	NonCredit
Johnson, Lisa J.	Study Abroad Program	NonCredit
Lofthouse, Erin J.	Study Abroad Program	NonCredit
Mulholland, Patrice	Institute for Int'l Students	NonCredit
Queen, Miriam H.	Study Abroad Program	NonCredit
Reynolds, Stanislaus G	Community Services	NonCredit
Ruiz, Joseph M	Community Services	NonCredit
Shin, Susan L	Institute for Int'l Students	NonCredit
Tenge, Marijke	Study Abroad Program	NonCredit
Willett, John Hunter	Study Abroad Program	NonCredit

N1 Summer 2000: 15

Total for N1: 97

Total Records: 97

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **S1**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **Special**
Recommend (1) authorizing the administration to establish wage rates/premiums and benefit levels for the classification of IS Engineer - Principal (1044); and (2) authorizing the Administration to establish wage rates/premiums and benefit levels for the 1044 classification
(Resolution No. 000831-S1)

BACKGROUND INFORMATION:

The Administration intends to fill the position in the classification of IS Engineer - Principal (1044) on or after September 1, 2000. The classification has not previously been utilized by the District. Therefore, the Administration recommends that the Board of Trustees authorize the Administration to establish wage rates/premiums and benefit levels for the 1044 classification.

RECOMMENDATION:

RESOLVED: That the Board of Trustees: (1) authorizes the Administration to establish the hourly wage rates for fiscal year 2000-2001 for the 1044 classification as follows: Step 1 - $36.75; Step 2 - $38.59; Step 3 - $40.51; Step 4 - $42.54; and Step 5 - $44.60, and (2) authorizes the Administration to establish benefit levels for the 1044 classification consistent with the benefit levels provided to other unrepresented classified management, supervisory and confidential employees, as appropriate;

FURTHER BE IT RESOLVED: That the Chancellor and the Vice Chancellor of Finance and Administration, and/or their designee(s), are hereby authorized and directed to implement this resolution and to submit any necessary finance resolutions to fund implementation of this resolution.

Clara Starr, Originator

BOARD OF TRUSTEES
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CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

Date: August 24, 2000 **S2**

To: Board of Trustees

From: Dr. Philip R. Day, Jr., Chancellor

Subject: **SPECIAL**
Authorizing Student Leadership service Scholarships through District Payroll (Resolution No: 000831-S2)

BACKGROUND INFORMATION:

The Chancellor and the Associated Student leadership have agreed to an Associated Students scholarship program that would be funded by the Associated Students and distributed through the District payroll. Internal Revenue Service rules state that scholarships offered for work or Service are taxable and the recipient must be given a W2 for such scholarships.

This resolution seeks authorization to distribute Associated Student scholarship funds through the District payroll system for the following three types of student activities: 1)Leadership service Scholarships--to Associated Students elected leaders 2) Shared Governance Scholarships—to students who participate in the shared governance process and 3)Short Term Leadership Service Activity Scholarships—to students who participate in leadership activities that fall within a two week period in a semester.

RECOMMENDATION:

RESOLVED: That the Board authorizes the distribution of scholarship funds through the District payroll system in amounts determined by Associated Students Council and approved by District Administration for the following three types of student activities: 1) Leadership Service Scholarships--to Associated Students elected leaders 2) Shared Governance Scholarships—to students who participate in the shared governance process and 3)Short Term Leadership Service Activity Scholarships—to students who participate in leadership activities that fall within a two week period in a semester, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees are hereby authorized to execute all documents necessary to effectuate this resolution on behalf of the San Francisco Community College District.

Stephen J. Herman, Originator

BOARD OF TRUSTEES

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DR. PHILIP R. DAY, JR., CHANCELLOR

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **S3**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr.,Chancellor

SUBJECT: SPECIAL
Approval of the Chancellor's Annual Performance Objectives for 2000-2001 (Resolution No. 000831-S3)

BACKGROUND INFORMATION:

As prescribed in the contract of the Chancellor, the Board of Trustees must approve a statement of Annual Performance Objectives for the Chancellor which serves as a guide for his work in the upcoming year and as a basis for his subsequent evaluation. A draft of these objectives was prepared and distributed to the Board earlier this month. A follow-up discussion and review of the draft was held with Trustee Dr. Natalie Berg, chairperson of the Personnel Committee and Dr. Anita Grier Board President. Subsequently, a final draft was prepared for approval by the Board of Trustees.

RECOMMENDATION:

RESOLVED: That The City College District Board of Trustees approve The 2000-2001 Annual Performance Objectives of the Chancellor.

Dr. Phillip R. Day, Jr., Originator

08/31/00 – S3 page 1

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Revised 8/14/00

CHANCELLOR'S GOALS AND OBJECTIVES
2000-2001

The following goals and objectives encompass the planned initiatives of the Chancellor for the academic year 2000-2001, serving as targets of achievement for the Chancellor and a basis for the annual performance evaluation conducted by the CCSF Board of Trustees. Several of the objectives are well underway as a result of initiatives taken in the past year; they are noted as *continuing* or ongoing (indicated by a bracketed C). Other objectives are either *new* or involve substantial new levels of effort (indicated by a bracketed N). These objectives represent the initiatives above and beyond the Chancellor's responsibilities for the management of basic administrative operations of the college.

1. **To provide leadership for a new cycle of strategic planning**
   - 1.1. Complete the design and adoption of the strategic planning conceptual approach (N)
   - 1.2. Initiate a participatory planning process leading to the production of a new draft five-year strategic plan for CCSF to be completed by June 2002 (N)

2. **To provide leadership for three enhancements to the CCSF comprehensive planning system**
   - 2.1. Develop and complete an educational master plan for the CCSF schools and campuses in collaboration with the deans, their staff, and constituencies (C)
   - 2.2. Develop an institutional review and unit assessment system for the evaluation of successful implementation of annual and unit plans (N)
   - 2.3. Complete an updated technology plan for the Educational Technology Office and other components of Information Services Technology as appropriate (N)

3. **To provide leadership for the institutional Enhanced Self-Study process**
   - 3.1. Complete the organizational phase of the study project, including the constitution of study groups (N)
   - 3.2. Complete a cycle of issues analysis and the generation of recommendations leading to improvements in the student flow process and ultimately improving student success rates (N)

4. **To continue to provide leadership in maintaining the highest levels of commitment to diversity and equity as it relates to our college's faculty, staff, students, and the community served by CCSF**
   - 4.1. To provide leadership in the continuous improvement of our faculty and staff hiring procedures in order to achieve appropriate levels of diversity among our staff (C)
   - 4.2. Continue to provide leadership at CCSF and at the national level for the development of a formal articulation network (and transfer agreements) between urban community colleges and HBCUs (N)

4.3. Develop an integrated program to improve the retention and success rates of Hispanic students at CCSF (N)

4.4. Support the development of transfer agreements between CCSF and the "Top 100" Hispanic colleges (N)

5. **To provide effective support for the CCSF Board of Trustees**

5.1. Continue to assist the board in the development of enhanced policies and procedures for effectively functioning as the primary governing body for the institution (N)

5.2. Maintain effective information and response communications with the board (C)

5.3. Provide the board with effective monitoring and decision-making documents (C)

5.4. Conduct annual planning retreat(s) and workshops for the Board as needed (C)

6. **Continue to provide leadership for completing the objectives instituted by the Chancellor's Office in prior years**

6.1. Continue to follow up on plans and prospects for the Balboa Reservoir area (C)

6.2. Support the continuing development of the Mission Campus site (C)

6.3. Support the continuing development of the Chinatown/North Beach Campus site (C)

6.4. Continue the development of other CCSF facility projects, including the gymnasium and other renovation projects supported by bond issue funding (N)

7. **To provide leadership for expanded development of the college in selected areas of priority**

7.1. Increase the level of marketing and enrollment development activity to achieve the growth targets of the 2000-2001 Budget (see attached) (C)

7.2. Increase the level of technology implementation, including the phased implementation of a comprehensive, campus-wide fiber optic network (N)

7.3. Continue to refine the organizational structure, focusing on planning/institutional advancement, workforce/economic development, developmental education, and informational and educational technology (C)

8. **To reestablish the Office of Development under the leadership of the Dean; aggressively initiate activity and projects that assist the College's development and fund-raising efforts; and increase the college's fund-raising by at least 10% (grants, financial aid/scholarship support; private giving, and Foundation).**

9. **To develop and implement an action plan related to the conduct of a successful fund-raising campaign to support and ensure passage of a new local ballot initiative for facilities improvements.**

10. **To maintain and enhance effective and responsive communications with all internal constituencies**
    10.1. Enhance effective communications and decision making within the Shared Governance System (C)
    10.2. Enhance effective communications and decision making within the college's administrative organization structure (C)

11. **To maintain effective relations with external constituencies and develop opportunities for partnerships and collaboration**
    11.1. Continue to maintain and enhance effective relationships with the public school's new administration and continue to hold annual joint meetings of the SFUSD/CCSF Boards of Trustees (Educational Roundtable) (C)
    11.2. Continue to work closely with all levels of City Government and Administration (C)
    11.3. Continue to enhance the working relationships with area colleges and universities (UCSF, USF, SFSU, and other post-secondary entities) (C)

12. **To aggressively participate in the state and federal legislative action agendas and work for an appropriate level of support for CCSF**
    12.1. Continue to participate in state-level activities, including those sponsored by the Chancellor for Community Colleges, the statewide Council of Presidents/Chancellors, and the California League (C)
    12.2. Continue to participate in national-level activities, including service on the board of the American Council on Education (ACE), the National Council for Assessment of Vocational Education, Community Colleges for International Development, and the Federation of Community College Systems Serving Urban Cities (RC-2000) (N)

13. **To maintain professional growth and development opportunities through participation in conference presentations and publication of articles and other writings (C)**

PRDJ:az
Chancchancobj2000

PROJECTED ENROLLMENT GROWTH
2000-2001

	1999-2000	2000-2001 Realistic				2000-2001 Maximum			
	FTES	Target	Growth	Increase	Earned $	Target	Growth	Increase	Earned $
Credit	21,640	21,965	325	1.5%	1,024,957	22,527	887	4.1%	2,801,549
Non-Credit	13,010	13,205	195	1.5%	337,904	13,543	533	4.1%	923,605
Total FTES	34,650	35,170	520	1.5%		36,071	1,421	4.1%	
Total Award	**$1,375,000**				**1,362,861**				**3,725,154**

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

Date: August 31, 2000 **W1**

To: Board of Trustees

From: Dr. Philip R. Day, Jr., Chancellor

Subject: REAL ESTATE
Authorization to exercise options to renew rental agreements for the use of space by the City College of San Francisco campuses for fiscal year 2000-2001
(Resolution No. 000831-W1)

BACKGROUND INFORMATION:

City College of San Francisco campuses have continued to offer classes dispersed throughout the San Francisco community through a number of rental agreements which include maintenance, utilities and custodial services. The agreements provide options to renew. The following lessors have agreed to authorize City College of San Francisco to renew the rental agreement under the same general conditions provided for in 1999-2000. Some rentals reflect increases in monthly rates.

RECOMMENDATION:

RESOLVED: That the Board of Trustees hereby authorizes the administration to enter into the following new monthly rental charges listed below and for the periods indicated.

Lessor	Old Monthly	New Monthly	Period
Casa de la Raza 90 Bartlett street San Francisco, CA 94110	$1,200	$1,300	08/1/00- 5/30/01
CACA 123 Waverly Street San Francisco, CA 94108	$1,620	$1;620	08/1/00 - 5/30/01
Chinese for Affirmative Action 17 Walter U Lum Place San Francisco, CA 94108	$70	$70	08/1/00- 5/30/01

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Lessor	Old Monthly	New Monthly	Period
Ebenezer Lutheran Church 678 Portola Drive San Francisco, CA 94127	$780	$950	08/1/00- 5/30/01
Epsicopal Church of Incarnation 1750- 29th Avenue San Francisco, CA 94122	$ 807	$ 807	08/1/00- 5/30/01
First Chinese Baptist Church 1-15 Waverly Place San Francisco.CA 94108	$1,788	$2,500	10/1/00- 5/30/01
Fort Mason Center Landmark Building A San Francisco,CA 94123	$11,988	$13,922	07/1/00 - 6/30/01
Golden Gate Lutheran Church 3689 19th Sreeet San Francisco, CA 94110	$800	$800	08/1/00 - 5/30/01
Housing Authority/ Sunnydale 440 Turk Street San Francisco, CA 94102	$1	$1	07/1/00 - 5/30/01
Markras Real Estate 1193 Church street San Francisco, CA 94114	$900	$900	07/1/00 – 5/30/01
Mission Language Vocational 2929 - 19th Street San Francisco, CA 94110	$991	$991	08/1/00 - 5/30/01
ON LOK Day Services 225- 30th Street San Francisco, CA 94131	$230	$230	08/1/00 - 5/30/01
Park Presidio United Methodist Church 4301 Geary Blvd San Francisco, CA 94118	$1,350	$2,200	08/1/00 - 5/30/01
San Francisco Airport Commission SFO-Building 928 San Francisco, CA 94128	$1	$1	07/1/00 - 5/30/01
St. Paul Presbyterian Church 1399 - 43rd Avenue San Francisco, CA 94122	$1,000	$1,100	08/1/00 - 5/30/01

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Lessor	Old Monthly	New Monthly	Period
Telegraph Hill Neighborhood Center 660 Lombard Street San Francisco, CA	$50	$50	08/1/00 - 5/30/01
What a Racquet 295 Junipero Sierra Blvd. Daly City, CA 94015	$160 per semester	$160	08/1/00 - 5/30/01
YMCA Chinatown 855 Sacramento Street San Francisco, CA 941088	$430	$430	08/1/00 - 5/30/01

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Stephen J. Herman, Originator

DATE: August 31, 2000

W2

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: REAL ESTATE
Authorization for one (1) Contract Modification
(Resolution No. 000831-W2)

	ORIGINAL RESOLUTION NUMBER	GRANTOR/ CONTRACTOR	CONTRACT DATE	ORIGINAL TOTAL AMOUNT	CHANGE	NEW TOTALNOT TO EXCEED	COMMENTS
D	980917-W1	First Stockton Clay, LLC	August 19, 1997 - June 7, 2002 with a five year option	Year 1)$60,000 2)$65,000 3-5)$70,000 6-9) $75,000 10) $80,000	1) exercise five yr. Option through 2007 2) Incr. $200/mo to $300/mo. To landlord to cover minor maintenance &repairs 3) Establish revolving damage fund for bldg damages over 4300 caused by students 4) Increase pay for custodial services from a base of $1500 a month to a new base of $1700/mo. Starting Sept. 1, 2000 w/a CPI increase each July 1 of the lease 5) Pay for mo. Elevator service, not to exceed $275/mo. 6) Reimburse landlord $4500 for installation of safety/security doors leading up to the floors used for classes by City College.	N/A	This site is valuable to City College (CH/NB Campus). Landlord has requested these adjustment to the lease along with a commitment to signing a five year option through June 7, 2007 now. Landlord has received other offers to rent this site at considerable higher rents, but is willing to continue renting to City College with these adjustments. Originator: Stephen Herman

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RECOMMENDATION:

RESOLVED: That the Board authorizes the Specific amendment to the Resolution as indicated in the table, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

FOR INFORMATION ONLY

Honorable Board of Trustees of the
San Francisco Community City College District

Subject: Report on contracts under $50,000, Office of Contract Education, City College of San Francisco, August 2000

This report is for information only on contracts that the Office of Contract Education negotiated or amended under $50,000 for the month of August 2000.

- Da Tung International Group, Inc. – Contract total $5,500, term July 24, 2000 to July 28, 2000, for providing a 20-hour Executive Business workshop for thirty-three (33) Chinese business executives.

CITY COLLEGE OF SAN FRANCISCO
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INFORMATION REPORT
NO ACTION NECESSARY

DATE: **08/31/00**

TO: **Board of Trustees**

FROM: **Dr. Philip R. Day, Jr., Chancellor**

Subject: **Chancellor's Report - Academic Employees Acceptance of Resignation and/or Resignation with the Intent to Retire (000831 - RPT)**

The following academic employees have submitted, and the Chancellor has accepted, their resignations pursuant to Governing Board Resolution No. 910228-S7.

Resignation from the District Service

NAME	STATUS	DEPARTMENT	CAMPUS	EFFECTIVE COB DATE
Jindal, Usha R.	Full-Time	Computer & Information Science	Phelan	05/26/00

Clara Starr, Originator

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INFORMATION REPORT
NO ACTION NECESSARY

DATE: **08/31/00**

TO: **Board of Trustees**

FROM: **Dr. Philip R. Day, Jr., Chancellor**

Subject: **Chancellor's Report - Academic Employees Acceptance of Resignation and/or Resignation with the Intent to Retire (000831 - RPT)**

The following academic employees have submitted, and the Chancellor has accepted, their resignations pursuant to Governing Board Resolution No. 910228-S7.

Resignation from the District Service with the Intent to Retire

NAME	STATUS	DEPARTMENT	CAMPUS	EFFECTIVE COB DATE
Kuriloff, Effie H.	Full-Time	Child Development	JAD	05/26/00

Clara Starr, Originator

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CITY COLLEGE OF SAN FRANCISCO
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MEMORANDUM

DATE: **August 31, 2000**

TO: **Board of Trustees**

FROM: **Dr. Philip R. Day, Jr., Chancellor**

RE: INFORMATIONAL REPORT
NO ACTION NECESSARY
Sabbatical Leaves – Fall '00
Academic Employees

BACKGROUND INFORMATION:

The following academic employees have been granted sabbatical leaves for the Fall 2000 semester under the SFCCD/AFT Local 2121 Contract as indicated:

FALL 2000 SABBATICAL AWARDS

1 SEMESTER

FACULTY MEMBER	DEPARTMENT
Aguiar, Glenn	Mathematics
Fullerton, Sandra	ESL
Jew, Carl	Counseling
Mase, Susan	DSPS
Nelson, Anna	Dental Assisting
Vasquez, Miguel	Foreign Languages

SPLIT 1ST HALF

FACULTY MEMBER	DEPARTMENT
Clark, Robert	Counseling
Sanazaro, Leonard	English
Shaw, Barbara	ESL

1 YEAR F00-SP01

FACULTY MEMBER	DEPARTMENT
Cetinich, Daniel	ESL
Fan, Mark	Library & LR
Fong, Raymond	EOPS
Mackey, Robin	ESL

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SPLIT 2ND HALF

FACULTY MEMBER	DEPARTMENT
Caldwell, Mary	Business
Jabbar, Abdul	English
Kuusisto, Sharon	Foreign Languages
Lovis, David	DSPS
McKnight, Lindy	Counseling
Rendon, Peggy	Counseling
Tracy, June	ESL
Veerathanongdech, Panida	ESL
West, Ann	English

1 YEAR CONTINUED F00

FACULTY MEMBER	DEPARTMENT
Dewar, Cynthia	English/Speech
Wang, Alicia	ESL
Wille, Patrick	Hotel & Restaurant

Total Fall 2000 Sabbatical Awards: 25

CHANCELLOR'S REPORT

- **Chancellor's Monthly Report – August, 2000**

  Attachments include:

  - **Information on Statewide Budget**
  - **Year 2000 Grants Progress**
    - **Promoting Diversity**
  - **Prospectus on Joint Use Facility Between CCSF & SFUSD**
  - **Copy of Dr. Day's Fall Flex Day Speech**

CITY COLLEGE OF SAN FRANCISCO

OFFICE OF THE CHANCELLOR

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • 415. 239.3303 • FAX 415. 239.3918

MEMORANDUM

DATE: August 31, 2000

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr.
Chancellor

SUBJECT: Monthly Chancellor's Report – August, 2000

This month has been devoted to the preparations for the start of the new academic year, as well as working at the state level on the development of the FY 2001-2002 Board of Governor's Budget Request to the Governor. You'll be pleased to know that our Summer Term was very successful and our enrollment for both credit and non-credit offerings was significantly up over last year. Specifically, summer enrollment in credit and non-credit increased by 14% and 10%, respectively. The added increase helps us become eligible for even more growth money from the state, which impacts on both FY 2000 and 2001. The college has a long ways to go before we realize all of the potential enrollment that fits within our allowable cap but we are moving in the right direction and should be on track for this coming year to be eligible for more enrollment growth funds.

At the state level and as I had previously indicated to the Board, I was asked by the California Community College League to be a member of the state's Budget Change Proposals (BCP) Task Force. The League has also asked me to be the Vice-Chair for its Committee on Finance and Legislation which oversees all matters related to the state budget and proposed legislation that impacts on its member institutions (all California Community Colleges). The BCP Task Force works directly with the State Chancellor's Office to develop the framework for the state community college budget request and is responsible for reviewing and recommending all new funding proposals for the state budget.

Attached to this report is a copy of relevant correspondence that I forwarded to both Patrick Lenz, Executive Vice-Chancellor (California Community College) and Dr. John Hurd, current Chair of the Statewide Chief Executive Officers of California Community Colleges. Also included is a copy of the actual **System Budget Proposals** presented by Mr. Lenz to the Consultation Council members. The total dollar breakdown of the budget request is **$864,990,000** in **On-Going Support** and **$134,972,000** in **One-Time Local Assistance**. I've included the specific Budget Change Proposals (BCPs) for **General**

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Fund Apportionment, Non-Credit Equity and Part-Time Faculty Equity. In terms of the General Fund, we are trying to break with tradition and request our funds in the same format and request categories as both the UC and CSU system. This is a new approach that I strongly endorse primarily because 1) the Legislature and Governor understand it; and b) the UC and CSU have not had a difficult time "selling it". Historically, they have always "walked away" from the process with significantly more support, particularly on matters related to Personnel/HR Costs, than the community colleges. Also, please note that the non-Credit FTE funding has been pushed to a request level of $48M which is very good for City College. Most significantly, the Chancellor's Office and in particular the Executive Vice Chancellor, have gotten behind the request and are fully supportive.

During this past month, we have held two planning sessions with the committee to help plan for our 65th Anniversary. A lot of great ideas for celebrating this milestone are starting to percolate and I'll get something to you under separate cover which highlights the work of the committee being chaired by Martha Lucey.

On another note, I wanted to share with you our work to date in attracting a number of grants and contracts to City College. The attached listing of Year 2000 Grants provide an overview of our status to date. I wanted to call your attention to two specific grants/contracts that we have been given which ask that City College take a leadership role in the areas of Student Success and Promoting Diversity. The first (Student Success) is a grant ($281,840) to support the establishment of a Center for Student Success which will attempt to develop a resource center on exemplary practices related to student retention, attrition prevention, and other issues related to student outcomes. The second grant, entitled Promoting Diversity, is a two-year grant totaling $295,000, which seeks to create increased public awareness (including strategies and promotional materials) on the value of diversity in the workplace of California Community Colleges and how such diversity helps support student success. A copy of the proposal is included, along with other grant information. Our approval has been granted at the Chancellor's Office level and needs to be ratified by the full Board of Governor's at their September meeting. Clearly, both of these grants are a "feather in the cap" for City College and an acknowledgement of the fine work and commitment that City College has made and continues to reaffirm.

I also wanted to brief you on a recent development that stems from some on-going discussions I've had with the leadership of the California State University System and Dr. Robert Corrigan, President of SFSU. Dr. David Spence, Executive Vice-Chancellor of the CSU system is a good friend who worked with me in Florida (as did his boss, the Chancellor Charles Reed). David and I have had on-going discussion about the feasibility of initiating a "joint use facility" project between SFSU and City College. This concept is based upon a highly successful approach to building and sharing facilities between the University System and the Florida Community Colleges. Daytona Beach Community College was one of the first to attempt such an effort and in fact, was very successful in collaborating in this regard with the University of Central Florida. Given the shortage of

capital funds to respond to the pressures of enrollment demand, the leadership of CSU is very interested in piloting such an effort between the CSU system and community colleges. All of this is at the **exploratory level** but at my most recent meeting with Drs. Spence and Corrigan, I provided them with a two-page prospectus on such a project and we have committed ourselves to pursue discussions further. They responded very positively to the notion, particularly given the focus on Teacher Preparation, Child Development/Early Childhood Education, and Health, and we pledged to follow-up and initiate some formal planning efforts to achieve the desired outcome. A copy of the two-page prospectus is attached for your review.

I'm also attaching a copy of my Fall Flex Day speech to returning faculty and staff entitled: **"A College Education for the New Economy."** My monthly meeting schedule is summarized below:

1) Met with Student Trustees Bharati Narumanchi and Toni Hines to discuss issues related to the transition and succession.

2) Met with Vice Chancellor Frances Lee on the matter related to our status on Hiring/Tenure Review.

3) Met with Trustee James Mayo and SFPD Assistant Chief Sanders regarding the development of plans between SFUSD, City College, and the Police Department on new approaches for career preparation for potential police officers.

4) Met with members of the Chancellor's Cabinet.

5) Met with Bill Liskamm, CCSF consulting architect, to discuss follow-up plans for the Balboa, Ingleside, and Ocean Avenue projects.

6) Met with Joanne Low, Kathy Hennig, Tobin Kendrix, Terry Hall, and others regarding specification and process for college-wide purchasing of furniture and equipment.

7) Met with Dr. Bruce Smith regarding the Castro/Valencia campus.

8) Met with Dr. Justin Tin, a CCSF alumnus and a candidate for the Board of Education.

9) Attended the two-day BCP 2001-2002 Task Force meeting at the Chancellor's Office in Sacramento.

10) Attended the reception for Dr. Arlene Ackerman, the new superintendent of the San Francisco Unified School District.

11) Met with consultant Bill Liskamm and representatives from DPW, City Planning, Wendy Nelder of the Mayor's Office on Neighborhood Beautification, Reverend Gordon, Stephen Herman, and Bob Newton to discuss follow-up plans for the Bookstore, as well as the Balboa, Ingleside, and Ocean Avenue projects.

12) Met with Carol Heard and others regarding the TRIO Federal Grant

13) Met with committee members to plan for CCSF's 65th Anniversary Celebration.

14) Previewed, with the Vice Chancellors, the video on New Employee Orientation.

15) Gave welcoming remarks at the New Employee Orientation.

16) Met with the leadership of AFT 2121 to discuss current plans and concerns.

17) Gave keynote address at the Diego Rivera Theater for Fall 2000 Flex Day and met with members of Administrators' Council.

18) Conducted Workshop on Student Success: A Call to Action, an overview of the Enhanced Self-Study Project for members of the faculty and staff.

19) Attended State Consultation Council meeting to discuss advocacy strategies for state budget.

20) Met with Dean Handler, Stephen Rico, and Peyton Nattinger of Chabot College in regards to the Mentor Program.

21) Met with Ron Kong, Chancellor of Chabot Community College to discuss transferring the Mentor Program to City College.

22) Met with leadership of SEIU Local 21 to discuss issues and concerns.

23) Met with Chuck Jackson, Architects, and others regarding the Mission Campus and Cloud Hall renovation.

24) Met with the new officers of the Academic Senate Executive Committee for their first fall meeting.

25) Met with Johnnie Carter, a candidate for the Board of Trustees.

26) Welcomed the Vice President of Thu Duc University of Vietnam, here to observe classes at CCSF.

27) Met with Phyllis McGuire and Suzanne Korey for a debriefing on DACUM training conducted for faculty and staff.

28) Welcomed, along with Supervisor Mabel Teng, the Travel and Tourism Mobile Classroom.

29) Attended a welcome reception for visiting Fullbright scholar Luis Lozano at the Diego Rivera Theater.

30) Attended the 1st fall meeting of the Academic Affairs Deans.

31) Met with Steve Kawa of the Mayor's Office to follow up on the CIAC meeting and CCSF's Bond initiative.

Thank you and if you have any questions on this schedule, please don't hesitate to contact me directly.

Attachments

PRDJ:jcd

CITY COLLEGE OF SAN FRANCISCO

OFFICE OF THE CHANCELLOR

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • 415. 239.3303 • FAX 415. 239.3918

August 14, 2000

Patrick Lenz
Executive Vice-Chancellor
California Community Colleges
1102 Q Street
Sacramento, CA 95814-6511

Dear Patrick:

I have just received a copy of the draft of the System Budget Proposals, and I want to commend you on the job you have done with the BCP 2001-2002 Task Force. It appears that we are very close to having system unity on the Community Colleges budget proposals for 2001-2002. If we can produce a comprehensive package that addresses the system's needs realistically this early in the game, then we are way ahead of the game.

That said, everything we do now must be geared to two outcomes: maintaining system unity and receiving the resources so clearly needed by our system. To that end, I want to address three issues: 1) overall level of the system budget request, 2) prioritizing the system's budget requests, and 3) maintaining unity.

1. **Level of the System Request**

   I am quite comfortable if we come in with a package that is just below $900 million in ongoing dollars. As everyone knows, the system is woefully underfunded. In fact when compared to national averages, the community colleges are further below the national average than any other segment of public education in this state.

   Furthermore, the state coffers continue to bulge with new revenues. Not only are revenues from Personal Income Tax up, but also state property taxes are expected to increase over 10%. The LAO has just released a report on *California's Changing Income Distribution* in which they clearly state that the state's priority should be given to policies that facilitate upward income mobility. We must make sure that state understands the ability of the Community Colleges to address this issue as well as other fundamental state priorities.

   And finally, we need to make sure the Community Colleges receive their fair share of general fund dollars as well as property tax revenues. It will be an uphill battle, but we cannot succeed

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unless we make our case. Our request should be for what we need, *not* what someone else says we can get. In fact, it is exactly our job to be proponents for what the system needs and what our students deserve.

2. **Prioritizing and Packaging the System's Budget Requests**

On the issue of priorities, it is clear to me that the top priority of the entire system is the group of Budget Change Proposals that would **increase the base apportionment**. These proposals can be categorized as those that cover our costs-to-continue, meet demand, improve programs and program standards, and provide funding equity. This would include everything you have included under the heading General Apportionment, i.e. inflation or COLA, growth, health benefits, and price increases, as well other equity issues, in particular part-time equity and equalization. Two asides: I do believe we must require equalization funds be spent to improve program standards; and I think our health benefit request should parallel the requests of UC and CSU and not necessarily reflective of our actual costs. In other words, if we are the only sector asking for a 12.5 % increase,

Our second priority area should include programs that are specifically designed **to increase student access and success**. They may go into a district's base, but more commonly they are distributed based on the specific level of service provided or needed by a particular district. This would include Partnership, the Noncredit Program Enhancement, Student Outreach and Access, Community Service Learning, Faculty and Staff Development, and possibly Tech II and Economic Development pending review and further discussion at Consultation. Although the Noncredit Program Enhancements does provide for an apportionment increase, it specifically targets strengthening the curriculum, increasing the amount of student support services and other basic infrastructure needs, and therefore addresses the issues of student access and success most directly. In the interest of combining like items and preventing overlap and duplication, I have combined all of the areas affecting Faculty and Staff Development (Faculty and Staff Diversity and Teachers and Reading Expansion) into one line item. Funding for the Pell Grant increase should also be included, but not come out of Proposition 98 dollars as the monies go directly to the students rather than local districts.

Our third area of priority should be those **operational needs** identified as fundamental to the successful functioning of our colleges, some of which are distributed by workload and others on a project basis. This would include the ongoing programs such as instructional equipment and library materials, scheduled and deferred maintenance, as well as the new proposals of modernization and capital equipment. These funding streams may have the option of being funded out of one-time dollars rather than from ongoing dollars.

I think within the above framework we can begin to limit the number of new line items and new initiatives that require a separate line item. This should facilitate everyone's understanding of the form and function of each line item, as well as facilitate increases to our funding and allow us to develop internally the majority of regulations related to expenditure controls. I have attached a copy of a model the system could use to this end.

3. **Maintaining System Unity**

- The need to ensure our package harnesses the greatest synergy, support and commitment from all constituencies cannot be overstated. We must ensure that we are all working together to see that the entire system package is funded. Nothing could be worse, than to have the different community college representatives working at cross-purposes throughout the budget process. Specifically, I think it would be a monumental mistake to not include the proposal for Part-Time Equity as it would lead to a precipitous decline in the level of system unity.

  Although the Community Colleges did significantly better in the 2000-2001 budget cycle—12%, as compared to the previous year, we must keep on the move. UC and CSU received a 17.9% and a 12.7% increase, respectively, in their general fund augmentation for fiscal year 2000-2001. So while the Community Colleges did significantly better than last year, we fall far short of the 18% growth in the entire California budget. Our augmentations have not yet made up for the deficits of the last decade, but this can be the year.

I hope you find these insights or suggestions useful. The time to strike is while the iron is hot. Let's not lose the momentum that has been generated in the BCP Task Force to move forward in unity. If there are disagreements about details, we can continue to work in-house on those issues. There is no need to drag our feet in getting a unified package out.

My staff and I are always ready, willing and able to help get the best for our system. Let me know if you have any questions or want to talk about this further.

Sincerely,

Dr. Phillip R. Day, Jr.
Chancellor

cc: Tom Nussbaum, Chancellor, CCCCO
David Viar, Executive Director, CCLC
BCP 2001-2002 Task Force
Consultation Council
Peter Goldstein, Vice-Chancellor, CCSF
Dale Shimasaki, Strategic Education Services
Leslie Smith, Director, CCSF

Attachment

SYSTEM BUDGET BY PRIORITY AREA
FISCAL YEAR 2001-2002

ONGOING

General Base Apportionment		*$488,584,000*
Inflation	$133,510,000	
Growth	$152,024,000	
Health Benefits	$40,050,000	
Price Increase	$18,000,000	
Part-Time Equity	$100,000,000	
Equalization	$45,000,000	
Student Access and Success		*$338,706,000*
Partnership for Excellence	$100,000,000	
Noncredit Program Enhancements	$48,400,000	
Outreach and Access	$13,628,000	
Service Learning	$10,000,000	
Faculty and Staff Development	$25,000,000	
Pell Tuition*	$12,000,000	
Tech II**	$117,678,000	
Economic Development**	$12,000,000	
Operational Needs*		*$38,000,000*
Instructional Equipment, Library Materials & Technology	$10,000,000	
Scheduled Maintenance and Special Repairs	$28,000,000	
TOTAL ONGOING		***$865,290,000***

ONE-TIME

Modernization	*$100,000,000*
Capital Outlay Equipment	*$32,000,000*
MIS Data Element	*$2,972,000*
TOTAL ONE-TIME	***$134,972,000***

* Non 98 dollars
** Pending discussion in Consultation
*** Move to One-Time if necessary

CITY COLLEGE OF SAN FRANCISCO

OFFICE OF THE CHANCELLOR

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • 415. 239.3303 • FAX 415. 239.3918

August 14, 2000

John Hurd
Superintendent/President
Cabrillo College
6500 Soquel Dr.
Aptos, CA 95003

Dear John:

Even though I wasn't asked to serve on the BCP 2001-2002 Task Force by the CEO's, as a CEO I feel a compelling need to report back to the CEO Board on what happened during the deliberations. As I can't get to the CEO Board meeting on August 16, 2000, I wanted you to have a copy of my individual perspective before your meeting.

First, there appears to be a great sense of unity and desire to work together on the 2001-2002 System Budget by all constituencies. In my opinion, this sense of unity could collapse precipitously should the final system priorities not include such constituency and district driven concerns as Part-Time Equity and Equalization. I firmly believe it is fundamental to the system's interests to harness the energy provided by a unified effort and would consider it a drastic mistake to not include these two items in the final system budget request.

Second, there was general agreement by all constituencies that an improved approach to the development of the system budget request would be to reduce the extraordinary number of line items (29) making up the Community College budget. UC, for example, can get what it needs with only 11. It was evident several times in the 2000-2001 budget cycle that policymakers as well as administration staff were repeatedly either misinformed as to the function of a particular category of funds or confounded over apparent duplication of requests. If we are successful in reducing the number of line items, this should go a long way to reduce the confusion by all parties, both internal and external, as to what need or issue each of these items exactly addresses. In fact, making the system budget requests more concise and clearer should increase the overall effectiveness of our advocacy efforts. To that end, I have attached a template that has begun to put our Budget Change Proposals into readably understandable priority areas.

BOARD OF TRUSTEES
DR. ANITA GRIER, PRESIDENT • ROBERT P. VARNI, VICE PRESIDENT • DR. NATALIE BERG
ROBERT E. BURTON • JAMES HASKELL MAYO, II. • RODEL E. RODIS • LAWRENCE WONG
DR. PHILIP R. DAY, JR., CHANCELLOR

Third, the Task Force itself was quite effective. I have attached the original list of requests, so that the work of the Task Force in developing unity and reflecting both district and constituent priorities can clearly be seen. Although several programs were left off the final list, that should not suggest these proposals were without merit. Therefore, I would like to take the opportunity to explain the rationale of the Task Forces' actions for the removal of some of these Budget Change Proposals.

While most agreed that the Global Education proposal had merit, this request for an augmentation in funding was for activities that most colleges are already engaged in, and, therefore (it was felt) no new dollars are needed at this time. For example, in San Francisco, Global Education continues to be a very integral part of our ongoing program, especially given the international character of San Francisco, yet as Chancellor of City College I believe that we can accomplish our goals in this arena within existing resources.

Additional funding for library materials was also not included in the final cut. All believed that supporting our libraries was fundamental to the success of our colleges, but that the best way to do that was to request an increase in the current funding mechanism for Instructional Equipment and Library Materials. There were three reasons for this decision. First, it was only a couple of years ago that these two categories were combined, so to undo that decision seems contradictory to and inconsistent with recent decisions. Second, one goal of the Task Force was to reduce the number of line items and reduce overlap and redundancy wherever possible. And third, the FTES distribution mechanism of the Instructional Equipment and Library Materials block grant seems to more equitably distribute funds than that proposed by the new BCP.

Additionally, there are also two significant proposals that are specifically being brought to Consultation for further discussion—Economic Development and Tech II. The discussion on Economic Development centered around two issues: the amount of the request and the overall nature of the program. The original request for $24,000,000 represented over a 50% increase and was considered just too high. The second concern was more substantive and concerned the nature of the Economic Development program itself, including how funding is distributed as well as the general focus of the program and the choice of activities to fund. So while the current proposal has been cut to $12 million, a broader discussion needs to occur in Consultation before there can be system unity to advocate for this particular line item.

As to Tech II, overall there was support and a recognition of the need to address the issue of the digital divide. However, the source and amount of funding, as well as the statewide initiatives selected to be funded, most specifically the satellite program and the CVU, were subjects of concern. Specifically the Task Force recommended that neither the CVU project nor the satellite program be funded in the budget year, and that the entire proposal be reviewed to see if some of the funds were not one-time in nature and therefore funded accordingly. Again, I think that Consultation Council must weigh in on this issue to ensure that the entire system will be behind this proposal when we go across the street to advocate on the Community College Budget.

I do want to take this opportunity to express an area where the Task Force's Report to Consultation Council and I part company. Three different proposals—Faculty and Staff Development, Faculty and Staff Diversity, and Teacher and Reading Expansion—have been presented for inclusion in the final system request. To my mind, all of these basically address the same issue—recruitment, development, and training of our staff. Therefore, I am recommending that they be funded as one line item. Although there was support for the general types of activities proposed by these BCP's, the overlapping and redundant nature of these proposals caused concern among Task Force members. It is with this in mind that I am recommending we collapse these proposals into one overarching request for Faculty and Staff Development funds. I recognize that we currently have all three of these line items in the budget and that the Teacher and Reading Expansion program is a Governor's initiative, however, I firmly believe that it is in our best interest for us to develop funding proposals that address broad functional areas. If the proposals are written in this manner, then one would hope that accompanying regulations would be broad in nature, rather than overly prescriptive. We can work out the details of these programs in-house rather than through the lengthy, external budget process.

One final point before I close. I feel quite comfortable coming in with a total budget package for the system of between $800 to $900 million in ongoing funds. If we don't let policymakers know our true needs, then we certainly won't receive the level of funding we need to make our system as successful as both our students and our state deserve. While nothing can guarantee that policymakers won't eventually cut down the level of funding requested by the system, let's not do their jobs for them.

I know that Tom Fallow and James Kossler will be reporting to you on what occurred, but I wanted to take this opportunity to report favorably to you on the work of this Task Force and the positive position with which the system begins the 2001-2002 budget cycle. Please feel free to call upon me as need be. I have cleared my calendar to enable me to attend the Consultation Council meeting on Thursday, August 17, 2000.

Sincerely,

Dr. Philip R. Day, Jr.
Chancellor

cc: David Viar, Executive Director, CCLC
Thomas Fallo, Superintendent/President, El Camino College
James Kossler, Superintendent/President, Pasadena City College
Peter Goldstein, Vice-Chancellor, CCSF
Dale Shimasaki, Strategic Education Services
Leslie Smith, Director, CCSF

STATE OF CALIFORNIA

CALIFORNIA COMMUNITY COLLEGES
CHANCELLOR'S OFFICE
1102 Q STREET
SACRAMENTO, CA 95814-6511
(916) 445-8752
HTTP://WWW.CCCCO.EDU

MEMORANDUM

Date: August 10, 2000

To: Consultation Council Members

From: Patrick Lenz, Executive Vice Chancellor

Re: System Budget Proposals

This packet contains the results of the BCP Task Force's review and revision of the System Budget Proposals submitted to them over the last two months.

The efforts of the Task Force in meeting to discuss and deliberate on each item were successful in producing a package of priorities that well represents the most critical needs of the statewide system.

While the Task Force has remaining concerns that we will bring to your attention, these working documents for your review reflect the discussions and agreements to date.

DRAFT SUMMARY

CALIFORNIA COMMUNITY COLLEGES

2001-2002 System Budget Proposals

CALIFORNIA COMMUNITY COLLEGES
2001-2002 LOCAL ASSISTANCE

TITLE		AMOUNT
ONGOING LOCAL ASSISTANCE		
General Fund Apportionment (Estimated)		343,584,000
Inflation (3%)	$133,510,000	
Growth (4%)	$152,024,000	
Health Benefits (12.5%)	$ 40,050,000	
Price Increase (3.1%)	$ 18,000,000	
Partnership		100,000,000
Equalization		45,000,000
Economic Development		12,000,000
Outreach & Access		13,628,000
Faculty & Staff Development		10,000,000
Faculty & Staff Diversity		10,000,000
Technology II (TTIP)		117,678,000
Noncredit		48,400,000
Teacher & Reading Expansion		5,000,000
Instructional Equip/Library Mat'ls & Technology		10,000,000
Scheduled Maint. Special Repairs		28,000,000
Pell Tuition		11,700,000
Service Learning		10,000,000
Part-Time Faculty Equity		100,000,000
Total Ongoing		864,990,000
ONE-TIME LOCAL ASSISTANCE		
MIS Data Element Changes		2,972,000
Capital Outlay Equipment		32,000,000
Modernization		100,000,000
Total One-Time		134,972,000

CALIFORNIA COMMUNITY COLLEGES
2001-2002 LOCAL ASSISTANCE
BCP'S AND BASELINE BUDGET

TITLE		2001-2002 BCPs	2000-2001 BASELINE	PROPOSED 2001-2002
ONGOING PROPOSALS				
General Fund Apportionment (Estimated)		343,584,000		343,584,000
2001-2002 Inflation (3%)	$133,510,000			
2001-2002 Growth (4%)	$152,024,000			
Health Benefit (12.5%)	$ 40,050,000			
Price Increase (3.1%)	$ 18,000,000			
Partnership		100,000,000	300,000,000	400,000,000
Equalization		45,000,000		45,000,000
Economic Development		12,000,000	45,172,000	57,172,000
Outreach & Access		13,628,000	148,062,000	161,690,000
EOPS		(10,800,000)	(74,461,000)	-
DSPS		(11,700,000)	(73,611,000)	-
Faculty & Staff Development		10,000,000	5,233,000	15,233,000
Faculty & Staff Diversity		10,000,000	1,859,000	11,859,000
Technology II (TTIP)		117,678,000	44,300,000	161,978,000
Noncredit		48,400,000	-	48,400,000
Teacher & Reading Expansion		5,000,000	10,000,000	15,000,000
Instructional Equip/Library Mat'ls & Technology		10,000,000	44,000,000	54,000,000
Scheduled Maint. Special Repairs		28,000,000	49,000,000	77,000,000
Pell Tuition		11,700,000		11,700,000
Service Learning		10,000,000		10,000,000
Part-Time Faculty Equity		100,000,000		100,000,000
				-
Total Ongoing Proposals		864,990,000	647,626,000	1,512,616,000
				-
ONE-TIME PROPOSALS				-
				-
MIS Data Element Changes		2,972,000		2,972,000
Capital Outlay Equipment		32,000,000		32,000,000
Modernization		100,000,000		100,000,000
				-
Total One-Time Proposals		134,972,000		134,972,000
				-

	LISTING OF LOCAL ASSISTANCE 2001/2002 BCPs SUBMITTED TO DATE		
	07/11/2000		
			LOCAL ASST.
NO.	DIVISION/PROGRAM	TITLE	AMOUNT
	ONGOING FUNDING		
1**	Fiscal Services	General Fund Apportionment (Estimated)	285,866,000
2	Fiscal Services	Partnership	100,000,000
4*	Ed Services	Economic Development	24,000,000
5	Ed Services	Library & Learning Prog. (Also see 1X below)	15,836,000
6	Ed Services	Global Education	20,000,000
7	Ed Services	Noncredit	48,400,000
9	Ed Services	Career Development	540,000
27*	Ed Services	Technology II (TTIP)	111,514,000
11**	Human Resources	Teacher & Reading Expansion	10,000,000
12**	Human Resources	Faculty & Staff Development	25,000,000
13**	Human Resources	Staffing & Diversity	10,000,000
28**	Human Resources	Part-Time Faculty Equity	100,000,000
15*	Research & Analysis	Research Institute	600,000
16*	Research & Analysis	Student Satisfaction	2,160,000
17**	Student Svcs	Community Service Learning	10,000,000
18	Student Svcs	Workforce Coordinators	5,212,000
19**	Student Svcs	Outreach & Access	22,500,000
20	Student Svcs	Puente Expansion	3,300,000
21	Student Svcs	Pell Tuition	11,700,000
24*	Facilities	Inst. Equip/Library Mat'ls & T	10,000,000
25*	Facilities	Scheduled Maint. Special Repairs	28,000,000
	Total		844,628,000
	ONE-TIME FUNDING		
5	Ed Services	Library & Learning Prog. (Also see ongoing)	11,706,000
8	Ed Services	Math & Numarcy	5,000,000
10	Ed Services	Work-Based Learning	1,500,000
14*	MIS	MIS Data Element Changes	2,972,000
23*	Facilities	Capitol Outlay Equipment	32,000,000
26*	Facilities	Modernization	100,000,000
	Total		153,178,000
	Total Ongoing & One-Time		997,806,000
* Reviewed at the July 6, 2000 Budget Task Force Meeting.			
** To be reviewed at the July 17, 2000 Budget Task Force Meeting.			

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07/17/2000

GENERAL FUND APPORTIONMENT (Estimated) $ 343,584,000

DERIVATION OF REQUESTED FUNDING:	
COLA (3%)	$133,510,000
Growth (4%)	152,024,000
Health Benefits (12.5%)	40,050,000
Price Increase (3.10%)	18,000,000

BACKGROUND/HISTORY

Statute prescribes the minimum workload increase shall be based on the rate of change of the adult population. This minimum workload increase may also be augmented through the budget process to reflect such other factors as statewide priorities, the unemployment rate, new or underutilized physical capacity for student enrollment, and the number of students graduating from California high schools. Since 1975, State policy has limited the amount of allowable growth the community colleges could achieve. Although recently the Community Colleges have succeeded in securing growth appropriations, the system has not increased its participation rate. California Community Colleges are currently providing California adults their lowest level of access since the late 1960s, even though the state still ranks among the access leaders in community college education across the country. It is envisioned that continued State investment of additional growth funds would cause overall enrollments to increase and raise the level of service provided to adults residing within each district boundary. Such an investment will allow the colleges to meet the changing demographic and economic needs of Californians by providing the training and retraining opportunities necessary to accommodate a dynamic labor force.

STATE LEVEL CONSIDERATIONS

The COLA (cost-of-living-adjustment) for community colleges is the percentage change of the Implicit Price Deflator for state and local government purchases of goods and services for the United States, as published by the United States Department of Commerce. Although a COLA is specified in statute (ECS 84750), the community college system did not receive COLA's beginning with the 1991-92 budget through the 1995-96 budget.

An annual growth adjustment is specified in statute (ECS 84750). This adjustment is based upon the workload increase of FTES and headcount and at a minimum the rate of change of the adult population as determined by the Department of Finance. This rate may be increased through the budget process to reflect such other factors as statewide priorities, the unemployment rate, and the number of students graduating from California high schools.

JUSTIFICATION

California Community Colleges are charged with the responsibility of providing instruction in collegiate courses for transfer to other institutions, vocational and technical courses leading to and/or upgrading employment, general and liberal arts courses, adult noncredit courses, and community services programs to California's residents who are 18 years and older. The system provides instructional services to over 1.5 million students each year.

In addition, the Board conducts special programs under the authority of the Education Code in which the program costs in each are approximately 90 percent personnel expenses that are subject to the same collective bargaining constraints as the regular campus programs. COLA and growth for each program are discretionary and if set below that provided to general apportionments, these programs would be unable to maintain the prior year level of service compared to other institutional programs and services. These programs include EOPS; DSPS; CARE; Matriculation and Basic Skills. Adequate funding of growth and cost-of-living adjustments for these programs is necessary for student access and success. Further, COLA is requested for a cohort of specific ongoing programs. These programs allocate funds to districts on a formula basis, and require COLA to maintain the same level of service from year to year.

NONCREDIT $48,400,000

BCP Task Force Recommendation

DERIVATION OF REQUESTED FUNDING	
Identify noncredit sequenced courses—evaluation, accountability, tracking [$50,000 per college]	$5,350,000
$75,000 per college for 86 colleges which generate FTES in at least one of the targeted noncredit categories	$6,450,000
Allocation to the above 86 colleges which generate FTES in the six targeted noncredit categories	$36,600,000

BACKGROUND:

The Board of Governors, by statue, is responsible for approving all new community college instructional programs and "stand-alone" courses. This mandate is one of the earliest and most basic responsibilities assigned to the Board. It is now contained in Education Code Section 70901: "The Board of Governors shall...perform the following functions: Review and approve all educational programs offered by community college districts, and all courses that are not offered as part of an educational program approved by the board of governors."

The Board has, by regulation, delegated approval of programs and courses to the Chancellor; and, The California Code of Regulations, Title 5, specifically requires CO approval of noncredit courses. Each year the CO approves more than 500 new noncredit courses. Today, the inventory of approved noncredit courses contains over 13,000 courses. These courses have been approved individually as the CO currently has no process for approving sequences of courses, programs or certificates. New Title 5 regulations regarding approval of "programs" and "certificates" are currently in the consultation process, and are expected to be adopted by the Board of Governors in 2000. With the adoption of these new regulations, requirements for approval, reporting and monitoring of noncredit courses will be greatly expanded.

Some form of noncredit education has been available in the United States since 1856 and has played a lead role in naturalizing immigrant populations and providing Adult Basic Education (Legislative History of Adult Education in California). The current goal of noncredit education is to provide educational opportunities to adults who see noncredit education as the opportunity to earn a high school diploma or General Equivalency Diploma (GED), increase literacy skills, learn English, improve their reading and writing skills, gain American citizenship, and learn specific job skills, acquire information competency and technological skills, and gain American Citizenship. A more comprehensive data collection effort will aid colleges in providing the skills outlined above through the ability to track students as they move through the curriculum, track success and outcomes, and ensure that curriculum meets the need of the current job market.

Additionally, increased funding will enable colleges to offer and provide better instructional and student services such as library services including information competency (library and learning resources) and technologic literacy skills to students at the location in which their classes are held. The increased funding will allow for smaller class size, and the hiring of full-time instructors. Historically, noncredit classes have been held at locations away from the main college campus. Many noncredit students do not have the time or resources to travel to the main campus to utilize these services. Onsite access will provide to a student the ability to

learn and access library resources through a variety of techniques enabling them to become information technology literate. Counseling services is another area in which noncredit students lack access, since most counseling services take place on the main campus, access to this very important component of student success is often inadequate. Although noncredit matriculation funding may be used for counseling, it is only one of the noncredit matriculation components and is severely underfunded.

STATE LEVEL CONSIDERATIONS

- The State has an interest in transitioning individuals from welfare to work, and raising literacy and basic skills, especially those skills related to occupational education and job training.
- The State has an interest in ensuring that noncredit education courses have the content and articulated sequence necessary for students to succeed in the transition from welfare to work.
- The State has an interest in increased accountability and outcomes for dollars spent.
- The State has an interest in ensuring that publicly funded community college offerings incorporate high educational quality and efficient use of apportionment resources.
- It is in the interest of the State to collect data on an ongoing basis in order that reasonable conclusions can be drawn regarding outcomes, and that interested legislative offices and agencies have timely access to reports for the purpose of policy decision.
- It is in the State's interest to ensure that all students have access to services such as libraries, learning services, and counseling that increase their chances to become productive citizens.

JUSTIFICATION

This proposal will be a beginning in making improvement in student services and noncredit education more available to students through increased recruitment, retention and counseling, and increased access to information and technological services. More curriculum design work will be needed to link coursework into programs, or sequences that build upon prior instruction, and link to credit instruction. Courses should be linked together to reinforce the development of student competencies needed for today's skill-intensive economy. Funding will allow colleges to widely announce the availability of their programs and to work with other local providers so that students can move smoothly between different segments and within institutions with no loss of recognition for coursework already completed. Colleges that receive improved funding will collect complete information (through new data elements) on sequenced courses, student characteristics, instructional and support activities, and educational outcomes, for the system and for individual districts, that will detail the value of noncredit programs in achieving crucial State goals and/or define needed improvements within or across segments.

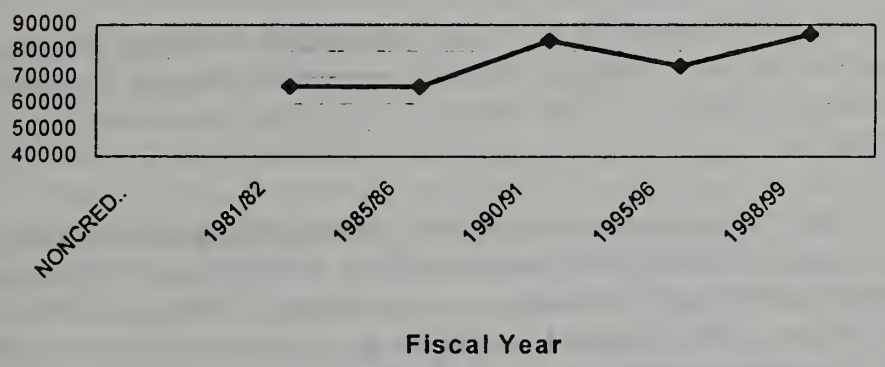
Increasing reimbursement rates for reengineered noncredit is critical to State interests, and will provide colleges with the revenue they need to support infrastructure development. Examples might include hiring additional full-time staff and improving compensation, providing noncredit students access to library, learning resources, and advanced technologies; decreasing class size; providing counseling and placement services, and collecting comprehensive data.

Noncredit students are often second language learners, immigrants, high school dropouts, and welfare recipients. As a population, they are more likely to have childcare problems, work more than one job, have no transportation, and have few financial resources. The reengineered noncredit program as described above will place these students on a more level playing field in accomplishing their goals and that of the State's by providing them access to instructional and student support services, by providing alternative course hours and locations; and by focused counseling and individual education plans that help students solve some of the problems listed above.

Currently 96 of the 107 community colleges have approval to offer some form of noncredit instruction. Each year over one-half million students enroll in noncredit courses. Noncredit FTES continues to grow as evidenced by the graph in Table 2. Noncredit has increased from 66,516 in 1981-82 to 86,385 in 1998-99.

TABLE 2

NONCREDIT FTES
1981-82--1998-99



(Source: CO Fiscal Services)

The following chart (Table 3) reports MIS calculated FTES in noncredit courses during 1998-99 by course category:

TABLE 3

1998-99 NONCREDIT STUDENT FTES	
CATEGORY	Total FTES
1. Parenting	1,337.0
2. Elementary & Secondary Basic Skills	26,675.1
3. English as a Second Language	25,104.3
4. Programs for Immigrants	965.6
5. Courses for the Disabled	6,886.3
6. Short-term Vocational	14,134.1
Subtotal	75,102.4
(only the six categories listed above will be eligible for additional funding) Other: 7. Older Adults 8. Home Economics 9. Health & Safety	13,806.4
Total	88,908.8

(Source: CO MIS 1998-99)

Growth in noncredit is further depicted by the increases in the number of unduplicated students and in course enrollments. For 1998-99, the number of unduplicated noncredit students was 619,237 and enrollments were 1,387,542 (many noncredit students enroll in more than one course within a year).

Over the last few years, there has been an additional emphasis placed on ensuring that all Californians become productive citizens and contribute to the economy. Educational institutions have been called upon as major players to assist in this goal. It is predicted that over 600,000 Californians will transition from public assistance to gainful employment within the next few years. Figures show that more than 8% (113,153) of Temporary Assistance for Needy Families (TANF) recipients are community college students. Two-thirds of the TANF recipients are minorities and immigrants, and three out of four are women (CO MIS, 1998-99).

Colleges with large noncredit programs are struggling to maintain services and quality instruction while serving students with greater needs. In the face of enormous demographic and economic change, California Community Colleges have tried to keep pace with the ever-increasing needs of students seeking skills to transition from welfare to work and to become competitive in a technology driven work environment. Noncredit instruction provides a cost-effective curriculum (often short-term, intensive, open-entry, open exit) that prepares students to make this transition.

Continuing to provide access and adequate instructional and student support to these students has become more and more difficult since 1981, when legislation reduced noncredit funding to $1,100/FTES from $1,853. It should be noted that when the Board of Governors adopted the program-based funding formula in 1988, the two segments, K- 12 and the Community Colleges, were engaged in joint task force meetings. The Board of Governors expected this

task force to present recommendations related to educational services for noncredit and adults education and therefore, noncredit instruction was not included in the original program-based funding formula, and it continues to target credit instruction.

In 1999, a Funding Formula Task Force was convened to study issues related to community college funding and to submit recommendations to the California Community Colleges Consultation Council and the Board of Governors (BOG). This BCP derives from the recommendations of the Funding Formula Task Force, as approved by the Consultation Council and by the BOG, in April 2000.

In order to justify additional funding for noncredit education, the CO must collect data that will evaluate and address the following:

- Ensure that instruction is structured such that students move smoothly through the curriculum
- Ensure that programs are cost effective and meet the needs of the State
- Ensure a comprehensive data system that can be shared between colleges and with other segment for the purpose of articulation
- Assess current unmet needs
- Ensure that outcomes match objectives
- Ensure that courses addressing workforce needs are accessible to noncredit students
- Ensure consistent quality of programs
- Measure access to student support services

The California Postsecondary Education Commission in 1988 reported to the Legislature the critical need to collect not only standard items such as enrollment, average daily attendance, and costs, but also data that would validate the curriculum, courses, services and programs in which noncredit students participate. In December 1998, the Joint Board Task Force on Noncredit and Adult Education (a task force comprised of Board of Governors and Board of Education members) concluded its work with the publication of the report entitled: Noncredit and Adult Education: Challenges, Opportunities, Changes". In 1999, a Joint Board Committee on Noncredit and Adult Education began working to implement the recommendations contained the 1998 report. The reengineering of noncredit programs outlined in this request will meet most of the recommendations outlined in both of these reports.

PART-TIME FACULTY EQUITY, QUALITY, AND DIVERSITY FUND $100,000,000

BCP Task Force Recommendation: Concept & funding areas to be refined and packaged

Background

With the projected enrollment growth for community colleges in the next ten years, and with the ever-increasing need to provide the highest quality education for students to succeed ultimately in an evermore complex, competitive, and technologically sophisticated work environment, it is imperative that our community colleges attract and retain top quality part-time faculty, who form an integral component of the community college educational workforce. In addition, to improve the diversity of our part-time faculty workforce, we must attract candidates who have other professional options available to them.

To provide the educational quality needed for community college students of the new millenium, part-time faculty, current and prospective, must be compensated fairly for their work, and must provide the same out-of-class service to students as full-time faculty. Currently, part-time faculty earns significantly less than their full-time counterparts for doing the same work, and are seldom paid for office hour assistance to students.

To attract and retain top quality part-time faculty, to make badly needed improvements in staffing diversity, and to provide full educational service to all students, regardless of whether their instructors are part-time or full-time, $100 million shall be provided in the 2001-2002 community college budget to begin the process of providing fair and equitable pay, benefits, and paid office hours for all part-time faculty. The $100 million shall be distributed to districts on a per FTES basis, and shall be used for pay, benefits, and office hours for part-time faculty, in a manner determined through local collective bargaining. In addition, a district may use up to 10% of their funding share of the $100 million for the purpose of recruiting candidates to improve diversity among part-time faculty.

Cost To Provide Equal Pay for Part-Time Faculty
By Teaching Workload

From California State Auditor report

Number of Classes Per Week	Number of Part-Time Faculty	Total Full-Time Teaching Assignment Equivalents (FTE)	Average Cost Difference at 88 Percent	Total Annual Cost* at 88 Percent
1 class (0.2 FTE)	8.713	1,329.5	$13,042	$17,339,339
2 classes (0.4 FTE)	9,282	3,065.4	13,042	39,978l,947
3 classes (0.6 FTE)	7,035	3,726	13,042	48,597,100
More than 3 classes (greater than 0.6 FTE)				
Working in only one district	1,715	1,531.6	13,042	19.975,127
Working in more than one district	1,435	1,393.5	13,042	18,174,027
Total:	28,180	11,046.2	13,042	$144,064,540

- **Formula: Total FTEs worked x average difference = estimated cost.**

YEAR 2000 GRANTS **Thus far: $ 2,466,702**

July 24, 2000

Grant Title: Advanced Transportation Technologies

Source of Funds: California Community Colleges Chancellor's Office

Amount Awarded: **$178,875**

Summary: This regional college consortium helps develop advanced transportation technology programs in the bay area. Faculty share information and resources, collaborate on projects, and conduct joint planning. Private industry works with the colleges to develop cutting-edge curriculum for training workers. Professional development for faculty is also provided.

****

Grant Title: Center for Applied Competitive Technologies

Source of Funds: California Community Colleges Chancellor's Office

Amount Awarded: **$178,875**

Summary: CCSF will continue its training programs and technical assistance services established through the San Francisco Center for Applied Competitive Technologies for the San Francisco Bay Area small and medium-sized apparel and other manufacturers.

****

Grant Title: Center for Habitat Restoration

Source of Funds: California Community Colleges Chancellor's Office

Amount Awarded: **$18,000**

Summary: This project will place a minimum of 20 students in service-learning internships each semester. We will also develop a system to track students' educational and career success.

****

Grant Title: Center for Student Success

Source of Funds: California Community Colleges Chancellor's Office

Amount Awarded: **$281,840**

Summary: The Center for Success is a consortium of community colleges and the RP (Research Planning) Group of California Community Colleges that will survey colleges, develop and implement research, and examine exemplary practices. An interactive web site will be created to bring together researchers, planners, and practitioners.

****

Grant Title: Centers of Excellence

Source of Funds: California Community Colleges Chancellor's Office

Amount Awarded: **$178,875**

Summary: The Center of Excellence at CCSF will work with community colleges in the extended Bay Area to 1) increase the delivery of performance-based training and the adoption of performance improvement as a best practice and 2) expand partnerships with industry-based associations and economic development partner organizations.

****

Grant Title: Fulbright Visiting Scholar

Source of Funds: USIA

Amount Awarded: **goes directly to scholar**

Summary: CCSF will host a visiting Fulbright scholar from Mexico (from August 7, 2000 to December 17, 2000). The scholar will assist in teaching courses, developing materials, and conducting research using the Diego Rivera Mural and other Latin American art. The scholar will be shared with the San Francisco Art Institute and will provide housing for the scholar. The Fulbright Scholar-in-Residence Program will provide a monthly stipend to the scholar.

****

Grant Title: Job Development Incentive Training

Source of Funds: California Community Colleges Chancellor's Office

Amount Awarded: **$293,280**

Summary: These funds will serve the small to medium sized manufactureres in the apparel industry. Up to 225 students will receive this training and 22 welfare recipients will be hired.

****

Grant Title: Learn to Earn More

Source of Funds: California Community Colleges Chancellor's Office

Amount Awarded: **$250,000**

Summary: This project will help increase the number of students who successfully transfer from ESL and ABE to vocational programs by 1) developing a SCANS driven curriculum, 2) designing and testing a professional development program for ESL and ABE instructors and counselors, 3) improving marketing of vocational programs to students, and 4) providing supplemental services such as academic, career, and personal counseling, orientation sessions, mentorships, and opportunities to visit work places.

****

Grant Title: Northern California Biotechnology Center

Source of Funds: California Community Colleges Chancellor's Office

Amount Awarded: **$178,875**

Summary: The NCBC is a partnership of ten community colleges that address the needs of community college biotechnology programs in the greater Bay Area. The Center leverages resources that help increase the quality of education for biotechnology students, accelerate the development of individual college programs, and influence the development of well-educated, science-literate, associate level students who are qualified entry-level workers. The Center also serves as a liaison to industry.

****

Grant Title: Pan American Unity Lecture Series

Source of Funds: California Council for the Humanities

Amount Awarded: **$7,600**

Summary: This will be a lecture series on Diego Rivera using Rivera scholars and hosted by our Visiting Scholar from Mexico. Lectures will be free to the public.

****

Grant Title: Pan American Unity: Using a Mural for Education

Source of Funds: California Community Colleges Chancellor's Office

Amount Awarded: **$19,997**

Summary: Faculty will integrate the college's Pan American Unity mural into their courses. A resource book and other materials will be created and made available to faculty. We will also work with non-CCSF community college faculty and high school faculty to incorporate the mural into their classes.

****

Grant Title: Parents Making a Difference

Source of Funds: California Community Colleges Chancellor's Office

Amount Awarded: **$82,500**

Summary: AmeriCorps members will provide pre-literacy activities for low income and/or limited English-speaking pre-K and kindergarteners

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Grant Title: Regional Health Occupations resource Center

Source of Funds: California Community Colleges Chancellor's Office

Amount Awarded: **$178,874**

Summary: RHORC meets the emerging health care work force training and education needs within the region and state. It establishes partnerships between public and private sector health care employers, local government agencies, and community colleges to facilitate sharing of information, curriculum development and dissemination, customized training, faculty training in Performance Based Training, and leveraging of resources.

****

Grant Title: Small Business Development Center

Source of Funds: California Community Colleges Chancellor's Office

Amount Awarded: **$140,550**

Summary: Co-located with the District office of the U.S. Small Business Administration, the Center will provide counseling and training to small business owners in San Francisco and San Mateo Counties.

****

Grant Title: Supplemental AmeriCorps Funding

Source of Funds: California Community Colleges Chancellor's Office

Amount Awarded: **$49,720**

Summary: Forty AmeriCorps members will be recruited to tutor children in reading. AmeriCorps members will receive coursework in early childhood education and literacy.

****

Grant Title: Teach: San Francisco

Source of Funds: California Community Colleges Chancellor's Office

Amount Awarded: **$249,966**

Summary: CCSF will develop a teacher preparation program that is articulated with San Francisco State University and the San Francisco Unified School District. This program will encourage high school and community college students to become teachers, offer courses and support for them at the high school and community college level, and provide them opportunities to assist elementary school students with their reading skills.

****

Grant Title: Workplace Learning Resource Center

Source of Funds: California Community Colleges Chancellor's Office

Amount Awarded: **$178,875**

Summary: The San Francisco Workplace Learning Recourse Center (SFWpLRC) will continue to provide training solutions and develop strategic partnerships with the business, government, and non-profit sectors of San Francisco and Region 4. In the last five years, over 100 businesses, government agencies and community-based organizations were served and more than 50 strategic partnerships were formed. The Center delivered 59 contracts and trained 1400+ employees in the region.

PROMOTING DIVERSITY

A proposal submitted to the California Community Colleges Chancellor's Office

Office of the Chancellor
and
Office of Research and Grants

City College of San Francisco

August 4, 2000

Need

"In the time of the first Californians, more than 300 distinct triblets and language groups occupied the state... Today, 145 years into statehood, the population of California encompasses every race, every ethnic heritage, every religion and every language group on the planet... Today, California represents a distinctive achievement of what historian Arnold Toynbee once termed the ecumenopolis, which is to say, the world city, the global commonwealth.

It is also the prism through which the United States is glimpsing its future."[1]

While California has always had a somewhat diverse population, over the years the diversity has increased. With multiple waves of immigrants from all over the world, our state's cultural heritage has grown immensely. The White population, once so prevalent, may soon become the minority population.[2] As of 1998 Whites comprised only 52 percent of the population. "Whites form the majority of the population in 49 counties, Hispanics the majority in one county, Imperial, and the remaining eight counties have no single race/ethnic group majority. This is a change from 1990, when Whites were a majority in 55 counties, Hispanics a majority in one county, and only two counties had no single race/ethnic group majority. Continuation of current trends will see an increase in the number of counties with no single race/ethnic majority."[3]

Since California has been a trend setter for many years, how we live with and work within this diversity can set a course for the nation as a whole. We sit at the cusp of a time when more doors have opened for what were once minorities and at the same time increased cries are heard to rid ourselves of affirmative action. The Los Angeles Unified School District serves a student population that is nearly 70% Latino.[4] The San Jose Unified School District serves a student population that speaks more than 43 different languages.[5] The county of Alameda is 18% African American.[6] Will opportunities remain for these people? Will we lose the footholds gained in education? After the University of California abandoned affirmative action, they saw a significant drop in applications and enrollments for students of color. The system has since taken steps to offset this setback. While there is a long way to go, by enlisting the help of current students to spearhead recruitment efforts, and tapping into the resources provided by newly hired outreach professionals, the UC system is beginning to reverse the downward trend. It is crucial to focus on attracting and maintaining diversity everywhere, especially in our college systems.

The California Community College system is fortunate to have a student population that represents a wide range of languages, race, and ethnicities. Nearly 50% of students served in the system belong to groups that have not been highly represented in the past such as Asian, African American, Latino/Hispanic, and Filipino (State Chancellor's Office, Fall 1999). Our students will take a myriad of jobs throughout the public and private sector in California. Learning within a diverse culture will better prepare them to work within the multi-cultural society in which we

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[1] Dr. Kevin Starr, state Librarian of California. "California—The Dream and the Challenge" March 1995.
[2] State of California, Department of Finance, Race/Ethnic Population Estimates: Components of Change for California Counties, April 1990 to July 1998. Sacramento, California, May 2000.
[3] Ibid.
[4] October, 1999 LAUSD website
[5] 1998 SJUSD website
[6] State of California, Department of Finance, Race/Ethnic Population Estimates: Components of Change for California Counties, April 1990 to July 1998. Sacramento, California, May 2000.

live. Community colleges also serve as a conduit to more advanced education in fields where many traditionally minority populations continue to be underrepresented.

It is essential that people outside of the community college system as well as inside the system understand our multiplicity and the important contributions our differences make to our community. Academically, "diversity is not just an issue of color but a concept that encourages diversity of thought–the exchange of different ideas and ways to approach problems."[7] It is essential that we maintain and increase that diversity in both our students as well as our faculty and staff. To better serve our students we need to have a faculty and staff population that more closely reflects the composition of their student bodies. Having role models and mentors in the community college setting is important for students of color, and faculty and staff diversity can help provide this. By retaining faculty and staff that mirrors the student population, California's community colleges have a way to speak to the communities they serve.

Despite this understanding, the number of underrepresented groups holding faculty and staff positions in institutions of higher education across the United States is disheartening. According to a 1995 study, only 13 percent of faculty in U.S. colleges and universities, public and private, came from underrepresented groups. (Digest of Education Statistics, 1998). The ethnic and racial composition of faculty and staff in California community colleges does not reflect the ethnic and racial makeup of the student body as a whole. Full-time faculty are largely white or male: 78.5 percent white and 55 percent male faculty. Part-time faculty are even less diverse, with 81.5 percent white and 51.9 percent male (figures from the *Report on Staffing and Salaries Fall 1996*, conducted by the Accountability Unit at the Chancellor's Office for California Community Colleges, October 1997). Meanwhile, only 38.4 percent of the California community college student population is white: a clear discrepancy. (Student data is from the State Chancellor's Office for Fall 1999).

The multiplicity of student backgrounds in California community colleges is a reality that needs to be addressed. With the downscaling and elimination of affirmative action programs, it has become increasingly more important to promote the importance of diversity and identify ways of attracting it.

<u>What is happening at City College of San Francisco?</u>

City College of San Francisco (CCSF) is a large, diverse, college with a strong commitment to recognizing and serving its diverse student body. Our college application lists 27 ethnic groups from which to choose. Our mission statement says that we, "Respond to the needs of people from diverse ethnic, cultural, economic and educational backgrounds, sexual orientations, including students with disabilities." Further, in 1996 the Campus Climate committee, a subcommittee of the Affirmative Action Committee, recommended that every member of the District including board of trustees, administrators, faculty, and classified staff participate in at least four diversity activities. Finally, we are blessed by living in a city that is itself diverse.

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[7] Michael-Bandele, 1993: "Who's missing from the classroom: The need for minority teachers". Washington, DC: ERIC Clearinghouse on Teacher Education and American Association of Colleges for Teacher Education. ED 352 361.

However, what speaks louder for our qualification to lead a statewide effort is first, our record of achievement in attracting a diverse staff, and second, the leadership we are taking in promoting diversity in general. If success is measured by how many different groups are represented in our faculty and staff, we are doing well. Another way to look at success is to see how our faculty and staff demographics compare to the demographics for the adult population within a 30 mile radius of the city and county of San Francisco (or service area). While there is not a perfect match, we believe we are doing well here too. One other way to look at diversity success is to see if our faculty ethnicity percentages match our student population since our student population is even more diverse than the city population. Here we do well with some groups and fall short with others, notably Asian and Latino (see chart below). We would like to see a closing of the gap in representation between the student population and employees. Therefore, we continue to strive to attract more faculty in these ethnicities.

A Comparison of Ethnicities for Students, Faculty, Staff, and Administrators

	Students	Full-time Faculty	Part-time Faculty	Classified Staff	Admini-strators
African American	7.10%	9.20%	8.50%	16.20%	21.60%
Am. Indian/Alaskan	0.40%	1.10%	0.30%	0.20%	0.00%
Asian/Pacific Islander	37.30%	16.10%	15.80%	29.20%	21.60%
Filipino	5.20%	2.40%	1.80%	11.40%	5.40%
Hispanic/Latino	17.40%	9.30%	8.00%	15.10%	8.10%
Other/No response	6.80%	1.10%	3.80%	0.60%	0.00%
White	25.70%	60.90%	61.70%	27.30%	43.20%
Number Totals	57,772	721	872	769	37

(Fact Sheet, Fall 1996-97, City College of San Francisco)

In addition to our own record of attracting students from different backgrounds, CCSF is taking a leadership role in helping others. CCSF has developed articulations agreements with 15 Historically Black Colleges and Universities (HBCU), and is now spearheading an effort to set up a network that would include HBCUs and all major urban-based community colleges. In April of this year 75 people attended a White House supported conference to discuss this national network. We believe that this effort will ensure more underrepresented minorities achieving baccalaureate and advanced degrees and that many of these students will return to their community college roots to teach.

<u>What has CCSF done to promote diversity?</u>

At CCSF we have implemented a number of innovative programs including the HBCU initiative and historic cooperative agreements with universities in the People's Republic of China. We also provide faculty internships for graduate students from San Francisco State University and these people have ended up becoming regular faculty here. Additionally, we have many events on campus that contribute to an environment of learning about others who may be different from those we grew up with. Each year we sponsor numerous events around themes such as Asian-Pacific Islanders Heritage Month, Cinco de Mayo, the International Students Cultural Celebrations, Black History Month, and Gay Pride month. We also participate in events

sponsored by others such as the Martin Luther King and Cezar Chavez walks, Chinese New Year, and American Indigenous Peoples Day. We have a grant-funded program that allows instructors to learn about Asian perspectives and bring those perspectives to their classrooms. We have a Gay, Lesbian, and Bisexual Studies Department, and a Gay and Lesbian Alliance that sponsors many programs.

CCSF is particularly interested in diversity since our student body is quite heterogeneous, and we live in a multi-cultural city. We strongly believe that our diverse student body benefits from our diverse faculty and staff. In other words, we strive to make CCSF a place that everyone feels welcome, where everyone feels their voice is heard, and where everyone learns about cultures other than their own. This attracts a wide range of people, retains those people, and contributes to everyone's ability to succeed and get along in a heterogeneous society.

Our Human Resources (HR) office takes the most responsibility for the recruitment of faculty and staff. Currently in order to facilitate hiring a staff that more closely reflects the student body population, the CCSF HR office first conducts orientations for hiring committee members. They point out, for example, what kind of qualifications will help bring in a more representative group. Depending upon the position, it will be advertised in a number of places. In addition, all of the following have been utilized in the past:

- Ads in major higher education newspapers (e.g., The Chronicle of Higher Education and in Community College Week)
- Ads in major ethnic and gay and lesbian newspapers, e.g., Black Issues in Higher Ed, Black Careers, Hispanic Outlook, Asian Week, Hispanic Hotline, The Advocate
- Ads in major local newspapers, e.g., The San Francisco Chronicle, the San Jose Mercury,
- Ads in neighborhood papers, e.g., Asian Week, Tsing Tao, the Independent, El Bohemio, El Tecolate, Bay Area Reporter, the Metro Reporter Group of papers throughout Northern California
- Job announcements to colleges and universities (disciplines, e.g., English, language arts, as well as HR departments)
- Job announcements to local non-profit placement organizations, e.g., Mission Hiring Hall, Chinese for Affirmative Action
- Ads on major human resource websites (e.g., Monster.com, diversitylink.com, jobtrack@ACCCA.com
- Job announcements on the CCSF website
- Job fairs, e.g., community colleges, S.F. mayor's job fair, national job fairs (in these we advertise in local newspapers prior to the date of the fair)

<u>Why not just have all community colleges do what CCSF does?</u>

While CCSF has had success in promoting diversity, there are three reasons why we should not simply use what we do as the standard model. First, what we use may not be appropriate for everyone. For example, a rural area or an area with a homogeneous population may need different approaches.

Second, we don't have all the answers and know we can do better by joining forces with others. For example, we are currently participating in the Bay Area Consortium for Urban Education (includes community colleges as well as public and private universities) efforts to address how to recruit, prepare, and retain a diverse teaching force. Ideas generated through this organization will help us improve our records as well as help us bring ideas to all California's Community Colleges. Getting people involved, generating new ideas through brainstorming, addressing different populations or different areas (e.g., rural vs. urban or economically advantaged communities vs. high poverty areas) are all reasons to bring others to this effort.

Third, we want to create materials that apply to all California Community Colleges, not just CCSF. By using grant funds we can identify ideas and products that can be used by everyone.

Response

CCSF proposes to put together a project that will address "The California Community College Commitment" to "Implement a public awareness campaign emphasizing the value of diversity and the ways in which community colleges serve California's growing demographic diversity."

Our project will utilize the talents of our Office of Human Resources, our Office of Marketing and Public Relations, and our Office of Research and Planning. This combination, with input from other community colleges and their Marketing and HR staff and experts in the field, will allow us to understand the challenges California Community Colleges face in promoting diversity both to those within the community college system and to those who are external to our system. We propose to create research-based solutions that will result in the development of an effective, practical marketing plan as well as products to implement the plan.

Our project has four goals. The first goal will be accomplished during the first year; the second goal will be begun toward the end of the first year and continue into the second year The last two goals will be accomplished during the second year. Each of these goals is explained more fully on the following pages. **(A workplan at the end provides a summary and timeline.)**

1. Gather sufficient information to identify the best marketing strategies.
2. Create marketing and public awareness strategies and materials that can be used and adapted by the California Community College system as well as individual community colleges within the system.
3. Disseminate information and materials throughout California.
4. Evaluate results of use.

Goal One. Gather sufficient information to identify the best marketing strategies.
(Meets RFA Objectives 1, 3, & 4)

We will use the following five strategies to meet this goal:

1. Put together a diverse working group of at least 25 people.
2. Survey California Community Colleges.
3. Conduct in-depth phone calls with specific community colleges as well as community and business representatives.

4. Research marketing strategies used in other states or other campaigns (e.g., School-to-Career).
5. Create model/s.

1. Working Group

We will put together a working group who will represent a broad spectrum of community colleges (e.g., rural, urban, high poverty, economically advantaged, heterogeneous community population, homogeneous community population); a wide representation of individuals (e.g., African American, Latino, Asian, gay and lesbian, and women); and an extensive variety of positions (community college representatives such as CEOs, HR directors, affirmative action officers, marketing specialists, faculty, staff, and students; community representative, such as executive director of a community-based organization; and industry representatives such as a CEO or manager from a company that employs community college students). We will endeavor to have at least two individuals who are African American, Latino, Asian, and Filipino. Additionally, we will seek to have at least one gay male and one lesbian. We will send letters to district chancellors and college presidents requesting recommendations. The letter will explain the purpose of the project and our desire to seek a highly varied working group.

This working group will be expected to contribute to all aspects of the project and will meet together as a group at least twice. First, we will get together to formulate the issues that should be covered in our research. Next, we will get together once the research is complete and strategies are proposed. At the second meeting, we will scrutinize our results and make recommendations for what strategies and materials will be produced.

2. Survey

Our Research and Planning Office will work with our Marketing and Public Information Office and our Human Resources Office to formulate a survey. The survey will ask about current effective promotion and activities around diversity within the college and within the college's regional community. We will enlist the help of community college public information offices throughout the state, and prior to sending out the survey we will ask our working group to do a test run on it. They will provide feedback about improvements. We hope to make a useful survey that is easy to complete in order to get maximum participation. People will be able to respond electronically. This survey will give us a broad picture of what is currently taking place around California.

We will also investigate what diversity concerns are out there for the private sector. If a literature search does not provide this information, we will devise a second survey to the private sector to gain this information.

3. Phone calls

We will conduct at least ten telephone interviews with colleges from a variety of categories, e.g., rural, urban, high poverty, economically advantaged, heterogeneous community population, homogeneous community population. We will also make several calls to community and business people to discuss what kind of campaign is meaningful to them. Our phone research

will allow for more in-depth information than can be gained in a survey. It will allow us to find out about current practices as well as what colleges' needs are and what the community thinks.

At the colleges we will call an array of people from human resource directors, chief instructional officers, division and area deans to faculty and classified staff. In the community, we will call HR managers and an assortment of other business people. We will ask our working group to help identify specific people to call. These phone calls along with the survey results will provide us with a wealth of in-depth information.

4. Out of state research

We will conduct internet and telephone research on other large states with multi-cultural populations including Florida, New York, and Texas. We will look at what kinds of promotional campaigns are being used by other programs such as School-to-Career. We will also make connections with organizations pursuing and promoting diversity such as the headquarters for the National Conference on Race and Ethnicity in American Higher Education at the University of Oklahoma. This will allow us to capitalize on models that have worked around the nation.

5. Marketing & Public Awareness Model Development

The Research and Planning Office will compile and analyze all the information gathered. In doing so, we will work with our Marketing and Public Information Office and Human Resources as well as a marketing specialist to identify the marketing models that seem most successful.

With information from the survey, telephone calls, and internet research, the Office of Marketing and Public Information working with the HR Office will hone the marketing strategies that appear to best champion diversity. From this we will develop a marketing and public awareness model that will be reviewed by the Working Group.

Goal Two: Create marketing and public awareness strategies and **materials that can be used and adapted by all California community colleges.**
(Meets RFA Objectives 2, 3, & 4)

We will use the following two strategies to meet this goal:

1) Use ideas developed through our research and our working group
2) Use the working group to enlist the help of people they know at community colleges public relations specialists, marketing specialists outside of the community college system, and students.

While our research may change our direction, we currently envision developing the following:

1) A set of activities and materials to be used **externally** with the public
2) A set of activities and materials to be used **internally** within the California Community College System

1) External

We will employ three external strategies that demonstrate what community colleges are about and who is part of their diverse constituency:

a. Utilize print and electronic media within the state or a region.
b. Participate in local activities that demonstrate the nature of community colleges
c. Conduct local outreach that bring the community's needs to the college.

a) Print and electronic media

Depending upon what our research indicates, we would most likely develop one to three public service announcements (PSAs) that could be aired on a state-wide or local basis, preferably on television. These PSAs would reflect what colleges do and visually show the wide range of people who are part of community colleges. This may be harder to demonstrate using radio or Internet media. We will also explore the use of promotional materials in print. To help make these marketing materials of professional quality, we will consult with a marketing specialist about targeting particular media as well as designing appropriate scripts. We will also enlist the help of our multi-faceted student body.

In addition, we will develop a script for a documentary on California's Community Colleges that could be aired on public television stations, some of which are run by community colleges. There are many stories that can be told and a compelling documentary created. This documentary would highlight the remarkable variety of people and programs within the system. Since this kind of undertaking can be quite expensive, we will investigate the possibility of using staff and facilities within the California Community College system as well as seeking pro-bono work from the private sector. Once a script is developed, we will estimate cost for creating the documentary. By the end of the first year, we will determine if we can identify sufficient funds to create the documentary. If so, we will commit to creating the film during the second year.

b) Local activities

Community colleges can participate in a wide range of activities that demonstrate who they are and what they do. For example, at a recent AIDS walk, the Chabot College band played before an audience of at least 25,000 people. This was diversity in action, as the members of the band came from backgrounds that were as ethnically wide-ranging as seen in the entire state of California. It was a visual demonstration of people from different cultures and ages working together. Thus one activity community colleges can participate in are events that draw a large number of people such as fund-raising walks or runs. Another example might be something on a smaller scale such as students engaged in service learning. By surveying community colleges around the state and conducting brainstorming with our Working Group, we will put together an assortment of ideas for how community colleges can demonstrate diversity within their own community.

c) Outreach to the community

Another strategy is to go out to the community to assess it's needs. This can be done by holding listening sessions within the community. For example, CCSF held a series of listening sessions with businesses and community groups to understand how our college could be of use to them. In the process those who attended learned a tremendous amount about who we are and what we do. We can also develop strategies for including diversity issues within these listening sessions. For example, if businesses are having problems communicating with people from different cultures, we can offer workshops through contract education. Again, there are probably a number of activities that can be developed through our research and discussion.

2) Internal Strategies

We will employ four strategies to help community colleges value and work with diversity within their own colleges.

a. Assess diversity issues on campuses
b. Provide materials to target particular issues
c. Conduct internal consciousness raising

a) Assessment

To help colleges understand what issues exist on their own campuses, we will provide a survey that can be used at individual colleges. Hartnell College, for example, developed a survey to "assess campus climate as it relates to diversity."[8] Other surveys may exist and these can be gathered and compared. We would likely advise that everyone use the same survey to help facilitate evaluation of this project. (Also, see section on evaluation on page 10.)

b) Materials development

CCSF will take leadership on gathering and creating materials. Some materials already exist that help spur conversations about diversity as well as address issues and problems faced by colleges. One such document, "Community College Commitment: Action Plan," was adopted by the California Community College Board. The format on this document will be refined and distributed as part of this project. Other materials may need to be created. For example, we can explore the idea of creating a short video that can be used at orientations for new students, faculty, and staff. As materials are gathered and created, they will be disseminated for review to our Working Group. We will create a listserve for feedback and questions about materials that are reviewed. Once refined, the materials will be placed on a website as well as on a CD.

c) Internal consciousness raising.

We will devise a set of activities that can be used to raise consciousness around diversity. Some activities may be targeted toward new students or new staff and faculty; others may be for existing students, faculty, and staff. Hartnell College, for example, structured a set of activities

[8] "Learning to Enhance Campus Climate and Diversity," Christopher Myers, Ph.D., Hartnell College, RP Group Proceedings 2000.

around the results of their survey in order to spur dialogue among students and employees. They held a campus-wide forum as well as a student-sponsored diversity conference, including speakers and workshops. While our ideas may change with input from our research, we currently envision developing workshops for professional development days, workshops for students, ideas and materials for integrating diversity into the classroom (e.g., our Asian perspectives project), and ideas for attracting and maintaining a diverse faculty and staff.

Goal Three: Disseminate information and materials throughout California.
(Meets RFA Objectives 2)

To meet this goal we will use the two following strategies:

1) Multiple methods of dissemination.
2) Feedback on materials.

1) Dissemination

One of our priorities will be to distribute the document, "Community College Commitment: Action Plan," to every public relations offices in the community college system. As other materials are developed they will be disseminated in various ways. Since PSA's address the system as a whole, we will target appropriate places to air these. We will also make these available to individual colleges in case they want to air them on local stations. Dissemination of other materials will be accomplished using 1) a website, 2) sending out CDs and/or hard copies of materials when requested, and 3) making presentations at conferences. The Marketing and Public Information Office in conjunction with the Human Resource Office at CCSF will create a website that will make available the overall marketing plan as well as various marketing materials. Community colleges will be able to download materials they need. In addition everything will be placed on a CD that is easy to mail. In cases where people are not able to download materials or cannot use a CD, our Marketing and Public Information Office will send out hard copies for use. Our HR and Marketing Directors will also make presentations at conferences attended by faculty and staff from California community colleges (e.g., State Chancellor's Mega-Conference, California Community College League of California).

2) Feedback

We will use feedback throughout this process. First, our Working Group will review ideas and materials and provide critiques and suggestions for change. Second, we will ask for feedback from anyone downloading materials from the web as well as people using our CD. We will use this feedback to improve the ideas and materials we are disseminating.

Goal Four: Evaluate results of use

(Meets RFA Objective 1 as well as the overall intent of the RFA)

To meet this goal we will use two strategies:

1) Internal assessment
2) External assessment

1) Internal

We will call upon the research offices of the various community colleges to participate in an evaluation of their own colleges. Our goal will be to determine what kind of activities, materials, and strategies were used as well as to assess their effect. We will suggest using an attitude survey that can be used both before and after a diversity activity.

We are aware that not every community college will be persuaded to participate, but we hope to convince a significant number to take part in this. We believe that the evaluation will help colleges to understand what is working and what they must undertake to further change. Survey results can be used to make comparisons among different groups such as students and faculty or between new students and continuing students, etc. Results can help refine which activities work best with which groups. Our research office will collect results and make them known to all community colleges in the form of a report.

External

Perhaps even more challenging to evaluate is the effect of our marketing efforts on the community outside of the college. Again, we will rely on research offices throughout the system to conduct random surveys within their communities. While we will provide the survey questions so that they can be aggregated for the system as a whole, individual research offices will have to send out the surveys to their constituents. Surveys can be conducted via mail and telephone. Some colleges may also wish to hold focus groups in order to provide anecdotal information. It would be especially useful to conduct phone surveys immediately following an event to see what kinds of suggestions might arise allowing us to refine what we are doing. Any information passed on to our research office will be incorporated into our final report.

Project Management

This project will be managed out of the Chancellor's Office by Ann Zinn, Special Assistant to the Chancellor. Ms. Zinn has a public relations background as well as a commitment to diversity.

The Chancellor will be directly involved with this project, along with a support team consisting of the Director of Research, Planning, and Grants; the Director of Marketing and Public Relations; the Director of Human Resources; and our staff director for Affirmative Action and Diversity. To achieve the objectives we have set out, we will pull in additional resources both from within the college and outside of the college. This includes our Working Group made up of a range of individuals from within the California Community College system and representatives from the community and the business sector. To most efficiently utilize the funds, we will seek out pro-bono technical assistance from some of the leading multimedia firms that exist in San Francisco.

Summary of Products

While the exact list may change as we move through this project, we envision creating the following:

- one to three public service announcements
- an assortment of ideas for how community colleges can assess the needs of its community (e.g., listening sessions)
- an assortment of ideas for how community colleges can demonstrate diversity within their own community (e.g., service learning)
- an assessment survey to determine campus attitudes
- a short video that can be used at orientations
- a set of materials that help create conversations about diversity
- a set of activities that can be used by faculty within their classrooms
- a set of ideas for professional development activities
- a set of ideas and materials that can be used to attract and keep a diverse faculty and staff
- a CD that contains the activities, ideas, and materials
- a website where activities, ideas, and materials can be downloaded
- a final report
- a script for a documentary film on California's Community Colleges

WORKPLAN

Goal One: Gather sufficient information to identify the best marketing strategy.

Tasks	Completed By
1. Create Working Group	
a. Write and send letter to all CA Community Colleges	October 2000
b. Make follow-up phone calls	October 2000
c. Select Working Group	October 2000
2. Hold first Working Group meeting	
a. Plan meeting	November 2000
b. Send invitations	November 2000
c. Send materials to participants	December 2000
d. Host meeting	January 2001
3. Survey California Community Colleges	
a. Develop survey	January 2001
b. Send out survey	February 2001
c. Analyze results	March 2001
4. Conduct in-depth phone calls with specific community colleges	
a. Develop questions for phone survey	February 2001
b. Make calls	March 2001
c. Analyze results	April 2001
5. Research marketing strategies used in other states	
a. Develop contacts & questions	February 2001
b. Conduct research on other states	April 2001
6. Explore possibility of creating documentary film on California's Community Colleges	
a. Investigate cost	November 2000
b. Discuss idea with Working Group	January 2001
c. Develop outline for script & budget	April 2001
c. Seek additional funding if needed	June 2001

Goal Two: Create marketing materials that can be used and adapted by all California community colleg

Tasks	Completed By
1. Hold second Working Group meeting to review findings	May 2001
2. Develop materials.	June 01 to May 02
3. Enlist help of Working Group.	
a. Disseminate materials for review	July 2001-Oct. 2001
b. Create a listserve for feedback and questions about materials	July 2001
4. Create video (pending sufficient funding)	
a. Develop detailed script	September 2001
b. Begin filming	January 2002
c. Complete filming and editing	April 2002

Goal Three: Disseminate information and materials throughout California.

Strategies and Tasks	Completed By
1. Use multiple methods of dissemination.	
a. Create website	October 2001
b. Create CD	May 2002
c. Distribute documentary film (pending sufficient funds) to public television stations	July 2002
2. Get feedback on materials	Oct. 2001-April 2002

Goal Four: Evaluate results of use.

Strategies and Tasks	Completed By
1. Collect data on usage.	
a. Recruit staff at institutional research offices	October 2000 – June 2001
b. Develop & distribute surveys	April 2002
c. Get results	May 2002
2. Analyze California Community College faculty and staff demographics.	July 2002
3. Produce report	August 2002

MARKETING DIVERSITY--BUDGET

YEAR ONE

Personnel	
Clerical	
.5 FTE @ $36,000/yr	18,000
Benefits	
18% of grant salary	3,240
Specialists	
Research	36,000
Marketing	36,000
Website development	10,000
Travel	
Transportation stipend for Working Group average @ $125/person	6,250
Meeting costs (2 for the 25 member Working Group)	
Morning refreshments @ $10/person	500
Lunch @ $15/person	750
Afternoon coffee/soft drinks @ $2.00/person	100
Supplies	1,000
Materials	15,000
Total Direct	126,840
Indirect @ 4%	5,074
Grand Total Year One	**131,914**

YEAR TWO

Personnel	
Clerical	
.5 FTE @ $37,080/yr	18,540
Benefits	
18% of grant salary	3,337
Specialists	
Research	30,800
Marketing	40,000
Website	7,000
Travel	
Conference presentations (travel & per diem)	4,000
Supplies	3,000
Materials--PSAs, CD, video	50,000
Total Direct	156,677
Indirect @ 4%	6,267
Grand Total Year Two	**162,944**

City College of San Francisco and San Francisco State University Joint Use Classroom Laboratory Building

Design image provided by KMD Architects

Project Description:

SFSU and CCSF have shared a unique history of collaboration and involvement. Traditionally, more students from City College transfer to SFSU than any other college in the state. Being located within easy commuting distance of each other has helped facilitate both faculty and student access. Recently, SFSU has had great success in offering courses "on-site" at City College. The growth of City College, the pressures of a growing academic schedule and serious limits on classroom space have essentially resulted in a "capping out" of offerings despite huge demand. Offering students the opportunity of "one-stop shopping" at one location where they can have access to the full four-year undergraduate (2 + 2) experience has tremendous appeal for community college students.

Establishing a new facility that could be utilized exclusively as a joint use facility whereby faculty from both institutions could be co-located; courses taught; and support services provided would effectively create a new model for collaboration and instruction that has never been tried before in the state. Florida piloted and then expanded such an approach throughout the state and it has worked very effectively. Library resources, computer labs, student support services, food services, and security are resources that are currently in place and can be shared, thereby enhancing the cost-effectiveness of this approach. Students could earn their Associate of Arts Degree, complete their General Education requirements, and then step-up into "upper-division" enrollment leading to degree completion. Dual enrollment opportunities could be fully explored and implemented as necessary. Graduate internships, service learning opportunities and linking our institutions via interactive television (smart classrooms) are other options that could be accommodated within this new collaboration.

Goals

- To establish a joint use facility between the two colleges for purposes of enhancing transfer and expanding access.

- To focus program development on the areas of Teacher Preparation; Child and Human Development; and Health-related programs.

- To jointly seek the support of the state to accomplish the above outside the consideration of the regular Capital Outlay Process.

- To share instructional resources to create a "seamless" pathway to 4-year degree completion in the areas identified above.

A "Win-Win" Solution

Given the need to respond to the critical areas of teacher preparation and the training of child care and health care professionals at all levels, a collaborative model such as the one described could demonstrate to the rest of the state the efficacy of such an approach. Tidal Wave II insures our respective institutions of a level of student demand that will be a challenge to accommodate. SFSU (and the CSU system) can't build facilities fast enough to keep up with the demand on their side, and the same applies to City College. The joint use concept allows both sectors to work together in the most cost-effective manner possible; accommodate demand; focus programmatically on critical needs of the region/state/community; and bring on-line facilities which will maximize the use of existing resources to reduce the cost to the state and its taxpayers. It represents a classic "win-win" for everyone involved.

Estimated Construction Cost:

1	Construction	$ 29,682,234
2	E.I.R. Study	$ 100,000
3	A & E, Fees, & Permits (10%)	$ 2,968,223
4	Project Management	$ 1,187,289
5	Inflation (4.5% per yr -- 3 1/2 years)	$ 5,662,254
6	Bond Financing	$ 400,000
	TOTAL	$ 40,000,000

OPENING ADDRESS
"A COLLEGE EDUCATION FOR THE NEW ECONOMY"
Dr. Philip R. Day, Jr., Chancellor
August 16, 2000

I have chosen as the subject for today's address, "A College Education for the New Economy." But I can almost hear your rejoinders to the words, *new economy*: "Oh spare us from a discourse on the dismal science" or "We've had quite a few servings of the *au currant*, thank you." Such pitfalls were almost enough to dissuade me from the topic – but not quite.

The Pervasiveness of the New Economy

The purveyors of the new economy have become as oppressive as black flies in my home state of Maine during the month of July. And let me assure you, one will do anything, and I mean anything, to get away from those pests. But we can't get away. The new economy is firmly entrenched in our sentinels of power. According to the *Wall Street Journal*, two economists – one from Harvard University and the other from the Federal Reserve Bank of New York – conducted an extensive analysis of productivity gains in order to debunk the new economy as nothing more than the craze for tulip bulbs in Holland during the 17th century. Instead, they became converts to the new economy, arguing that the stunning performance of the economy during the past decade supports a "case for raising the speed limit" and that "investment-led expansion will continue."

As you can see, even our language is infused with the glib-speak of the new economy. Have you encountered the term, "low hanging fruit"? It means the simplest, most readily solvable problems to get out of the way quickly before going on to bigger, more productive endeavors. What you need to become, in this new economy, is an "idea hamster" – one who always has his or her idea generator running. But be careful not to acquire FUD – an uncomplimentary acronym for the traits, Fear, Uncertainty, and Doubt. And God forbid that anyone should be engaged in WOMBAT – the acronym for Waste of Money, Brains, and Time. Now get ready for this one: What is "toast?" No, it's not a breakfast choice, but a state of being dead or burned out.

The new economy has even invaded the cultural world, including the inner sanctum of classical music. As Madeline Mueller and other opera lovers may know, this summer's production of Wagner's "Ring" at Bayreuth has re-created Valhalla as a high-rise office building under construction. The gods, Wotan and Alberich, are cast as business competitors. And the descent into the caves of Nibelheim ends in a microchip factory! Well, enough examples of pervasiveness. You can see from what is seeping into our workplaces, our culture, and our everyday language that we are clearly in a new era. And unfortunately, the vocabulary conjures up a chilly, utilitarian world in which people are equated with machines and social Darwinism rules.

I didn't originally plan to talk about the new economy. In fact, I tried to avoid it. I dismissed it as a fad, as always detesting the slick and transient. But in preparing this address, I wasn't able to let go of it. What if it is real? What effect will it have on my life and others I care about? What will it mean for our college? And what might it forebode for our students, whose futures are tied to the climate of the economy? If our lives are ruled by the merciless dynamics of the marketplace, how ought we to respond?

The Upside of the New Economy

To set the stage for considering the implications of all of this, I would like your indulgence to speak for no more than a few minutes about the economic landscape (Don't worry, I've timed it!) But you need to know that this subject is one that I have studied and devoted effort to, as reflected in my writings and involvement in relevant national, regional, and state initiatives.

Lester Thurow, the Lemelson Professor of Economics at MIT, calls the new economy the third industrial revolution. In the first industrial revolution, two hundred years ago, the steam engine and other mechanical devices transformed eight thousand years of agricultural history into the growth of urban-created wealth. A hundred years later, at the end of the nineteenth century, electrification and the assembly line created the second industrial revolution with new industries and new national economies. Today, a third revolution is underway – powered by microelectronics, computers, telecommunications, designer materials, robotics, and biotechnology. These technologies are not only transforming various parts of our lives but they are changing the characteristics of life itself. Untreatable diseases no longer have to be accepted. New DNA research has allowed for more potential studies on plants and animals that potentially can provide critical data that impact significantly on our daily living.

In his book, *Building Wealth*, Thurow says bluntly that in this new economy "the old foundations of success are gone." What does he mean? Well, for centuries and centuries the source of success has been based upon controlling and possessing natural resources – such as land, gold, and oil. But suddenly, the king of this new economy is something else – it's **knowledge**! Bill Gates owns no land, no gold or oil, no industrial processes. In this new revolution, knowledge is used to build wealth. Successful societies arise in an environment of wealth-building knowledge.

Let me say this even more emphatically than Thurow. **Our (this institution's) core product, *knowledge*, is the wealth-producing commodity in the new economy**. Just think of the enormity of this: What we claim as our college's mission is central to success in this new, knowledge-based economy. But wait a minute. Let's be clear about the type of knowledge this new economy requires. It isn't only the fundamentals of knowledge, as in Course 101... or learning to use knowledge for problem solving, as in Course 201. At the top of the new economy, one must be highly educated but also develop creative knowledge, which produces inventiveness and breakthroughs. The new economy values curiosity – wondering why things work and wanting to explore, having the courage to explore, and getting new knowledge to make or do something different. At other levels, key knowledge provides a start but individuals must learn quickly on the job, thrive on change, create their own career paths even across companies, and conduct themselves

with industry and confidence. At all levels, the breadth and quality of their knowledge and skills are decisive factors determining economic success or failure.

The importance of a college education was brought home to me a few weeks ago while attending a funeral. It happened during a reunion with my former board chairperson when the conversation turned to his son (we'll call him Bob). This young man thought he would become a lawyer like his dad. Easier said than done! For years, Bob could've been characterized as a bit of a spacey "lost soul." However, after starting at one college and then transferring to Vanderbilt University where he acquired a liberal arts education, his mind was opened to other interests and career options. He traveled around Europe, then to Costa Rica, until finances and family pressures spurred him home. He took a couple of courses in the Web language, HTML, promptly going to work for a small dot-com company. Arthur Anderson Company picked him for a technology job, and then a venture capital firm recruited him. Soon he was advising Wall Street analysts regarding hot trends in emerging technology companies. His rapid climb took less than two years. I mention the example of Bob because it suggests what is exciting about the new economy. It is my conviction that the reason why Bob and others are so confident that they'll succeed and survive in this new economy has something to do with receiving a good, sound, quality education. The survivors have learned how to think, solve problems, and critically analyze trends. They have learned how to get along with people, acquired critical technical skills, and gained the deeper understanding to apply their skills in different contexts and jobs.

The Underside of the New Economy

But there is another side to the new economy, which could be called its underside. It has produced great progress but it also produces real problems, and the two are often linked. One of the consequences of the new economy is the sharp discontinuity of wealth. In 1982, there were 13 billionaires in the U.S. Today, there are more than 200. Now I don't know if these people are unhappy like the mythical Midas, who couldn't eat because whatever he touched turned to gold, but I do know that stock-mania drives many a worker in Silicon Valley whose quest is often to retire at thirty with plenteous payoffs from their stock options. And I do know that the rich are getting richer in this economy.

Can you believe that in the last twenty-five years the share of total wealth acquired by the top 5% of the population has risen from 16.7% to 21.43%, while the middle 20% of the population has dropped from a 10% share to a 3% share?...We won't even talk about the lower quantile! Or did you know that over the same twenty-five year period, real wages (i.e. inflation-adjusted wages) have remained flat or fallen for 80% of male workers and 50% of female workers? These data suggest a worsening of economic inequality. The gap between the "haves and have-nots" has gotten wider. Yes, there has been some improvement, but whether this will continue remains to be seen. Clearly, in the midst of spectacular gains in market wealth, many people are losing out.

The gap between the successful and non-successful is not the only problem of the new economy. In his book, *How We Got Here*, David Frum points out that many of the shifts we perceive in this new economy had their birth in the seventies, the lift-off period for technology. He compares the virtue and vices between then and now. The country has

become far more dynamic and competitive, but less loyal and egalitarian; more socially equal but less united and trusting; more honest and authentic, but less polite and considerate. Some writers see America as a more violent, vulgar, and dumbed-down culture, likened sometimes to the last days of the Roman Empire.

Quite a contrast isn't it, the two sides of the knowledge-based economy. Unfortunately, the new economy produces both winners and losers – big time. We see it most dramatically in the investment sector, which includes billion dollar portfolios as well as ordinary portfolios. Whoever you are, during times of such dramatic changes in the market place, in what do you invest? Consider also the world of employment. If you were an employee of a major bank or a prominent technology firm, you could go to bed working for one company and wake up working for another one, possibly a former competitor. In that situation, whom do you work for? Whose team are you on? In an economy where the rules are constantly changing and outcomes are no better than chance, how do you play the game with some degree of success and security?

These are some of the problems in the new world we live in. And while I am glad that people like Bob are coping and winning admirably, I am concerned about the many who are not. It happened just this past year. A student (we'll call her Alice) came to our attention as a woman of extraordinary ability. Somehow, she had overcome a variety of barriers—single head-of-household with several children, unemployed and on welfare, and at times homeless. Despite these barriers, she enrolled at City College last fall, attended classes, and impressed her peers, faculty members, and staff. She got involved with student government activities and managed to play a leading role in establishing a new and much needed program for students. Soon she was elected to a major student leadership position. She was enrolled in a transfer program, setting her sight on earning a bachelor's degree. She manifested all the important traits – industry, intelligence, and altruism. Shortly after the start of the Fall Term, I hosted a meeting with students in my office and with shocking disappointment, I learned that she left City College. Her problems had just become so insurmountable that she had to "drop out."

I have thought of Alice many times since then. Were the barriers too great? Could we have done more? Where is she now? Will we get another chance? Will she? I don't know whether we could ever have made life better for Alice. But from what I see in the new economy our mandate is greater than ever before to make college education a more certain path to success.

The New Economy and Institutional Change

In the beginning, I raised the question: What does this new economy mean for the college and how ought we to respond? My whole purpose in bringing this subject to the surface of our consciousness is to awaken a sense of purposefulness – namely, the renewal of our educational mission as we begin a new academic year. When I think of the Bobs and Alices of the college, I am aware of how much you are doing for them simply by choosing the role of educators. There are many of you who labor long hours to expand educational horizons, and you continue to coax, encourage, and cajole far beyond the normal limits of exertion, giving caringly and deeply. In every student success story I know of, there is stamped the image of one or more of you. You are the college's capital.

And if it were mine to do, I would account for you as they do in the Chinese economy, where people are recorded in the books not as expenses or liabilities but as assets.

But even while acknowledging our success in the academic arena, there is the still the question: What does this new economy mean for the college and how ought we to respond? If the new economy is truly knowledge-based... and if getting a real, quality education is more important than ever before... and if there is a huge inequity between the winners and losers... surely that translates into a challenge for us all. Does anyone here not believe that college education makes a difference economically? If so, I have a request – actually an invitation. Come to the second floor of Conlan Hall and visit the Chancellor's Conference Room. You'll be welcomed by my staff and shown the posters around the wall – five of them graphically depicting the quantitative, statistical evidence of the economic value of a college education: the impact on earnings from income (for men, women, and families), employment rates, access to health care, and poverty rates. Then, when the lotus achieves its intended effect, I will ask you if there aren't some things we could and ought to do better and thus have a greater impact on student success in the new economy.

All of you who know me know that I want the college to do better. You probably hear it every time I talk. When saying that there are some things we can do better in, I tend to think I'm speaking in a cautious, carefully paced manner. But, there is another side to my nature. On my desk, I have been given three creatures for display, seemingly metaphors for my personality, drive, and leadership and, perhaps more directly and importantly, reflecting the desired traits or expectations of others. Originally, I had two – a tortoise and a frog. Apparently, someone thought I might leap like a frog and should remember the lesson of the tortoise. One day, I had a visitor who said, "Those creatures are not you. You need something else." Several weeks later he brought me a model jaguar, which I accepted but—and you can derive comfort from this—did not place it in the front position!

Now, if you'll let me speak for a moment from the perspective of the frog or the jaguar, I'd like to say something slightly outside the parameters of extreme caution. I would like to see us take some bold steps forward, not little steps but big steps, not necessarily all at once but definitively and over time. Also, I would like to be given permission to use the C word ... *Change*. And I'd like everyone to put away his or her *FUD* (Remember the language of avoidance in the new economy – Fear, Uncertainty, and Doubt). Why? Well, first of all, if there is any characteristic of the new economy that dominates all others it is the fast pace of change. So many aspects of our world are changed through the Internet, in the job market, in health care, in science and technology, and, yes, in education. Moore's law not only applies to the accurately predicted doubling of the storage capability of a microchip every eighteen months. It also applies to the explosion of information and the rate of societal change. I truly feel that as an educational institution, we may no longer have the luxury to move at the pace to which we are accustomed. And I think it is appropriate for the chancellor to tug on the ropes of change and growth, though I pledge never to tug beyond what is reasonable for the college.

I believe that many of you recognize the need for institutional change, for you have told me so – many times and on many issues. Let me ask you to participate in a brief exercise

for assessing our institutional environment and whether some changes are necessary, possible, or expected. As a member of the Board of Directors for the America Council on Education (ACE), I have been exposed over the past few years to the *ACE Project on Leadership and Institutional Transformation*, funded by the Kellogg Foundation. The leaders of ACE believe that today's dynamic environment is exerting pressures for change that will increasingly affect every aspect of post secondary institutions. In one of the most recent papers, *Taking Charge of Change*, the discussion of these pressures is followed by a question, "Which of these forces are exerting pressure on the institution and with what degree of intensity?" It is the purpose of the ACE paper to stimulate colleges to develop an awareness of the need to act.

Taking a cue from the instructions given to participating institutions, I would ask each of you to respond to a list of possible pressure points at City College and determine whether there is a need to act. Think of the college as a boat in different bodies of water: calm waters, currents, rapids, and at the edge of the waterfall. Calm waters suggest environmental stability, currents are more dynamic environments, rapids represent a constantly changing and unstable environment, and edge of the waterfall is a catastrophic environment. Now, let me list a few challenges or pressure points. As I do, ask yourself, for each item, whether the environment is calm waters, currents, rapids, or edge of the waterfall. Here they are:

- **Trying to serve an increasing number of underprepared students while maintaining the open door of access;**
- **Learning to harness technology effectively for instructional purposes;**
- **Extending the full array of matriculation services to ALL students, not just those with nine or more units;**
- **Offering more access to our credit courses and programs throughout the District and not just principally at the Phelan Campus;**
- **Expanding the number of "gateway courses" in Basic English, Math, Reading, and Computer Sciences so as to relieve the "bottleneck" problem;**
- **Shifting our orientation and work effort to a year-round approach;**
- **Surviving the "fall out" from the trend toward tighter admissions and transfer standards of the CSU and UC systems;**
- **Continuing to improve and expand our hiring and recruitment activity so as to achieve a greater degree of diversity with our faculty (both full- and part-time), administration and staff**
- **Positioning the College to function effectively in an era in which funding and performance are inextricably linked; and**
- **Continuing to find ways to manage effectively when there are competing demands and pressures on the system to do more with less.**

Now, I don't think City College is at the edge of the waterfall in any area, but I think we all can recognize a few currents and perhaps an occasional rapid in critical areas of our operations. And if you have rated the college environment for one or more items as "currents" or "rapids," then you are confirming that there is a collective awareness of the need to act in some critical areas of our enterprise. Of course, our response to these and other issues depends on how fast the waters are. If the waters are currents, we have some

time to chart our course. But if the waters are rapids, we must attend to change more quickly. And if we perceive the waters as calm, we should count our blessings – but watch out for complacency!

Opportunities for Taking Charge of Change

On this second anniversary of my tenure as your chancellor, I hope you have a picture of my approach to managing change. In a word, it is all about process, a participatory process. And as we begin this third year, there are some upcoming processes that I want you to be aware of and participate in. They have to do with taking charge of change – creatively, constructively, and systematically.

First, we are now engaged in a critically important process called **Educational Planning**. Our deans have been leading the process within their schools, departments, and campuses that is beginning to yield the elements of an Educational Master Plan – something this college has never had. When completed, it will lay out for us the academic directions and initiatives that we ought to be considering. For instance, what do we want the Mission campus and the Chinatown North Beach campus to become? We are about to invest $100 million in their facilities, which surely means that we should plan something that reaches beyond the status quo at their strategic locations. For example, to what extent should we offer access to courses leading directly to completion of the AA degree at these campus locations? Should a student be able to complete only some of the courses and then move on to the Phelan Campus to complete the degree? What percent of course/degree access do we provide at these locations? What range of student services should be provided?

Research shows that more students seek enrollment in our degree programs from neighborhood-based non-credit programs than from the high schools of San Francisco. Establishing academic directions and priorities is the primary component of the Educational Master Plan. However, the plan will also include priorities and directions for student development services and information technology. The deans and their committees have just completed a first cut of their plans, which contain some very thoughtful analyses of the needs of their schools and campuses. Our next step is to bring the various participants together to see how the proposed strategies fit together and which are the priorities we will need to address. You'll be hearing more about the Educational Master Plan as additional details are brought forward. There will be hearings and reviews to be conducted, implications to be evaluated, and consensus to be amassed. We are indebted to the deans and their planning groups who have managed to accomplish this during a spring and early summer filled with other activities demanding attention.

As a by-product of the educational planning process, we expect to bring greater coherence to plans in a second critical area of the college, **Information Technology**. We have requested all of the deans and the teams engaged in educational planning to recommend as part of their plans some of the priorities they see in the area of technology. It is my expectation that we will be able to integrate those recommendations with other technology recommendations offered by our shared-governance committees – the Information Technology Policy Committee, the Banner Advisory Committee, and the Teaching Learning Roundtable – thus leading to the creation of a comprehensive

technology plan for CCSF. At the same time, we will continue to support the various technology developments already underway. Our vision of a college-wide network infrastructure is moving toward fulfillment as we wire the buildings and campuses and begin to build out our network communications and workstations. Also, I am pleased to report that with the beginning of this academic year we are officially establishing the Office of Educational Technology, with Mamie How at the helm and with renovations underway to modernize the space on the third floor of Batmale Hall to bring together the staff and training facilities into synergetic combination. I want to thank Mamie How, Barbara Stewart, Stephen Levinson, Bill Beaver, and the TLTR and others for their persistent and patient leadership that has brought all of this to imminent reality.

As a third priority for this year, we are at long last about to launch the **Enhanced Self-Study Project**. This project is also connected to the educational planning process, in that our educational planning teams are developing recommended priorities related to student development and student success, the central focus of the Enhanced Self-Study. Today, we are conducting the official kick-off for the Enhanced Self-Study. I am pleased to report that this project is being co-sponsored by the Academic Senate, the Planning and Budgeting Council, and the Chancellor's Office. Once again the project is about process. We are planning to utilize the study approach of the self-study process, but focus it laser-like on improving student success. To do this, five groups will be recruited to drill down in the various areas of the institution that can significantly affect positive outcomes for students. I am especially pleased that we have with us today a national leader, Dr. Terry O'Banion, former Executive Director of the League for Innovation in Community Colleges, to deliver the "kick-off" address for the Enhanced Self-Study and to share with us important developments in this area and an overview of what some other colleges are doing to enhance teaching and learning. Following his address this afternoon, I will be conducting a special workshop for those of you who wish to explore participation in the project. I want to take this opportunity to express my appreciation to the leaders of the Academic Senate for taking a leading role in the project. There will be many recommendations for them to review, and it may mean extra meetings. But as the Senate leaders have proven before, they will rise to the occasion.

I would not be true to my faith if I didn't say a word about **Strategic Planning**. It is through strategic planning that we will integrate the priorities of educational planning, technology planning, and the enhanced self-study, then identify resources and establish timetables for their orderly implementation. Responding to a strong interest on the part of our Board of Trustees, I have prepared a concept paper on how I think we might go about a renewed strategic planning effort and how this process complements and capitalizes on the Educational Master Plan and Enhanced Self-Study. We are just beginning a dialog on the subject with Board members and with the members of the Planning and Budgeting Council. While I don't expect that we will begin the process for another year, I think we might very well begin some of the research later this year. By next year, we will probably be casting a broad net to engage all constituent groups in pulling together the threads of our various initiatives into a coherent plan with targeted outcomes to be achieved in this opening decade of the 21st century. It is through strategic planning, I believe, that we will really be able to confront the challenges of our environment and define ourselves for future success.

If we are to succeed with the various plans and studies intended to help us take charge of change, another element of our operation needs to be given attention and that is our overall managerial and leadership effectiveness. We can plan and study as much as we want, but we will accomplish very little without the skills of those we depend on for systematic implementation, namely our administrators. It isn't widely known, but I have explored with members of the Board of Trustees and with the Administrators' Council some ways that we can develop in these areas. I have tried to give attention to the needs of our faculty and our classified staff over the past two years, but I don't want to see our administrators neglected. We have too few administrators at the college, if you want to know the truth. They are often overworked and they rarely are recognized for their accomplishments. In June, I prepared a special address for the Administrators' Council Retreat, seeking their assistance and involvement in making their jobs less burdensome and more effective, outlining some of my own ideas and, yes, my expectations for enhancing our business practices, accountability, and managerial performance. I won't go into the details here. It is enough to suggest that if we are really to take charge of change in this amazing institution, it will require the enormous abilities and sustained efforts of all administrators, department heads, unit administrators, project coordinators, and supervisors – all hands, all heads, and all hearts. I want to take this opportunity to express my appreciation for the many talents and abundant commitment exhibited by all of you who have chosen to work in leadership roles. You are the unheralded agents of taking charge of change while keeping the college running. Thank you.

Lest you think all we have been doing is planning this and that, I want to call attention to an array of initiatives that have taken place at the same time as all our planning and self assessment activity. I am speaking of the innovative ideas that seem to blossom from time to time because a person or group sees a need and determines to make something happen. The instances are many: the faculty members who spent the year putting their courses on-line and building a successful instructional web-site; the staff in the Learning Assistance Center who created an exciting and user-friendly learning space in their new lab in the LRC; the dedicated group who is bringing regional and national attention to the artistic treasure of the Diego Rivera Mural; the counselors who are implementing an on-line appointment system and dispersing themselves in clusters to provide more accessibility for students; the volunteers engaged in developing a new Student Mentoring Program adding another dimension to our support network; and on and on. I want to recognize and praise every instance of spontaneous efforts like these. While we plan and assess our efforts, we can't stand still. It is imperative that we continue to move forward with some of these exciting initiatives, feel free to experiment and explore new things, and know that you are supported and appreciated when you do. We applaud you, one and all.

Having outlined for you some of the key opportunities and examples by which we can take collective charge of our college's future in a dynamic environment, I now want to offer a couple of comments on why I think we are well positioned to support and sustain these initiatives. One of the big reasons we can do all of this is that we have just completed an intensive effort related to our Self-Study for Re-accreditation and we have done so with extraordinary success. The Western Association has awarded City College re-accreditation for a full six years. The Visiting Team commended the college for the progress it has made since 1994 and offered laudatory comments on its current condition.

I want to thank Barbara Cabral, Sandra Handler, Karen Grant, members of the Steering Committee, and all the participants in the Study Groups for a Herculean effort and outstanding accomplishments. You have positioned us well to move forward as an institution in which our pride is legitimate.

A second reason why I believe we can aim high and act boldly has to do with our changing fortunes in Sacramento. It's no secret that from my first day I've been determined that the government of the most populous state in the country would not only take notice of the most admired city in the state but also treat equitably the most distinguished and deserving college in that city.

If you can believe this, we are about to receive nearly $11 million in additional support as a result of the actions of the state legislature and the Governor of California. To be sure, we have some major built-in obligations and expenses that will consume new revenues, but I expect that we will be able to support in stages more of the budgetary requests that have become part of what we call the Cost- to-Continue Plus Budget. It's going to be a good year for the first time in a long time, and I pledge to you that advocacy for City College—its needs, issues, and requirements—will continue to expand. I want to thank the people who have worked with me so diligently to achieve these ends: Leslie Smith, Peter Goldstein, and Dale Shimasaki. Thanks also to the many individuals who keep speaking good words to our legislators and other public officials. Your words of praise and confidence do make a difference.

A third accomplishment which enables us to undertake new levels of progress is the harmonious and successful completion of contract negotiations. For the first time in the history of this District, we have agreed upon new, three-year contracts with AFT and SEIU before the old contracts ran out and before the beginning of a new academic year. All parties have said the new contracts were fair, employees were treated with dignity and recognition, and the incentives have inspired new heights of morale and dedication.

To all of this I must add a personal note. When you say that you have been treated with respect and value, I am made to feel good about what we are doing. When you say that we have accomplished a lot together in these two years, I feel even better. And when you say that we can accomplish even more, I say, "Let's make it happen!"

Conclusion

As we bring these remarks to a close, I want to return to the two aspects of this new economy, the rewards for those who do well and the losses for those who lag behind. If I could leave you with one departing thought, it would be this: Remember Bob and Alice. We are here in the worst of times as a safety net for Alice and in the best of times as a bridge between the worlds of Alice and Bob. They are two people from different families, different neighborhoods, different communities, and, I fear, two different societies. Among other things, a community college, especially in this knowledge-based new economy, creates community, builds a bridge, and gives safe and sure passage into one society.

If ever there was a tale of two societies in this country, surely the picture of two cities on the Delaware should give us pause. On one side of the river is Philadelphia, Pennsylvania – original capital and museum of our country's origins, the subsequent center of finance and oil interests, and the chosen site of the most expensive political convention in history... Some would say a gross celebration of self-indulgence. And on the other side of the river is Camden, New Jersey – original home of Campbell's soup and Esterbrook pens, now depopulated, impoverished, and racially segregated, with 94% of its elementary school children poor enough for school lunches, a school drop-out rate of 60%, only able to generate $30 million of the $350 million city budget, the site of an incinerator, a sewage treatment plant, a state prison, a county jail, and 22 scrap yards.

None of us wants ours to be a tale of two cities. None of us wants ours to be two societies. We have the opportunity to make the difference with a college education for the new economy. Ironically, Walt Whitman, who lived in Camden, wrote a line now carved in the granite of Camden's City Hall: "In a dream, I saw a city invincible." May that be our dream and our reality in order to avoid fulfilling the prophecy inherent within the thoughts and words of John Greenleaf Whittier when he wrote:

For of all sad words of tongue or pen,

The saddest are these: It might have been.

References:

American Council on Education, *On Change III: Taking Charge of Change* (Washington, D.C., 1999)

David Frum, *How We Got Here: The Seventies, the Decade That Brought You Modern Life – for Better or Worse* (Basic, 2000)

Steve Liesman, "Further Gains in Productivity are Predicted," *The Wall Street Journal*, August 1, 2000, p. A2.

Lester C. Thurow, *Building Wealth* (New York: Harper Business, 1999)

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OFFICE OF THE BOARD OF TRUSTEES

50 Phelan Avenue, Box E200, San Francisco, California 94112
(415) 239-3303 Fax (415) 239-3918

NOTICE Agenda

REGULAR MEETINGS

OF THE

BOARD OF TRUSTEES

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

LOCATION: JOHN ADAMS CAMPUS
ROOM 202
1860 HAYES STREET , SAN FRANCISCO

DATE: **THURSDAY, SEPTEMBER 28, 2000**

TIME: **5:00 PM**

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This meeting is normally devoted to Closed Session Topics.

LOCATION: JOHN ADAMS CAMPUS
AUDITORIUM
1860 HAYES STREET, SAN FRANCISCO

DATE: **THURSDAY, SEPTEMBER 28 ,2000**

TIME: **6:00 PM**

This meeting is normally devoted to Open Session Topics.

SPECIFIC TIMES SUBJECT TO CHANGE.
Call 241-2234 for information.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5

The San Francisco Community College District does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Persons who wish to request disability-related accommodations including sign-language interpreters should contact Linda R. Jackson, District ADA Coordinator, Office of Affirmative Action, 31 Gough Street, Room 16, San Francisco, CA, 94103, Phone: (415) 241-2281, Fax: (415) 241-2203. Please request accommodations no later than 12 working days prior to the date of the Board meeting in order to assure the best possible arrangements.

BOARD OF TRUSTEES
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Robert E. Burton • James Haskell Mayo, II. • Rodel E. Rodis • Lawrence Wong
Dr. Philip R. Day, Jr., Chancellor

TO MEMBERS OF THE PUBLIC

The Agenda page and accompanying resolutions have been prepared well in advance of the regularly schedule meeting of the Board of Trustees of the San Francisco Community College District. Please note that Resolution are subject to amendment and replacement.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

You should be aware of the following (Government Code § 54954.2):

1. Additional agenda items to be acted upon by the Board may be posted at 33 Gough street and in the lobby of Conlan Hall at the Phelan Campus at least 72 hours in advance of the regularly scheduled Board Meeting. Resolutions may also be available at the time of posting, but if not, such resolutions will be available at the Board Meeting.

2. Additional agenda items and resolutions, although not posted as in paragraph 1 above, may still be acted upon by the board at the regular meeting:

    a) Upon a determination by a majority vote of the Board that an emergency situation exists, as defined in Government Code § 54956.5. Emergency is defined as work stoppage or other activity which severely impairs public health, safety, or both as determined by a majority of the members of the Board, OR crippling disaster which severely impairs public health, safety or both, as determined by a majority vote of the members of the Board, OR

    b) Upon a determination by a two-thirds vote of the members of the Board present at the meeting or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted 72 hours in advance of the Board Meeting, OR

    c) The Item was posted 72 hours in advance of a prior meeting of the Board occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken.

For Members of the Public:

To facilitate the conduct of business at Board meetings, the following information has been taken from the District's Policy Manual concerning the conduct of Board Meetings.

From PM 1.05 A:

The order of business may be revised at any meeting when, in the discretion of the President, such revision will benefit the public and/or order of the meeting.

From PM 1.05 L:

L. Granting the Privilege of the Floor. A person desiring to speak shall be recognized by the Chair only after complying with the following procedures:

For matters appearing on the agenda, an individual desiring to address the Board must complete a "Request to Address Board" card, completing the information thereon including the subject to be addressed. If there is to be a written report presented, a copy(ies) shall be submitted in advance to the Chancellor.

Any person desiring to address the Board on non-agenda items must also complete the "Request to Address Board" card and will be recognized at the end of the agenda. Only items directly related to District business may be presented.

Cards for these purposes are available in the Office of the Chancellor and also at the Board meeting. Completed cards should be presented to the Board President prior to the beginning of the meeting. As a matter of courtesy, the Board encourages people to notify the Chancellor's Office in advance of the Board meeting of their intention to address the Board. Prior to calling for a vote on an item before the Board, the Presiding Officer shall determine if speaker cards have been submitted for that item. Persons who have submitted cards prior to the consideration of the item shall be called upon by the Presiding Officer. Persons who address the Board may address only the agenda item being considered and shall have up to three minutes for comments. Should another person who has submitted a request to speak card in advance of consideration of the item wish to forego speaking on that item, he or she may grant his or her speaking time to another speaker who has also submitted a request to speak card, but in no event shall any speaker have more than two allotments (totaling up to six minutes) of speaker time on any item. However, in order to facilitate the completion of District business, the Presiding Officer may also limit the total length of time allotted to the speakers on a given topic or agenda item which may reduce the individual speaker's time on that topic or item. Speaking too long, being unduly repetitious, or discussing irrelevancies disrupt the meeting, and may result in the forfeiture of speaking opportunities during that meeting.

No oral presentation shall include charges or complaints against any employee of the Board, or otherwise present information, which does not relate directly to the topic at hand or which disrupts or impedes the meeting. All formal charges or complaints against employee, for which a specific grievance or complaint process is not otherwise available, shall be in writing and signed by the person making the charge and shall be filed with the Chancellor who shall, after investigation, take or recommend appropriate action. There shall be no oral presentation or discussion of confidential formal charges or complaints in open public meetings of the Board on Non-agenda items or unless otherwise required by law.

The President of the Board reserves the right of determining the order of the speakers and changing the order of the agenda if it will be of benefit to the public and/or the order of the meeting.

Undue interruptions or other interference's with the orderly conduct of Board business cannot be allowed. Defamatory or abusive personal remarks which disturb or impede the meeting or exceed the bounds of civility necessary to the conduct of District business are always out of order. However, the Board shall not prohibit public criticism of the policies, procedures, programs, or services of the District, or of the acts or omissions of the Board.

The President may terminate the speaker's privilege of address if after being called to order, he or she persists in improper conduct or remarks, or if the speaker fails to speak on the subject matter for which the privilege of the floor was granted.

No oral presentation shall include charges or complaints against any employee of the Board, or otherwise present information, which does not relate directly to the topic at hand or which disrupts or impedes the meeting. All formal charges or complaints against an employee, for which a specific grievance or complaint process is not otherwise available, shall be in writing and signed by the person making the charge and shall be filed with the Chancellor who shall, after investigation, take or recommend appropriate action. There shall be no oral presentation or discussion of confidential formal charges or complaints in open public meetings of the Board on non-agenda items or unless otherwise required by law.

Comments or presentations made by members of the public to the Board do not necessarily reflect the opinion of the Board or of its individual members, nor does the Board necessarily endorse or sanction such comments or presentations. Persons who address the Board on matters of their choosing are solely responsible for the content of such comments or presentations.

CITY COLLEGE OF SAN FRANCISCO
BOARD OF TRUSTEES
RESOLUTIONS AGENDA SCHEDULE
January 2001- December 2001

	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEPT	OCT	NOV	DEC
Resolution(s) to Vice Chancellor's	Fri 1/5	Fri 2/2	Fri 3/5	Fri 4/6	Fri 5/11	Fri 6/1	Fri 7/6	Fri 8/3	Fri 8/31	Fri 10/5	Fri 10/26	Fri 11/30
Resolution(s) from Vice Chancellor's to Toni Lee	Mon 1/8	Mon 2/5	Mon 3/12	Mon 4/9	Mon 5/14	Mon 6/4	Mon 7/9	Mon 8/6	Tues 9/4	Mon 10/8	Mon 10/29	Mon 12/3
COLLEGE AGENDA REVIEW **2:30pm :E200-B**	Tues 1/16	Mon 2/12	Mon 3/19	Mon 4/16	Mon 5/21	Mon 6/11	Mon 7/16	Mon 8/13	Mon 9/10	Mon 10/15	Mon 11/5	Tues. 12/10
DUPLICATION	Wed 1/17	Tues 2/13	Wed 3/21	Wed 4/18	Wed 5/23	Wed 6/13	Wed 7/18	Wed 8/15	Wed 9/12	Wed 10/17	Tues 11/7	Wed 12/12
DISTRIBUTION	Fri 1/19	Thurs 2/15	Fri 3/23	Fri 4/20	Fri 5/25	Fri 6/15	Fri 7/20	Fri 8/17	Fri 9/14	Fri 10/19	Thurs 11/9	Fri 12/14
CLOSED SESSION **5:00 PM** **BOARD MEETING 6 PM**	Thurs. 1/25 Gough	Thurs 2/22 Ch/nb	Thurs 3/29 Gough	Thurs 4/25 Phelan	Thurs 5/31 Gough	Thurs 6/21 JAD	Thurs 7/26 Gough	Thurs 8/23 SEC	Thurs 9/20 Gough	Thurs 10/25 DTN	Thurs 11/15 Gough	Thurs 12/20 ALE

*Date changes are due to Public Holidays

*All meeting dates and locations are subject to change by the Office of the Vice Chancellor of Finance and Administration. Call 241-2234 with any questions.

** Please note that all closed session meetings will be held at appropriate Board meeting location mentioned by the Office of the Vice Chancellor of Finance and Administration.*

9/5/00

OFFICE OF THE BOARD OF TRUSTEES

50 Phelan Avenue, Box E200, San Francisco, California 94112
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AGENDA
CLOSED SESSION
BOARD OF TRUSTEES
OF
THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

JOHN ADAMS CAMPUS
CLASS ROOM 202
1860 Hayes Street
San Francisco
THURSDAY September 28, 2000
5:00 P.M.

I. OPEN SESSION
Announcement of Closed Session Topics

II. CLOSED SESSION

A. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (G.C. 54956.8)

Property:	Evans Campus, 1400 Evans, San Francisco
Agency Negotiator:	Peter Goldstein
Negotiating parties:	Charles Jamison for MMI partners
Under Negotiation:	Price and Terms of payment

B. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (G.C. 54956.9(a))

Mullin v. City & County of San Francisco, SFCCD,et al.
Villalta, DeGirolamo, Baccetti,et al. San Francisco Superior Court case #315137

C. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (G.C. 54956.9)

Significant exposure to litigation pursuant to Gov. Code 54956.9 (b) - 3cases

Initiation of litigation pursuant to Gov. Code 54956.9 (c.) – 1 case

D. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (G.C. 54957)

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Dr. Philip R. Day, Jr., Chancellor

E. CONFERENCE WITH LABOR NEGOTIATORS (G.C. 54957.6)

1. Agency Designated Representatives: Jeffrey Sloan, Carmen Plaza de Jennings, and Steve Hale

Employee Organizations: Service Employees International Union (SEIU) 790, American Federation of Teachers (AFT) 2121, Department Chairperson Council (DCC), and Skilled Crafts

2. Agency Designated Representatives: Jeffrey Sloan, Carmen Plaza de Jennings and Steve Hale

Unrepresented Employees: Stationary Engineers, District Designated Managers, Supervisors, and Confidential Classifications.

III. OPEN SESSION

Disclosure of Board actions from Closed Session, pursuant to Government Code 54957.1

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.

Regular Meeting of the

Board of Trustees of the

San Francisco Community College District

City College of San Francisco
1860 Hayes Street
JOHN ADAMS AUDITORIUM
San Francisco
Thursday, September 28, 2000

Open Session - 6:00 p.m.

I. Roll Call

II. Pledge of Allegiance

III. Approval of Minutes
Regular Meeting Minutes – August 31, 2000

IV. Adoption of Resolutions Agenda

V. Approval of Consent Agenda Items as Listed:

VI. Special Presentations
- Overview of the John Adams Campus – Linda Squires-Grohe, Dean of John Adams Campus

VII. Monthly Financial Report – James Kendrix

VIII. Monthly Minority, Woman, Local- Owned Business Enterprise (M/W/LBE) Report – Dr. Eleanor Ramsey

IX. Action on Other Resolutions Agenda Items

X. Report from Constituent Groups

- Academic Senate - Ophelia Clark, President
- Associated Students - Alma Soto, President
- Classified Senate - Alice Munoz-Shvarts, President

XI. Board of Trustees' Report

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*c - It is recommended that all resolution agenda items identified with letter * c in the right hand column are eligible for consideration as Consent agenda items.

XII. Chancellor and Staff Reports

XIII. Closed Session Announcements - Legal Counsel Ronald Lee

XIV. Requests to Speak

XV. Adjournment

FINANCE (Pages 1-25)

GENERAL FUND

B1 - Adoption of Final 2000-2001 Budget

CAPITAL OUTLAY

B2 - Authorization to contract with **XXX Corporation**, the lowest responsible bidder, for the CCSF Campuses Building Infrastructure Wiring Project , as specified above from November 1, 2000 through November 30, 2001 at a cost not to exceed **$xxxxxx** * c

B3 - Authorization for Two (2) Contract Amendment and Seven (7) Contract Modification(s) totaling $145,331.04 for Special Services Contract(s) and Construction Contract(s) * c

B4 - Authorization be given to retain Brown & Wood as bond counsel for the proposed financing of the acquisition of 1400 Evans and the completion of the district wide computer network via the issuance of Certificates of Participation

GRANTS/CONTRACTS

B5 - Authorization to modify existing Grants totaling $810,382 * c

B6 - Authorization be hereby given to enter into a Special Services Contract with Newhouse Consulting for providing facilitation services for the San Francisco Hotels Partnership Project during the period of September 1, 2000 to June 30, 2001 at a total not to exceed $20,000 * c

B7 - Authorization is hereby given to contract with KITT for logistical and program arrangements to and within Oaxaca, Mexico in connection with a credit program from June 23 to July 17, 2001 * c

B8 - Authorization is hereby given to contract with Accent International Consortium for Academic Programs for logistical and program arrangements to and within Italy, in connection with a Summer credit program from June 9 to July 4, 2001 * c

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*c - It is recommended that all resolution agenda items identified with letter * c in the right hand column are eligible for consideration as Consent agenda items.

B9 - Authorization be hereby to enter into an agreement with The Child Care Law Center to conduct Family Child Care Professional Development credit classes during the Fall 2000 semester for a sum not to exceed $6,000 * c

B10 - Authorization be hereby given to (1) contract with and (2) appropriate funds from the Private Industry Council, Inc. of San Francisco for the San Francisco Assessment Center (SFAC) to provide vocational assessment at Career Link for the period July 01, 2000 through June 30, 2001, in the amount of $80,000 * c

B11 - Authorization be hereby given to submit an application and appropriate all funds receivable upon approval from the California Community College's Chancellor's Office for the renewal of the grant for the AmeriCorps Early Childhood Education Literacy Project, for the period of August 1, 2000 until December 31, 2001 in the amount not to exceed $81,675 * c

B12 - Authorization be hereby given to submit an application and appropriate all funds receivable upon approval from the California Community College's Chancellor's Office for a grant for the AmeriCorps Foster Youth Mentoring Project, for the period of August 1, 2000 until December 31, 2001 in the amount not to exceed $27,324 * c

B13 - Authorization be hereby given to sub-contract with each of the above-mentioned sub-recipients to perform their approved action plans for the time period of September 1, 2000 though August 31, 2001 for the total amount not to exceed $499,886 * c

<u>Equipment, Supplies & Services</u> (Pages 26-38)

C1 - Procurement of equipment, supplies, services, etc., less than $3,000 * c

C2 - Procurement of equipment, supplies, services, etc.,$3,000 or more * c

C3 - Acceptance of Gifts * c

C4 - Disposal of Equipment * c

<u>Human Resources</u> (Pages 39- 65)

G1-5 - Academic Employees, Credit Program, District Funded * c

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*c - It is recommended that all resolution agenda items identified with letter * c in the right hand column are eligible for consideration as Consent agenda items.

H1-2	-	Academic Employees, Credit Program, Categorically Funded	* c
L1	-	Amending employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions, and (c) termination of the amendment to employment contract.	* c
N1	-	Academic Employees Community Services Classes	* c

SPECIAL (Pages 66-87)

S1	-	(1) Authorization to establish wage rates/premiums and benefit levels for the classification of Special Assistant XIV - CalWorks Coordinator (1373); and (2) Authorization to establish wage rates/premiums and benefit levels for the 1373 classification	* c
S2	-	Adopting a Successor Collective Bargaining Agreement between the San Francisco Community College District and the American Federation of Teachers, Local 2121 for the period July 1, 2000, through June 30, 2003, unless otherwise indicated therein	* c
S3	-	Amending Resolution 980625-S2 which authorized the District to pass on costs to new academic employees for the processing of fingerprints to also require that new academic employees utilize SFUSD Live-Scan Fingerprinting service and pay costs associated with such use.	* c
S4	-	Salary Recommendation for Academic Management Employees for Fiscal Years 2000-2001, 2001-2002, and 2002-2003	* c
S5	-	Authorization to Conduct A Study Abroad Program to Spain	* c
S6	-	Prop. 38, the School Voucher Initiative slated for the November 2000 ballot. Motion to oppose the proposition.	
S7	-	2000-2001 Administrative and Organizational structure	
S8	-	Approval of the Chancellor's Annual Performance Objectives for 2000-2001	

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*c - It is recommended that all resolution agenda items identified with letter * c in the right hand column are eligible for consideration as Consent agenda items.

Information only (Pages 88-92)

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

Next Board Meeting Date: October 26, 2000
Downtown Campus
San Francisco

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*c - It is recommended that all resolution agenda items identified with letter * c in the right hand column are eligible for consideration as Consent agenda items.

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: September 28, 2000 **B1**

TO: Board of Trustees

FROM: Dr. Phillip R. Day, Jr., Chancellor

Subject: **General Fund**
Adoption of Final 2000-2001 Budget
(Resolution No. 000928- B1)

BACKGROUND AND INFORMATION:

On June 22, 2000 Resolution No. 000622-B7 was approved: 1) adopting the Tentative Budget for 2000-2001 (Cost-to-Continue Budget) totaling $139,402,087 for revenue/resources and $139,099,762 for expenditures; 2) presenting a recommendation for the Final Budget for 2000-2001 (Cost-to-Continue Plus Budget) totaling $144,356,091 for revenue/resources and $143,954,094 for expenditures to be adjusted based upon completion of the state budget.

Upon completion of the state budget, adjustments to the District's revenue and expenditure budgets have been reviewed in comparison to the proposed Cost-to-Continue Plus Budget, as recommended by the Chancellor and the Planning/Budgeting Council, and submitted to the Board of Trustees at the September 28, 2000 meeting. The final budget is projected at $147,204,826 for revenue/resources and $147,204,826 for expenditures, which includes the additional priorities recommended by the Chancellor and the Planning/Budgeting Council.

Additional details in the attachment called Annual Budget are available upon request or at the Board Meeting.

The recommended Final 2000-2001 Budget, as proposed by the Chancellor and submitted to the Board of Trustees for approval, is as follows.

RESOLVED: That In accordance with Title 5, California Code of Regulations, Section 58196 the Board of Trustees of the San Francisco Community College District hereby adopts the Cost-to-Continue Plus Budget for 2000-2001, hereinafter termed the Final Budget of the San

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Francisco Community College District, as detailed on Community College District forms and summarized by fund, purpose, and amount as follows:

General Fund – Unrestricted Revenue & Resources	
Estimated Revenues	145,520,895
Add Beginning Balance	1,683,931
Estimated Revenue & Resources	147,204,826
Total Estimated Revenue & Resources	**147,758,553**
General Fund-Unrestricted Expenditure Appropriations	
Estimated Expenditures	146,863,415
Plus: Recommended Additional Expenditures	2,091,411
Less: Anticipated Savings	1,750,000
Total Estimated Expenditures	**147,204,826**
Plus 1999-2000 Encumbrances/Liabilities *	**553,727**
*** Budget & encumbrances will roll forward to 2000-2001**	
Projected 6/30/00 unrestricted ending balance	-0-
Current Board Designated Reserve	4,000,000
Planned Board Designated Reserve 6/30/01	4,500,000
Restricted Funds:(Revenue and Expenditures)	
Federal	1,108,303
State	12,902,978
Local, Fees and Service Based	4,173,646
Child Development	1,560,577
Total Restricted (See attachment A for detailed summary)	**19,745,504**
Capital Outlay – Schedule Maintenance	3,276,210
Capital Outlay – Hazardous Substance Program	602,394

09/28/00 – B1 page 2

AND FURTHER BE IT RESOLVED: That Sections 2-7 of Part 1: Adoption of the Budget; Section 1 of Part: General Fund Restricted; and Section 1 Part 3: Child Development Fund as stated in the Annual Budget, 2000-2001, Final Version dated September 28, 2000 are hereby incorporated within this resolution as if specified in detail, and

AND FURTHER BE IT RESOLVED: That if additional revenue and or resources become available exceeding the Cost-to-Continue Plus projection then the current Board Designated Reserve may be increased by up to $750,000.

Originator – James Kendrix

CITY COLLEGE OF SAN FRANCISCO

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DATE: September 28, 2000 **B2**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: CAPITAL OUTLAY
Authorization to award construction contract with _____ Company
(Resolution No. 000928-B2)

BACKGROUND INFORMATION:
Project: CCSF Campuses Building Infrastructure Wiring Project (in process of bidding)

With the availability of the General Obligation Bond Funds, CCSF began construction of the college's network infrastructure during the summer of 1999:

1) The Phelan Campus Conduit Infrastructure Repair Project - completed.
2) The Phelan Campus Fiber Backbone Project - completed.
3) The Phelan Campus Building Wiring Project - began February, 2000/ completion December 2001 (Batmale Hall, North and South Gyms, Conlan Hall, Student Health Bungalows - completed to date).
4) CCSF Campuses Building Infrastructure Wiring Project - scheduled to begin November 2000.

This current resolution is to authorize the award of the fourth project, the CCSF Campuses Building Infrastructure Wiring Project, which includes the Downtown Campus, Alemany Campus, Evans Campus, Southeast Campus, with options for Gough Street, Chinatown North Beach, Mission campuses and the Airport and Fort Mason sites. This project is scheduled to be completed by November 2001.

The CCSF Campuses Building Infrastructure Wiring Project is a cabling project, involving the installation of fiber optic, Category 5 and coaxial cable for the campuses listed above. With the completion of this project, all classrooms

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and faculty offices at these campuses will be wired for data, video and phone connectivity.

XXX contractors bid on the project, **XXX** of which **were certified Minority Business Enterprise (MBE)** and XXX of which were certified Woman Owned Business (WBE). Per State of California Public Code 20651, the bid is being awarded to the lowest responsible bidder, **XXXX Corporation, who has met the specified minority (MBE/WBE) subcontracting goals per the City College MBE/WBE program.**

The cost for this contract will be funded by proceeds generated by the sale of General Obligation Bonds from Proposition A ($xxx), and for the wiring at the Southeast Campus ($250,000) from Kopp funds originally awarded by the state to be used for infrastructure and other capital expenditures for the Southeast Campus.

RECOMMENDATION:

RESOLVED: That authorization to contract with **XXX Corporation**, the lowest responsible bidder, for the CCSF Campuses Building Infrastructure Wiring Project , as specified above from November 1, 2000 through November 30, 2001 at a cost not to exceed **$xxxxxx**, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Peter Goldstein, Originator
Mamie How, Originator

DATE: September 28,2000

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: **CAPITAL OUTLAY**
Authorization for Two (2) Contract(s) Amendment and Seven (7) Contract Modification(s) totaling $145,331.04 for Special Services Contract(s) and Construction Contract(s) (Resolution No. 000928-B3)

BACKGROUND INFORMATION:

	ORIGINAL RESOLUTION NUMBER	GRANTOR/ CONTRACTOR	ORIGINAL CONTRACT AMOUNT	PREVIOUS CONTRACT MODIFICATION(s) AMOUNT	REQUESTED CONTRACT MODIFICATION AMOUNT	NEW CONTRACT AMOUNT	COMMENTS
A	000831-B13h Cloud Hall Building Room Renovation-X-Ray Machine Room C241C	JP Corbin Building & Design African-American, General Contractor	$7,907	$0	$8,688	$8,688	**Amendment** to the contract to increase amount from $7,907 to $8,688, to provide labor and material to relocate and reinstall the existing x-ray machine, to modify existing ceiling grid, plumbing and sink layout, and to patch and repair walls. General Obligation Bond-Renovation 42033C-8053-6202-7100-REN
B	000831-B13b Cloud Hall Building Room Renovation-Darkrooms C240A, C241A	JP Corbin Building & Design African-American, General Contractor	$10,938	$0	$14,962	$14,962	**Amendment** to the contract to increase amount from $10,938 to $14,962, to provide labor and material to relocate existing eyewash station, film equipment, and to patch and repair walls. General Obligation Bond-Renovation 42033C-8053-6202-7100-REN
C	000831-B13b Cloud Hall Building Room Renovation-Darkrooms C240A, C241A	JP Corbin Building & Design African-American, General Contractor	$14,962	$0	$4,090	$19,052	To provide labor and material for additional patch and repair work relating to the X-Ray machine relocation. General Obligation Bond-Renovation 42033C-8053-6202-7100-REN

	ORIGINAL RESOLUTION NUMBER	GRANTOR/ CONTRACTOR	ORIGINAL CONTRACT AMOUNT	PREVIOUS CONTRACT MODIFICATION(s) AMOUNT	REQUESTED CONTRACT MODIFICATION AMOUNT	NEW CONTRACT AMOUNT	COMMENTS
D	990429-B13 Central Shops and Warehouse Facilities	Willdan Associates Caucasian, (DSA Certified Inspector of Record)	$10,000.00	$0.00	CM #01 – $15,000	$25,000.00	Inspection, code compliance and contract conformance services
E	990624-B11 Central Shops & Warehouse Facility	Transworld Construction, Inc., Asian, MBE/LBE (General Contractor)	$3,768,000	$109,032.39	CM #06 - $20,618.04	$3,897,650.43	$10,537.23 for cutoff &dowel at retain wall piles; $9,300.90 for two concrete pours at metal deck; $779.91 for demolition of water line thrust block.
F	000127-B2 Phelan Campus Building Infrastructure Wiring	Semans Communications, Inc., Caucasian, LBE (General Contractor)	$1,383,366	$41,000	CM #2 - $85,000	$1,509,366	Additional network wiring and electrical infrastructure required in Cloud Labs, B201-208, B601/609/611/613/615, Conlan Hall.
G	990930-B5 Cloud Hall Window Replacement	Levy Design Partners Caucasian, WBE/LBE (Project Architect)	$24,500.00	$7,309.00	CM #4 - $8,080	$39,889.00	Additional work for revising bid contract document for Phase II bidding.
H	990325-B15 John Adams Childcare Development Teaching Facility	TH Associates Caucasian, WBE LBE (Project Architect)	$44,500.00	$2,765	CM #2 - $11,073	$58,338.00	$5,103 for investigating problems and solution proposal to DSA and City and County Fire Marshall for the Childcare Licensing phase, $5.970 for providing construction document to resolve DSA required additional fire exist installation within the childcare center.
I	000831-B6 Early Childhood Mentoring Facility	KodamaDiseno Architects Asian, MBE LBE (Project Architect)	$30,000.00	$0	CM #1 - $1,470	$31,470	Additional architectural services for CCSF requested cost estimate services.
				Total	**$145,331.04**		

RECOMMENDATION:

RESOLVED : That the Board authorizes the specified modifications to the resolutions as indicated in the table, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Originator, Peter Goldstein
W/ Charles Jackson

CITY COLLEGE OF SAN FRANCISCO
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Date: September 28, 2000 **B4**

To: Board of Trustees

From: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: Capital Outlay Authorization to retain Brown & Wood, Bond Counsel, for work related to the issuance of Certificates of Participation (Resolution No. 000928-B4)

BACKGROUND INFORMATION:

The law firm of Brown & Wood is the San Francisco Community College District's bond counsel for the 1997 General Obligation Bond Issue approved by San Francisco voters. In addition, Brown & Wood assisted the College in issuing Certificates of Participation (COPs) in 1997 that enabled the College to acquire the sites for the new Mission and Chinatown/North Beach Campuses. This was necessitated by the lawsuit against the 49er Stadium proposal, which delayed the release of the College's bond funds.

The College is now actively pursuing a second general obligation bond issue that would include amongst its several projects the acquisition of the 1400 Evans Campus and the completion of the districtwide computer network. The estimated total cost of these two items is approximately $15 million. While the ultimate source of funding will be the proceeds from a second bond issue, the College needs to issue certificates of participation as a form of interim financing to avoid a higher price for acquiring the property and a delay in the completion of the network. The current purchase agreement between the City College Foundation and the owners of 1400 Evans expires on December 31, 2000, and the districtwide network project is in full gear and cannot wait for an additional eighteen months for the new bond funds needed to complete the project.

Brown & Wood are experts in COPs and have a proven track record with the College. Retaining with this firm would allow the College to move expeditiously to the issuance of COPs. The cost of Brown & Wood's services would be paid for from the issuance of the COPs.

This resolution does <u>not</u> authorize the issuance of COPS or the acquisition of 1400 Evans, it only allows for the first necessary step in such a process.

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RECOMMENDATION:

RESOLVED: That authorization be given to retain Brown & Wood as bond counsel for the proposed financing of the acquisition of 1400 Evans and the completion of the districtwide computer network via the issuance of Certificates of Participation, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees are hereby authorized to execute any and all documents on behalf of the College to effectuate this resolution.

Peter Goldstein, Originator

Date: September 28, 2000

B5

To: Board of Trustees

From: Dr. Philip R. Day, Jr., Chancellor

Subject: Authorization to modify six (6) existing Grants totaling $810,382 (Resolution No. 000928-B5)

	ORIGINAL RESOLUTION NUMBER	GRANTOR/ CONTRACTOR	CONTRACT DATE	ORIGINAL TOTAL AMOUNT	CHANGE	NEW TOTAL NOT TO EXCEED	COMMENTS; ORIGINATOR
A	000224-B17	San Francisco Hotel/Restaurant Labor/Management Education Fund	Mar. 1, 2000-Feb. 28, 2001	$274,778	Extend term to June 30, 2001 and increase amount by $45,836.	$320,614	Extend contract and increase services. Originator: Judy Teng
B	990826-B24	San Francisco Airport Commission	July 1, 1999-June 30,2000	$100,000	Extend term to Dec. 31, 2000	No change	Extend term only. Originator: Judy Teng
C	000330-B19	Oscar Rios	March 1, 2000-Feb. 28, 2001	$ 15,000	Extend term to June 30, 2001 and increase amount by $20,000	$ 35,000	Extend contract term and provide additional service for facilitation services, at the rate of $75 per hour for conducting training classes and $40 per hour for class preparation and for attending trainer meetings. Originator: Judy Teng
D	990930-B32	S.F. Board of Supervisors	During Academic Year 1998-99	$35,000	Date change to 8/21/00-5/026/01	$35,000	Renew Grant. Originator: Frank Chong
E	000427-B20	California Community Colleges Chancellor's Office	July 1, 2000-June 30, 2001	$178,875	Add Solano Community College as a partner	$178,875	Add Solano Community College as partner to the project. Originator: Robert Gabriner Originator: Robert Manlove

	ORIGINAL RESOLUTION NUMBER	GRANTOR/ CONTRACTOR	CONTRACT DATE	ORIGINAL TOTAL AMOUNT	CHANGE	NEW TOTAL NOT TO EXCEED	COMMENTS; ORIGINATOR
F	991118-B15	California Trade and Commerce Agency (CTCA)	Jan. 1, 2000 – Dec. 31, 2000	$184,450	Extend contract date to Jan. 1,2001-Dec.31, 2001 and increase funds to $57,057	$241,507	Renew grant with CTCA to provide funding for the San Francisco Small Business Development Center. Originator: Steven Glick
				TOTAL	**$810,382**		

RECOMMENDATION:

RESOLVED: That the Board authorizes the specified amendment to the Resolution as indicated in the table, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

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DATE: September 28, 2000 **B6**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANT
Approval of Special Services Contract with Newhouse Consulting
(Resolution No: 000928-B6)

BACKGROUND INFORMATION:

Board Resolution 000224-B17 authorized the Office of Contract Education (Contract Education) to contract with the San Francisco Hotel/Restaurant, Labor/Management Education Fund to provide project coordination, instruction and translation services.

Contract Education wishes to retain the special services of Newhouse Consulting for providing problem solving facilitation services to the hotel workers and managers. Newhouse Consulting has worked as facilitators for the San Francisco Hotel Partnership Project (SFHPP) for the last five years. They have extensive knowledge in the objectives of the project and are experienced facilitators for meeting the goals and requirements of the SFHPP. The rate of the compensation is $75 per hour for conducting meetings, and $40 per hour for preparation and attending trainer meetings for a total not to exceed $20,000. The term of the agreement will be from September 1, 2000 to June 30, 2001.

Funding for this contract is from the SFHPP contract. No district matching funds are required.

RECOMMENDATION:

RESOLVED: That authorization be hereby given to enter into a Special Services Contracts with Newhouse Consulting for providing facilitation services for the San Francisco Hotels Partnership Project during the period of September 1, 2000 to June 30, 2001 at a total not to exceed $20,000, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Originator: Judy Teng

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DATE: September 28, 2000 **B7**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **CONTRACT**
Authorization to Contract with Kristensen International Travel and Tours, Ltd. (KITT) to Offer a Study Abroad Program in Oaxaca, Mexico, Summer 2001
(Resolution No. 000928-B7)

BACKGROUND INFORMATION:

Kristensen International Travel and Tours, LTD (KITT) has been successfully providing City College of San Francisco with services for our Study Abroad Program in Oaxaca, Mexico for seven (7) consecutive summer semesters. This organization consistently receives excellent evaluations from CCSF students and Faculty participating in this Study Abroad Program.

KITT is now proposing their services for summer semester, 2001 for the period from June 23 to July 17, 2001. Cost per student , which includes R/T airfare between San Francisco and Oaxaca, instruction, housing, two meals per day, student activities, ground transportation and health and accident insurance is $1882.

KITT will work closely with the Financial Aid Office at CCSF and make special efforts to adjust payment dates according to financial aid disbursement dates for those students who have successfully applied for financial aid.

Based upon the criteria of our requirements and KITT's prices and policies, and our past experience with them from 1994 - 2000, we are now requesting to contract with the firm of KITT to provide the necessary travel arrangements for a "Summer in Oaxaca, Mexico, 2001" program.

This program will offer credit courses in Spanish. The costs of these programs are to be borne by the students. The District shall not expend any funds for transportation, housing, meals or incidentals.

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RECOMMENDATION:

RESOLVED: That authorization is hereby given to contract with KITT for logistical and program arrangements to and within Oaxaca, Mexico in connection with a credit program from June 23 to July 17, 2001, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Joanne Low, Originator

09/28/00 – B7 page 2

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: September 28, 2000 B8

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **CONTRACT**
Authorization to Conduct a Study Abroad Program Italy - Summer 2001
(Resolution No: 000928-B8)

BACKGROUND INFORMATION:

In 1985, the Board of Trustees approved a Board Resolution to contract with Opportunities in International Learning (O.I.L.) and European Studies Association (E.S.A.) in order to provide travel and educational program services for a semester program in France. In 1989, the Board of Trustees gave approval to contract with O.I.L. for a Study Abroad Program in Italy. On October 31, 1991, O.I.L. changed their name to Accent International Consortium for Academic Programs.

O.I.L./ACCENT has been successfully providing us with services for our Study Abroad Programs for twenty-nine (29) consecutive semesters for France, twenty (20) consecutive semesters for Italy, and four (4) consecutive summers for Italy. This organization consistently receives excellent evaluations from CCSF students and Faculty participating in Study Abroad Programs in these countries.

City College is now proposing to renew its contract with Accent for the Summer of 2001.

The scope of work, period of service and cost per student are as follows:

Accent will provide the necessary travel and educational program arrangements for CCSF's Summer 2001 Study Abroad Program in Italy. The dates of this program will be: June 9 to July 4, 2001. Cost per student, which includes instruction, housing, student activities, excursions and ground transportation is

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$2750, based on a minimum enrollment of 15 students. If 20 students enroll, the program price will be $2550.

Accent currently works closely with the Financial Aid Office at CCSF and makes special efforts to adjust payment dates according to financial aid disbursement dates for those students who have successfully applied for Financial Aid, and will continue to do so. Accent also works with the college to explore options that would afford low-income students the opportunity to actively participate in study abroad programs.

This program will offer a credit course in Biology and one in Art History. Program costs are to be borne by the students. The District shall not expend any funds for transportation, housing, meals or incidentals.

RECOMMENDATION:

RESOLVED: That authorization is hereby given to contract with Accent International Consortium for Academic Programs for logistical and program arrangements to and within Italy, in connection with a Summer credit program from June 9 to July 4, 2001, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Joanne Low, Originator

CITY COLLEGE OF SAN FRANCISCO

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DATE: September 28, 2000 **B9**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: **GRANT**
Approval for collaboration with The Child Care Law Center to conduct Family Child Care Professional Development Credit Classes for Fall 2000 for a sum not to exceed $6,000
(Resolution No. 000928- B9)

BACKGROUND INFORMATION:

The Child Care Law Center has received funding from the San Francisco Mayor's Department of Children, Youth and Their Families in the amount of $6,000 to support the San Francisco Family Child Care Professional Development Project. The Child Care Law Center has requested that the Child Development & Family Studies Department conduct four one-unit courses during the Fall 2000 semester. No general fund monies from the District are required.

RECOMMENDATION:

RESOLVED: That authorization is hereby given to enter into an agreement with The Child Care Law Center to conduct Family Child Care Professional Development credit classes during the Fall 2000 semester for a sum not to exceed $6,000, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance & Administration, and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Sandra Handler, Originator

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DATE: September 28, 2000 **B10**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **Grant**
Authorization to contract with and appropriate funds receivable from the Private Industry Council, Inc. of San Francisco.
(Resolution No. 000928 – B10)

BACKGROUND INFORMATION:

The San Francisco Assessment Center (SFAC) was established in 1992 through a subcontract with the Private Industry Council of San Francisco (PIC). The funding originated with the Department of Labor under the Job Training Partnership Act Title III (JTPA). The original three year contract provided for career and vocational assessment services for JTPA-eligible and other low-income individuals. PIC has continued to contract for these services on an annual basis.

Under the new Workforce Investment Act (WIA) of 1998 (Replacing JTPA on July 01, 2000) the Private Industry Council, Inc. wishes to contract with City College of San Francisco for another year of assessment services through the San Francisco Assessment Center for the period July 01, 2000 through June 30, 2001. In November 1995 the SFAC co-located with the Private Industry Council, the Employment Development Department, the Department of Human Services, the National Council on Aging and the Department of Rehabilitation to form Career Link, a One-Stop Career Center now located at 3120 Mission Street. Career Link provides multi-agency career, education, training and employment resources to job seekers and career changers. Funding for this agreement between CCSF and PIC, Inc. is under WIA Title I Rapid Response for an amount not to exceed $80,000.

No District matching funds are required.

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Federal Income from Local Source

Private Industry Council, Inc.	$80,000

Expenditures:

Academic Salaries	$40,153
Classified Salaries	16,037
Employee Benefits	7,910
Supplies and Materials	7,905
Indirect Cost	6,400
Total	$80,000

RECOMMENDATION:

RESOLVED: That authorization be hereby given to (1) contract with and (2) appropriate funds from the Private Industry Council, Inc. of San Francisco for the San Francisco Assessment Center (SFAC) to provide vocational assessment at Career Link for the period July 01, 2000 through June 30, 2001, in the amount of $80,000, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Phyllis G. McGuire, Originator

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: September 28, 2000 **B11**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANTS
Approval to submit an application and accept funds received—CA Community College's Chancellor's Office (Resolution No. 000928-B11)

BACKGROUND INFORMATION:

The College wishes to submit an application and appropriate all funds related to the renewal of a grant from the California Community College's Chancellor's Office for the AmeriCorps Early Childhood Education Literacy Project (ECELP). The ECELP is a state and local community collaboration dedicated to improving the reading and literacy abilities of low income and limited English-speaking children, preschool through grade three, who are functioning/reading below their age/grade appropriate literacy level. City College is one of 25 California Community College participants in the project, administered by the State Chancellor's Office. The program provides 34 students, 13 of whom are to be TANF recipients, the opportunity to serve the San Francisco community as AmeriCorps literacy tutors, while simultaneously studying child development at CCSF. Students will serve either 450 or 900 hours over the course of one school year and receive an educational award of $1,182 from the National Service Trust if they successfully complete the program. Project funds will be used to cover coordination, counseling, instruction, clerical assistance, employee benefits and supplies. The Project is a CCSF collaboration between the AmeriCorps Program and the Child Development Department and will be overseen by the Dean of the School of Social and Behavioral Sciences. The total of the grant is $81,675 for the period of August 1, 2000 to December 31, 2001.

The program will move from its present location at 3120 Mission Street to Batmale Hall. There is a $54,842 in-kind match required. This match will be identified in already budgeted expenditures.

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DR. PHILIP R. DAY, JR., CHANCELLOR

Income	
California Community Colleges, State Chancellor's Office, AmeriCorps Project	$ 81,675
In-Kind Match	54,842
Total	$136,517
Expenditures	
Academic Salaries	$ 24,658
Classified Salaries	33,050
Employee benefits	10,408
Supplies/Materials	322
Other Operating Expenses	12,852
Capital Outlay	385
Subtotal Expenditures	$81,675
In-kind Expenditures	
Other Outgo (Existing instructional budget, no additional expenditures)	$54,842
Subtotal In-kind Expenditures	54,842
Total Expenditures	$136,517

RECOMMENDATION:

RESOLVED: That authorization be hereby given to submit an application and appropriate all funds receivable upon approval from the California Community College's Chancellor's Office for the renewal of the grant for the AmeriCorps Early Childhood Education Literacy Project, for the period of August 1, 2000 until December 31, 2001 in the amount not to exceed $81,675, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Sandra Handler, Originator

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: September 28, 2000 **B12**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: GRANTS
Approval to submit an application and accept funds received—CA Community College's Chancellor's Office (Resolution No. 000928-B12)

BACKGROUND INFORMATION:

The College wishes to submit an application and appropriate all funds related to a grant from the California Community College's Chancellor's Office for the AmeriCorps Foster Youth Mentoring Project (FYMP). The local FYMP is a collaboration between City College and the San Francisco Department of Human Services and is dedicated to improving the lives of foster youth, ages 14-18. Sixteen City College students, serving as AmeriCorps members, will mentor foster youth in the skills necessary to make the transition from foster care to independent living. City College is one of 10 California Community College participants in the project, administered by the State Chancellor's Office. Each student mentor will serve 450 hours over the course of one school year, and receive an educational award of $1,182 from the National Service Trust if they successfully complete the program. Project funds will be used to cover coordination, counseling, instruction, clerical assistance, employee benefits and supplies. The Project is a CCSF collaboration between the AmeriCorps Program and the Administration of Justice Department and will be overseen by the Dean of the School of Social and Behavioral Sciences. The total of the grant is $27,324 for the period of August 1, 2000 to December 31, 2001. The FYMP will join the current City College AmeriCorps Program and be located in Batmale Hall. There is a $24,468 in-kind match required. This match will be identified in already budgeted expenditures.

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Income	
California Community Colleges, State Chancellor's Office, AmeriCorps Project	$27,324
In-Kind Match	24,468
Total	$51,792
Expenditures	
Academic Salaries	$13,362
Classified Salaries	7,351
Employee Benefits	2,473
Supplies/Materials	436
Other Operating Expenses	3,458
Capital Outlay	244
Subtotal Expenditures	$27,324
In-kind Expenditures	
Other Outgo (Existing instructional budget, no additional expenditures)	$24,468
Subtotal In-kind Expenditures	$24,468
Total Expenditures	$51,792

RECOMMENDATION:

RESOLVED: That authorization be hereby given to submit an application and appropriate all funds receivable upon approval from the California Community College's Chancellor's Office for a grant for the AmeriCorps Foster Youth Mentoring Project, for the period of August 1, 2000 until December 31, 2001 in the amount not to exceed $27,324, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Sandra Handler, Originator

09/28/00 - B12 page 2

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: September 28, 2000

B13

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **GRANT**
Sub-Recipient Contracts
Approval of Sub-Recipient Contracts
(Resolution No. 000928-B13)

BACKGROUND INFORMATION

This resolution requests authorization to approve sub-recipient contracts and disburse the sub-award amounts to the Regional Centers through the Bio-Link Center. The Bio-Link Center was established with Board Resolution No. 971120-B8 to create a structure to enhance and expand biotechnology technician programs throughout the nation. To be effective at the national level, the Bio-Link Center, staffed by CCSF and housed at UCSF, was authorized to work with Regional Centers. The Regional Centers are all sub-recipients of the National Science Foundation Grant that funds the Bio-Link Center. The following Regional Centers participate in the program; New Hampshire Community Technical College, Madison Area Technical College, Austin Community College, Seattle Central Community College, San Diego City College, Hamance Community College and the Northern California Biotechnology Center at City College of San Francisco. This resolution asks for the approval of sub-recipient contracts for the time period of September 1, 2000 through August 31, 2001 in the total not to exceed $499,886.

Income	
Bio-Link Grant (National Science Foundation)	$499,886
Expenditure (Subcontract)	
New Hampshire Community Technical College	$ 98,918
Madison Area Technical College	115,000
Austin Community College	90,507
Seattle Central Community College	48,674
San Diego Community College	20,000
Northern California Biotechnology Center	79,000
Hamance Community College	67,887
Total	$499,886

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RECOMMENDATION:

RESOLVED: That authorization be hereby given to sub-contract with each of the above-mentioned sub-recipients to perform their approved action plans for the time period of September 1, 2000 though August 31, 2001 for the total amount not to exceed $499,886, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Robert Gabriner, Originator

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: September 28, 2000 **C1**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: EQUIPMENT, SUPPLIES & SERVICES
Procurement of Equipment, Supplies, Services, Etc., less than $3,000
(Resolution No. 000928-C1)

BACKGROUND INFORMATION:

Listed below is a summary of purchases for equipment, supplies, and services in individual amounts of less than $3,000. Investigation indicates that they are necessary for the support of District operations, and therefore are recommended for approval by the Board of Trustees. It is certified that the items summarized below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RECOMMENDATION:

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, etc., totaling $ 423,685.82 individual amounts of less than $3,000 not heretofore approved as summarized and detailed below:

Direct Payments	$ 35,686.10
Purchase Orders	351,956.55
Travel/Mileage	36,043.17
GRAND TOTAL:	$ 423,685.82

James Kendrix, Originator

09/28/00 - C1 page 1

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CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

Date: September 28,2000 **C2**

To: Board of Trustees

From: Dr. Philip R. Day, Jr., Chancellor

Subject: EQUIPMENT, SUPPLIES & SERVICES
Procurement of Equipment, Supplies ,
Services, Etc., more than $3,000
(Resolution No. 000928-C2)

BACKGROUND INFORMATION:

The following departmental requests for the purchase of supplies, equipment, and services have been received. Investigation indicates that they are necessary for the support of District operations, and therefore are recommended for approval by the Board of Trustees. It is certified that the items summarized below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RECOMMENDATION:

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, as detailed in Attachment "A'.

GRAND TOTAL: **$3,059,372.51**

James Kendrix, Originator

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Resolution No. 000928-C2 Exhibit "A"

	A	B	C	D	E	F	G	H	I	J
1	Fund	Org	Acct	Acty	Prog	Department	Vendor	Doc #	Amount	Description
2	U	0040	5801	6600	S	Public Information	National Cinema Network	DP82701	5,712.00	Advertising
3	U	0040	5802	6600	S	Public Information	TDI-Transportation Displays, Inc.	DP77296	17,000.00	Advertising
4	U	0040	5802	6600	S	Public Information	TDI-Transportation Displays, Inc.	DP77282	13,352.00	Advertising
5	U	0040	5802	6600	S	Public Information	SFNNA(SF Neighbor News Assoc)	DP82707	9,469.80	Advertising
6	U	0040	5802	6600	S	Public Information	Belaire Displays, Inc	DP77299	8,788.63	Advertising
7	U	0040	5802	6600	S	Public Information	San Francisco Newspaper Agency	DP77290	5,016.30	Advertising
8	U	0060	5190	6600	S	Government Relations	Strategic Education Services	VP71633L	6,265.00	Consulting Services
9	U	0070	5720	6600	S	General Counsel Office	Office of the City Attorney	DP80722	7,654.45	Legal Expenses
10	U	0070	5720	6600	S	General Counsel Office	Stubbs & Leone	DP86435	4,471.55	Legal Expenses
11	U	0070	5720	6600	S	General Counsel Office	Curiale Dellaverson Hirschfield Kelly	VP64663F	3,487.50	Legal Expenses
12	U	0078	5632	6600	S	College Development	Pitney Bowes, Inc	TP78174	3,515.00	Copier Leases
13	U	1500	6411	6720	S	District Business Services - Office	KI	PO71202	3,376.26	Equipment
14	U	1530	4302	6720	S	Payroll	Anacomp, Inc.	TP78105	3,000.00	Supplies
15	U	2010	5720	6730	S	Human Resources - General	Curiale Dellaverson Hirschfield Kelly	TP80763	20,000.00	Legal Expenses
16	U	2010	5720	6730	S	Human Resources - General	Curiale Dellaverson Hirschfield Kelly	VP54848M	7,925.00	Legal Expenses
17	U	2510	4302	6780	S	ITS - General	CDW Government, Inc.	PO80112	10,592.68	Supplies
18	U	2510	5632	6780	S	ITS - General	Pitney Bowes, Inc	TP80101	3,900.00	Copier Leases
19	U	2510	5650	6780	S	ITS - General	Hewlett-Packard	TP80110	23,000.00	M&R Equip
20	U	2510	5656	6780	S	ITS - General	WRQ Reflections	TP80053	15,000.00	Software Fees
21	U	2510	5656	6780	S	ITS - General	Hewlett-Packard	TP80110	5,000.00	Software Fees
22	U	2510	5656	6780	S	ITS - General	SAS Institute Inc.	TP80092	4,247.78	Software Fees
23	U	2510	6413	6780	S	ITS - General	Hewlett-Packard	TP80110	250,000.00	Equipment
24	U	2510	6413	6780	S	ITS - General	Alta Technologies	PO80107	13,291.26	Equipment
25	U	3524	6411	6599	S	Other Services	Office Depot Inc.	PO71401	3,363.50	Equipment
26	U	3524	6414	6599	S	Other Services	The Unisource Corporation	PO74661	3,604.85	Equipment
27	U	3542	5640	6120	S	M&R - Buildings	Montgomery Kone, Inc.	TP85498	18,606.80	M&R Non-Equip
28	U	3542	5640	6550	S	M&R - Buildings	Firemaster - San Francisco Bay	TP71385	12,755.00	M&R Non-Equip
29	U	3542	5640	6550	S	M&R - Buildings	Thyssen Dover Elevator - 042	TP71370	12,164.00	M&R Non-Equip
30	U	3542	5640	6550	S	M&R - Buildings	Harry Bharuchi Ltd.	TP85491	7,500.00	M&R Non-Equip
31	U	3542	5640	6550	S	M&R - Buildings	James Flowers=Services	DP71396	6,272.00	M&R Non-Equip
32	U	3542	5640	6120	S	M&R - Buildings	Yamas Controls, Inc.	TP71374	6,175.00	M&R Non-Equip
33	U	3542	5640	6550	S	M&R - Buildings	El Camino Refrigeration Inc	TP85487	4,822.00	M&R Non-Equip
34	U	3562	5632	6770	S	College Services	Danka Financial Services	TP47968	3,034.90	Copier Leases
35	U	4024	4303	6200	S	Admissions & Records - NonCredit	Prestige Graphics, Inc.	TP70013	5,696.25	Supplies
36	U	4024	4303	6200	S	Admissions & Records - NonCredit	Prestige Graphics, Inc.	TP70013A	5,696.25	Supplies

	A	B	C	D	E	F	G	H	I	J
37	U	4024	4303	6200	S	Admissions & Records - NonCredit	Scantron Corporation	PO70006	3,193.16	Supplies
38	U	4024	5350	6200	S	Admissions & Records - NonCredit	Prestige Graphics, Inc.	TP70013A	4,851.00	Postage
39	U	4026	4301	6200	S	A & R Dean's Office - Credit	Prestige Graphics, Inc.	TP71472	22,500.00	Supplies
40	U	4026	6414	6200	S	A & R Dean's Office - Credit	Sehi Computer Products	PO71485	3,089.57	Equipment
41	U	4042	5190	6460	S	Associate Dean:A&R (Non-Credit)	AFSA Data Corp.	TP48667	26,000.00	Consulting Services
42	U	4900	3416	6799	S	Central Services	Delta Dental Plan of California	TP72646	7,505.28	desc
43	U	4900	4303	800	C	Central Services	Jostens Inc	DP79348	21,293.69	Supplies
44	U	4900	5130	6600	S	Central Services	U.C. Regents	DP80561	6,500.00	Memberships/Dues
45	U	4900	5190	6010	S	Central Services	Western Research & Development	TP80965	58,000.00	Consulting Services
46	U	4900	5190	6020	C	Central Services	White A	PS71233	7,500.00	Consulting Services
47	U	4900	5410	7100	S	Central Services	Keenan & Associates	DP80970	6,157.58	Insurance
48	U	4900	5610	6770	S	Central Services	First Chinese Baptist Church	TP71336	20,000.00	Facility leases
49	U	4900	5610	6770	S	Central Services	St. Paul's Presbyterian Church	TP80938	11,000.00	Facility leases
50	U	4900	5610	6770	S	Central Services	Episcopal Church of the Incarnation	TP80937	8,070.00	Facility leases
51	U	4900	5620	6770	S	Central Services	San Francisco Unified Sch. Dist.	DP80963	27,457.00	Facility leases
52	U	4900	5720	6770	S	Central Services	Office of the City Attorney	DP80722	43,330.54	Legal Expenses
53	U	4900	6413	6600	S	Central Services	Dell Computer Corp.	PO85831	5,315.42	Equipment
54	U	4914	6413	6770	S	BANNER Implementation - DBO	Multiwave Technology	PO74153	19,764.36	Equipment
55	U	7138	4303	1300	C	Hotel & Restaurant	Birite Foodservice	PO81110	6,116.11	Supplies
56	U	7138	5650	500	C	Hotel & Restaurant	Michaels Refrigeration	TP81109	12,918.00	M&R Equip
57	U	7138	5650	500	C	Hotel & Restaurant	GCS Service, Inc.	TP81108	6,500.00	M&R Equip
58	U	7524	5190	6010	C	Gay, Lesbian & Bi-Sexual Studies	Cassell H	PS00019	5,720.00	Consulting Services
59	U	7744	5190	1200	C	AIDS Awareness	Inst. Advanced Study of Human	TP00002	3,500.00	Consulting Services
60	U	9320	4303	6120	C	Library	Omega Pacific Elect. Supply	PO80532	5,052.33	Supplies
61	U	9320	4303	6120	C	Library	Omega Pacific Elect. Supply	PO80526	4,106.39	Supplies
62	U	9500	4303	6780	S	Instructional Computer Lab	Toptek Micro Center, Inc.	TP77407	4,000.00	Supplies
63	U	9500	5190	6780	S	Instructional Computer Lab	HP Educational Consultant	TP77418	5,000.00	Consulting Services
64	UPFX	0020	4303	6750	S	Partnership for Excellence	Karen Bevels Catering	DP82201	8,680.00	Flex Day Lunch
65	UPFX	2058	4303	6750	S	Partnership for Excellence	Karen Bevels Catering	DP82202	10,173.19	Supplies
66	UPFX	2058	5110	6750	S	Partnership for Excellence	O'Banion T	DP80743	5,000.00	desc
67	UPYENC	0004	5210	6600	S	UGF - Prior Year Encumb	Grier A	IT12650	3,996.05	Travel
68	PYRL	9900	9741	9900	S	Payroll Fund	State Teachers Retire Sys	VP65676G	296,045.11	Retirement
69	PYRL	9900	9741	9900	S	Payroll Fund	State Teachers Retire Sys	VP65676F	293,706.91	Retirement
70	PYRL	9900	9741	9900	S	Payroll Fund	State Teachers Retire Sys	VP65676E	21,240.26	Retirement
71	PYRL	9900	9741	9900	S	Payroll Fund	State Teachers Retire Sys	VP65676I	7,811.14	Retirement
72	PYRL	9900	9741	9900	S	Payroll Fund	State Teachers Retire Sys	VP65676H	5,314.82	Retirement

	A	B	C	D	E	F	G	H	I	J
73	PYRL	9900	9741	9900	S	Payroll Fund	State Teachers Retire Sys	VP65676D	3,049.04	Retirement
74	PYRL	9900	9742	9900	S	Payroll Fund	Public Emp. Retirement Sys	VP79967A	4,536.99	Retirement
75	PYRL	9900	9742	9900	S	Payroll Fund	Public Emp. Retirement Sys	VP79967B	3,784.13	Retirement
76	PYRL	9900	9742	9900	S	Payroll Fund	Public Emp. Retirement Sys	VP79967C	3,698.62	Retirement
77	PYRL	9900	9742	9900	S	Payroll Fund	Public Emp. Retirement Sys	VP79967D	3,684.35	Retirement
78	PYRL	9900	9754	9900	S	Payroll Fund	Public Emp. Retirement Sys	VP72645A	12,312.00	Insurance
79							**Total Unrestricted**		**1,571,228.80**	
80										
81										
82										
83	42044C	8060	6202	7100	R	North Gym Dance Floor Replcmnt	HY Floor & Gameline Paint	PO40911	49,500.00	Capital Outlay
84	42043P	8067	6201	7100	R	Phelan Bungalow 200s Site Dev	Department of Public Works	TP40942	4,700.00	Capital Outlay
85	42041P	8053	6201	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	15,000.00	Capital Outlay
86	42041P	8055	6201	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	15,000.00	Capital Outlay
87	42041P	8056	6201	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	10,000.00	Capital Outlay
88	42041P	8058	6201	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	5,000.00	Capital Outlay
89	42041P	8059	6201	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	5,000.00	Capital Outlay
90	42041P	8062	6201	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	20,000.00	Capital Outlay
91	42041P	8066	6201	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	7,500.00	Capital Outlay
92	42041P	8070	6201	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	15,000.00	Capital Outlay
93	42041P	8110	6201	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	10,000.00	Capital Outlay
94	42041P	8210	6201	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	10,000.00	Capital Outlay
95	42041P	8311	6201	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	20,000.00	Capital Outlay
96	42041P	8411	6201	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	10,000.00	Capital Outlay
97	42041P	8510	6201	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	15,000.00	Capital Outlay
98	42041P	8813	6201	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	35,000.00	Capital Outlay
99	42041M	8051	6203	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	15,000.00	Capital Outlay
100	42041M	8053	6203	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	27,000.00	Capital Outlay
101	42041M	8055	6203	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	27,000.00	Capital Outlay
102	42041M	8056	6203	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	31,000.00	Capital Outlay
103	42041M	8059	6203	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	45,000.00	Capital Outlay
104	42041M	8060	6203	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	5,000.00	Capital Outlay
105	42041M	8062	6203	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	30,960.00	Capital Outlay
106	42041M	8064	6203	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	5,000.00	Capital Outlay
107	42041M	8069	6203	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	12,500.00	Capital Outlay
108	42041M	8070	6203	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	25,000.00	Capital Outlay

	A	B	C	D	E	F	G	H	I	J
109	42041M	8510	6203	7100	T	Districtwide Tech Netwk Infrastruct	Angus Hamer, Inc.	CT80074	70,000.00	Capital Outlay
110	42037C	8060	6202	7100	R	North Gym Exer Room#0120-Ren	JP Corbin Building & Design	DP40915	8,857.57	Capital Outlay
111	42033C	8053	6202	7100	R	Cloud Hall Room Renovation	JP Corbin Building & Design	DP41000	6,012.50	Capital Outlay
112	42033C	8053	6202	7100	R	Cloud Hall Room Renovation	JP Corbin Building & Design	DP40928	6,003.00	Capital Outlay
113	42015P	8110	6201	7100	H	Alemany Parapet Retrofit	Department of Public Works	TP41200	6,000.00	Capital Outlay
114	420619	8053	6202	7100	H	SM 97-98 Cld Hall Wind(west) repl	Architectural Systems Corp	CT77110	217,500.00	Capital Outlay
115	420618	8053	6202	7100	H	SM 97-98 Cloud Hll Window(east)	Architectural Systems Corp	CT77110	217,500.00	Capital Outlay
116	415992	0130	6201	7100	S	Bond 2001 Issuance Prop-Contract	F. E. Jordan Associates, Inc	CT40937	36,000.00	Capital Outlay
117	412733	0130	6204	7100	S	Science Bldg So. Waste Line	ATC Associates Inc.	CT40944	3,525.00	Capital Outlay
118	412732	0130	6204	7100	S	Science Bldg No-Replc Waste Line	ATC Associates Inc.	CT40944	3,525.00	Capital Outlay
119	412037	0130	6202	7100	S	PFX-Remodel Evans	Nema Construction	CT40940	105,000.00	Capital Outlay
120	222000	7124	4211	6940	N	Educated Palate	Smart & Final Foodservice	TP81106	14,000.00	desc
121	221010	7138	4211	6940	C	Hotel/Restaurant	Smart & Final Foodservice	TP81104	15,000.00	desc
122	212109	7334	5610	6920	N	State Preschool Full Day 00-01	Casa De La Raza Inc	TP80920	15,600.00	Facility leases
123	140045	4026	5350	6200	S	Admissions & Records	Prestige Graphics, Inc.	TP71472	22,500.00	Postage
124	129991	9210	5190	7010	S	Contract Education Operation 00-01	Entrusted Mkt. and Design	DP85668	11,166.67	Consulting Services
125	127800	9210	5190	500	N	China-Eastern Airlines	Federal Aviation Admin.	DP85669	5,341.00	Consulting Services
126	125502	7620	5803	1500	N	Institute for Internationl Students	Nexus Media Ltd.	DP85546	3,840.00	Advertising
127	123865	6110	5632	6490	C	Matriculation-Credit 2000-2001	Savin Corp.	TP76785	5,644.32	Copier Leases
128	123865	6110	5632	6490	C	Matriculation-Credit 2000-2001	Pitney Bowes, Inc	TP76784	3,626.53	Copier Leases
129	123853	4042	6413	6460	C	Inst Equip Block Grant 2000-2001	Sehi Computer Products	PO48655	3,410.99	Equipment
130	123853	6500	6414	6450	C	Inst Equip Block Grant 2000-2001	Snader and Associates, Inc.	PO76691	6,662.99	Equipment
131	123853	7116	6413	1300	C	Inst Equip Block Grant 2000-2001	Pattern Works	PO76886	4,907.50	Equipment
132	123853	7421	6413	500	C	Inst Equip Block Grant 2000-2001	Software House International	PO85832	10,206.60	Equipment
133	123853	7421	6413	500	C	Inst Equip Block Grant 2000-2001	Audio Graphic Systems	PO80066	3,124.81	Equipment
134	123853	7516	6414	1000	C	Inst Equip Block Grant 2000-2001	Anthro Technology	PO86227	9,272.32	Equipment
135	123853	7516	6414	1000	C	Inst Equip Block Grant 2000-2001	Snader and Associates, Inc.	PO86240	3,472.00	Equipment
136	123853	7550	6414	1000	C	Inst Equip Block Grant 2000-2001	Holzmueller Productions	PO66987	7,618.88	Equipment
137	123853	7550	6414	1000	C	Inst Equip Block Grant 2000-2001	Production Arts	PO66991	7,609.16	Equipment
138	123853	7712	6414	1200	C	Inst Equip Block Grant 2000-2001	Darby Dental Lab Supply, Inc.	PO81051	4,315.16	Equipment
139	123853	7736	5650	800	C	Inst Equip Block Grant 2000-2001	Fitlinxx	TP72026A	19,477.13	M&R Equip
140	123853	7756	6411	1200	C	Inst Equip Block Grant 2000-2001	Office Depot Inc.	PO85290	4,870.62	Equipment
141	123853	7756	6414	1200	C	Inst Equip Block Grant 2000-2001	Medical Plastics Lab, Inc.	PO85295	3,591.55	Equipment
142	123853	8240	6414	6010	C	Inst Equip Block Grant 2000-2001	Audio Graphic Systems	PO59325	4,893.36	Equipment
143	123853	8440	6414	6010	C	Inst Equip Block Grant 2000-2001	Audio Graphic Systems	PO68109A	5,347.56	Equipment
144	123853	8840	5650	6010	C	Inst Equip Block Grant 2000-2001	United Services Inc	PO85886	4,155.00	M&R Equip

	A	B	C	D	E	F	G	H	I	J
145	123852	7138	5650	500	C	Block Grant-Tax Shortfall 99-00	Michaels Refrigeration	TP69264A	5,145.98	M&R Equip
146	123852	7138	5650	500	C	Block Grant-Tax Shortfall 99-00	GCS Service, Inc.	TP69280A	4,883.89	M&R Equip
147	123852	9320	6302	6120	C	Block Grant-Tax Shortfall 99-00	Yankee Book Peddler	DP63322	48,000.00	Library Books
148	123851	7210	6413	700	C	Inst Equipment Repl 99-00	Dell Computer Corp.	PO85971	4,055.74	Equipment
149	123851	7210	6413	700	C	Inst Equipment Repl 99-00	Dell Computer Corp.	PO85972	3,169.29	Equipment
150	123851	7512	6413	1500	C	Inst Equipment Repl 99-00	Micron Gov Computer Sys	PO85915	17,169.78	Equipment
151	123848	9320	6302	6120	C	BLK GRNT-TAX SHRTFALL 98-99	Yankee Book Peddler	TP80530	15,065.00	Library Books
152	123606	6440	5212	6430	C	EOPS 2000-2001	CCCEOPSA	DP76736	4,550.00	Travel
153	123114	7901	5530	6499	N	Calworks 2000-2001	Pacific Bell	TP75462	5,500.00	Utilities
154	123025	0074	5720	6760	S	AB 1725 Staff Diversity 2000-2001	Paschal M	PS64144	8,000.00	Legal Expenses
155	121508	7210	4302	700	C	Vatea IIC 2000-2001	RouterSim LLC	PO85968	3,255.00	Supplies
156	121508	7516	6414	1000	C	Vatea IIC 2000-2001	Snader and Associates, Inc.	PO86226	4,991.00	Equipment
157	121508	7741	6413	1200	C	Vatea IIC 2000-2001	Dell Computer Corp.	PO80274	3,226.80	Equipment
158	121213	7421	5802	7099	S	CTCA/SB Dev Center 2000	Anthill Graphics	PO85646	5,316.50	Advertising
159	121192	5153	5210	6010	S	NSF-Biolink 99-00	U.C. Regents	DP86060	6,077.51	Travel
160						**Total Restricted**			**1,488,143.71**	
161										
162						**Total Unrestricted & Restricted**			**3,059,372.51**	

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CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: September 28, 2000 **C3**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **DONATIONS**
Acceptance of Gifts
(Resolution No. 000928-C3)

BACKGROUND INFORMATION:

SFCCD Policy Manual Section 8.08 Acceptance of Gifts provides that (1) motor vehicles, (2) aircraft, (3) cash exceeding $250, (4) securities, (5) precious stones, (6) precious metals, (7) goods other than (1) or (2) above with a market value exceeding $1,500, be accepted by the SFCCD only by resolution of the Board of Trustees.

From time to time an item is offered as a gift to the SFCCD to be used for educational purposes.

RECOMMENDATION:

WHEREAS: the SFCCD has been tendered the gifts detailed in Attachment A;

WHEREAS: Lawrence C. Klein, Acting Vice Chancellor of Academic Affairs, declares that these gifts will enhance the instructional program of the San Francisco Community College District;

RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designees, are hereby authorized to accept the gifts listed on Attachment A for and in the name of the San Francisco Community College District;

FURTHER BE IT RESOLVED: That upon transfer of legal title of these gifts described in Attachment A, the Secretary of the SFCCD Board of Trustees is directed to notify the donors of acceptance of the gifts by the governing board.

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DR. PHILIP R. DAY, JR., CHANCELLOR

ATTACHMENT A
RESOLUTION: 000928 — C3

DESCRIPTION	DONOR	BENEFICIARY	MARKET VALUE DECLARED BY DONOR
August 2000			
1) Cash	California-Hawaii Elks Assoc. 5450 E. Lamona Ave. Fresno, CA 93272	CCSF Student Iyara Giminski	$ 1,000.00
2) Cash	Kiwanis Club of Oakdale P.O. Box 21 Oakdale, CA 95361	CCSF Student Kerrie Lu	$ 500.00
3)Cash	The Nicholas B. Ottaway Foundation, Inc. Box 401 Campbell Hall, NY 10916	CCSF Student Sokhom Poeng	$ 500.00
4) Cash	ACT AFAS P.O. Box 4030 Iowa City, Iowa 52243	CCSF Student Heather Rich	$ 1,500.00
5) Cash	The Good Life Grocery 1524 - 20th Street San Francisco, CA 94107	CCSF Student Denise Elgarico	$ 500.00

ATTACHMENT A
RESOLUTION: 000928 — C3

DESCRIPTION	DONOR	BENEFICIARY	MARKET VALUE DECLARED BY DONOR
August 2000			
6) Cash	Dr. Barbara E.M. Cannon 2101 Shoreline Dr. Apt. 458 Alemeda, Ca 94501	CCSF Student Joseph Frank	$ 500.00
7) Cash	California Teachers Association 1705 Murchison Dr. P.O. Box 921 Burlingame, CA 94011	CCSF Student Jahmaal Israel	$ 2,000.00
8) Cash	Every Child Can Learn Foundation 225 Bush Street, Ste. 350 San Francisco, CA 94104	CCSF Students Yun-No Cheung Gloria Gonzalez Michael Chon Fai Lei Linda Lim Eduardo Martinez Wilton Mau Raquel Moreno Kinh Ngo Krystina Raquiza Ana Segura Kitty Wong Dan Na Ye Gabriel tirado Robert Dove Wan Yu (Wesley) Zeng	$15,000.00 ($ 1,000.00 per student)

ATTACHMENT A
RESOLUTION: 000928 — C3

DESCRIPTION	DONOR	BENEFICIARY	MARKET VALUE DECLARED BY DONOR
August 2000			
9) Cash	Helen Court 1728 - 11th Ave. San Francisco, CA 94122	James Court Scholarship	$ 400.00
10) Cash	Charles J. Stewart TTEE FBO Jam Family Trust P.O. Box 1425 Port Angeles, WA 98362	Joan Stewart Scholarship	$ 1,000.00
11) Cash	Walter and Ellen Newman 3663 Washington St. San Francisco, CA 94118	Performing Arts Center Fund	$ 500.00

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: September 28, 2000 **C4**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr. Chancellor

Subject: **DISPOSAL OF EQUIPMENT**
Disposal of Personal Property with Insufficient Sales Value
(Resolution No. 000928-C4)

BACKGROUND INFORMATION:

It has been determined that the property identified in Schedule A is unsatisfactory and in serviceable condition, and is of insufficient value to defray the cost of arranging a sale. It is recommended that the property be disposed of through recycling or through regular waste disposal services.

California Education Code Section 81452 reads in part as follows: " (c) If the Board by a Unanimous vote of those members present, finds that the is of insufficient value to defray the cost of arranging a sale, it may be disposed of in the local public dump".

RECOMMENDATION:

RESOLVED: That authorization is hereby granted to dispose of all unsatisfactory and unserviceable equipment listed on Schedule A,

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor or Finance and Administration, and/or their designee are hereby authorized to execute any and all documents on behalf of the College to effectuate this resolution.

James Kendrix, Originator

10/26/00 – C4 page 1

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Item Name	Manufacturer	Model No.	Serial No.	C.C.S.F.	Acq.	Org. Cost	Appr. Val	Department
Pwr Supply for SLD Module				18566			N.M.V.	ITS
Pwr Supply for SLD Module				37488			N.M.V.	ITS
Pwr Supply for ALD Module				37244			N.M.V.	ITS
Pwr Supply for ALD Module			-	19840			N.M.V.	ITS
Power Supply Voltage Unit	Prentice Elec.	P-201		31802			N.M.V.	ITS
A/B Switch				31823			N.M.V.	ITS
Pwr. Supply Voltage Unit	Prentice Elec.	P103ANS		31740			N.M.V.	ITS
Pwr. Supply Voltage Unit	Prentice Elec.	P103ANS		31818			N.M.V.	ITS
Power Supply Case	Prentice Elec.		S/N 703	31697			N.M.V.	ITS
Pwr. Supply Voltage Unit	Prentice Elec.		S/N 239	31737			N.M.V.	ITS
Pwr. Supply Voltage Unit	Prentice Elec.		S/N 625	31790			N.M.V.	ITS
Pwr. Supply Voltage Unit	Prentice Elec.		S/N 380	31799			N.M.V.	ITS
Pwr. Supply Voltage Unit	Prentice Elec.			31736			N.M.V.	ITS
Power Supply Case	Prentice Elec.			31727			N.M.V.	ITS
A/B Switch				31704			N.M.V.	ITS
Power Supply Case	Prentice Elec.	8100922	S/N 704	31779			N.M.V.	ITS
Power Supply Case	Prentice Elec.	8100922	S/N 705	31778			N.M.V.	ITS
Acoustic Data Compler	A. Jacobsen	AJ242A	80296	41580			N.M.V.	ITS
Acoustic Data Compler	Omnitec						N.M.V.	ITS
Acoustic Data Compler	Multi technology Sys.	FM30	761833				N.M.V.	ITS
Multi technology				32618			N.M.V.	ITS
Modem Unit	Rixon	R96	CKT65FDDT608-546	39735			N.M.V.	ITS
Power Supply Unit for ALD				31787			N.M.V.	ITS
Power Supply Unit for ALD				31735			N.M.V.	ITS
Slot Case for Pwr Supply				31730			N.M.V.	ITS
SLD MK II Modem	Prentice Elec.			37196			N.M.V.	ITS
SLD MK II Modem	Prentice Elec.			18565			N.M.V.	ITS
SLD MK II Modem	Prentice Elec.			19835			N.M.V.	ITS
SLD MK II Modem	Prentice Elec.			37200			N.M.V.	ITS
SLD MK II Modem	Prentice Elec.			19834			N.M.V.	ITS
SLD MK II Modem	Prentice Elec.			37199			N.M.V.	ITS
SLD MK II Modem	Prentice Elec.			39113			N.M.V.	ITS
Pwr. Supply for ALD Module				37489			N.M.V.	ITS
A/B Switch				37486			N.M.V.	ITS
A/B Switch				37225			N.M.V.	ITS
Pwr. Supply Voltage Unit	Prentice Elec.			31781			N.M.V.	ITS

CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: September 28, 2000

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: Academic Employees
Credit Program/Non-Credit Program
District Funded
City College of San Francisco
(Resolutions 000928-G1-G5)

BACKGROUND INFORMATION:

These resolutions cover district funded academic employees appointments and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Clara Starr, Originator

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DR. PHILIP R. DAY, JR., CHANCELLOR

RESOLUTION 000928-G1

TEMPORARY HOURLY ASSIGNMENTS - ACADEMIC EMPLOYEES: General Fund, Unrestricted

RESOLVED: That the following named persons be appointed to temporary part-time academic assignments for the semester and department shown. Employment is contingent upon adequate class enrollment, possession of applicable minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the appropriate instructional/non instructional rates as provided by Article 20 of the AFT contract. Total assignments for temporary part-time academic employees shall not exceed 60% of the hours per week considered a full-time assignment for regular employees having comparable duties. Total overload/extra pay assignments for full-time academic employees shall be in accordance with the relevant provisions of the appropriate bargaining contracts and the City College of San Francisco Faculty Handbook.

FALL 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

	Name	Department	Division
	Allen, Mary Ann	Instructional Computing Lab	Credit
*	Anievas-Gamallo, Isabe	Foreign Languages	Credit
*	Anievas-Gamallo, Isabe	Language Center	Credit
	Auyeung, Mabel K	Child Dev. & Family Studies	Credit
+	Ayala, Hilda M	English As a Second Language	NonCredit
*	Ayazi, Shahin D	Community Services	NonCredit
	Bartlett, Chad M	English	Credit
	Bello, Leonel	Bus/Office Tech/Small Bus	Credit
*	Binkley, Aaron B	Computer & Information Science	Credit
	Bonner, Lynnee D	African-American Studies	Credit
	Bonner, Lynnee D	Social Science	Credit
	Boyd, Gregory	Instructional Computing Lab	Credit
+	Brown, Brenda M	African-American Studies	Credit
	Casper, Andrew Charles	Apprenticeship	Credit
	Cereghino, Kenneth R	Apprenticeship	Credit
+	Cerone, Jack W	Bus/Office Tech/Small Bus	Credit
+	Clark, Robert M	Interdisciplinary Studies	Credit
*	Cloutier, Paul R	English As a Second Language	NonCredit
	Collins, Bruce K	Transitional Studies	NonCredit
*	Colton, Elizabeth V	Dental Assisting	Credit
*	Cowan, Sue	Dental Assisting	Credit
*	Cox, Karen C	English	Credit
*	Crist, Lillian M	Engineering & Technology(Weld)	Credit
*	Culp, James Samuel	Film Production	Credit
	Dea, Dennis Moon	Aircraft Maintenance Tech.	Credit
	Degliantoni, Gary	Apprenticeship	NonCredit
	Di Coio, Alfred A.	Journeyman-Training	NonCredit
*	Dinkins, Shari H	Graphic Communication	Credit
	Elstein, Chandra L.	Child Dev. & Family Studies	NonCredit
	Englander, Susan Lyn	Apprenticeship	NonCredit
	Finlev, Leslie	English As a Second Language	NonCredit
	Finlev, Leslie	English As a Second Language	Credit
	Fronek, Tim J	Apprenticeship	NonCredit
*	Funes, Evelyn	Interdisciplinary Studies	Credit
*	Gardiner, Jeffrey	English	Credit

	Giambattista, Louie M.	Instructional Computing Lab	Credit
+	Glanzer, Carole S	English As a Second Language	NonCredit
	Glenn, Kathleen L	Bus/Office Tech/Small Bus	Credit
+	Gonzales, Juan	Journalism	Credit
	Gonzalez, Maria Victor	Foreign Languages	Credit
	Gonzalez, Maria Victor	English As a Second Language	NonCredit
+	Graber, Mary R	Phys Education & Dance	Credit
	Guo, Sujuan	English As a Second Language	NonCredit
+	Guthrie, Michael J	Biological Sciences	Credit
*	Hahn, Juergen S	Foreign Languages	Credit
	Hall, Timothy H	Photography	Credit
+	Haynes, Lynetta D	Bus/Office Tech/Small Bus	Credit
	Higgins, Kimberly A	Hotel & Restaurant Operation	Credit
	Holloway, Lawrencie A	Journeyman-Training	NonCredit
	Holmes, Alton J	Apprenticeship	NonCredit
+	Hom, Calvin W	Biological Sciences	Credit
*	Jia, Baocai (Paul)	Foreign Languages	Credit
+	Johnson, Dennis R	English As a Second Language	NonCredit
	Jones, Melissa A	Health Science	Credit
	Joseph, Geraldine A	Dental Assisting	Credit
+	Keech, Gregory	English As a Second Language	NonCredit
+	Kelly, Michael A	Computer & Information Science	Credit
	Kerr, Keith H	Bus/Office Tech/Small Bus	Credit
+	Khan, Shehla N	English As a Second Language	NonCredit
	Kung, Eric X	Bus/Office Tech/Small Bus	NonCredit
	La Rocca, Isabella	Photography	Credit
	Leonhardt, Edith A.	Biological Sciences	Credit
	MacAndrew, Ann L	English As a Second Language	NonCredit
	Maple, James D	Journeyman-Training	NonCredit
	Mar, Warren	Apprenticeship	NonCredit
	Mason, Larry Eugene	Journeyman-Training	NonCredit
*	Masood-ul-Alam, Abul K	Mathematics	Credit
	McCarthy, Cornelius	Apprenticeship	NonCredit
	McKinney, Cleveland	Bus/Office Tech/Small Bus	NonCredit
*	Mellquist, Kenneth K.	Computer & Information Science	Credit
	Mian, Badshah K	Instructional Computing Lab	NonCredit
+	Morales, Leslie	Bus/Office Tech/Small Bus	NonCredit
*	Nelson, Lee W	Graphic Communication	Credit
*	Nelson, Timothy B	Apprenticeship	NonCredit
+	Osborne, Elliott Claud	African-American Studies	Credit
+	Owyang, Douglas	Phys Education & Dance	Credit
	Pang, Siu-Mi	Licensed Vocational Nursing	NonCredit
	Perez, Jorge L.	Financial Aid	Credit
*	Peterson, Andrew J	Computer & Information Science	Credit
*	Phipps, Edward Joseph	Apprenticeship	Credit
	Pinna, Anthony M	Apprenticeship	NonCredit
	Pollock, Ian P	Interdisciplinary Studies	Credit
	Pon, Clarina S	Bus/Office Tech/Small Bus	Credit
	Quan, Lisa Ling	Child Dev. & Family Studies	Credit
	Queen, Miriam H.	English As a Second Language	Credit
	Rappaport, Stanford A.	Language Center	Credit

	Roberts, Barrie J	English As a Second Language	NonCredit
*	Robin, Joan D	Bus/Office Tech/Small Bus	Credit
	Rochmis, Jon	Journalism	Credit
+	Rose, Arthur W	Bus/Office Tech/Small Bus	Credit
	Rubin, Nancy G.	Bus/Office Tech/Small Bus	Credit
+	Santos, Donald A	Art	Credit
	Seid, Melvyn L	Journeyman-Training	NonCredit
	Shimm, Amy N	Graphic Communication	Credit
	Siebert, Richard	English As a Second Language	NonCredit
	Sieglitz, Michele R	Broadcast Electronic Media Art	Credit
	Silverman, Rachel M	Broadcast Electronic Media Art	Credit
	Silverstein, Lois	English	Credit
+	Small, William L	English As a Second Language	NonCredit
	Spano, Giorgio	Language Center	Credit
	Starelli, John D	Journeyman-Training	NonCredit
+	Stewart, Debra M	African-American Studies	Credit
	Stewart, Johanna M	Dental Assisting	Credit
*	Tabarracci, Jenny	Environmental Hort & Floristy	Credit
	Tagg, Brian	Apprenticeship	NonCredit
*	Tang, John	Computer & Information Science	Credit
	Taveevirat, Ajchariya	Broadcast Electronic Media Art	Credit
	Valdez, Helen R	English As a Second Language	NonCredit
*	Van, Charles C	Bus/Office Tech/Small Bus	Credit
	Wesley, James A	Apprenticeship	NonCredit
+	Whitehead, John	Social Science	Credit
	Wider, William F.	Bus/Office Tech/Small Bus	NonCredit
	Winston, Terri Lynn	Broadcast Electronic Media Art	Credit
	Wong, Khena S	Foreign Languages	Credit
+	Wostner, Ulf T	Computer & Information Science	Credit
	Wyld, Ernest A	Journeyman-Training	NonCredit
	Yan, Jimmy L	Health Science	Credit
	Yuen, Christina	Administration of Justice	NonCredit
*	Zahedi, Robert C	Film Production	Credit
	Zotman, Mikhail	Journeyman-Training	NonCredit

G1 Fall 2000: 120

SUMMER 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

Name	Department	Division
Carment, Monique M	Vocational Education	NonCredit
Johnson, Linda M	Vocational Education	NonCredit
Lee, Pamela Tau	Labor Studies	NonCredit

G1 Summer 2000: 3

Total for G1: 123

RESOLUTION 000928-G2

TEMPORARY HOURLY ASSIGNMENTS - ACADEMIC EMPLOYEES: General Fund, Restricted

RESOLVED: That the following named persons be appointed to temporary part-time academic assignments for the semester, department and restricted program shown. Employment is contingent upon funds available in the applicable restricted program. Employment is contingent upon adequate class enrollment, possession of applicable minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the appropriate instructional/non-instructional rates as provided by Article 20 of the AFT contract. Total assignments for temporary part-time academic employees shall not exceed 60% of the hours per week considered a full-time assignment for regular employees having comparable duties. Total overload/extra pay assignments for full-time academic employees shall be in accordance with the relevant provisions of the appropriate bargaining contracts and the City College of San Francisco Faculty Handbook.

FALL 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

	Name	Department	Grant	Division
+	Chong-Delon, Patty P	Matriculation	Matriculation-Credit 2000-2001	Credit
	Chuck, Terence Albert	Disabled Stud Prog & Services	Matriculation-Noncredit 2000-2001	NonCredit
+	Hayes, Donna J	Matriculation	Matriculation-Credit 2000-2001	Credit
	Jenkins, Alvin	Extended Oppo Prog & Services	EOPS 2000-2001	Credit
+	Kwan, Marion	Extended Oppo Prog & Services	EOPS 2000-2001	Credit
+	Labrie, Portia S	Extended Oppo Prog & Services	EOPS 2000-2001	Credit
+	O'Hare, Melanie B	English As a Second Language	Matriculation-Credit 2000-2001	Credit
+	Obenchain, Cynthia	Matriculation	Matriculation-Credit 2000-2001	Credit
+	Owens, Joyce	Extended Oppo Prog & Services	EOPS 2000-2001	Credit
+	Phillips, Catherine	English As a Second Language	Matriculation-Credit 2000-2001	Credit
+	Roberts, Laurie	English As a Second Language	Matriculation-Credit 2000-2001	Credit
	Rowley, Shaun E.	Extended Oppo Prog & Services	EOPS 2000-2001	Credit
+	Sparks, Jack D.	Matriculation	Matriculation-Credit 2000-2001	Credit
	Stanfield, Paula Kathleen	Extended Oppo Prog & Services	EOPS 2000-2001	Credit
+	Tam, Mo-Shuet	English As a Second Language	Matriculation-Credit 2000-2001	Credit
+	Tragardh, Thomas	English As a Second Language	Matriculation-Credit 2000-2001	Credit
+	Zanetto, Janet S	English As a Second Language	Matriculation-Credit 2000-2001	Credit

G2 Fall 2000: 17

SUMMER 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

	Name	Department	Grant	Division
+	Roberts, Laurie	English As a Second Language	Matriculation-Credit 2000-2001	Credit

G2 Summer 2000: 1

Total for G2: 18

Total Records: 141

000928 - G3
Full-Time First Year Contract

RESOLVED: That on the effective dates indicated, the following named academic employees be appointed as full-time faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule (Contract and Regular faculty):

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
KAWAMOTO, Judy	Student Health Services / Phelan	First Year Contract	Gerald Amada 125504-6460-1250-6440-S FN9997	09/29/00

000928 - G4
Department Chairperson Stipends 2000-2001

RESOLVED: That the following named supervisor be assigned additional responsibilities during the Academic year 2000-2001; payment for these responsibilities shall be the stipend amount indicated for the academic year and pro-rated to the days served.

NAME	DEPARTMENT	STIPEND	STEP
JOSEPH, GERALDINE	Dental Assisting (Fall semester only)	1,743.00	1

000928 – G5
Academic Employees Temporary Appointments Tenure Review

RESOLVED: That the following academic employees by temporarily appointed to Tenure Review Assignments for the period August 21, 2000 through December 22, 2000, for the hours indicated. The activity is funded by the District General Fund, Appropriation #U-5120-1422-Program-C. Salary shall be in accordance with the appropriate salary schedule for instructors, non-instructional rate.

NAME	DEPT	PROGRAM	HOURS
Adams, Mary	SOSC	7342	9
Alioto, Darlene	SOSC	7342	36
Amsler, Mary	ENGL	7512	36
Armstrong, James	CHEM	7232	9
Augustine, Henry	COUN	6469	27
Ayala, Hilda	ESL	7612	9
Badger, Jennifer	ART	7504	26
Baird, Roger	ART	7504	45
Baptiste, William	CIS	7210	9
Barretto, Joao	LIBR	9320	17
Batty-Sylvan, John	ENGL	7512	36
Beaver, William	CIS	7210	27
Beavers, Mary Kay	MATH	7272	18
Bedecarrax, Edmund	BIO	7224	18
Bell, Loren	ENGL	7512	9
Berard, Raymond	AUTO	7112	9
Bergman, Julia	LIBR	9320	18
Bixler, Ronald	ESL	7612	18

000928 – G5 (Con.t)

Academic Employees Temporary Appointments Tenure Review

RESOLVED: That the following academic employees by temporarily appointed to Tenure Review Assignments for the period August 21, 2000 through December 22, 2000, for the hours indicated. The activity is funded by the District General Fund, Appropriation #U-5120-1422-Program-C. Salary shall be in accordance with the appropriate salary schedule for instructors, non-instructional rate.

NAME	DEPT	PROGRAM	HOURS
Bodet, Marie A.	ESL	7612	9
Bogatsky, Ariadna	BIO	7224	44
Brent, Elizabeth	COUN	6469	9
Brickner, Margaret	LIBR	9320	18
Brinson, Rosemary	COUN	6469	18
Brown, Brenda	COUN	6469	9
Brown, Daniel	ENGL	7512	26
Brown, Eleanor	ENGL	7512	26
Brown, Harold	PE & D	7768	9
Bullard, Pete	ESL	7612	9
Cabral, Barbara	ACCRED	0030	18
Caldwell, Mary	BUS	7421	9
Calvello, Michael	ENGL	7512	18
Cantrell, Maryann	ESL	7612	9
Carfantan, Gerard	FORL	7520	18
Carrasco, Linda	ESL	7612	17
Casserly, John J.	BUS	7421	17
Cate, Donald	TH A	7550	17
Chan, Marcia	ESL	7612	9
Chan, Nora	HCT	7756	18
Chang, Cordelia	ESL	7612	9
Chen, Pearl	COUN	6469	9
Cheremeteff, Maria	ART	7504	18
Chinn-Morales, Carole	ESL	7612	18

000928 – G5 (Con.t)

Academic Employees Temporary Appointments Tenure Review

RESOLVED: That the following academic employees by temporarily appointed to Tenure Review Assignments for the period August 21, 2000 through December 22, 2000, for the hours indicated. The activity is funded by the District General Fund, Appropriation #U-5120-1422-Program-C. Salary shall be in accordance with the appropriate salary schedule for instructors, non-instructional rate.

NAME	DEPT	PROGRAM	HOURS
Chun, Doris	FORL	7520	9
Chung, Catherine	ESL	7612	9
Clark, Ann	COUN	6469	52
Clark, Robert	COUN	6469	18
Clark, Sunny	SHS	6460	17
Collins, John	ENGL	7512	26
Collins, Susan	TH A	7550	9
Common, Kurt	ENGN	7257	18
Conde, Marie	HCT	7756	26
Conner, Constance	CIS	7210	17
Cook, Venette	ESL	7612	52
Cooper, Sybil	ESL	7612	18
Cornejo, Lynda	ESL	7612	27
Crosson, Gloria	LVN	7728	26
Dang, Lorrain	CHEM	7232	27
Davis, Richard	BIO	7224	9
DeGirolamo, Gerald	ADMJ	7162	17
Degroot, Peter	SOSC	7342	35
DePrimo, Guy	MATH	7272	9
Devine, Joanne	CDEV	7334	9
Diamond, Linda	BUS	7421	9
Diaz, Jorge	AERO	7108	9
Dilworth, Helen	MUS	7538	9
Dore, David	BUS	7421	9

000928 – G5 (Con.t)

Academic Employees Temporary Appointments Tenure Review

RESOLVED: That the following academic employees by temporarily appointed to Tenure Review Assignments for the period August 21, 2000 through December 22, 2000, for the hours indicated. The activity is funded by the District General Fund, Appropriation #U-5120-1422-Program-C. Salary shall be in accordance with the appropriate salary schedule for instructors, non-instructional rate.

NAME	DEPT	PROGRAM	HOURS
Doss, Moneera	ENGL	7512	9
Doyle, Terrence	ESL	7612	35
Doyle, Thomas	ENGL	7512	27
Duckworth, Edwin	ASTR	7216	34
Duggan, Bradley	PE & D	7768	18
Durighello, Joy	ESL	7612	36
Dyer, Frederick	ENGL	7512	18
Elzie, Andrea	CDEV	7334	9
Endres, Rose	CIS	7210	36
Ergun, Marylou	ESL	7612	9
Ericson, Beth	ESL	7612	17
Estupinian, Joseph	AUTO	7112	9
Fa, Angelina	ASAM	7308	17
Fan, Mark	LIBR	9320	9
Fenner, Richard	MUS	7538	9
Few, John	LIT	7560	26
Fiore, Linda	HCT	7756	18
Fisher, Paul	BUS	7421	9
Flagiello, Carolyn	LVN	7728	18
Foltz, Francine	ENGL	7512	26
Fong, Lawrence	CHEM	7232	9
Fowler, Janet	ESL	7612	9
Fracchia, Charles	LIBR	9320	9
Fregly, Carol	ESL	7612	17

000928 – G5 (Con.t)

Academic Employees Temporary Appointments Tenure Review

RESOLVED: That the following academic employees by temporarily appointed to Tenure Review Assignments for the period August 21, 2000 through December 22, 2000, for the hours indicated. The activity is funded by the District General Fund, Appropriation #U-5120-1422-Program-C. Salary shall be in accordance with the appropriate salary schedule for instructors, non-instructional rate.

NAME	DEPT	PROGRAM	HOURS
Fried-Lee, Lauri	ESL	7612	17
Gabler, Burton	ESL	7612	9
Gamba, Raymond	BEHV	7318	9
Gee, Coleen	COUN	6469	17
Gentile, Pamela	ENGL	7512	18
Gibson, Kirk	CIS	7210	18
Gibson, Nina	ESL	7612	17
Gillette, Linda	ESL	7612	44
Glanzer, Carole	ESL	7612	36
Gonzales, Juan	JOURN	7534	18
Graber, Mary	PE & D	7768	9
Grady, Margaret	PE & D	7768	35
Gragg, Maki Ohy	BUS	7421	9
Grant, Fumiko	ASIAN	7312	9
Gratch, Bonnie	LIBR	9320	18
Green, Jacquelyn	FORL	7520	18
Guichard, Margaret	HCT	7756	34
Guthrie, Michael	BIO	7224	26
Haas, Ursula	ESL	7612	9
Hagiwara, Tanako	PE & D	7768	9
Hale, Cecil	BEMA	7508	18
Hamilton, Edward	H & R	7138	9
Hammerich, Keith	H & R	7138	17
Harris, Julie	COUN	6469	17

000928 – G5 (Con.t)
Academic Employees Temporary Appointments Tenure Review

RESOLVED: That the following academic employees by temporarily appointed to Tenure Review Assignments for the period August 21, 2000 through December 22, 2000, for the hours indicated. The activity is funded by the District General Fund, Appropriation #U-5120-1422-Program-C. Salary shall be in accordance with the appropriate salary schedule for instructors, non-instructional rate.

NAME	DEPT	PROGRAM	HOURS
Hatcher, Henry	BUS	7421	45
Hayes, Daniel	PE & D	7768	17
Hayes, Donna	COUN	6469	9
Hayes, Earl	ESL	7612	9
Henrickson, Dennis	ENGL	7512	44
Heredia, Maria	COUN	6469	18
Hess, Darrel	EARTH	7248	26
Ho, Charles	BIO	7224	9
Ho, Karen	COUN	6469	17
Hock, Margaret	BUS	7421	18
Hoenisch, Charles	ADMJ	7162	9
Holbert, Raymond	ART	7504	34
Hom, Calvin	DMI	7742	9
Hom, Grace	COUN	6469	34
Hsu, Hilary	BUS	7421	9
Hu, Karin	BEHV	7318	26
Hubbell, Judy	MUS	7538	9
Hulbert, Michael	ENGL	7512	135
Huynh, Kim-Dung	COUN	6469	9
Illick, Shirley	ENGL	7512	18
Inman, Judith	LVN	7728	17
Iqbal, Mohammed	ESL	7612	18
Irwin, Robert	ESL	7612	26
Jenkins, Alvin	EOPS	6440	9

000928 – G5 (Con.t)

Academic Employees Temporary Appointments Tenure Review

RESOLVED: That the following academic employees by temporarily appointed to Tenure Review Assignments for the period August 21, 2000 through December 22, 2000, for the hours indicated. The activity is funded by the District General Fund, Appropriation #U-5120-1422-Program-C. Salary shall be in accordance with the appropriate salary schedule for instructors, non-instructional rate.

NAME	DEPT	PROGRAM	HOURS
Jew, Carl	COUN	6469	17
Johnson, Daniel	BUS	7421	17
Johnson, Dennis	ESL	7612	18
Johnson, Elaine	BIO	7224	26
Kaneshiro, Robin	ART	7504	17
Keech, Gregory	ESL	7612	18
Kelly, Michael	CIS	7210	26
Khan, Shehla	ESL	7612	9
Kilgariff, Martin	ADMJ	7162	9
Killibrew, Ann	LVN	7728	9
Kleinman, Craig	ENGL	7512	17
Klot, Steven	IDST	7324	17
Koffman, Laraine	CIS	7210	9
Korey, Suzanne	JOURN	7534	26
Kuhns, Craig	BUS	7421	26
Kuusisto, Sharon	FORL	7520	17
Kwok, Rosalind	BIO	7224	9
Law, Joshua	MUS	7538	17
Leber, Lorraine	GRAPH	7528	17
Lee, Alfred	CHEM	7232	9
Lee, Dack	PHYC	7260	17
Lee, Kim	ESL	7612	9
Lee, Theodore	MATH	7272	9
Legion, Vicki	HLTH	7720	35

000928 – G5 (Con.t)

Academic Employees Temporary Appointments Tenure Review

RESOLVED: That the following academic employees by temporarily appointed to Tenure Review Assignments for the period August 21, 2000 through December 22, 2000, for the hours indicated. The activity is funded by the District General Fund, Appropriation #U-5120-1422-Program-C. Salary shall be in accordance with the appropriate salary schedule for instructors, non-instructional rate.

NAME	DEPT	PROGRAM	HOURS
Levinson, Stephen	ENGL	7512	26
Levy, Lynn	ESL	7612	17
Lim, James	LIBR	9320	18
Liu, Chelcie	PHYC	7260	18
Luana	PE & D	7768	9
Macri, Ben	AUTO	7112	17
Marinoff, Joani	HLTH	7720	18
Marion, Alan	ASTR	7216	18
Martin, Tina	ESL	7612	18
Mathes, Valerie	SOSC	7342	9
Mattea, Betty	DMI	7742	9
Mauzey, Karl	CIS	7210	9
McAllister, Keith,	MATH	7272	27
McCarthy, Denis	ESL	7612	17
McCaughna, Jill	ENGL	7512	26
McCormack, Irene	LVN	7728	17
McGreevy, Abigail	LVN	7728	9
McKinney, James	ESL	7612	17
McKnight, Lindy	COUN	6469	9
Meckler, Robert	BIO	7224	9
Meehan, Joan	ENGL	7512	18
Metzler, Charles	CIS	7210	44
Mireles, Enrique	COUN	6469	9
Mitchell, Tanya	AERO	7108	9

000928 – G5 (Con.t)

Academic Employees Temporary Appointments Tenure Review

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NAME	DEPT	PROGRAM	HOURS
Miyamoto, Edward	AERO	7108	17
Moody, Cindy	MATH	7272	35
Morales, Leslie	BUS	7421	17
Moreno, Edward	SOSC	7342	35
Moriwaki, Glen	ART	7504	26
Moriwaki, Kathleen	MATRIC	6110	9
Mueller, Madeline	MUS	7538	9
Nagura, Diane	PE & D	7768	9
Nelson, Robert	ESL	7612	9
Nelson-Lundy, Jessica	ENGL	7512	9
Ng, Ronald	H & R	7138	18
O'Hare, Melanie	ESL	7612	27
Obenchain, Cynthia	COUN	6469	27
Oldham, Mary	BUS	7421	53
Olivier, Diane	ART	7504	9
Ortez, Donal	LATIN	7330	9
Oxsen, Richard	SOSC	7342	9
Padua, Joseph	COUN	6469	9
Palacio, Michael	PE & D	7768	9
Palma, Freddy	AERO	7108	9
Pasquini, Phil	ART	7504	18
Paulsen, Philip	AUDIO	9342	18
Paz, Leo	PIL	7338	9
Perez, Linda	BUS	7421	26

000928 – G5 (Con.t)

Academic Employees Temporary Appointments Tenure Review

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NAME	DEPT	PROGRAM	HOURS
Phillips, Catherine	ESL	7612	18
Piontkowski, Dennis	MATH	7272	35
Podenski, Francine	BEMA	7508	17
Poley, James	BUS	7421	9
Price, Robert	CHEM	7232	17
Quadra, Indiana	CAREER	6420	27
Quezada, Oliverio	ART	7504	17
Rappleya, Annette	PHYC	7260	9
Reinhartz, Tannis	H & R	7138	9
Rico, Stephen	CDEV	7334	17
Rivera, Eloise	ENGL	7512	9
Roberts, Laurie	ESL	7612	9
Robinson, John	ESL	7612	26
Rodrigues, Richard	ART	7504	9
Rooney, Maureen	ESL	7612	9
Rose, Arthur	BUS	7421	27
Rosen, Edward	ESL	7612	9
Ross, Gordon	ENGL	7512	18
Roth, Robin	HLTH	7720	9
Rouder, Susan	SOSC	7342	35
Rubin, Ronald	BUS	7421	9
Rule, Ann	CIS	7210	17
Rustigan, James	ENGLI	7512	18
Ryder, Margaret	ESL	7612	9

000928 – G5 (Con.t)

Academic Employees Temporary Appointments Tenure Review

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NAME	DEPT	PROGRAM	HOURS
Safier, Fred	MATH	7272	18
Safwat, Yvonne	ESL	7612	27
Saginor, Karen	LIBR	9320	9
Schlesinger, Sandra	ENGL	7512	26
Scopazzi, John	H & R	7138	9
Scott, Diana	ART	7504	27
Seckman, John	GRAPH	7528	9
Seeto, Big-Qu	ESL	7612	9
Seymour, Sharon	ESL	7612	27
Shardlow, George	BEHV	7318	9
Shaw, Barbara	ESL	7612	9
Shelby, Ruth	ESL	7612	17
Shoaf, William	ESL	7612	53
Siegel, Robert	ESL	7612	9
Silva, Manuel	LVN	7728	54
Simon, Leslie	WOMN	7350	26
Simpson, Glen	ESL	7612	18
Small, William	ESL	7612	18
Songco, Warlita	LVN	7728	35
Spears, Deanne	ENGL	7512	27
Srouji, Ghassan	MATH	7272	9
Stewart, Debra	COUN	6469	26
Szombathy, Agnes	LIBR	9320	26
Tam, Mo-Shuet	ESL	7612	53

000928 – G5 (Con.t)

Academic Employees Temporary Appointments Tenure Review

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NAME	DEPT	PROGRAM	HOURS
Tan, Bie Han	MATH	7272	26
Tang, Paul	MATH	7272	9
Tang-Quan, Ethel	ENGL	7512	9
Taylor, Joyce	ENGL	7512	17
Terao, Lenni	ESL	7612	9
Thomas, Julia	ESL	7612	9
Thompson, Roderick	MATH	7272	9
Thompson, Sarah	COUN	6469	9
Toebe, Carole	BIO	7224	27
Torres, Chita	LVN	7728	53
Toruno, Javier	FORL	7520	9
Tragardh, Thomas	ESL	7612	45
Tse, Annie	HLTH	7720	18
Ubungen, Dennis	COUN	6469	18
Valentine, Alexander	LIBR	9320	52
Villalta, Hugh	BEHV	7318	9
Vitorelo, Joan	COUN	6469	9
Wall, Ellen	ENGL	7512	35
Wall, Jesse	PHYC	7260	9
Walsh, Laura	ESL	7612	26
Webb, Rachel	ENGL	7512	9
Wendel, Nicole	ESL	7612	17
White, Austin	SOSC	7342	17
Whitlatch, Norman	PHYC	7260	17

000928 – G5 (Con.t)

Academic Employees Temporary Appointments Tenure Review

RESOLVED: That the following academic employees by temporarily appointed to Tenure Review Assignments for the period August 21, 2000 through December 22, 2000, for the hours indicated. The activity is funded by the District General Fund, Appropriation #U-5120-1422-Program-C. Salary shall be in accordance with the appropriate salary schedule for instructors, non-instructional rate.

NAME	DEPT	PROGRAM	HOURS
Wilensky, Debra	ESL	7612	9
Wilson, Joan	ENGL	7512	18
Wolf, Rosalie	ENGL	7512	18
Wong, Francisco	SOSC	7342	27
Wong, Paul	COUN	6469	9
Woods, Anthony	ENGL	7512	26
Woster, Ulf	MATH	7272	9
Yee, Christina	LIBR	9320	17
Yee, David	PHYC	7260	35
Yee, Frank	ESL	7612	9
Yim, Leslie	DMI	7742	26
Yngojo, Marcus	COUN	6469	9
Young, Joan	ESL	7612	9
Zakus, Sharron	HLTH	7720	34
Zanetto, Janet	ESL	7612	26
Zlotnik, Jan	RN	7725	9

CITY COLLEGE OF SAN FRANCISCO

HUMAN RESOURCES DEPARTMENT

33 GOUGH STREET • SAN FRANCISCO, CA 94103 • FACULTY/ADMINISTRATORS 415. 241.2246
CLASSIFIED • 415. 241.2252 • FAX. 415. 241.2335

DATE: September 28, 2000

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **Academic Employees**
Credit Program/Non-Credit Program
Categorically Funded
City College of San Francisco
(Resolutions 000928-H1-H2)

BACKGROUND INFORMATION:

Resolutions 000928-H1-H2 cover categorically funded temporary academic employees appointments and/or other related personnel transactions pursuant to the provision of California Education Code #87470. All Appointments are classified as temporary, when services are required and funds are provided. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Clara Starr, Originator

BOARD OF TRUSTEES
DR. ANITA GRIER, PRESIDENT • ROBERT P. VARNI, VICE PRESIDENT • DR. NATALIE BERG
ROBERT E. BURTON • JAMES HASKELL MAYO, II. • RODEL E. RODIS • LAWRENCE WONG
DR. PHILIP R. DAY, JR., CHANCELLOR

RESOLUTION 000928-H1

TEMPORARY HOURLY ASSIGNMENTS - ACADEMIC EMPLOYEES: Categorically Funded.

RESOLVED: That the following named persons be appointed to temporary part-time academic assignments for the semester, department and grant shown. Employment is pursuant to Education Code section 87470 and contingent upon funds available the applicable Grant/Contract. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the appropriate instructional/non-instructional rates as provided by Article 20 of the AFT contract. Total assignments for temporary part-time faculty shall not exceed 60% of the hours per week considered a full-time assignment for regular employees having comparable duties. Total overload/extra pay assignments shall be in accordance with the relevant provisions of the appropriate bargaining contract and the City College of San Francisco Faculty Handbook.

FALL 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

	Name	Department	Grant	Division
	Abma, Deanna P	Vocational Education	Vatea T3E Tech Prep 00-01	Credit
	Bell, Rosalyn	Child Dev. & Family Studies	State Preschool Full Day 00-01	Credit
	Boone, Anthony G	Contract Education	SF Airport Comm - 33	NonCredit
	Cabahug, Elma P	Information Technology Srvcs	TTIP-HR & Tec Infra 2000-2001	NonCredit
	Endres, Rose M	Information Technology Srvcs	TTIP-HR & Tec Intra 2000-2001	NonCredit
	Finney, Edris	Bus/Office Tech/Small Bus	TANF 2000-2001	NonCredit
+	Garfinkle, Joan M	Counseling	Calworks 2000-2001	NonCredit
	Glines, Emily C	Counseling	Americorp 99-00	Credit
+	Johnson, Elaine A	Biological Sciences	NSF-Biolink 99-00	Credit
	Johnson, Tracy L.	Child Dev. & Family Studies	Children Council-Mayor's Office	Credit
	Jones, Keith D.	Bus/Office Tech/Small Bus	TANF 2000-2001	NonCredit
	Krost, Mary Robe	Contract Education	SF Airport Comm - 33	NonCredit
	Lau, Pennie S	Contract Education	S.F. Hotel Partnership Project	NonCredit
	Martini, Diane Chri	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
	Minkus, Paula K	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
	Oakley, John D.	Hospitality Training	Eco Dev - JDIT Hiring Hall 99-00	NonCredit
	Owyang, Gregory K	Health Science	Ca Endowment HCI Training	Credit
	Porras, Gladys	Labor Studies	Vatea IIC 2000-2001	NonCredit
	Quan, Lisa Ling	Child Dev. & Family Studies	TANF 2000-2001	Credit
+	Rendon, Peggy T	Counseling	Calworks 2000-2001	NonCredit
	Reppun, Diane J	Information Technology Srvcs	TTIP-HR & Tec Infra 2000-2001	NonCredit
	Saunders, Katharine Gove	Information Technology Srvcs	TTIP-HR & Tec Infra 2000-2001	NonCredit
	Stark, L. Susa	Vocational Education	CDBG/MOCD GARMENT 2000 #3	NonCredit
	Stark, L. Susa	Vocational Education	Eco Dev-JDITP-Apparel Mfg	NonCredit
	Stark, L. Susa	Vocational Education	ECO-CACT 00-01	NonCredit
	Turner, Judith A.	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
	Villazana-Ruiz, Maria del	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit
	Yagle-Snead, Lynn	Child Dev. & Family Studies	State Preschool Full Day 00-01	NonCredit

H1 Fall 2000: 28

RESOLUTION 000928-H1

TEMPORARY HOURLY ASSIGNMENTS - ACADEMIC EMPLOYEES: Categorically Funded.

SUMMER 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

	Name	Department	Grant	Division
+	Berkov, Kathleen M	Teachers' Resource Center	ABE 321/Workforce Inv 2000-2001	NonCredit
+	Bixler, Camilla	Vocational Education	Vatea IIC 2000-2001	NonCredit
	Boegel, Thomas Paul	Information Technology Srvcs	TTIP-HR & Tec Infra 2000-2001	NonCredit
	Calija, Augustine D	Vocational Education	SFDHS/Const Training Center	NonCredit
	Chapman, Theresa	Automotive/Trade Skills	FSS-MCHS 99-00	Credit
+	Common, Kurt	Engineering & Technology(Weld)	FSS-MCHS 99-00	Credit
	Elliott, Barbara B	Vocational Education	SFDHS/Const Training Center	NonCredit
	Endres, Rose M	Information Technology Srvcs	TTIP-HR & Tec Infra 2000-2001	NonCredit
	Freitas, Jacqlyn M	Contract Education	Eco-Workplace 2000-2001	NonCredit
	Jones, Rod L.	Automotive/Trade Skills	FSS-MCHS 99-00	Credit
	Jones, Rod L.	Vocational Education	SFDHS/Const Training Center	NonCredit
+	McAteer, Robert Anth	Vocational Education	Vatea IIC 2000-2001	NonCredit
	McNees, John A	Automotive/Trade Skills	FSS-MCHS 99-00	Credit
+	Mitchell, Tanya E	Vocational Education	Vatea IIC 2000-2001	NonCredit
+	Moriwaki, Kathleen M	Vocational Education	SFDHS/Const Training Center	NonCredit
	Nagle, Deborah J	Vocational Education	Vatea IIC 2000-2001	NonCredit
+	Owens, Rhonella C	Vocational Education	Vatea IIC 2000-2001	NonCredit
	Parsley, Clifford M.	Automotive/Trade Skills	FSS-MCHS 99-00	Credit
	Parsley, Clifford M.	Vocational Education	SFDHS/Const Training Center	NonCredit
	Reppun, Diane J	Information Technology Srvcs	TTIP-HR & Tec Infra 2000-2001	NonCredit
	Stellman, Christopher J.	Vocational Education	Vatea IIC 2000-2001	NonCredit
+	Su, Timothy M	Chemistry	NSF/CCSN/FLASH 99-01	Credit
+	White, Kathleen C	Child Dev. & Family Studies	Teahcer & Reading Dev Partnrshp Gra	Credit
+	White, Kathleen C	Child Dev. & Family Studies	Children Council-Mayor's Office	Credit
	Yeung, Ellen L	Teachers' Resource Center	Adult Basic Education 99-00	NonCredit

H1 Summer 2000: 25

Total for H1: 53

Total Records: 53

000928-H2
Amendment to Resolution

RESOLVED: That resolution 000831-H2, Categorically Funded, Full-Time Temporary Assignment, be amended in part to show the following:

	NAME	DEPARTMENT	ACTIVITY	BUDGET	EFFECTIVE DATES
CHANGE FROM:	CARRESE, JOHN	Contract Education	Economic Development Liaison	Center For Excellence 123504-9210-1220-7010-S	07/01/00 – 06/30/01
	KOREY, SUZANNE	Vocational Education	Project Coordinator	Journalism Department (20%) U-7534-1000-1000-C Advanced Transportation Technology (25%) 123385-7175-1220-0900-N VTEA – Compliance (40%) 121508-7173-1220-6010-S VTEA – Staff Development (15%) 121508-7173-1220-6750-S	08/16/00 – 05/25/01
	LEE, CAMILLA	Contract Education	Performance Consultant	Center For Excellence 123504-9210-1220-7010-S	07/01/00 – 06/30/01
	SPERAW, ANDREA	Vocational Education	Project Coordinator	VTEA – Outreach (40%) 121508-7173-1220-6470-S VTEA – Administration (15%) 121508-7173-1220-6720-S VTEA – Compliance (45%) 121508-7173-1220-6010-S	08/16/00 – 05/25/01

000928-H2 (Con't.)
Amendment to Resolution

RESOLVED: That resolution 000831-H2, Categorically Funded, Full-Time Temporary Assignment, be amended in part to show the following:

	NAME	DEPARTMENT	ACTIVITY	BUDGET	EFFECTIVE DATES
TO:	CARRESE, JOHN	Contract Education	Economic Development Liaison	Center For Excellence 123504-9210-1220-7010-S	***08/16/00 – 05/25/01***
	KOREY, SUZANNE	Vocational Education	Project Coordinator	Journalism Department (20%) U-7534-1000-1000-C Advanced Transportation Technology (25%) 123385-7175-1220-0900-N ***SF/DHS Construction & Maritime Training Center (5%)*** ***122512-7114-1220-0900-N*** ***Learn To Earn More (50%)*** ***123513-7114-1220-0900-N***	08/16/00 – 05/25/01
	LEE, CAMILLA	Contract Education	Performance Consultant	Center For Excellence 123504-9210-1220-7010-S	***08/16/00 – 05/25/01***
	SPERAW, ANDREA	Vocational Education	Project Coordinator	***VTEA – Outreach (35%)*** ***121508-7173-1220-6470-S*** ***VTEA – Staff Development (15%)*** ***121508-7173-1220-6750-S*** ***VTEA – Compliance (50%)*** ***121508-7173-1220-6010-S***	08/16/00 – 05/25/01

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CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: September 28, 2000 **L1**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **Human Resources**
Authorization to amend employment Contract (s)
(Resolution No. 000928 - L1)

BACKGROUND INFORMATION:

The Board of Trustees by Resolution No. 791120-B1 has made available to its employees the provisions of Section 403 (b) of the United States Internal Revenue Code and Section 17501 of the California Revenue and Taxation Code.

Employees of the San Francisco Community College District may enter into an amendment of their employment contracts for the purpose of effecting a reduction in the salaries paid to such employees, and that for each employee who voluntarily elects to accept such reduction in his or her salary, the San Francisco Community College District shall, as directed by such employee, a) purchase, with an amount equal to the reduction in salary, a nontransferable annuity contract issued by an insurance company selected by the employee concerned, or b) contribute an amount equal to such reduction in salary to a custodial account of a custodian selected by the employee, in which all rights under said custodial account shall be exercisable by the employee concerned.

RECOMMENDATION:

RESOLVED: That the Board of Trustee of the San Francisco Community College amend employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions, and (c) termination of the amendment to employment contract, complying with the provisions of Section 403 (b) of the United States Internal Revenue Code, and Section 17501 of the California Revenue and Taxation Code.

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a) INSURANCE COMPANIES	I. D. NO.	BI-WEEKLY AMOUNT
Fiduciary Trust of NH	54976	465.00
Great American Life	31352	403.00
IDS Life	55623	100.00
Jackson National	54654	562.50
Met Life	60622	100.00
Met Life	55517	25.00
Met Life	56127	200.00
Met Life	55455	250.00
Met Life	54763	50.00
National Health	54915	250.00
Merrill Lynch	52466	400.00
Security Benefit	54976	200.00
Security First	54711	200.00
Security First	51864	200.00
Security First	08940	150.00
Security First	54871	50.00
Security First	57163	100.00
Security First	55984	360.00
Security First	43086	327.00
Security First	57290	519.00
Security First	55186	519.00
State Street Bank	58948	125.00
TIAACREF	16236	300.00
TIAACREF	57654	500.00
VALIC	54794	288.00
VALIC	31138	450.00
VALIC	31138	450.00
VALIC	28438	403.84
VALIC	56625	300.00
VALIC	56625	200.00
VALIC	46196	250.00
VALIC	57182	225.00
VALIC	54711	200.00
VALIC	61384	532.50
VALIC	61384	1141.00
VALIC	56015	180.00

b) CUSTODIAL ACCOUNTS	I. D. NO.	BI-WEEKLY AMOUNT
Fidelity	56158	403.00
Fidelity	54877	150.00
Janus	55650	450.00
Janus	56313	150.00
Janus	57059	50.00
Vanguard	55592	130.00
Vanguard	26954	384.00
Vanguard	07052	100.00
Vanguard	54721	200.00
Vanguard	34946	150.00
Vanguard	54877	150.00

c) TERMINATION/CANCELLATIONS	I.D. NO.	BI-WEEKLY AMOUNT
American Fund	56598	200.00
Great American	56158	150.00
Janus	56498	75.00
Janus	55533	400.00
Vanguard	56498	75.00

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designee are hereby authorized to purchase such annuity contracts or contribute to such custodial accounts, subject to ratification by the Board of Trustees.

James Kendrix, Originator

09/28/00 L1 page 2

CITY COLLEGE OF SAN FRANCISCO
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N1

DATE: September 28, 2000

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: Academic Employees
Community Services Classes
City College of San Francisco
(Resolutions 000928-N1)

BACKGROUND INFORMATION:

Resolutions 000928-N1 covers appointments of academic employees to Community Service Classes and/or other related transactions pursuant to the provisions of California Education Code #78300. All appointments are classified as temporary, hourly unless otherwise stated in the resolution. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Clara Starr, Originator

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TEMPORARY HOURLY ASSIGNMENTS -
ACADEMIC EMPLOYEES: Community Services Programs

RESOLVED: That the following named persons be appointed to temporary part-time academic assignments in Community Services and related Programs pursuant to Education Code Section 78300. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the appropriate instructional/non-instructional rates as provided by Article 20 of the AFT contract. Total assignments for temporary part-time faculty shall not exceed 60% of the hours per week considered as full-time assignments for regular employees having comparable duties. Total overload/extra pay assignments for full-time faculty shall be in accordance with the relevant provisions of the appropriate bargaining contract and the City College of San Francisco Faculty Handbook.

FALL 2000

(+: Full-time overload/extra pay)
(*: New hourly academic employee)

	Name	Department	Division
	Burton, John R	Community Services	NonCredit
	Dill, Robert L	Institute for Int'l Students	NonCredit
*	Kleindolph, Andrew J	Community Services	NonCredit
	Korody, Marc E.	Community Services	NonCredit
*	Reguzzoni, Franco	Community Services	NonCredit
*	Scotta, Elizabeth M	Community Services	NonCredit

N1 Fall 2000: 6

Total for N1: 6

Total Records: 6

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: September 28, 2000 **S1**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **Special**
(1) Authorization to establish wage rates/premiums and benefit levels for the classification of Special Assistant XIV - CalWorks Coordinator (1373); and (2) Authorization to establish wage rates/premiums and benefit levels for the 1373 classification
(Resolution No. 000928.S1)

BACKGROUND INFORMATION:

The Administration intends to fill the position in the classification of Special Assistant XIV- CalWorks Coordinator (1373) on or after October 1, 2000. The classification has not previously been utilized by the District. Therefore, the Administration recommends that the Board of Trustees authorize the Administration to establish wage rates/premiums and benefit levels for the 1373 classification.

RECOMMENDATION:

RESOLVED: That the Board of Trustees: (1) authorizes the Administration to establish the hourly wage rates for fiscal year 2000-2001 for the 1373 classification as follows: Step 1 - $33.25; Step 2 - $34.91; Step 3 - $36.66; Step 4 - $38.50; and Step 5 - $40.43, and (2) authorizes the Administration to establish benefit levels for the 1373 classification consistent with the benefit levels provided to other unrepresented classified management, supervisory and confidential employees, as appropriate;

FURTHER BE IT RESOLVED: That the Chancellor and the Vice Chancellor of Finance and Administration, and/or their designee(s), are hereby authorized and directed to implement this resolution and to submit any necessary finance resolutions to fund implementation of this resolution.

Clara Starr, Originator

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DATE: September 28, 2000 **S2**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: SPECIAL
Adopting a Successor Collective Bargaining Agreement between the San Francisco Community College District and the American Federation of Teachers, Local 2121 for the period July 1, 2000, through June 30, 2003, unless otherwise indicated therein
(Resolution No. 000928-S2)

BACKGROUND INFORMATION:

The Collective Bargaining Agreement between the San Francisco Community College District (District) and the American Federation of Teachers, Local 2121 (AFT) expired on June 30, 2000. The Board of Trustees on December 16, 1999, by Resolution No. 991216-S1 presented the Initial Proposals of the AFT and the District for a Successor Collective Bargaining Agreement, and established a public Board of Trustees Meeting in January 2000 for public response to the Initial Proposals. The Board of Trustees on January 27, 2000, by Resolution No. 000127-S1 adopted the District's Initial Proposals for a Successor Collective Bargaining Agreement with AFT, after receiving public comment. On May 24, 2000, the representatives of the Board of Trustees and the AFT reached tentative agreement on the provisions of a Successor Collective Bargaining Agreement (Agreement) on behalf of the AFT and the District for the period July 1, 2000, through June 30, 2003, unless otherwise indicated therein. On September 11, 2000, the representatives of the Board of Trustees and the AFT modified the Agreement previously reached on May 24, 2000, with respect to three provisions (*Evaluation*, *Compensation/Salaries*, and *Fringe Benefits)*. On September 26, 27 and 28, 2000, the AFT membership ratified the Agreement. The Board of Trustees, pursuant to Government Code Section 3547.5, has disclosed at a public meeting the major provisions of the Agreement, including costs to be incurred under the Agreement for the time period covered by the Agreement.

RECOMMENDATION:

RESOLVED THAT: The Board of Trustees of the District approves, ratifies and adopts the Agreement reached between the District and the AFT, subject to the development of final contract language, a copy of which is on file with the Secretary of the Board of Trustees and by this reference is made a part of this Resolution as though fully set forth

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herein, and that the term of said Agreement be from July 1, 2000, through June 30, 2003, unless otherwise indicated therein;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Vice Chancellor of Finance and Administration, and/or their designee(s) are hereby authorized and directed to implement this Resolution and to submit any necessary finance resolutions to fund implementation of this Resolution.

Originator: Peter Goldstein
with Steve Hale

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: September 28, 2000 **S3**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr. Chancellor

Subject: **SPECIAL**
Amending Resolution 980625-S2 which authorized the District to pass on costs to new academic employees for the processing of fingerprints to also require that new academic employees utilize SFUSD Live-Scan Fingerprinting service and pay costs associated with such use.
(Resolution No. 000928-S3)

BACKGROUND INFORMATION:

Resolution 980625-S2, authorized the District to charge each new academic employee a fee determined by the California Department of Justice to reimburse the District for costs incurred in processing identification cards which contain fingerprints. However, the resolution provided only for the new employee to pay an additional $2.00 fee to any local public law enforcement agency for completing the fingerprint cards. The San Francisco Unified School District (SFUSD) has obtained equipment which provides a live scan of fingerprints and an immediate link to appropriate data bases to ensure that persons who are possible employees have not been convicted of specific sex or narcotic offenses and are not sexual psychopaths. The District wishes to utilize this new equipment at SFUSD for the processing of its new academic employees. This resolution would authorize the District to require new academic employees to utilize and pay a $24 fee for the SFUSD fingerprint service.

RECOMMENDATION:

RESOLVED: That the Board of Trustees hereby amends Resolution 980625-S2 by authorizing the District to require new academic employees to utilize the SFUSD fingerprinting scan service and to pay a $24.00 fee directly to the SFUSD;

AND FURTHER BE IT RESOLVED: That authorization be given to adjust the foregoing fee whenever the SFUSD revises its cost/charges;

AND FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designees are hereby authorized to execute any and all documents to effectuate this resolution.

Clara Starr, Originator

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CITY COLLEGE OF SAN FRANCISCO

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DATE: September 28, 2000 **S4**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **SPECIAL**
Salary Recommendation for Academic Management Employees for Fiscal Years 2000-2001, 2001-2002, and 2002-2003 (Resolution No. 000928-S4)

BACKGROUND INFORMATION:

The following resolution pertaining to academic management employees is recommended for adoption:

RESOLVED: That effective July 1, 2000, the Academic Management Salary Schedule in effect for 2000-2001 shall be increased by 4.62%;

AND FURTHER BE IT RESOLVED: That effective for the fiscal year beginning July 1, 2001, the Academic Management Salary Schedule in effect for 2000-2001 shall be increased by the state cost of living adjustment (COLA), for community colleges contained within the adopted State Budget for fiscal year 2001-2002; provided, however, that if after adoption of the 2001-2002 State Budget, the State modifies the COLA or the amount of COLA it funds, the District shall increase or decrease pay rates by the appropriate percentage as soon as practicable and in the event of overpayments to management employees, and to the extent allowable by law, the District shall recoup the amount overpaid in equal installments over a six-month period;

AND FURTHER BE IT RESOLVED: That effective for the fiscal year beginning July 1, 2002, the Management Salary Schedule in effect for 2001-2002 shall be increased by the cost of living adjustment (COLA), if any, for community colleges contained within the adopted State Budget for fiscal year 2002-2003; provided, however, that if after adoption of the 2002-2003 State Budget, the State modifies the COLA or the amount of COLA it funds, the District shall increase or decrease pay rates by the appropriate percentage as soon as practicable and in the event of overpayments to management employees, and to the extent allowable by law, the District shall recoup the amount overpaid in equal installments over a six-month period;

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AND FURTHER BE IT RESOLVED: That in fiscal years 2000-2001,2001-2002,2002-2003 using the appropriate prior fiscal year's audited expenditure and revenue figures (unrestricted), the District shall determined the amount of "new revenue" (formula money) available for additional salary increases and shall increase the 2000-2001, 2001-2002, and 2002-2003 Management Salary Schedules then in effect by a percentage in accordance with such new revenues for the 2000-2001, 2001-2002, and 2002-2003 fiscal years, respectively;

AND FURTHER BE IT RESOLVED: That "new revenue" shall be defined as the net total of increases and/or decreases of the following unrestricted revenues received by the District:

1. Lottery
2. Sales Tax
3. Interest earned on unrestricted revenue
4. Prior year corrections (by definition, deemed one-time only)
5. Fifty percent of State-authorized "growth" funding for enrollment increases (including Basic Skills)
6. Fifty percent of non-resident tuition
7. "Transfers in" from the designated reserve
8. Other Local and State revenues

AND FURTHER BE IT RESOLVED: That audited figures from the District's independent audit for 1998/1999 will be used to determine allocation percentages. Eighty percent (80%) of the "new revenues" shall be available for salary and benefit adjustments college-wide. Management Employees' proportionate share of these available revenues shall be equal to its "proportionate share" of salary and benefit expenditures in 1998-1999. To determine the Management Employees' "proportionate share," the academic salaries and benefits expenditures attributable to academic management employees shall be divided by all salaries and benefits expenditures (State Budget and Accounting Manual Categories 1000, 2000, and 3000). "Academic salaries and benefit expenditures" attributable to management employees shall include salaries and benefits of all academic management employees.

AND FURTHER BE IT RESOLVED: That to the extent that projected "formula" revenues exceed 4.62% in Fiscal Year 2000-2001, the proportionate share of such revenues that is allocated to academic management employees shall be applied by the Chancellor to revise the current salary schedule for academic management employees; and the Chancellor will present such revisions for Board of Trustees' approval at a subsequent Board meeting;

AND FURTHER BE IT RESOLVED: That the Chancellor and/or Vice Chancellor of Finance and Administration and/or their designees are hereby authorized and directed to take all necessary steps to implement this resolution.

Dr. Philip R. Day, Jr., Originator

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: September 28, 2000 **S5**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: SPECIAL
Authorization to Conduct A Study Abroad Program to Spain
(Resolution No. 000928-S5)

BACKGROUND INFORMATION:

City College of San Francisco proposes to offer a Study Abroad Program, Fall 2001 in Spain. The program will be offered for transferable credit. The costs of the program will be borne by the students. The District shall not expend any funds for transportation, housing, meals or incidentals.

At this time, we would like to request proposals from qualified contractors to provide the necessary transportation and on-site logistical services associated with a Study Abroad Program in Spain.

Contractors should also be willing to work with the college to explore options that would afford low-income students the opportunity to actively participate in study abroad programs.

RESOLVED: That the San Francisco Community College District conduct a Fall 2001 Study Abroad Program in Spain, provided that the programs be conducted in conformance with applicable laws. The District shall expend no funds for transportation, housing, meals, or incidentals, and

FURTHER BE IT RESOLVED: That the District obtain proposals from qualified contractors to provide necessary transportation and other services in connection with the Fall 2001 program, and

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RECOMMENDATION:

FURTHER BE IT RESOLVED: That said contractor be willing to work with the District to provide necessary transportation and other services for future programs in Spain, and

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration, and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Originator: Joanne Low

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: September 28 2000 **S6**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: SPECIAL
Prop. 38, the School Voucher Initiative slated for the November 2000 ballot. Motion to oppose the proposition.
(Resolution No. 000928-S6)

SUMMARY:
Formally titled "The National Average School Funding Guarantee and Parental Right to Choose Quality Education Amendment," this proposal would allocate $4,000 per pupil for expenditure by parents in the private or religious school of their choice.

BACKGROUND INFORMATION:
This voucher initiative is financed by Tim Draper, a Silicon Valley venture capitalist, who plans to spend up to $40 million marketing this proposition.

Private school voucher systems, in which parents are awarded vouchers to send their children to private schools, have gained support in this country over the past decade. However, school vouchers have raised significant concerns regarding the accountability to the public for expenditure of public money, the constitutionality of using public money for religious schools, regulation of the schools, adequate transportation, and equitable access to all students.

For the California Community College system there are at least two troubling aspects associated with this voucher initiative:

1. This initiative would replace the Prop. 98 funding guarantee for K-14 education with an alternative minimum guarantee that requires California's spending per student to equal or exceed the national average. While it is true that the community college system has explored the prospect of removing itself from the Prop. 98 funding guarantee, the pace at which this would be forced upon the system under this initiative creates a much greater sense of chaos and uncertainty in financial resource allocation.

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2. This initiative would in effect remove many of the standards currently governing K-12 education. While regulations may sometimes have burdensome practical effects, they are promulgated in the most general sense to ensure a safe, even, and more accountable system of education. The current Governor of California has invested significant time and state resources to develop a more efficient and accountable system of K-12 education. This initiative would likely dismantle those efforts, which remain very much in a state of infancy. Furthermore, without this level of accountability, community colleges may experience increased difficulty in accommodating the projected Tidal Wave II enrollment growth of 529,000 students. This is particularly true, should many of these new students originate from K-12 schools operating under disparate standards.

RECOMMENDATION:

WHEREAS: Proposition 38 would provide vouchers worth $4,000 to private school students to subsidize their tuition, costing California taxpayers $2.5 billion, and

WHEREAS: In addition to students presently attending private schools the initiative would provide taxpayer vouchers to those students who leave public schools to attend private schools, costing an additional $3 to $4 billion and resulting in a loss of funding to local public schools, and

WHEREAS: Paying for the initiative will result in either a tax increase or cuts in vital programs like public education, health care, child care and transportation, and

WHEREAS: Private voucher schools would be exempt from the state's curriculum and performance standards, and

WHEREAS: Private voucher schools are not required to hire teachers with a state teaching credential, and

WHEREAS: The Draper Initiative allows discrimination since unlike public schools, private voucher schools are not required to allow any child to attend who wishes to do so, and

WHEREAS: Under this initiative, private voucher schools are allowed to discriminate against students on the basis of gender, religion, IQ, ability to pay, and physical or mental disability, and

WHEREAS: Better students would be drawn away from public schools, and

WHEREAS: Passage or Prop. 38 is likely to contribute to the deterioration or destruction of our public education system, and

WHEREAS: AFT2121 opposes the passage of Prop. 38 and will support efforts to defeat Prop. 38 in the November election, therefore

BE IT RESOLVED: That the Board of Trustees hereby opposes the National Average School Funding Guarantee and Parental Right to Choose Quality Education Amendment proposed for the November 2000 ballot.

Board of Trustees, Originators

09/28/00 – S6 page 3

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: September 28, 2000 **S7**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

Subject: **SPECIAL**
2000-2001 Administrative and Organizational structure
(Resolution No. 000928-S7)

BACKGROUND INFORMATION:

Last year the Board of Trustees approved policy 2.02 which provides that the Chancellor shall have the responsibility of recommending, after appropriate consultation, the administrative and organizational structure necessary to meet the mission and goals of the San Francisco Community College District.

Furthermore, it is stipulated that the organizational chart/structure for the college district shall be presented for Board approval **concurrently with the college's annual budget.**

RECOMMENDATION:

RESOLVED: That the Board of Trustee's approve the **2000-2001 Administrative and Organizational Structure** of the College District as recommend by the Chancellor concurrently with the College's budget.

FURTHER BE IT RESOLVED: That the Chancellor, Vice Chancellor of Finance and Administration and/or their designee are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Philip R. Day,Jr., Originator

09/28/00 – S7 page 1

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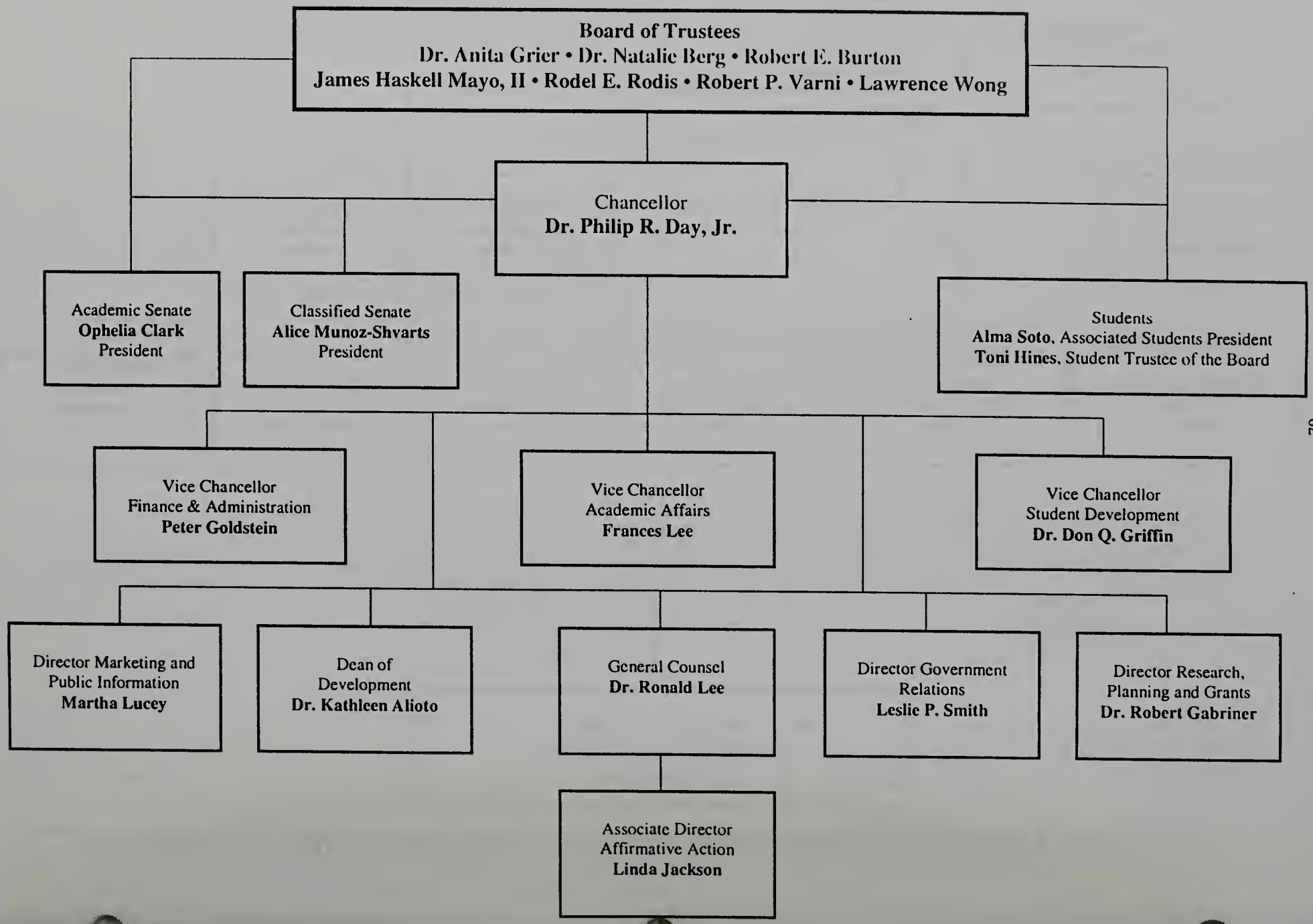
DR. PHILIP R. DAY, JR., CHANCELLOR

OFFICE OF THE CHANCELLOR



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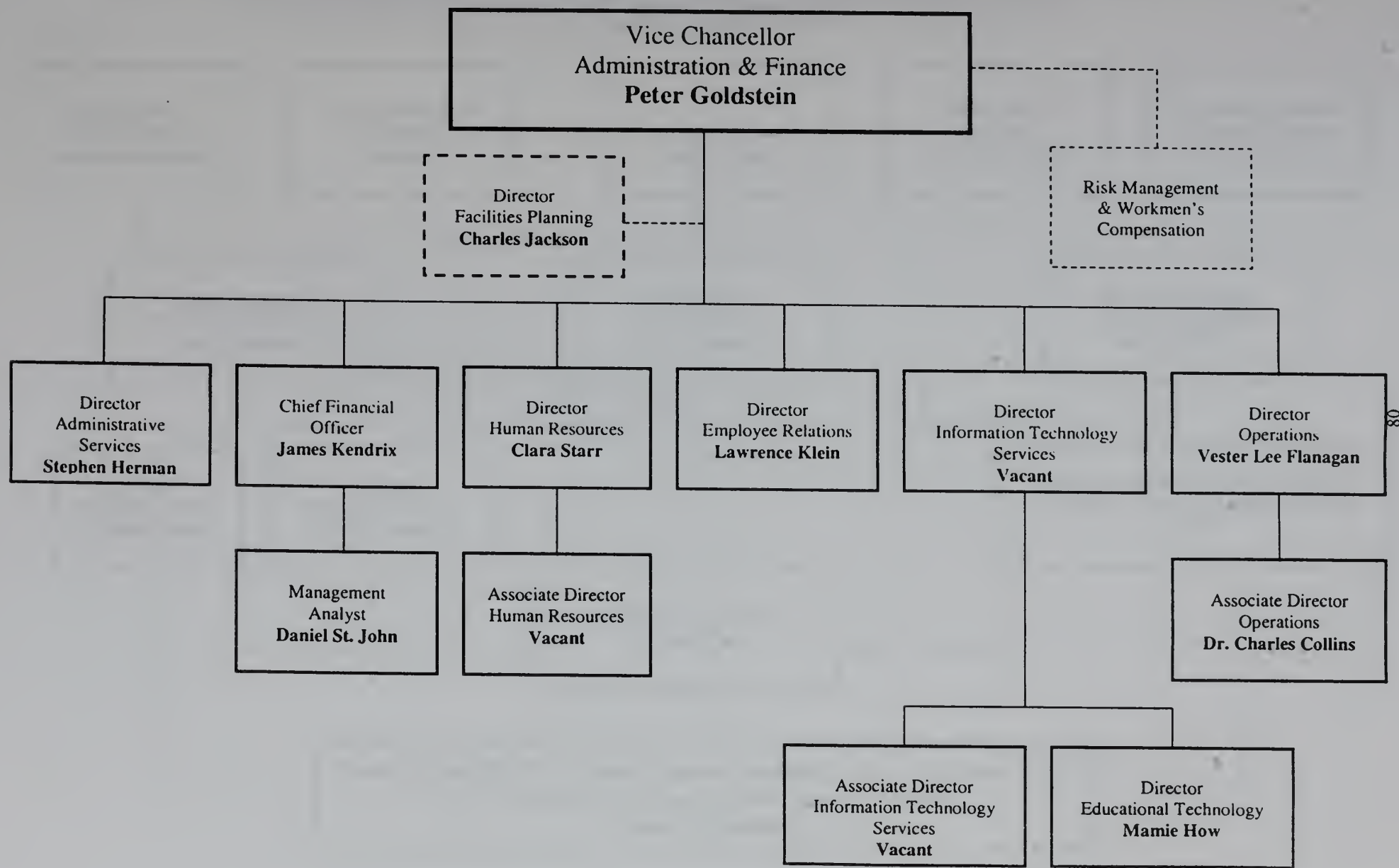

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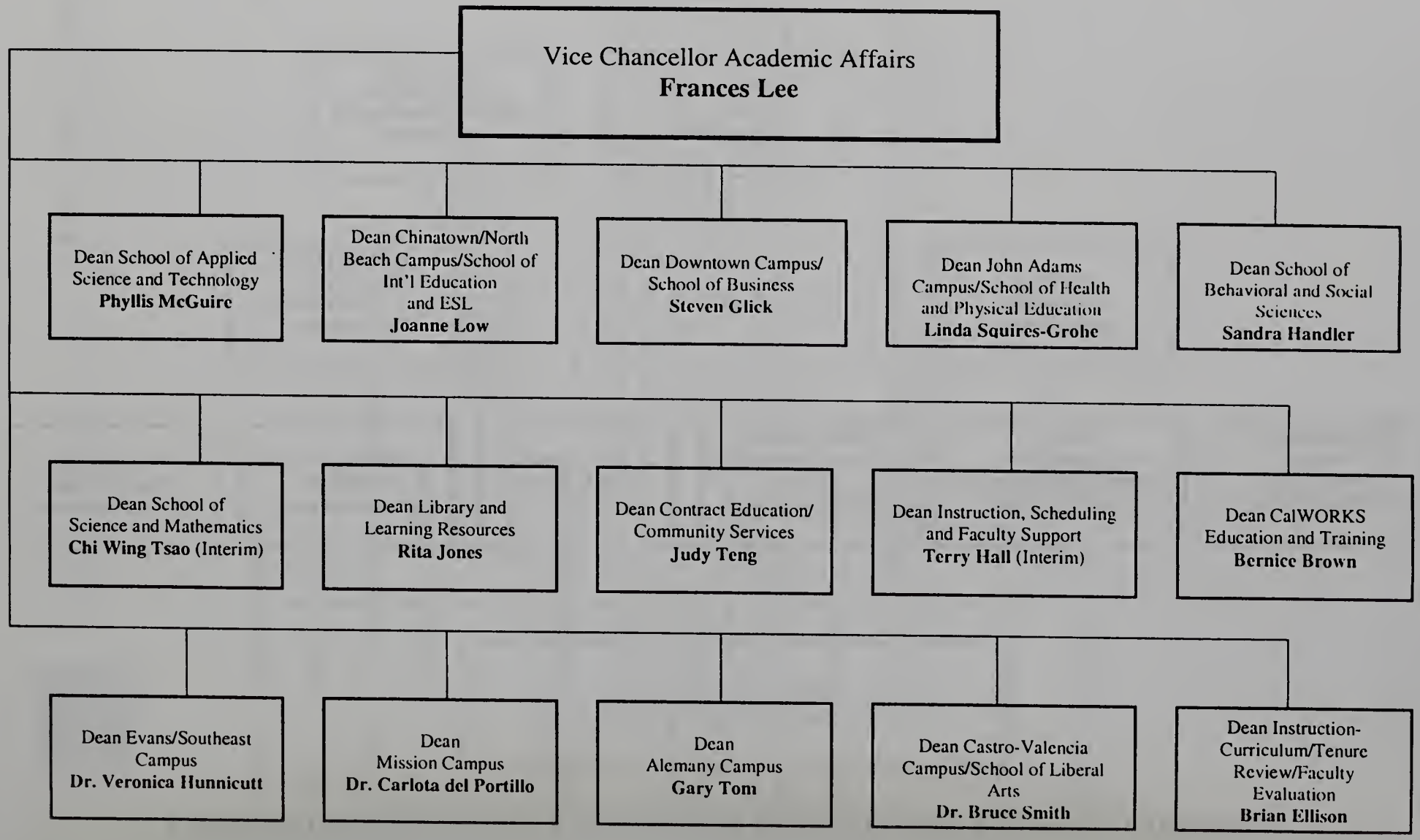
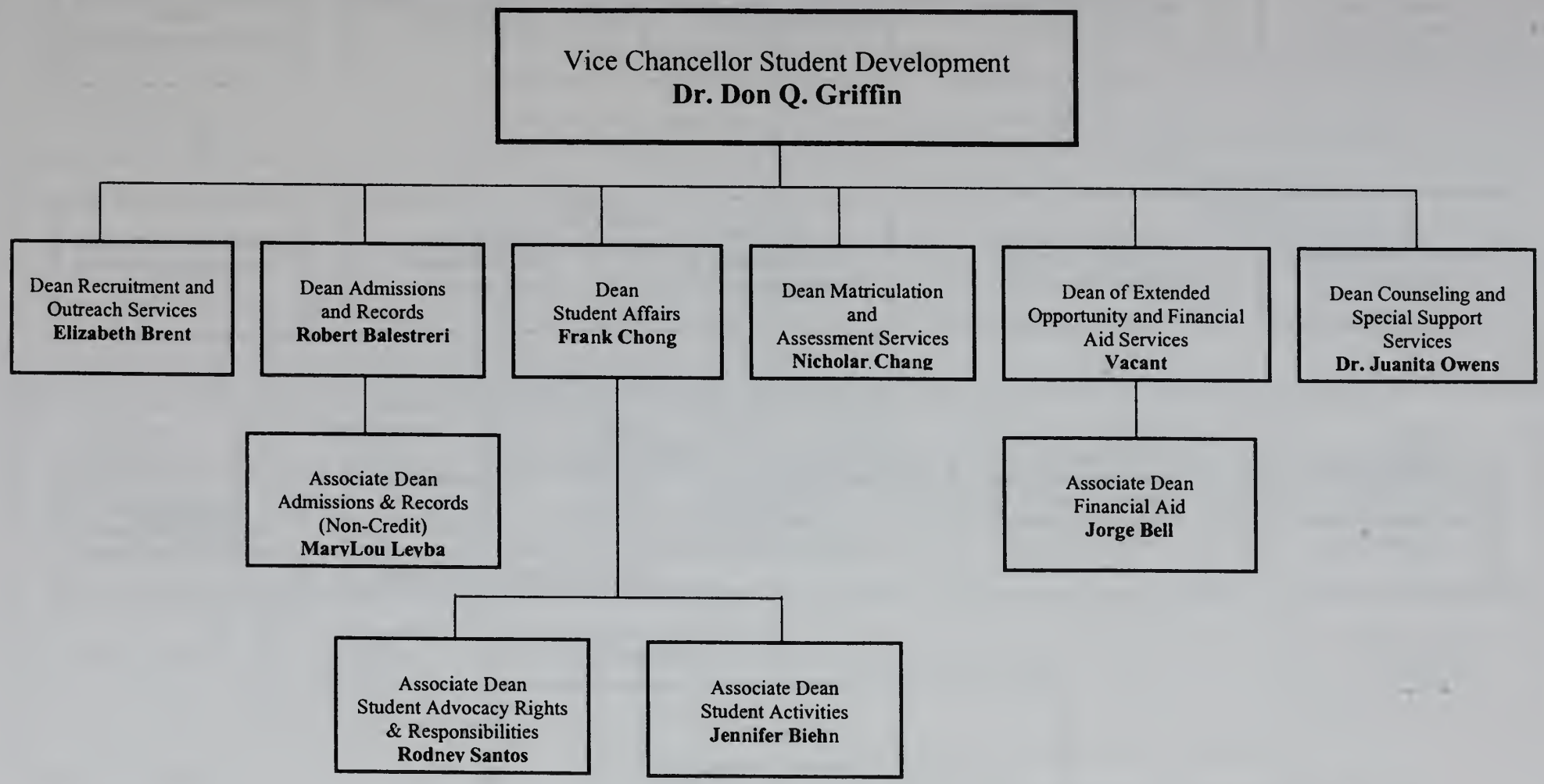


OFFICE OF THE VICE CHANCELLOR STUDENT DEVELOPMENT



CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

DATE: August 31, 2000 **S8**

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: SPECIAL
Approval of the Chancellor's Annual Performance Objectives for 2000-2001 (Resolution No. 000831-S8)

BACKGROUND INFORMATION:

As prescribed in the contract of the Chancellor, the Board of Trustees must approve a statement of Annual Performance Objectives for the Chancellor which serves as a guide for his work in the upcoming year and as a basis for his subsequent evaluation. A draft of these objectives was prepared and distributed to the Board earlier this month. A follow-up discussion and review of the draft was held with Trustee Berg, chairperson of the Personnel Committee. Subsequently, a final draft was prepared for approval by the Board of Trustees.

RECOMMENDATION:

RESOLVED: That The City College District Board of Trustees approve The 2000-2001 Annual Performance Objectives of the Chancellor.

Dr. Philip R. Day, Jr., Originator

09/28/00 – S8 page 1

BOARD OF TRUSTEES

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DR. PHILIP R. DAY, JR., CHANCELLOR

Revised 9/19/00

CHANCELLOR'S GOALS AND OBJECTIVES
2000-2001

The following goals and objectives encompass the planned initiatives of the Chancellor for the academic year 2000-2001, serving as targets of achievement for the Chancellor and a basis for the annual performance evaluation conducted by the CCSF Board of Trustees. Several of the objectives are well underway as a result of initiatives taken in the past year; they are noted as *continuing* or ongoing (indicated by a bracketed C). Other objectives are either *new* or involve substantial new levels of effort (indicated by a bracketed N). These objectives represent the initiatives above and beyond the Chancellor's responsibilities for the management of basic administrative operations of the college.

1. **To operationalize the Board-approved Annual Institutional Plan for 2000/2001 through the delegation of responsibility to the Vice Chancellors and the major cost center administrators with appropriate oversight and evaluation being provided (see attached).**

2. **To provide leadership for a new cycle of strategic planning**
   - 2.1. Complete the design and adoption of the strategic planning conceptual approach (N)
   - 2.2. Initiate a participatory planning process leading to the production of a new draft five-year strategic plan for CCSF to be completed by June 2002 (N)
   - 2.3. To develop a strategic **"Vision Statement"** which could serve to guide the development of the Strategic Plan with appropriate participation from key constituent shared governance groups.

3. **To provide leadership for three enhancements to the CCSF comprehensive planning system**
   - 3.1. Develop and complete an educational master plan for the CCSF schools and campuses in collaboration with the deans, their staff, and constituencies (C)
   - 3.2. Develop an institutional review and unit assessment system for the evaluation of successful implementation of annual and unit plans (N)
   - 3.3. Complete an updated technology plan for the Educational Technology Office and other components of Information Services Technology as appropriate (N)

4. **To provide leadership for the institutional Enhanced Self-Study process**
   - 4.1. Complete the organizational phase of the study project, including the constitution of study groups (N)
   - 4.2. Complete a cycle of issues analysis and the generation of recommendations leading to improvements in the student flow process and ultimately improving student success rates (N)

5. **To continue to provide leadership in maintaining the highest levels of commitment to diversity and equity as it relates to our college's faculty, staff, students, and the community served by CCSF**
   - 5.1. To provide leadership in the continuous improvement of our faculty and staff hiring procedures in order to achieve appropriate levels of diversity among our staff (C)
   - 5.2. Continue to provide leadership at CCSF and at the national level for the development of a formal articulation network (and transfer agreements) between urban community colleges and HBCUs (N)
   - 5.3. Develop an integrated program to improve the retention and success rates of Hispanic students at CCSF (N)
   - 5.4. Support the development of transfer agreements between CCSF and the "Top 100" Hispanic colleges (N)

6. **To provide effective support for the CCSF Board of Trustees**
   - 6.1. Continue to assist the board in the development of enhanced policies and procedures for effectively functioning as the primary governing body for the institution (N)
   - 6.2. Maintain effective information and response communications with the board (C)
   - 6.3. Provide the board with effective monitoring and decision-making documents (C)
   - 6.4. Conduct annual planning retreat(s) and workshops for the Board as needed (C)

7. **Continue to provide leadership for completing the objectives instituted by the Chancellor's Office in prior years**
   - 7.1. Continue to follow up on plans and prospects for the Balboa Reservoir area (C)
   - 7.2. Support the continuing development of the Mission Campus site (C)
   - 7.3. Support the continuing development of the Chinatown/North Beach Campus site (C)
   - 7.4. Continue the development of other CCSF facility projects, including the gymnasium and other renovation projects supported by bond issue funding (N)

8. **To provide leadership for expanded development of the college in selected areas of priority**
   - 8.1. Increase the level of marketing and enrollment development activity to achieve the growth targets of the 2000-2001 Budget (see attached) (C)
   - 8.2. Increase the level of technology implementation, including the phased implementation of a comprehensive, campus-wide fiber optic network (N)
   - 8.3. Continue to refine the organizational structure, focusing on planning/institutional advancement, workforce/economic development, developmental education, and informational and educational technology (C)

9. **To reestablish the Office of Development under the leadership of the Dean; aggressively initiate activity and projects that assist the College's development and fund-raising efforts; and increase the college's fund-raising by at least 10% (grants, financial aid/scholarship support; private giving, and Foundation).**

10. **To develop and implement an action plan related to the conduct of a successful fund-raising campaign to support and ensure passage of a new local ballot initiative for facilities improvements.**

11. **To maintain and enhance effective and responsive communications with all internal constituencies**
    - 11.1. Enhance effective communications and decision making within the Shared Governance System (C)
    - 11.2. Enhance effective communications and decision making within the college's administrative organization structure (C)

12. **To maintain effective relations with external constituencies and develop opportunities for partnerships and collaboration**
    - 12.1. Continue to maintain and enhance effective relationships with the public school's new administration and continue to hold annual joint meetings of the SFUSD/CCSF Boards of Trustees (Educational Roundtable) (C)
    - 12.2. Continue to work closely with all levels of City Government and Administration (C)
    - 12.3. Continue to enhance the working relationships with area colleges and universities (UCSF, USF, SFSU, and other post-secondary entities) (C)

13. **To aggressively participate in the state and federal legislative action agendas and work for an appropriate level of support for CCSF**
    - 13.1. Continue to participate in state-level activities, including those sponsored by the Chancellor for Community Colleges, the statewide Council of Presidents/Chancellors, and the California League (C)
    - 13.2. Continue to participate in national-level activities, including service on the board of the American Council on Education (ACE), the National Council for Assessment of Vocational Education, Community Colleges for International Development, and the Federation of Community College Systems Serving Urban Cities (RC-2000) (N)

14. **To maintain professional growth and development opportunities through participation in conference presentations and publication of articles and other writings (C)**

PRDJ:az
Chancchancobj2000

PROJECTED ENROLLMENT GROWTH
2000-2001

	1999-2000	2000-2001 Realistic				2000-2001 Maximum			
	FTES	Target	Growth	Increase	Earned $	Target	Growth	Increase	Earned $
Credit	21,640	21,965	325	1.5%	1,024,957	22,527	887	4.1%	2,801,549
Non-Credit	13,010	13,205	195	1.5%	337,904	13,543	533	4.1%	923,605
Total FTES	34,650	35,170	520	1.5%		36,071	1,421	4.1%	
Total Award	**$1,375,000**				**1,362,861**				**3,725,154**

It is important to note that the projected enrollment growth identified above is what is expected and budgeted for in the FY2000-2001 budget. We feel that this overall growth is realistic and have accommodated both the anticipated revenue yield and budgeted expenditures associated with same in this year's budget. However, we are fully expecting to move beyond this level of 1.5% growth through a very aggressive outreach, recruitment, marketing and public relations effort to achieve this outcome. In this regard, our plan is to target <u>at least</u> 50% of our new designated enrollment cap of 4%.

ANNUAL INSTITUTIONAL PLAN
CITY COLLEGE OF SAN FRANCISCO
2000/2001

The Annual Plan is based primarily upon the College's Strategic Plan plus other recent College plans, program reviews, studies and, most recently, college-sponsored listening sessions. The Annual Plan serves as an operational version of the College's plans for a one-year period; it consists of a set of institutional objectives that are to be achieved by the College through the efforts of its various college units and their regular budgets. Thus, the unit plans are linked to the annual plan, just as the annual plan is linked to the College's overall Strategic Plan. Implementation will follow established college processes and procedures.

The annual institutional objectives are developed in two categories: Basic Operational Objectives (maintenance of effort objectives) and Developmental Objectives (growth objectives as well as new initiatives). The developmental objectives are mostly drawn from the strategic priorities that are to be addressed in 2000/2001 as stated in the College plans cited in the parentheses.

Progress in achieving these objectives will be evaluated during a mid-year and end of year evaluation review. The College recognizes that periodic changes in objectives also will be necessary to adapt to new unanticipated situations. All major cost centers at the college will discuss their progress and achievements and their assessment will be incorporated into the mid-year and final end of year reports.

Operational Objectives

These objectives represent the basic maintenance-of-effort activities of the institution and account for a sizable level of the institutional resources and efforts.

1. To provide high quality educational programs and courses for associate degrees, transfer to baccalaureate institutions, career education and workforce training, English as a Second Language, adult high school diploma, non-credit, and cultural enrichment, lifelong learning.
2. To provide high quality student development and educational services in areas of financial aid, student information, admissions and records, matriculation, advisement, counseling, career and job placement, childcare, academic support, and library and learning, resources.
3. To provide high quality extra-classroom opportunities in areas of cultural, recreational and educational activities.
4. To provide high quality services and the appropriate level of oversight in the areas of fiscal affairs, facilities management, data processing, enrollment management, public information, comprehensive planning, research, institutional effectiveness and assessment, fund raising and grants, personnel management, academic management, faculty/staff development, and executive leadership.
5. To continue to maintain a high level commitment to college participatory governance for faculty, classified staff, students and administrators.

Developmental Objectives

These objectives represent the improvement and expansion activities of the institution and account for varying levels of institutional resources and effort. The developmental objectives are organized under the six institutional goals established in the college Strategic Plan. They are:

I. Enhance Access to City College of San Francisco
II. Promote Student Success in Achievement of Educational Goals
III. Improve Satisfaction with College Services
IV. Promote a Supportive and Positive Workplace
V. Manage Resources Effectively
VI. Pursue Highest Standards of Educational Excellence

DEVELOPMENTAL OBJECTIVES
ANNUAL PLAN
2000/2001

Enhance Access to City College of San Francisco

1. Establish a systematic enrollment development and management planning effort
   - 1.1. Develop and implement an enrollment development plan including marketing, recruitment and outreach
   - 1.2. Implement an enrollment management plan based upon the review of registration priorities, Title V regulation parameters, class scheduling, class cancellation ,etc.
2. Expand recruitment and outreach to residents of San Francisco
   - 2.1. Establish office to coordinate outreach and recruitment program throughout the District
   - 2.2. Develop plan to increase visibility and image of college programs and services within City and County of San Francisco
3. Expand and improve linkages with high schools
   - 3.1. Expand number of articulation agreements with SFUSD
   - 3.2. Continue to develop School to Career pathway agreements with SFUSD and employers
   - 3.3. Expand number of programs with high schools
   - 3.4. Continue to hold joint Board and staff meetings at least once a year with SFUSD

Promote Student Success in Achievement of Educational Goals

4. Implement and evaluate Partnership for Excellence-funded initiatives
5. Improve delivery of educational services
   - 5.1. Complete the development of an Education Plan providing strategic direction for the CCSF schools and campuses, embracing especially the areas of academic development, student development, and technology development.
   - 5.2. Investigate feasibility of establishment of flexible scheduling and programming such as a weekend college, modularized programs, etc.
   - 5.3. Review and revise GED Assessment and Testing program in accordance with GED guidelines
   - 5.4. Establish additional linkages between non-credit ESL and Transitional Studies programs and vocational/technical programs
   - 5.5. Continue to develop and implement Transitional Studies curriculum redesign
   - 5.6. Examine feasibility of establishing collegewide career services program
   - 5.7. Continue to promote multi-cultural diversity through college programs
   - 5.8. Review vocational/technical programs to align with requirements of Workforce Investment Act
   - 5.9 Continue to expand transfer support programs for students seeking to transfer to baccalaureate institutions

6. Complete Title III projects and begin preparation for new grant application
   6.1. Begin discussions for new Title III grant application which will be due in 2002
7. Review and develop the College's organizational capacity to develop a comprehensive workforce education and economic development effort
   7.1. Increase institutional responsiveness to economic development trends and workforce demands
   7.2. Expand collaboration with business and industry to review and update programs and services
   7.3. Expand or create educational delivery systems to address the changing needs for workforce training and education
   7.4. Provide leadership in regional economic development and workforce training efforts
   7.5 Develop and implement a new organizational approach to better respond to business and industry needs and requirements
8. Hire replacement faculty for college educational programs
   8.1. Recruit qualified diverse applicants to college hiring pools
   8.2. Pursue diversity hiring.

Improve Satisfaction with College Services

9. Plan and develop a comprehensive and improved delivery system of student support services
   9.1. Continue to improve delivery of matriculation services (admissions, assessment, counseling, advising, transfer and placement)
   9.2. Continue to develop and revise matriculation services to non-credit programs
   9.3. Expand childcare programs
   9.4. Continue to improve financial aid services
   9.5. Develop Internet-based Student Services Delivery system and where feasible implement,
      9.5.1.1.Outreach to potential new CCSF students
      9.5.1.2.Admission of new CCSF students
      9.5.1.3.Assessment of new CCSF students
      9.5.1.4.Registration of new CCSF students
      9.5.1.5.Financial aid information and applications for CCSF students
      9.5.1.6.Counseling for CCSF students
      9.5.1.7.Tutoring and supplemental instruction for CCSF students
10. Continue the installation of a collegewide technology infrastructure and increase opportunities to use technology by faculty, staff and students
   10.1. Continue to install college-wide communications network infrastructure
   10.2. Continue to provide technical support for offices, labs and classrooms including on-line support, help desk support
   10.3. Expand utilization of Banner modules and continue Banner training for administration, faculty and staff
   10.4. Merge Title III staff with the Technology Learning Center
   10.5. Establish first phase of the Education Technology Office

10.6. Continue staff development training program for faculty, staff and administrators
10.7. Foster development of full and partial on-line courses
10.8. Complete update and revision of college Education Technology Plan
10.9. Continue to address the special access needs of students with disabilities

Promote a Supportive and Positive Workplace

11. Remodel college facilities
    11.1. Complete work on new shops and warehouse building
    11.2. Continue to implement bond-financed architecture projects for health and safety and remodeling work for district-owned campuses and begin construction
    11.3. Initiatives related to improving facilities
    11.4. Develop and implement signage and landscaping plan for the campuses
12. Continue to develop supportive working environment for all CCSF employees
    12.1. Continue to conduct multi-cultural diversity programs
    12.2. Review and upgrade health/safety programs at the College including office computer ergonomic issues, disaster preparedness procedures
13. Continue to pursue state funding for college projects
    13.1. Develop plans and prospects for the Balboa Reservoir Area
    13.2. Continue the development of the Chinatown/North campus site
    13.3. Continue the development of the Mission campus site
    13.4. Continue the development of other CCSF facility projects including the gymnasium and other renovation projects.

Manage Resources Effectively

14. Continue to improve the college planning and budgeting system
    14.1. Inclusion of Five Year Capital Outlay Plan
    14.2. Establish Mid-Year and End-of-Year Reporting
15. Introduce a process for developing a new strategic plan for the college.
16 Continue to increase the college's productivity levels while maintaining customer satisfaction levels
17. Expand alternative revenue sources and institutional advancement opportunities for the college
    17.1 Use Office of College Development and Office of Research, Planning and Grants to implement college development plan
    17.2 Increase revenues from Office of Contract and Continuing Education
    17.3 Expand international student enrollments where appropriate
18. Revitalize the college's institutional advancement office and increase the level of resources secured through fund-raising and philanthropic activities.
    18.1 Hire a Dean of Development
    18.2 Develop an institutional advancement plan
    18.3 Explore an alumni-giving initiative

Pursue Highest Standards of Educational Excellence

19. Initiate and complete the college enhanced self-study on teaching, learning and student success
20. Expand college institutional effectiveness reporting
    - 20.1 Implement a system of performance outcomes based upon institutional indicators reflecting the measures established by the state for the Partnership for Excellence initiative and reflecting the desired institutional outcomes for CCSF.
    - 20.2 Develop an electronic data system within *Banner* to support student tracking, advising, early alerts and goal completion
    - 20.3 Establish collegewide surveys of students based upon their varied experience with the college from point of entry to exit
    - 20.4 Expand collegewide surveys of all administrative services and operations.

CITY COLLEGE OF SAN FRANCISCO

50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

FOR INFORMATION ONLY
NO ACTION NECESSARY

DATE: September 28, 2000

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr., Chancellor

SUBJECT: CAPITAL OUTLAY
Report on contracts under $15,000, Office of Facilities Planning,
City College of San Francisco
(000928-FIO)

This report is for information only as authorized by resolution 000525-B5 regarding construction contracts that are no more than $15,000

1) Inspection Services, Inc., - Cloud Hall Remodel for Allied Health, Contract total $10,000, funding General Obligation Bond, for DSA certified inspector for performing construction inspection at Cloud Hall Building. This service contract is necessary to perform close out of room renovation construction project at various locations in the Cloud Hall Building per DSA's requirement.

2) LC Electric, Inc., - Bungalow 213 Demolition-Gas Pipe and Electrical Conduit Relocation, Contract totals $1,950, General Obligation Bond-Health & Safety 42028C8067-6203-7100-HS. This construct ion contract is necessary to relocate and reconnect the existing one-inch (1") conduit for the fire alarm system; replace the existing conductors to meet the NEC Code.

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CITY COLLEGE OF SAN FRANCISCO
50 PHELAN AVENUE • SAN FRANCISCO, CA 94112 • 415. 239.3000

INFORMATION REPORT
NO ACTION NECESSARY

DATE: **09/28/00**

TO: **Board of Trustees**

FROM: **Dr. Philip R. Day, Jr., Chancellor**

Subject: **Chancellor's Report - Academic Employees Acceptance of Resignation and/or Resignation (000928 - RPT)**

The following academic employees have submitted, and the Chancellor has accepted, their resignations pursuant to Governing Board Resolution No. 910228-S7.

Resignation from the District Service with the Intent to Retire

NAME	STATUS	DEPARTMENT	CAMPUS	EFFECTIVE COB DATE
Wilkinson, Betty J.	Full-Time	ESL	JAD	05/26/00

Clara Starr, Originator

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Resignation from the District Service

NAME	STATUS	DEPARTMENT	CAMPUS	EFFECTIVE COB DATE
Canino, Richard	Full-Time	Vocational Education	Evans	09/15/00
Mandanis, Christina	Full-Time	English	Phelan	08/09/00

Clara Starr, Originator

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DR. PHILIP R. DAY, JR., CHANCELLOR

FOR INFORMATION ONLY

Honorable Board of Trustees of the
San Francisco Community City College District

Subject: Report on contracts under $50,000, Office of Contract Education, City College of San Francisco, September 2000

This report is for information only on contracts that the Office of Contract Education negotiated or amended under $50,000 for the month of September 2000.

- San Francisco Airport Commission – Contract total $16,500, term July 1, 2000 to September 30, 2000, for providing consultation services in assisting the Airport's Emergency Planning Department in creating an Emergency Training Web Site.

- Department of Public Transportation (MUNI) – Contract total $8,476, term July 10, 2000 to July 21, 2000, for providing five 8-hour Welding Training classes.

- World Learning – Contract total $26,768, term September 11, 2000 to September 29, 2000, for providing a 3-week training program in apparel manufacturing to eleven (11) Macedonian business executives.

- Osaka College of Japan – Contract total $13,000, term September 11, 2000 to September 29, 2000, for providing a 3-day Biotechnology Study Tour for a delegation of 65 from Japan.

CHANCELLOR'S

REPORT

DOCUMENTS DEPT.

SEP 25 2000

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PUBLIC LIBRARY

- **Chancellor's Monthly Report – September, 2000**
- **Management Plan 2000-2001**

(Copies distributed to the Board only)

CITY COLLEGE OF SAN FRANCISCO

OFFICE OF THE CHANCELLOR

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • 415. 239.3303 • FAX 415. 239.3918

MEMORANDUM

DATE: September 28, 2000

TO: Board of Trustees

FROM: Dr. Philip R. Day, Jr.
Chancellor

SUBJECT: Chancellor's Monthly Report – September 2000

Below are specific activities I was engaged in during the month of September. I will brief you directly at our regular meeting.

1) Met with the Administrators' Council Executive Committee

2) Started regular meetings with the Dean of Development to discuss fund raising strategies.

3) Met with members of the Associated Students' Finance Committee regarding the future status of Family Resource Center.

4) Met with the new president of the Associated Students, Alma Soto to discuss future plans for 2000/2001.

5) Attended a meeting of the Funding Formula Task Force in Sacramento.

6) Attended a meeting at the State Chancellor's Office to discuss Final Budget Proposals.

7) Attended, with Board President Dr. Anita Grier and San Francisco Board of Supervisors member Mabel Teng, a special event at the stadium to recognize United Parcel Service's $12,500 donation to CCSF athletes who travelled to Trinidad and Tobago.

8) Attended and chaired meeting of the Planning and Budgeting Council.

9) Attended and chaired a meeting of the College Advisory Council

10) Met with Mamie How, Steve Levinson, Bruce Smith, and Dr. Crews regarding CCSF's Educational Technology Planning.

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DR. PHILIP R. DAY, JR., CHANCELLOR

11) Met with Bill Liskamm, CCSF consulting architect, to discuss current status and follow-up plans for the Balboa, Ingleside, and Ocean Avenue projects.

12) Met with Steve Kawa of the Mayor's Office to follow up on CCSF's Bond initiative.

13) Together with Dr. Kathleen Alioto, Dean of College Development, met with Dr. Lou Giraudo, co-CEO of Preferred Capital Markets regarding CCSF and fund-raising/development strategies.

14) Attended the Board of Governors' Meeting in Sacramento.

15) Attended meeting of the Private Industry Council's Executive Committee.

16) Met with leadership of AFT 2121 to discuss labor/management issues.

17) Met with members of Administrators' Council to discuss Enhanced Self-Study.

18) Met with Dianne Verdugo regarding the Latino Career Fair.

19) Attended a reception for Dr. Arlene Ackerman, the new superintendent of the San Francisco Unified School District, at Davis Symphony Hall.

20) Attended the 4CS Board Meeting hosted by the Classified Senate.

21) Attended graduation ceremonies of the Chinatown American Citizens Alliance.

22) Met with Ophelia Clark, Academic Senate President, regarding the Enhanced Self-Study Process.

23) Held initial Labor-Management Council meeting of SEIU officers and management staff (Steve Hale, and Peter Goldstein) re: follow-up workplace issues and concerns.

24) Met with Eunice Azanni, Managing Director of Korn/Ferry International and past president of San Francisco Chamber of Commerce, to discuss ideas for a business roundtable in terms of what the business community needs from CCSF.

25) Met with Claude Rosenberg to discuss City College Foundation and development plans.

26) Met with Milton Marks, a candidate for the Board of Trustees to discuss issues and any questions.

27) Met with officers of Local 790 to discuss campus issues and plans.

28) Met with members of the Cabinet.

29) Met with officers of the Academic Senate.

30) Attended a special Board meeting of the Facilities Committee to discuss OAR redevelopment plans.

31) Hosted and conducted the first fall meeting of the College Council.

32) Attended meeting of the Advisory Committee on Legislation and Finance in Sacramento.

33) Attended semi-annual Board retreat at Pierre Coste Restaurant to discuss critical institutional issues.

34) Met with Royce Vaughn and Jesse Waters of the OMI Community.

35) Met with Joan McClain, past president of the Classified Senate and candidate for the Board of Trustees.

36) Attended meeting of the Chinatown/NorthBeach Building Advisory to discuss programming, curriculum, and space allocation.

37) Met with new SFUSD Superintendent, Dr. Arlene Ackerman regarding City College and SFUSD partnerships and plans.

38) Attended meeting of the Facilities Review Committee regarding the Mission Campus.

39) Met with Bernard Osher of the Osher Foundation to discuss future development plans for City College.

40) Met with Allen White regarding the Brain Train Initiative.

41) Attended, with Dean Hunnicutt, the Southeast Community Facility Commission meeting on the invitation of their Executive Director, Toye Moses, to update the Commission regarding City College and plans for the Southeast Campus.

42) Met with Chemistry Department Chair Jim Armstrong in regard to Program Review.

Thanks and if you have any questions and concerns, please contact me directly.

PRDJ:jcd

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